Program

Time	Program	Speakers Speakers	
14:00 ~ 14:10	Opening	Representative Director, President and CEO	Shingo Ueno
t1 Progress of Init	iatives in Non-Financial Areas		
14:10 ~ 14:20	Sustainability Management	Managing Executive Officer, CSDO	Makiko Eda
14:20 ~ 14:35	Human Capital Management	Managing Executive Officer, CAO·CCO	Yasuhiro Yoshida
14:35 ~ 14:40	Corporate Governance	Managing Executive Officer, CAO·CCO	Yasuhiro Yoshida
		Panelist) Representative Director, President and CEO	Shingo Ueno
		Panelist) Outside Director	Nana Otsuki
14:40 ~ 15:00	Panel Discussion with Outside Directors	Panelist) Outside Director, Audit & Supervisory Committee Member	Yukiko Nagashima
		Moderator) Executive Officer, Head of Investor Relations Dept.	Yoshinori Takayam
15:00 ~ 15:35	Q&A		
t2 Examples of Gr	owth Strategies (On-site · Digital · Human Res	ources)	
15:45 ~ 16:10	Digital & Al Strategy Update Initiative Example: Tubular Supply Chain	Executive Officer, CDO · CIO General Manager of Steel Business Unit (SCEU)	Tatsushi Tatsumi Taku Hattori
16:10 ~ 16:25	Retail	Managing Executive Officer, Group CEO of Lifestyle Business Group	Hiroki Takeno
16:25 ~ 16:50	Q&A		