

## [Sumitomo Corporation (Shanghai) Ltd ]

### Modern Slavery and Human Trafficking Statement for the Fiscal Year 2022

Sumitomo Corporation (Shanghai) Ltd (SCSH) is committed to improving its practices to combat modern slavery and human trafficking. This statement describes the activities of SCSH in fiscal year 2022 and has been approved by the board of directors of SCSH on June 30th, 2023.

#### **Organisational structure, business and supply chains**

SCSH, as an investment company of Sumitomo Corporation (SC) in China, is engaged in multifaceted business activities, including import and export of goods and business investment, based on partnerships with customers in various business fields, including metal products, transportation & construction systems, environment & infrastructure, living related & real estate, mineral resources & energy, chemicals & electronics and media & digital.

For more information on SCSH's business overview, please visit the following website:[https://www.sumitomocorp.com/zhcn/easia/scn/?region\\_selector=true](https://www.sumitomocorp.com/zhcn/easia/scn/?region_selector=true)

#### **Steps taken to ensure that modern slavery and human trafficking are not taking place in SCSH's business and supply chains**

SCSH, as a member of SC group, shares [Sumitomo's Business Philosophy](#), which has been passed down and followed faithfully for more than 400 years since Masatomo Sumitomo (1585-1652) had founded. [SC Group's Corporate Mission Statement \(Management Principles and Activity Guidelines\)](#) is based on this philosophy and represents SC group's fundamental and ultimate value standard. In the corporate mission statement, it clearly states that SC group respects the personality of each individual and places prime importance on integrity and sound management.

SCSH takes its commitment to tackling modern slavery and human trafficking very seriously. The following are the steps which SCSH has taken to help ensure that

modern slavery and human trafficking are not taking place in its business or supply chains:

#### [The SC Group's Human Rights Policy](#)

SCSH respects ["the International Bill of Human Rights"](#) and [the International Labor Organization's "Declaration on Fundamental Principles and Rights at Work"](#), and SCSH operates in accordance with ["the United Nations Guiding Principles on Business and Human Rights"](#).

SCSH, as a member of SC group, will take concrete steps in line with [the SC Group's Human Rights Policy](#), which states i) SC group strive to identify and to prevent or mitigate any adverse impact on human rights through the implementation of human rights due diligence processes, ii) where SC group identify that its group's practices have caused or contributed to an adverse impact on human rights, they will endeavor to take appropriate remedial measures, iii) SC group will seek to improve and progress human rights measures through engagement and dialogue with relevant stakeholders, and so on.

#### [The SC Group's CSR Action Guidelines for Supply Chain Management](#)

SCSH operates in accordance with [the SC Group CSR Action Guidelines for Supply Chain Management](#), and is aiming to realize a sustainable society by working together with its suppliers, business partners and contractors, etc. to achieve responsible value chain management. These guidelines set out SC group's values to "Respect for human rights and not to be complicit in human rights abuses" and to "Prevent forced labor, child labor and the payment of unfairly low wages." These principles establish the overarching guidelines encompassing its group's commitment to combating modern slavery and human trafficking.

In the event that SCSH finds violations of these guidelines in its supply chains, SCSH will urge the suppliers, business partners or contractors, etc. to remedy and improve the situation, while providing support to them as needed. However, if there are no

improvements to the situation by them, SCSH will consider carefully whether to continue its business with them or not.

#### Enhancement of SC Group Governance

SCSH, as a member of SC group, is taking steps for "enhancement of SC group governance", which aims to improve business quality and corporate value through internal control. Specifically, SCSH has introduced a governance framework that uses SC group's standard tool called "Basic Elements" to visualize the internal control status of each group company and solve issues identified through "dialogue" with SC, the parent company of SCSH.

The Basic Elements include "Respect for Human Rights", "Labor Management, Health, Safety and the Environment", and "Supplier Management", and if there are issues, SCSH formulates a response policy according to its business nature and regional conditions. Through regular monitoring, SCSH will continue working to prevent modern slavery and human trafficking in its business or supply chains through further enhancing governance considering its business nature and regional conditions.

#### Training

SCSH encouraged its executives and employees to complete an e-Learning course about business and human rights in order to deepen the understanding of human rights including issues of modern slavery and human trafficking and raise their awareness.

SCSH takes the eradication of modern slavery and human trafficking seriously, and will continue to take steps aimed to ensure that no modern slavery or human trafficking of any form exists in its business and supply chains.

June30th, 2023.

Signed by:

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Representative Director

**[Sumitomo Corporation (Shanghai) Ltd]**