Sustainability Management of Sumitomo Corporation

CSO/CIO, Hideki Yamano

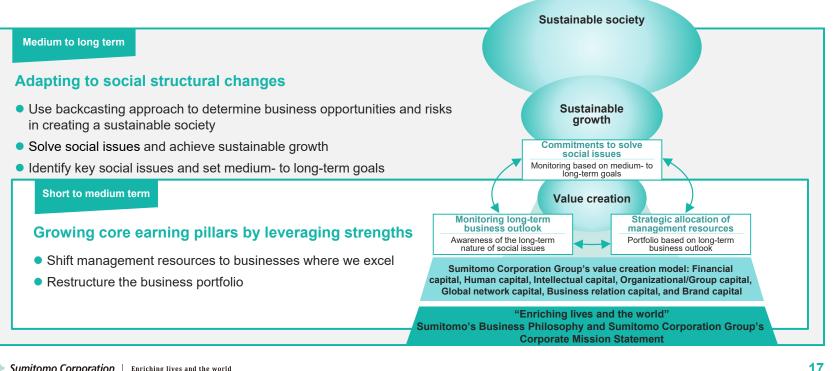
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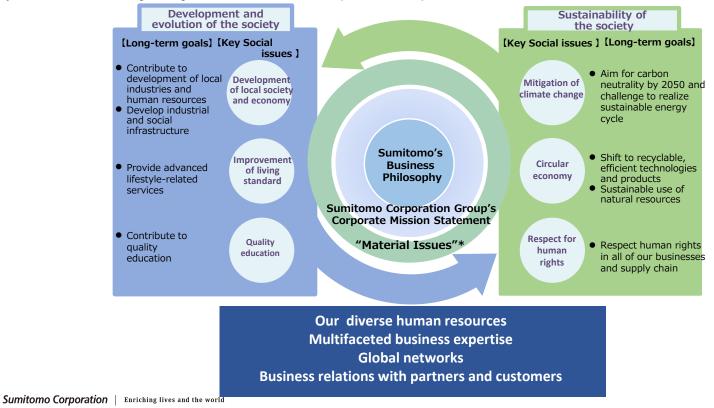
- Transform the Sumitomo Corporation Group's business activities suitable for the realization of sustainable society

Pursue sustainable growth with society



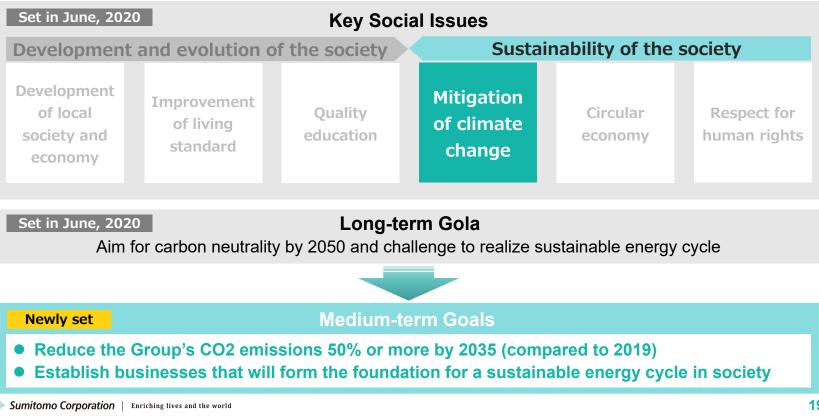
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- Key social issues and long-term goals for the Sumitomo Corporation Group



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Setting Medium-term Goals for Key Social Issues and Long-term Goals



Setting Medium-term Goals for Key Social Issues and Long-term Goals

Set in June, 2020 Key Social Issues							
Developm	Development and evolution of the society Sustainability of the society			society			
Developme of local society an economy	d	Improvement of living standard	Quality education		Mitigation of climate change	Circular economy	Respect for human rights
Set in June, 2020 Long-term Goal Respect human rights in all of our businesses and supply chain							
Newly set Medium-term Goals							
 Promote and ensure respect for human rights in accordance with the United Nations Guiding Principles on Business and Human Rights and Sumitomo Corporation Group's Human Rights Policy 							
• Ens	ure a s	afe workplace enviro	nment • Ach	niev	e a diverse organiza	ation grounded in mu	tual respect
Sumitomo Corpora	ion En	riching lives and the world					2

Part 2 Sustainability Management to Achieve Sustainable Growth Revision to "Policies on Climate Change Issues"

Responses to climate change risks

Regularly monitor the status of major risks in light of global trends in climate change at the Management Council and the Board of Directors

Consider measures including reduction of exposure based on risk status

Information disclosure on climate change risks

Disclose governance, strategy (including scenario analysis^(*1), risk management, targets and KPIs related to climate change based on TCFD recommendations, and continue to enhance the content of disclosure.

*1 Based on the IEA's Stated Policies Scenario and Sustainable Development Scenario, conduct analysis for power, resources, transportation equipment and materials industries which are highly impacted by climate change

Changes in business portfolio associated with achieving carbon neutrality in 2050

Reduce CO₂ emissions 50% or more by 2035 (compared to 2019)

Power generation business

 $\rm CO_2$ emissions: Reduce 40% or more (of which 60% reduction or more for coal-fired power generation business)

Net ownership generation capacity: coal 20%, gas 50% renewables 30%

Fossil fuel upstream business

CO₂ emissions (*1): Reduce 90% or more

For coal-fired power generation business, no further involvement in IPP

(Independent Power Producer) nor EPC (Engineering, Procurement, Construction)

business(*2) and will end all the coal-fired power generation business in the late

2040s. For thermal coal mine interest, no additional investment and aim to

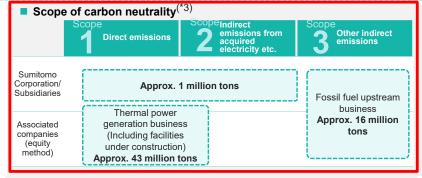
achieve zero equity production from thermal coal mines by 2030.

*1 Indirect CO_2 emissions by others associated with the use of energy resources produced

*2 As the only exception, we acknowledge the project of Unit 3 and 4 of Matarbari plant in Bangladesh, which is under discussion between the Bangladesh and Japanese governments, as a potential expansion project of the Unit 1 and 2 project which we participate as a contractor. We will judge the possibility of participating in the Unit 3 and 4 project based on dialogue with our various stakeholders and also after we confirm the project's consistency with the Paris Agreement (this will be the last project of coal-fired power generation business that we may have a possibility to consider).

*3 As of 2019

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Develop new businesses for realizing a sustainable energy cycle

We will make Companywide effort including initiatives taken by Ell,

established to create next-generation business.

- Develop hydrogen and other forms of carbon-free energy, increase supply of renewable energy, and expand new power and energy services
- Expand businesses encouraging electrification, fuel conversion, improved energy and coal efficiency, and energy conservation
- Capture, store and utilize CO₂ via carbon recycling, forestry business, CCS, and emissions credit trading, etc.

Investor Day 2021



Sustainability Management to Achieve Sustainable Growth

:10-2:20	Sustainability Management of Sumitomo Corporation	CSO/CIO, Hideki Yamano
:20-2:30	Infrastructure Business Unit Strategy Responding to Changes in the Business Environment	Senior Managing Executive Officer, GM of Infrastructure Business Unit, Tsutomu Akimoto
:30-2:40	Initiatives for Next-Generation Energy Management Business	Executive Vice President, Head of Energy Innovation Initiative, Shingo Ueno

2:45-3:15 Questions and Answers

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Part 2 Sustainability Management to Achieve Sustainable Growth <Appendix> Setting Medium-term Goals for Key Social Issues and Long-term Goals (1/2)

	ey social issues	Long-term goals	Medium-term goals (newly set)
	Mitigation of climate change	 Aim for carbon neutrality by 2050 and challenge to realize sustainable energy cycle 	 Reduce the Group's CO₂ emissions 50% or more by 2035 (compared to 2019) Reduce CO₂ emissions of the power generation business by 40% or more by 2035 (of which reduce 60% or more for coal-fired power generation business); power generation portfolio in 2035 to comprise 20% coal-fired, 50% gas-fired and 30% renewables (*1) in terms of net ownership generation capacity. Reduce indirect CO₂ emissions (*2) associated with the fossil fuel upstream business by 90% or more by 2035. Reduce CO₂ emissions in all other businesses (*3). Establish businesses that will form the foundation for a sustainable energy cycle in society
Sustainability of society			 Establish businesses that with form the foundation for a sustainable energy (2018 in society) Develop hydrogen and other forms of carbon-free energy, increase supply of renewable energy (3GW or more by 2030)(*4), and expand new power and energy services. Expand businesses encouraging electrification, fuel conversion, improved energy and coal efficiency, and energy conservation. Capture, store and utilize CO₂ via carbon recycling, forestry business, CCS, and emissions credit trading, etc.
	Circular economy	 Shift to recyclable, efficient technologies and products 	 Use renewable and recyclable raw materials, collect waste, and promote improved efficiency of product usage Expand use of raw materials derived from recycled or renewable resources. Improve efficiency of product usage and expand businesses that promote longer product life (sharing, sales of used items, leasing, rentals, etc.).
oility of s		 Sustainable use of natural resources 	 Reinforce the sustainable procurement system for major natural resources used by the Group Identify major natural resource-related commodities requiring sustainable procurement, establish procurement policy, promote certification, and strengthen voluntary auditing system.
ociety	Respect for human rights	 Respect human rights through all of our businesses and supply chains 	 Promote and ensure respect for human rights in accordance with the United Nations Guiding Principles on Business and Human Rights and Sumitomo Corporation Group's Human Rights Policy By 2023, achieve 100% participation rate in human rights education based on the Guiding Principles, and 100% implementation rate in regional organizations and subsidiaries. Strengthen risk analysis in human rights due diligence to accurately assess risks in all businesses, including the supply chain, and implement risk mitigation measures by 2025. Establish a more effective grievance mechanism(*5) based on assessment results.
			 Ensure a safe workplace environment Strengthen efforts to achieve zero accidents at major business workplaces, focusing on manufacturing, processing, and projects involving large-scale construction.
			 Achieve a diverse organization grounded in mutual respect Provide a safe working environment that is free from discrimination and harassment. Promote human resource management that enables individuals to demonstrate their abilities regardless of nationality, age, gender, sexual orientation, gender identity, or any other attributes or values.

(*1) As of 2020 : coal 50%, gas 30%, renewables 20% (*2) Indirect CO₂ emissions generated by others with the use of fossil fuel (*3) Contribute to CO₂ reduction by setting targets for individual businesses (*4) As of 2020 : 1.5GW (1GW = 1 billion W) (*5). A process that employees, local residents or other stakeholders can use to lodge complaints regarding human rights violations and other issues related to enterprise's business activities including its supply chain, for resolving such issues Sumiformo Corporation | Enriching lives and the world

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<Appendix> Setting Medium-term Goals for Key Social Issues and Long-term Goals (1/2)

K	ey social issues	Long-term goals	Medium-term goals (newly set)
Developn	Developme nt of local society and economy	 Contribute to development of local industries and human resources 	 Develop local industries, create jobs, and develop human resources through the Group's global business operations Promote sustainable, highly productive and value-added industries, and coexist with local communities through business. Create employment and develop management and highly skilled human resources at the Group's business sites.
nent and e		 Develop industrial and social infrastructure 	 Establish industrial and social infrastructure that contributes to the sustainable development of society Promote infrastructure that enables access to high-quality energy, water, transportation, logistics, communications, and financial services, as well as businesses that enhance urban functions.
ution of so	Improveme nt of living standard	 Provide advanced lifestyle-related services 	 Deliver advanced lifestyle services that help to solve social issues such as urbanization and aging populations Provide more advanced services and new functions that improve the standard of living, such as mobility, media and telecommunications, healthcare services, and smart city development, based on new technologies and concepts.
	Quality education	 Contribute to quality education 	 Provide quality and equal learning opportunities through 100SEED(*) activities Quantitatively expand the scope of learning opportunities. 100% satisfaction of beneficiaries. Continue to have at least 5% of all employees participate annually (scope is Sumitomo Corporation, regional organizations and Group companies).

(*) Social contribution projects with employee participation at Sumitomo Corporation Group

<Appendix>Revision to "Policies on Climate Change Issues"

 Reduce the Group's CO2 emissions 50% or more by 2035 (compared to 2019) Goals Establish businesses that will form the foundation for a sustainable energy cycle in society 			
	<original and="" goals="" policies=""></original>	<revised and="" goals="" new="" policies=""></revised>	
ower generation business	NA	Reduce CO2 emissions by 40% or more by 2035	
Power generation portfolio (*1)	2035: Coal 30%, gas 40%, renewable 30%	2035: Coal 20%, gas 50%, renewable 30%	
Coal-fired power generation business	Former policy New coal-fired power generation will not be developed Provided, however, that individual considerations will be taken for projects which are indispensable for the economic and industrial development of regional communities, and match the policies of the governments of Japan and the relevant host country considering international initiatives and trends in the mitigation of climate change	Revised policy We will not be involved in any new coal-fired power generation business neither IPP nor EPC ^(*2) . For IPP business, we will end the business in the late 2040s.	
CO2 emissions	NA	Reduce 60% or more by 2035 compared to 2019	
Renewable energy	NA	Increase supply (3GW or more by 2030) (*3)	

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Long-term

Existing Goals

<Appendix>Revision to "Policies on Climate Change Issues"

	<original and="" goals="" policies=""></original>	< <u>Revised policies and new goals></u>	
Fossil energy business	NA	Reduce indirect CO2 emissions $^{(*3)}$ by 90% or more by 2035	
	Former policy	Revised policy	
Thermal coal mining business	The current level of equity share coal production shall be the upper limit, and new development will not be implemented.	We will not make any further investment in the thermal coal mining interest and aim to achieve zero production from thermal coal mine by 2030.	

(*1) net ownership generation capacity basis. As of 2019: Coal 50%, gas 30%, renewable 20%

(*2) As the only exception, we acknowledge the project of Unit 3 & 4 of Matabari plant in Bangladesh, which is under discussion between the Bangladesh and Japanese governments, as a potential expansion project of the Unit 1 and 2 project which we participate as a contractor. We will judge the possibility of participating in the Unit 3 and 4 project based on dialogue with our various stakeholders and also after we confirm the projects' consistency with the Paris Agreement (this will be the last project of coal-fired power generation business that we may have a possibility to consider).

(*3) As of 2020: 1.5GW (1GW = 1 billion W)

(*4) Indirect CO2 emissions generated by others with the use of fossil fuel

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