

For Immediate Release

January 14, 2022

To whom it may concern:

**Sumitomo Corporation**  
Masayuki Hyodo, President and Chief Executive Officer  
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Personnel Changes of Board Members, Executive Officers, Audit & Supervisory Board Members and Corporate Officers and Organizational Changes

Personnel changes of Board Members, Executive Officers, Audit & Supervisory Board Members, Corporate Officers and the others from this April, and the personnel changes to be proposed at the Ordinary General Meeting of Shareholders scheduled for this coming June, have been resolved, at the ordinary meeting of the Board of Directors held today, as attached. In addition, we also inform the Organizational Changes.

**I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members, etc**

- 1) Newly Appointed Executive Officers (As of April 1) : 5 persons
- 2) Promotion of Executive Officers (As of April 1) : 9 persons
- 3) Retirement from Executive Officers (As of March 31) : 4 persons
- 4) Reappointment of Executive Officers (As of April 1) : 43 persons
- 5) The Other Personnel Changes of Executive Officers (As of April 1)
- 6) The Other Personnel Changes of Representative Directors (As of April 1)
- 7) Newly Appointed Directors (To be proposed at the Ordinary General Meeting of Shareholders in June)  
: 2 persons
- 8) Retirement from Directors (After the Ordinary General Meeting of Shareholders in June)  
: 2 persons
- 9) Reappointment of Directors (To be proposed at the Ordinary General Meeting of Shareholders in June)  
: 9 persons
- 10) Newly Appointed Audit & Supervisory Board Member (To be proposed at the Ordinary General Meeting of Shareholders in June) : 1 person
- 11) Retirement from Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June)  
: 1 person

**II. Personnel changes of Corporate Officers (As of April 1)**

- 1) Newly Appointed Corporate Officers : 18 persons
- 2) The Other Personnel Changes of Corporate Officers

**III. Related Personnel Changes (As of April 1)**

**IV. Organizational Changes (Effective on April 1)**

Reference materials :

- I. Executive Officers (As of April 1) : 48 persons
- II. Board Members (After the Ordinary General Meeting of Shareholders in June) : 11 persons
- III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June) : 5 persons

## I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members, etc

### 1) Newly Appointed Executive Officers (As of April 1) : 5 persons

Name	As of April 1	Current
Kimihiko Sato	Executive Officer, General Manager, Internal Auditing Dept.	Corporate Officer, General Manager, Internal Auditing Dept.
Hiroshi Karashima	Executive Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia
Takao Kusaka	Executive Officer, General Manager, Lease, Ship & Aerospace Business Division	Corporate Officer, General Manager, Planning & Coordination Dept., Transportation & Construction Systems Business Unit, Assistant to General Manager, Transportation & Construction Systems Business Unit
Hiroaki Murata	Executive Officer, General Manager, Construction material & Real Estate Business Division	Corporate Officer, General Manager, Materials, Supplies & Real Estate Division
Aki Tomita	Executive Officer, Assistant General Manager for East Asia, General Manager, Corporate Unit in Sumitomo Corporation China Group, General Manager, Corporate Coordination Group in Sumitomo Corporation China Group, General Manager, Sumitomo Corporation (Shanghai) Limited	Corporate Officer, Assistant General Manager for East Asia, General Manager, Corporate Unit in Sumitomo Corporation China Group, General Manager, Corporate Coordination Group in Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited

### 2) Promotion of Executive Officers (As of April 1) : 9 persons

Name	As of April 1	Current
Daisuke Mikogami	Senior Managing Executive Officer, General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	Managing Executive Officer, General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.
Reiji Morooka	Senior Managing Executive Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Co., Ltd.	Managing Executive Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Co., Ltd.
Yoshiyuki Sakamoto	Senior Managing Executive Officer, General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	Managing Executive Officer, Deputy General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit
Shinichi Kato	Managing Executive Officer, Assistant General Manager for The Americas, Sumitomo Corporation of America, TBC Corporation	Executive Officer, Assistant General Manager for The Americas, Sumitomo Corporation of America, TBC Corporation
Yoshinori Mukaida	Managing Executive Officer, Assistant CFO, Finance	Executive Officer, Assistant CFO, Finance, General Manager, Finance Dept.
Tomonori Wada	Managing Executive Officer, General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	Executive Officer, Assistant to General Manager, Living Related & Real Estate Business Unit, Summit Fresh Produce Switzerland SA

Name	As of April 1	Current
Hajime Mori	Managing Executive Officer, General Manager for Middle East & Africa, CEO & COO of Sumitomo Corporation Middle East & Africa Group, Managing Director, Sumitomo Corporation Middle East FZE	Executive Officer, General Manager, Energy Division, Director of Energy Innovation Initiative
Yukihito Honda	Managing Executive Officer, General Manager, Infrastructure Business Unit	Executive Officer, General Manager, Tubular Products Division
Kotaro Tameda	Managing Executive Officer, General Manager, Living Related & Real Estate Business Unit	Executive Officer, General Manager, Corporate Planning & Coordination Dept.

3) Retirement from Executive Officers (As of March 31) : 4 persons

Name	As of April 1	Current
Tsutomu Akimoto	Adviser	Senior Managing Executive Officer, General Manager, Infrastructure Business Unit
Masato Ishida	Retirement from Managing Executive Officers (April 1st, 2022 T-GAIA CORPORATION President and Representative Director, Chief Executive Officer	Managing Executive Officer, Assistant to General Manager, Media & Digital Business Unit, T-Gaia Corporation
Nobuki Ando	Adviser	Managing Executive Officer, General Manager, Living Related & Real Estate Business Unit
Kazunari Sakata	Adviser	Executive Officer, Assistant to General Manager, Metal Products Business Unit, Sumitomo Corporation Global Metals Co., Ltd.

4) Reappointment of Executive Officers (As of April 1) : 43 persons

All Executive Officers, except for Tsutomu Akimoto, Masato Ishida, Nobuki Ando, and Kazunari Sakata, who will retire from Executive Officers on March 31, will be reappointed as Executive Officers.

5) The Other Personnel Changes of Executive Officers (As of April 1)

Name	As of April 1	Current
Shingo Ueno	Executive Vice President, (Metal Products Business Unit and Mineral Resources, Energy, Chemical & Electronics Business Unit) Head of Energy Innovation Initiative	Executive Vice President, General Manager, Metal Products Business Unit, General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit, Head of Energy Innovation Initiative
Shoichiro Oka	Senior Managing Executive Officer, Assistant to President and CEO	Senior Managing Executive Officer, General Manager, Transportation & Construction Systems Business Unit
Masaki Nakajima	Senior Managing Executive Officer, General Manager, Media & Digital Business Unit,	Senior Managing Executive Officer, General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas
Iehisa Nakamura	Managing Executive Officer, General Manager for Europe & CIS, CEO of Sumitomo Corporation Europe & CIS Group, Chairman and Managing Director, Sumitomo Corporation Europe Limited	Managing Executive Officer, General Manager for Europe, Middle East, Africa & CIS, Chairman of Sumitomo Corporation Europe Holding Limited

Bin Haga	Managing Executive Officer, Assistant General Manager, Media & Digital Business Unit	Managing Executive Officer, Assistant General Manager, Media & Digital Business Unit, General Manager, Digital Business Division
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Name	As of April 1	Current
Kei Sato	Managing Executive Officer, Assistant General Manager, Living Related & Real Estate Business Unit	Managing Executive Officer, Assistant General Manager, Living Related & Real Estate Business Unit, General Manager, Food & Agriculture Business Division
Norihiko Nonaka	Managing Executive Officer, General Manager, Transportation & Construction Systems Business Unit	Managing Executive Officer, Assistant General Manager, Infrastructure Business Unit, General Manager, Planning & Coordination Dept., Infrastructure Business Unit
Hirokazu Higashino	Managing Executive Officer, Chief Strategy Officer and Chief Information Officer	Managing Executive Officer, Deputy General Manager, Living Related & Real Estate Business Unit, General Manager, Planning & Coordination Dept., Living Related & Real Estate Business Unit
Katsuya Inubushi	Managing Executive Officer, General Manager, Metal Products Business Unit	Managing Executive Officer, Deputy General Manager, Metal Products Business Unit
Haruo Matsuzaki	Executive Officer, Assistant General Manager for Europe & CIS, General Manager for CIS, Deputy CEO of Sumitomo Corporation Europe & CIS Group, President and CEO, Sumitomo Corporation (Central Eurasia) LLC	Executive Officer, General Manager, Mineral Resources Division No.2
Eiji Ishida	Executive Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit	Executive Officer, General Manager, Lease, Ship & Aerospace Business Division
Hiroyuki Koike	Executive Officer, Assistant General Manager for The Americas, Executive Vice President , CFO and Chief Business Development Officer of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas	Executive Officer, Assistant General Manager for The Americas, Executive Vice President and CFO of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas
Takashi Yamana	Executive Officer, Assistant to General Manager, Infrastructure Business Unit, Sumitomo Shoji Machinex Co., Ltd.	Executive Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Europe & CIS, CEO of Sumitomo Corporation Europe & CIS Group, Managing Director, Sumitomo Corporation Europe Holding Limited, Chairman and Managing Director, Sumitomo Corporation Europe Limited
Tatsuro Tamura	Executive Officer, Assistant General Manager for Europe & CIS, Deputy CEO & CFO of Sumitomo Corporation Europe & CIS Group, General Manager, Corporate Management Unit in Sumitomo Corporation Europe & CIS Group, CFO, Sumitomo Corporation Europe Limited	Executive Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager, Corporate Management Unit in Sumitomo Corporation Europe & CIS Group, Sumitomo Corporation Europe Limited
Kazumasa Watanabe	Executive Officer, General Manager, Media Division, General Manager, Media & Entertainment Business Dept.	Executive Officer, General Manager, Media Division
Masahiko Yokohama	Executive Officer, General Manager, Planning & Coordination Dept., Metal Products Business Unit	Executive Officer, Assistant General Manager for East Asia, General Manager, China Metal Products Business Unit in Sumitomo Corporation China Group, General Manager, Sumitomo Corporation (Shanghai) Limited

Name	As of April 1	Current
Koji Aso	Executive Officer, Assistant CSO, Investor Relations, Corporate Communications & Corporate Sustainability, General Manager, Corporate Sustainability Dept.	Executive Officer, General Manager, Construction & Mining Systems Division
Hiroki Takeno	Executive Officer, General Manager, Lifestyle Business Division	Executive Officer, General Manager, Lifestyle & Retail Business Division

6) The Other Personnel Changes of Representative Directors (As of April 1)

Toshikazu Nambu	Representative Director, Executive Vice President, Chief Digital Officer (Media & Digital Business Unit and Living Related & Real Estate Business Unit)	Representative Director, Executive Vice President, General Manager, Media & Digital Business Unit, Chief Digital Officer
Hideki Yamano	Director, Senior Managing Executive Officer, Assistant to General Manager, Media & Digital Business Unit, SCSK Corporation	Representative Director, Senior Managing Executive Officer, Chief Strategy Officer and Chief Information Officer

7) Newly Appointed Directors (To be proposed at the Ordinary General Meeting of Shareholders in June) : 2 persons

Name	New	As of April 1
Hirokazu Higashino	Representative Director, Managing Executive Officer, Chief Strategy Officer and Chief Information Officer	Managing Executive Officer, Chief Strategy Officer and Chief Information Officer
Takashi Mitachi	Outside Director	

8) Retirement from Directors (After the Ordinary General Meeting of Shareholders in June) : 2 persons

Name	New	As of April 1
Hideki Yamano	Retirement from Director and Senior Managing Executive Officer (General Meeting of Shareholders of SCSK Corporation,2022 SCSK Corporation Representative Director, Chairman and Chief Executive Officer	Director, Senior Managing Executive Officer, Assistant to General Manager, Media & Digital Business Unit, SCSK Corporation
Nobuyoshi Ehara	Retirement from Outside Director	Outside Director

9) Reappointment of Directors (To be proposed at the Ordinary General Meeting of Shareholders in June) : 9 persons

All 9 Directors, except for Hideki Yamano and Nobuyoshi Ehara who will retire from Directors, will be proposed to be reappointed as Directors.

5 Directors such as Masayuki Hyodo, Toshikazu Nambu, Takayuki Seishima, Masaru Shiomi and Hirokazu Higashino, (to be proposed at the Ordinary General Meeting of Shareholders in June), will be proposed to be appointed as Representative Director.

1 0) Newly Appointed Audit & Supervisory Board Member (To be proposed at the Ordinary General Meeting of Shareholders in June) : 1 person

Kazunari Sakata

1 1) Retirement from Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June) : 1 person

Toshiaki Murai

## II. Personnel changes of Corporate Officers (As of April 1)

### 1) Newly Appointed Corporate Officers : 18 persons

Name	As of April 1	Current
Shigeki Ohno	Corporate Officer, Assistant General Manager for Japan Region, General Manager, Planning & Coordination Dept. for Japan Region, Deputy General Manager, Kansai Office	General Manager, Corporate Sustainability Dept.
Hirofumi Saijo	Corporate Officer, Assistant to CAO, SUMITOMO EXPO 2025	Assistant to CAO, SUMITOMO EXPO 2025
Shinichi Hasegawa	Corporate Officer, Assistant General Manager for the Americas, Sumitomo Corporation of Americas	Infrastructure Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation do Brasil
Ryusuke Miyake	Corporate Officer, Deputy General Manager, Mobility Business Division No.1, General Manager, Automotive Sales and Marketing Dept.1	General Manager, Automotive Business Unit No.2 in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Thailand, Ltd., Sumi-Thai International Limited
Masahiro Yamane	Corporate Officer, Assistant to CSO	General Manager, Investor Relations Dept.
Mitsuru Momii	Corporate Officer, General Manager, Risk Management Dept. No.2	General Manager, Risk Management Dept. No.2
Shuichi Nagasawa	Corporate Officer, General Manager, Corporate Communications Dept.	General Manager, Media & Entertainment Business Dept.
Yoshinori Takayama	Corporate Officer, General Manager, Investor Relations Dept.	Deputy General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit
Takuro Horikoshi	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, Chairman & Managing Director, Sumitomo Corporation India Private Limited	Sumitomo Corporation Asia & Oceania Group, Chairman & Managing Director, Sumitomo Corporation India Private Limited
Kouichi Sakimoto	Corporate Officer, Assistant General Manager for East Asia, General Manager, China Metal Products Business Unit in Sumitomo Corporation China Group Sumitomo Corporation (Shanghai) Limited	General Manager, Steel Products Business Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Thailand, Ltd., Sumi-Thai International Limited
Ishiro Murofushi	Corporate Officer, Assistant General Manager for the Americas, General Manager, Construction & Transportation Systems Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas	General Manager, Construction Equipment Rental Business Dept.
Shinji Sumiya	Corporate Officer, Assistant General Manager, Lifestyle Business Division, General Manager, Retail Business Dept.No.1	General Manager, Retail Business Dept.No.1
Masato Nishimura	Corporate Officer, Assistant General Manager for Asia & Oceania, Asia & Oceania Corporate Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.	Asia & Oceania Corporate Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Shinichiro Wakasugi	Corporate Officer, General Manager, Planning & Coordination Dept., Transportation & Construction Systems Business Unit	General Manager, Automotive Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas

Name	As of April 1	Current
Kunimasa Takahashi	Corporate Officer, Assistant to General Manager, Media Division, JCOM Co., Ltd.	Assistant to General Manager, Cable TV Dept., JCOM Co., Ltd.
Atsuki Kawakami	Corporate Officer, Assistant General Manager for the Americas, General Manager, Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office	General Manager, Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office
Jun Minase	Corporate Officer, General Manager, Power Infrastructure Dept. No.1	General Manager, Power Infrastructure Dept. No.1
Koji Endo	Corporate Officer, General Manager, Energy Division, Director of Energy Innovation Initiative	General Manager, Power Infrastructure Dept. No.3, General Manager, Power Infrastructure Dept. No.4, Summit Global Power Ltd.

## 2) The Other Personnel Changes of Corporate Officers

Name	As of April 1	Current
Masayuki Koda	Corporate Officer, Assistant to General Manager, Transportation & Construction Systems Business Unit	Corporate Officer, Assistant General Manager for Japan Region, General Manager, Chubu Office
Hiroshi Murakami	Corporate Officer, Assistant to General Manager, Steel Products Division, Sumitomo Corporation Global Metals Co., Ltd.	Corporate Officer, General Manager, Planning & Coordination Dept., Metal Products Business Unit
Gota Iwanami	Corporate Officer, Assistant General Manager for Japan Region, General Manager, Chubu Office	Corporate Officer, General Manager, Mobility Business Division No.1
Masaki Morohoshi	Corporate Officer, General Manager, Mobility Business Division No.1	Corporate Officer, General Manager, Steel Products Division, General Manager, Steel Products Business Dept.
Keiichi Mihara	Corporate Officer, General Manager, Planning & Coordination Dept.,Infrastructure Business Unit	Corporate Officer, General Manager, Global Power Infrastructure Business Division, Director of Energy Innovation Initiative
Satoshi Aoshima	Corporate Officer, Assistant General Manager for Middle East & Africa, Deputy CEO & CFO of Sumitomo Corporation Middle East & Africa Group, General Manager, Corporate Management Unit in Sumitomo Corporation Middle East & Africa Group, CFO, Sumitomo Corporation Middle East FZE	Corporate Officer, Assistant General Manager for Middle East & Africa, General Manager for Middle East & Africa Corporate Management Unit in Sumitomo Corporation Middle East & Africa Group, Sumitomo Corporation Middle East FZE
Kenichi Hyuga	Corporate Officer, General Manager, Construction & Mining Systems Division	Corporate Officer, Assistant General Manager for the Americas, General Manager, Construction & Transportation Systems Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Tadao Saida	Corporate Officer, Assistant General Manager for Middle East & Africa, General Manager for Africa, Deputy CEO of Sumitomo Corporation Middle East & Africa Group, General Manager, Sumitomo Corporation Africa Pty Ltd	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Middle East & Africa, Africa, General Manager, Sumitomo Corporation Africa Pty Ltd



Name	As of April 1	Current
Masahito Uno	Corporate Officer, General Manager, Life Science Division, General Manager, AgriScience Dept.	Corporate Officer, Assistant General Manager for Asia & Oceania, General Manager, Chemicals & Electronics Business Unit in Sumitomo Corporation Asia & Oceania Group, General Manager of Singapore Unit, Chief Operating Officer, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Kozo To	Corporate Officer, Assistant General Manager for Asia & Oceania, General Manager, Asia & Oceania Corporate Unit in Sumitomo Corporation Asia & Oceania Group, General Manager of Singapore Unit, Chief Operating Officer, Sumitomo Corporation Asia & Oceania Pte. Ltd.	Corporate Officer, Assistant General Manager for Asia & Oceania, General Manager, Asia & Oceania Corporate Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Tomoaki Tetsu	Corporate Officer, Deputy General Manager for South America, Sumitomo Corporation do Brasil S.A.	Corporate Officer, General Manager, Life Science Division, General Manager, AgriScience Dept.
Kazuaki Tsuda	Corporate Officer, General Manager, Steel Products Division, General Manager, Steel Products Business Dept.	Corporate Officer, Deputy General Manager, Steel Products Division, Sumitomo Corporation Global Metals Co., Ltd.
Masahiro Yoshimura	Corporate Officer, General Manager, Tubular Products Division	Corporate Officer, Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Middle East & Africa, CEO & COO of Sumitomo Corporation Middle East & Africa Group, Managing Director, Sumitomo Corporation Middle East FZE
Koichi Taniguchi	Corporate Officer, General Manager, Global Power Infrastructure Business Division,	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, General Director, Sumitomo Corporation Vietnam LLC
Takeshi Niki	Corporate Officer, General Manager, Planning & Coordination Dept., Living Related & Real Estate Business Unit, Assistant General Manager, Lifestyle Business Division,	Corporate Officer, Assistant General Manager for the Americas, Chief Business Development Officer of Sumitomo Corporation of Americas Group, General Manager, Corporate Venture Capital Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Silicon Valley Office
Shimpei Nitta	Corporate Officer, General Manager, Mineral Resources Division No.2	Corporate Officer, General Manager, Iron & Steel Making Raw Materials Dept.
Takeshi Noguchi	Corporate Officer, Deputy General Manager, Global Power Infrastructure Business Division, General Manager, Power Infrastructure Dept. No.7, General Manager, Power Infrastructure Dept. No.8, Sumi Energy Ventures LLC	Corporate Officer, Assistant General Manager, Social Infrastructure Business Division, General Manager, PFI Business Dept.
Eisuke Takenaka	Corporate Officer, General Manager, Corporate Planning & Coordination Dept.	Corporate Officer, General Manager, Power Infrastructure Dept. No.7, General Manager, Power Infrastructure Dept. No.8, Sumi Energy Ventures LLC

Name	As of April 1	Current
Koichiro Yazaki	Corporate Officer, Deputy General Manager, Mineral Resources Division No.1, General Manager, Nickel & Cobalt Business Dept.	Corporate Officer, General Manager, Nickel & Cobalt Business Dept.
Eita Fujikawa	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, General Director, Sumitomo Corporation Vietnam LLC	Corporate Officer, General Manager, Transportation Systems & Infrastructure Business Dept., Sumitomo Corporation Power & Mobility Co., Ltd.
Shunichi Aramaki	Corporate Officer, General Manager, Digital Business Division, General Manager, Digital Business Planning Dept.	Corporate Officer, Assistant General Manager, Digital Business Division, General Manager, Digital Business Planning Dept.

### III. Related Personnel Changes (As of April 1)

Tomoyasu Minohara	General Manager, Finance Dept.	Sumitomo Corporation China Group, General Manager, Sumitomo Corporation (Hong Kong) Limited
Ryuichiro Hirano	Assistant to General Manager, Steel Products Division	General Manager, Corporate Communications Dept.
Koichiro Hihara	General Manager, Construction Equipment Rental Business Dept.	Lease, Ship, Construction & Mining Systems Business Unit in Asia & Oceania Group, Aver Asia (S) Pte. Ltd.
Hideyuki Nishio	General Manager, Transportation Systems & Infrastructure Business Dept., Sumitomo Corporation Power & Mobility Co., Ltd.	Assistant to General Manager, Transportation Systems & Infrastructure Business Dept.
Noriyuki Hattori	General Manager, PFI Business Dept.	Infrastructure Business Unit in Sumitomo Corporation Europe & CIS Group, Sumitomo Corporation Europe Limited
Hiroyuki Fujioka	General Manager, Power Infrastructure Dept. No.3	Deputy General Manager, Power Infrastructure Dept. No.3
Osamu Irie	General Manager, Power Infrastructure Dept. No.4, Summit Global Power Ltd.	Assistant to General Manager, Power Infrastructure Dept. No.5
Hisahide Kikkawa	General Manager, Iron & Steel Making Raw Materials Dept.	Assistant to General Manager, Iron & Steel Making Raw Materials Dept.
Takuya Okada	Assistant to General Manager, Energy Division, Enessance Holdings Co., Ltd.	Assistant General Manager for East Asia, President and CEO, Sumitomo Corporation Korea Ltd., General Manager, Busan Office
Hidenori Eto	General Manager, Inorganic Chemicals Dept.	Assistant to General Manager, Basic Chemicals & Electronics Division, Sumitomo Shoji Chemicals Co., Ltd.
Keiichiro Kameyama	Assistant General Manager for Japan Region,	Assistant General Manager for Japan Region, General Manager, Planning & Coordination Dept. for Japan Region, Deputy General Manager, Kansai Office
Akinori Kojima	Sumitomo Corporation China Group, General Manager, Sumitomo Corporation (Hong Kong) Limited	Assistant to General Manager, Lease, Ship & Aerospace Business Division
Daisuke Ohashi	Assistant General Manager for East Asia, President and CEO, Sumitomo Corporation Korea Ltd., General Manager, Busan Office	Assistant General Manager for Europe, Middle East, Africa & CIS, General Manager for Europe & CIS, CIS, President and CEO, Sumitomo Corporation (Central Eurasia) LLC

Name	As of April 1	Current
Keiji Kanamoto	General Manager, Steel Products Business Unit in Sumitomo Corporation Asia & Oceania Group Sumitomo Corporation Thailand, Ltd., Sumi-Thai International Limited	Assistant to General Manager, Steel Products Business Dept., Sumitomo Corporation Global Metals Co., Ltd.
Takahiro Taguchi	General Manager, Automotive Business Unit No.2 in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Thailand, Ltd., Sumi-Thai International Limited	Assistant to General Manager, MaaS for Business Dept.
Takashi Tanaka	General Manager, Chemicals & Electronics Business Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.	General Manager, Inorganic Chemicals Dept.
Shingo Takaichi	Assistant to General Manager, Fresh Produce Business Dept., Food & Lifestyle Business Unit in Sumitomo Corporation Europe & CIS Group, Summit Fresh Produce Switzerland SA	Assistant to General Manager, Corporate Planning & Coordination Dept.
Wataru Kuribayashi	General Manager, Corporate Venture Capital Group in Sumitomo Corporation of Americas Group, Media & Digital Business Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Silicon Valley Office, Presidio Ventures, Inc.	Media & Digital Business Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, Presidio Ventures, Inc.
Hiroshi Kubo	General Manager, Automotive Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas	General Manager, Automotive Sales and Marketing Dept.1

#### **IV. Organizational Changes(Effective on April 1)**

There will be reorganization as per attached sheet #1.

**Organizational Changes (April 1<sup>st</sup>, 2022)**

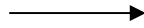
(Current)

(New)

**Living Related & Real Estate Business Unit**

**Living Related & Real Estate Business Unit**

**Lifestyle & Retail Business Division**

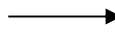


**Lifestyle Business Division**

**Food & Agriculture Business Division**



**Materials, Supplies & Real Estate Division**



**Construction material & Real Estate  
Business Division**

**Europe, Middle East, Africa & CIS**

We will divide the organization of General Manager for Europe, Middle East, Africa & CIS, General Manager for Europe & CIS and General Manager for Middle East & Africa, and We will establish the organization of General Manager for Europe & CIS, General Manager for Middle East & Africa, General Manager for CIS and General Manager for Africa.

<Reference materials>

I. Executive Officers (As of April 1) : 48 persons

<◎: Representative Director>

<○: To be proposed as a Representative Director at the Ordinary General Meeting of Shareholders in June

Position	Name	Assignment	
President and Chief Executive Officer	Masayuki Hyodo	Chief Executive Officer	◎
Executive Vice President(2)	Toshikazu Nambu	Chief Digital Officer (Media & Digital Business Unit and Living Related & Real Estate Business Unit)	◎
	Shingo Ueno	(Metal Products Business Unit and Mineral Resources, Energy, Chemical & Electronics Business Unit) Head of Energy Innovation Initiative	
Senior Managing Executive Officer (7)	Shoichiro Oka	Assistant to President and CEO	
	Hideki Yamano	Assistant to General Manager, Media & Digital Business Unit, SCSK Corporation	
	Takayuki Seishima	Chief Administration Officer and Chief Compliance Officer	◎
	Masaki Nakajima	General Manager, Media & Digital Business Unit,	
	Daisuke Mikogami	General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	
	Reiji Morooka	Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Co., Ltd.	
	Yoshiyuki Sakamoto	General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	
Managing Executive Officer (17)	Keiji Tanaka	General Manager for Japan Region, General Manager, Kansai Office	
	Keigo Shiomi	General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	
	Masaru Shiomi	Chief Financial Officer	◎
	Iehisa Nakamura	General Manager for Europe & CIS, CEO of Sumitomo Corporation Europe & CIS Group, Chairman and Managing Director, Sumitomo Corporation Europe Limited	
	Bin Haga	Assistant General Manager, Media & Digital Business Unit	
	Kei Sato	Assistant General Manager, Living Related & Real Estate Business Unit	
	Norihiko Nonaka	General Manager, Transportation & Construction Systems Business Unit	
	Shinji Nakano	Assistant CAO, Secretary & Human Resources	

Position	Name	Assignment	
	Mitsuhiro Takeda	Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.	
	Hirokazu Higashino	Chief Strategy Officer and Chief Information Officer	○
	Katsuya Inubushi	General Manager, Metal Products Business Unit	
	Shinichi Kato	Assistant General Manager for The Americas, Sumitomo Corporation of America, TBC Corporation	
	Yoshinori Mukaida	Assistant CFO, Finance	
	Tomonori Wada	General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	
	Hajime Mori	General Manager for Middle East & Africa, CEO & COO of Sumitomo Corporation Middle East & Africa Group, Managing Director, Sumitomo Corporation Middle East FZE	
	Yukihito Honda	General Manager, Infrastructure Business Unit	
	Kotaro Tameda	General Manager, Living Related & Real Estate Business Unit	
Executive Officer (21)	Haruo Matsuzaki	Assistant General Manager for Europe & CIS, General Manager for CIS, Deputy CEO of Sumitomo Corporation Europe & CIS Group, President and CEO, Sumitomo Corporation (Central Eurasia) LLC	
	Haruhiko Aritomo	General Manager, Mineral Resources Division No.1	
	Eiji Ishida	Assistant to General Manager, Transportation & Construction Systems Business Unit	
	Nobuhiro Yoshida	Assistant General Manager for the Americas, General Manager for South America, President of Sumitomo Corporation do Brasil S.A.	
	Hiroyuki Koike	Assistant General Manager for The Americas, Executive Vice President, CFO and Chief Business Development Officer of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas	
	Tsutomu Ozaki	General Manager, Planning & Coordination Dept., Media & Digital Business Unit	
	Takashi Yamana	Assistant to General Manager, Infrastructure Business Unit, Sumitomo Shoji Machinex Co., Ltd.	
	Tatsuro Tamura	Assistant General Manager for Europe & CIS, Deputy CEO & CFO of Sumitomo Corporation Europe & CIS Group, General Manager, Corporate Management Unit in Sumitomo Corporation Europe & CIS Group, CFO, Sumitomo Corporation Europe Limited	

Position	Name	Assignment	
	Kazumasa Watanabe	General Manager, Media Division, General Manager, Media & Entertainment Business Dept.	
	Masahiko Yokohama	General Manager, Planning & Coordination Dept., Metal Products Business Unit	
	Takayuki Sumita	Assistant CSO, Energy Innovation Initiative Design & Strategy Dept. , SUMITOMO CORPORATION GLOBAL RESEARCH CO. LTD.	
	Koji Aso	Assistant CSO, Investor Relations, Corporate Communications & Corporate Sustainability, General Manager, Corporate Sustainability Dept.	
	Yusuke Ujimoto	Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.	
	Hiroki Takeno	General Manager, Lifestyle Business Division	
	Tadayuki Ueno	Assistant CFO, Risk Management	
	Yasuhiro Yoshida	Assistant CFO, Accounting, General Manager, Accounting Controlling Dept.	
	Kimihiko Sato	General Manager, Internal Auditing Dept.	
	Hiroshi Karashima	Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia	
	Takao Kusaka	General Manager, Lease, Ship & Aerospace Business Division	
	Hiroaki Murata	General Manager, Construction material & Real Estate Business Division	
	Aki Tomita	Assistant General Manager for East Asia, General Manager, Corporate Unit in Sumitomo Corporation China Group, General Manager, Corporate Coordination Group in Sumitomo Corporation China Group, General Manager, Sumitomo Corporation (Shanghai) Limited	

II. Board Members (After the Ordinary General Meeting of Shareholders in June) : 11 persons

	Name
Chairman	Kuniharu Nakamura
Representative Director	Masayuki Hyodo
Representative Director	Toshikazu Nambu
Representative Director	Takayuki Seishima
Representative Director	Masaru Shiomi
Representative Director	Hirokazu Higashino
Outside Director	Koji Ishida
Outside Director	Kimie Iwata
Outside Director	Hisashi Yamazaki
Outside Director	Akiko Ide
Outside Director	Takashi Mitachi

III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June) : 5 persons

	Name
Senior Audit & Supervisory Board Member	Michihiko Hosono
Audit & Supervisory Board Member	Kazunari Sakata
Outside Audit & Supervisory Board Member	Toshio Nagai
Outside Audit & Supervisory Board Member	Yoshitaka Kato
Outside Audit & Supervisory Board Member	Yukiko Nagashima