

Sumitomo Corporation's Corporate Mission Statement

We aim to be a global organization that constantly stays a step ahead in dealing with change, creates new value, and contributes broadly to society.

Management Principles

- To achieve prosperity and realize dreams through sound business activities.
- To place prime importance on integrity and sound management with utmost respect for the individual.
- To foster a corporate culture full of vitality and conducive to innovation.

Activity Guidelines

- To act with honesty and sincerity on the basis of Sumitomo's business philosophy and in keeping with the Management Principles.
- To comply with laws and regulations while maintaining the highest ethical standards.
- To set high value on transparency and openness.
- To attach great importance to protecting the global environment.
- To contribute to society as a good corporate citizen.
- To achieve teamwork and integrated corporate strength through active communication.
- To set clear objectives and achieve them with enthusiasm.

SC VALUES

We created nine items of SC VALUES to share values described on our Corporate Mission Statement among all officers and employees.

<for Managerial Staff>

1. Integrity and Sound Management : To comply with laws and regulations, while maintaining the highest ethical standards.
2. Integrated Corporate Strength : To create no boundaries within the organization; always to act with a company-wide perspective.
3. Vision : To create a clear vision of the future, and to communicate to share it within the organization.
4. Change and Innovation : To accept and integrate diversity in values and behavior, and to embrace change as an opportunity for action.
5. Commitment : To act responsibly and with initiative to achieve organizational objectives.
6. Enthusiasm : To act with enthusiasm and confidence, and to motivate others through such action.
7. Speed : To make quick decisions and act promptly.
8. Human Development : To fully support the development of others' potential.
9. Professionalism : To achieve and maintain high levels of expertise and skills.

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