

Personnel Changes of Executive Officers and Organizational Changes

Sumitomo Corporation has resolved the following personnel and organizational changes for the purpose of accelerating sustainability management and DE&I promotion.

I. Personnel change of Executive Officer

Newly Appointed Executive Officer (As of November 16th)

Name	As of November 16	Current
MAKIKO EDA	Managing Executive Officer, Chief Sustainability, DE&I Officer	

II. Organizational Changes

Corporate Group (As of November 16th, 2023)

We will newly establish the organization of “Chief Sustainability, DE&I Officer”.

Corporate Group (As of December 1st, 2023)



Corporate Sustainability Department under the Chief Strategy Officer and the DE&I functions handled by the Global Human Resources Management Department under Chief Administration Officer and Chief Compliance Officer will be transferred to Chief Sustainability, DE&I Officer.