## Part 1

# **Business Unit Strategy under SHIFT 2023 Transportation & Construction Systems Business Unit**

Managing Executive Officer, General Manager,
Transportation & Construction Systems Business Unit, Norihiko Nonaka

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# 01

# **Overview of Business Unit**



## **Businesses in Transportation and Construction Systems**

- Lease, Ship and Aerospace field: engage in leasing and financing, commercial aviation and engine leasing, ship, and aerospace businesses
- Automotive field: provide functions across the entire value chains through businesses in manufacturing, distribution, and financial services of automobiles and motorcycles
- · Construction systems field: contribute to infrastructure and mine development through construction equipment distribution and rental business

#### Lease, Ship & Aerospace Business Division







#### **Construction & Mining Systems Division**







#### **Mobility Business Division 1 & 2**













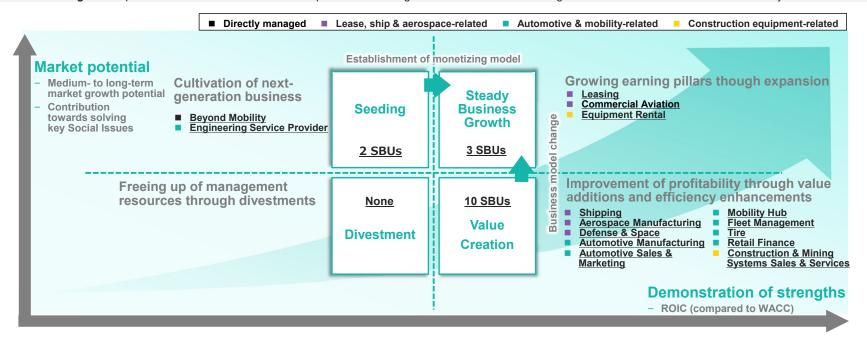
## **Execution of Business Unit Strategy Centered on SBUs**

Strategic Business Units (SBUs), which group businesses into strategic units, execute and promote strategies with clear roles and positioning.

Division	Department	SBU	Business scope
4 divisions	19 departments	15 SBU	
Direct Authority of Division	Planning & Coordination Dept.  Beyond Mobility Business Dept.	Beyond Mobility	Development of new businesses by combining mobility with other industries
	Lease & Business Development Dept.	Leasing	General leasing
Lease, Ship & Aerospace	Ship & Marine Project Dept.	Shipping	Shipbuilding, operation of owned ships, and trading of ships
Business Division	Aerospace Dept.	Aerospace Manufacturing	Manufacturing of aircraft components
	Commercial Aviation Dept.	Defense and Space	Aerospace-related businesses and trading of aircraft and defense equipment
		Commercial Aviation	Leasing of aircraft, engines, and helicopters
	Automotive Manufacturing Business Dept. No.1	Engineering Service Provider	Contracted development for automotive industry
Mobility	Automotive Manufacturing Business Dept. No.2	Automotive Manufacturing	Manufacturing of automotive components and trading of components and production facilities
Business Division 1	Automotive Sales and Marketing Dept. 1	Automotive Sales & Marketing	Automotive distributor and trading
	Automotive Sales and Marketing Dept. 2		
	Mobility Business Planning Dept.		
	Fleet Management Dept. No.1	Fleet Management	Auto leasing and mobility services
Mobility	Fleet Management Dept. No.2		
Business Division 2	Tire Dept.	Tire	Tire wholesale & retail sales, and trading
	Auto Financing Dept.	Retail Finance	Motorcycle and automobile retail financing
	Mobility Hub Business Dept.	Mobility Hub	Operation of car parks
Construction C Min	Construction Equipment Sales & Marketing Dept. No.1	Construction & Mining Systems	Construction equipment distributor and trading of various types of
Construction & Mining	Construction Equipment Sales & Marketing Dept. No.2	Sales & Services	construction equipment distributor and trading of various types of
Systems Division	Construction Equipment Rental Business Dept.	Equipment Rental	General construction equipment rental

#### **SBU Portfolio**

- Steady Business Growth: For leasing, commercial aviation and equipment rental SBUs, build up high-quality assets, expand products and regions to expand
  earning capacity.
- Value Creation: Focus on increasing profitability through expanding products and services, strengthening functions, and improving asset efficiency.
- Seeding: Develop new businesses that would become pillars in the next generation with a view to changes in the business environment and industry structure.



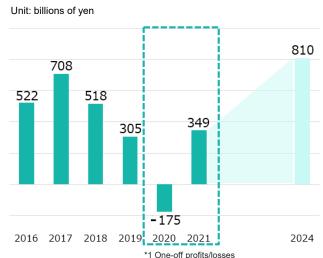
## <u>02</u>

# Growth Strategy and Profit Plan of Business Unit and SBUs

## **Summary of the First Fiscal Year of SHIFT 2023**

In FY2021, through the execution of the strategy by each SBU, profits recovered to the level before COVID-19 even after reflecting the impact of the Russian-Ukrainian situation.

#### Profit for the year: Results (FY2016-FY2021) and FY2024 plan



FY2020: approx. -¥43.0 bil. FY2021: approx. -¥37.0 bil.

#### Main progress in FY2021

#### **Steady Business Growth**

(Leasing) Expansion of business in real estate and environmental fields and acceleration of overseas expansion

(Commercial Aviation) Capturing demand from COVID-19 recovery, and promoting efforts for inorganic growth

(one-off losses related to the Russian-Ukrainian situation)

(Equipment Rental) Strong construction demand in North America, and completion of PMI for Aver Asia

#### **Value Creation**

(Shipping) Covering with trading and owned ship business under the situation of increasing shipbuilding costs

(Automotive Sales & Marketing) Securing unites in supply and reducing costs under the environment of reduced production by automotive manufacturers

#### (Tire) Steady implementation of business transformation at TBC

(Fleet Management) Strengthening of earnings base centered on cost reduction (Construction & Mining Systems Sales & Services) Incorporation of construction and mining demand

Reference: FY2020-FY2023 FPP

#### **Full Potential Plan (FPP)**

- Turnaround: 7 companies
- Divestment: 11 companies

Turnaround and Divestment: Total of 58 companies

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<sup>\*2</sup> Profits/losses for each fiscal year is calculated based on the organization as of April 1, 2022

## **Efforts of Tire SBU (Business Transformation at TBC)**

#### Business transformation by new management team

- Revamp of management structure and reform of corporate culture
- Building of new management structure (from April 2021) Both shareholders sent top management (CEO/CAO) for the first time and promoted structural reforms





- Promoting of corporate culture reforms
- Imbued companywide perspective and taking of ownership
- Dissolved organizational silos (strengthened cross-sectoral efforts)



Improvement of earning power with a focus on wholesale business

- Improvement of earning power in wholesale business
- Improved operation quality of secondary wholesale business merged with Michelin
- Quickly passed on cost increases such as rising maritime freight charges—to market prices



■ Companywide optimization of logistics

Promoted supply chain reforms across departments centered on wholesale business



- Streamlining of management structure and higher efficiency through companywide optimization
- Strengthening of resilience to downward pressure through thorough expense management Pushed down break-even point by further reducing fixed costs



 Inventory management with companywide optimization
 Shared inventory between departments by adopting common systems





<sup>\* 50-50</sup> joint venture with Michelin in FY2018

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FLEET AMERICA

## **Recognition of Changes in the Business Environment**

 Amid increasing uncertainty about the global economic outlook, we promote growth strategies anticipating changes in the business environment and industry structure while increasing resilience against economic downturns.

#### Changes in the business environment Arrival of a Progress in decarbonized adoption of DX society and IoT Confusion in global supply chains Decline in demand due to recession Tightening of Rising energy monetary policy costs and inflation by developed countries Demographic Increase in geopolitical risks changes

#### Recognition of the business environment at each SBU

■ Lease, Ship & Aerospace Business Division

(Leasing) Saturated and competitive in domestic market; while growing in environmental, real estate, and overseas fields

(Aircraft) Expect recovery and growth in travel demand even though there is still the impact from COVID-19 and the Russian-Ukrainian situation

■ Mobility Business Division 1 and 2

(Automotive Manufacturing) Decrease in production of automotive manufacturers due to confusion in supply chains; rising material, energy, and other costs

(Automotive Distribution) Supply shortages due to confusion in supply chains; growth in markets of emerging countries

(Fleet Management) Market for urban corporate fleet is matured; individuals, non-urban areas, and overseas markets are growing

(Retail Finance) Increase in mobility needs in emerging countries; diversification of financing demands

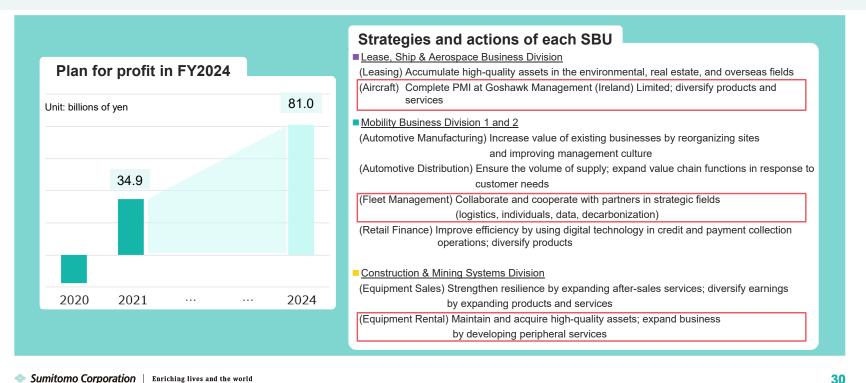
Construction & Mining Systems Division

(Equipment Sales) Inventory shortages due to supply chain confusion; concerns over cooling construction investments due to inflation and rising interest rates

(Equipment Rental) Concerns over cooling construction investments due to inflation and rising interest rates; increase in proportion of rentals in future recovery phase

## Strategies and Actions to Achieve FY2024 Plan

Aim to achieve a profit of 81 billion yen in FY2024 by strengthening the business platforms, expanding products and services, and entering peripheral businesses.

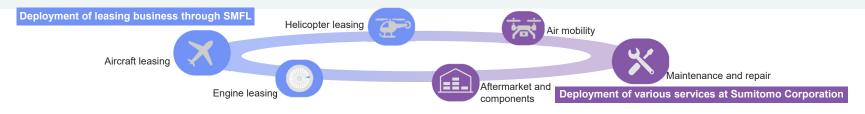


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# **Initiatives of SBUs Toward Growth**



### **Commercial Aviation SBU**



#### Aircraft leasing business

Seize demand of the recovery in global aviation field in with/post-COVID-19 era



#### Aircraft-related businesses

Develop needs for new mobility services that fit new lifestyles

#### Helicopter leasing

Expand helicopter leasing focus on emergency medical evacuation, and search and rescue activities



#### Air mobility

Provide next-generation transportation services that allow less expensive and easier movement in short- and mid-range zones, such as unmanned logistics drones and air taxis



Contribute to realization of circular economy through aircraft aftermarket and component reuse



Contribute to sustainable and stable growth of the aircraft industry through effective resource utilization by reusing aircraft components

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No. of aircraft: 546

Assets: \$15.7B

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Assets: \$6.7B

No. of aircraft: 176

No of aircraft: 722

Assets: \$22.4B

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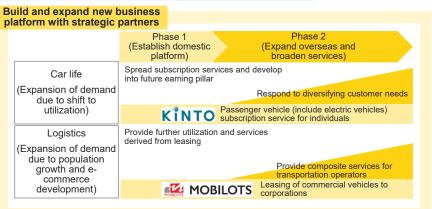
## Fleet Management SBU

#### Automotive leasing and peripheral services

Enhance fleet management through the business platform of domestic industry leader Sumitomo Mitsui Auto Service (SMAS) to deploy businesses into growth fields and lead mobility societal innovation in each regions and industries







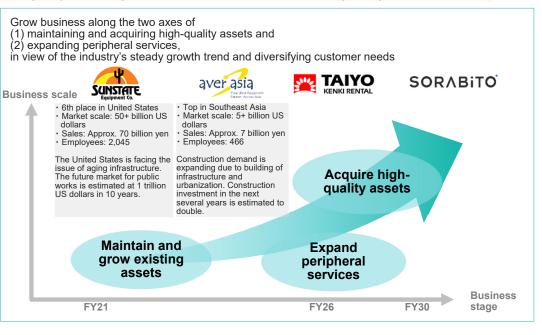
## **Equipment Rental SBU**

#### **Construction equipment rental business**

Contribute to improving safety and productivity in the construction industry through the supply of reliable construction equipment.

Increase earnings in multiple markets at different growth stages by expanding products and services while anticipating changes in market needs





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