To whom it may concern:

Sumitomo Corporation Representative Director, President and Chief Executive Officer Shingo Ueno (Code No: 8053, Prime, Tokyo Stock Exchange) Contact: Shuichi Nagasawa, Head of Corporate Communications Dept. TEL: +81-3-6285-3100

Appointments of Directors and Personnel Changes of Executive Officers

Sumitomo Corporation has announced it will transition from its current status as a "Company with an Audit & Supervisory Board" to a "Company with an Audit & Supervisory Committee," contingent upon approval at the General Meeting of Shareholders scheduled for June 2025.

The nominees for the Board of Directors after the transition to a Company with an Audit & Supervisory Committee, were resolved at today's Board of Directors meeting. Please refer to the following for details.

For details regarding the transition to a Company with an Audit & Supervisory Committee, please refer to the following. https://www.sumitomocorp.com/-/media/Files/hq/news/release/2025/19750/19750_en.pdf
In addition, we also inform the personnel changes of executive officers and others.

I. Appointments of directors following Transition to a Company with an Audit & Supervisory Committee

- 1) Directors (excluding Directors who are Audit & Supervisory Committee Members) to be Appointed*: 10 persons
- 2) Directors who are Audit & Supervisory Committee Members, to be Appointed*: 5 persons
- 3) Director to Retire: 1 person
- 4) Audit & Supervisory Board Members to Retire**: 5 persons
- *...To be proposed at the Ordinary General Meeting of Shareholders in June
- * * ··· All Audit & Supervisory Board Members will retire upon the transition to a Company with an Audit & Supervisory Committee.

II. Personnel changes of Executive Officers

- 1) Newly Appointed Executive Officers (As of April 1): 6 persons
- 2) Promotion of Executive Officers (As of April 1): 7 persons
- 3) Retirement from Executive Officers (As of March 31): 7 persons
- 4) Reappointment of Executive Officers (As of April 1) : 35 persons
- 5) The Other Personnel Changes of Executive Officers (As of April 1)

III. Management Changes (As of April 1)

IV. Related Personnel Changes (As of April 1)

Reference materials:

- I. Executive Officers (As of April 1): 41 persons
- II. Curriculum vitae of New Executive Officer as of April 1:6 persons

I. Appointments of directors following Transition to a Company with an Audit & Supervisory Committee

1) Directors (excluding Directors who are Audit & Supervisory Committee Members) to be Appointed (To be proposed at the Ordinary General Meeting of Shareholders in June) : 10 persons

	Name
Chairman of the Board of Directors	Masayuki Hyodo
Director Vice Chairman	Toshikazu Nambu
Representative Director	Shingo Ueno
Representative Director	Takayuki Seishima
Representative Director	Reiji Morooka
Outside Director	Akiko Ide
Outside Director	Takashi Mitachi
Outside Director	Takahisa Takahara
Outside Director	Haruyasu Asakura
Outside Director	Nana Otsuki

^{*} Out of the current 11 directors, all 10 directors, excluding Norihiko Nonaka who is scheduled to retire, will be nominated as directors (excluding directors who are members of the Audit & Supervisory Committee).

2) Directors who are Audit & Supervisory Committee Members, to be Appointed (To be proposed at the Ordinary General Meeting of Shareholders in June): 5 persons

	Name
Full-time Audit & Supervisory Committee Member	Daisuke Mikogami
Full-time Audit & Supervisory Committee Member	Kazunari Sakata
Independent Audit & Supervisory Committee Member	Yukiko Nagashima
Independent Audit & Supervisory Committee Member	Nobuo Inada
Independent Audit & Supervisory Committee Member	Taisei Kunii

^{*} All 5 current auditors will be nominated as directors who are members of the Audit & Supervisory Committee.

3) Director to Retire (After the Ordinary General Meeting of Shareholders in June): 1 person

			*
	Name	New	As of April 1
Norihiko Nonaka	Assistant to President and CEO	Director, Assistant to President and CEO	
		Assistant to President and CEO	

^{*} Norihiko Nonaka will retire from Representative Director, Senior Managing Executive Officer and be appointed as Director, Assistant to President and CEO, effective April 1, 2025.

$4\,)\,$ Audit & Supervisory Board Members to Retire \div 5 persons

-/	
	Name
Senior Audit & Supervisory Board Member	Daisuke Mikogami
Audit & Supervisory Board Member	Kazunari Sakata
Outside Audit & Supervisory Board Member	Yukiko Nagashima
Outside Audit & Supervisory Board Member	Nobuo Inada
Outside Audit & Supervisory Board Member	Taisei Kunii

^{*} All auditors are scheduled to retire due to the transition to a Company with an Audit & Supervisory Committee.

II. Personnel changes of Executive Officers

1) Newly Appointed Executive Officers (As of April 1) $\div 6$ persons

Name	As of April 1	Current
	Executive Officer,	Corporate Officer,
	Head of Internal Control and Internal Audit	Head of Audit & Supervisory Board Members'
Joji Watanabe	Group,	Administration Dept.,
•	Head of Directors' Administration Dept.	Head of Directors' Administration Dept.
	Executive Officer,	Corporate Officer,
Takeshi Niki	Group CFO, Lifestyle Business Group	Group CFO, Lifestyle Business Group
	Executive Officer,	Corporate Officer,
	Deputy Group CEO, Chemical Solutions	Deputy Group CEO, Chemical Solutions Group,
Takanori Kagohashi	Group,	General Manager, Basic Chemicals Strategic Business
Ü	General Manager, Basic Chemicals Strategic Business Unit	Unit
	Executive Officer,	Corporate Officer,
Yoshinori Takayama	Head of Investor Relations Dept.	Head of Investor Relations Dept.
	Executive Officer,	Corporate Officer,
Takuro Horikoshi	General Manager, Chubu Office	General Manager, Steel Products Strategic Business Unit
	Executive Officer,	Corporate Officer,
Talaah: Vana:	Head of Corporate Planning & Coordination	General Manager, Industrial Park and Sustainable City
Takashi Yanai	Dept.	Strategic Business Unit

2) Promotion of Executive Officers (As of April 1): 7 persons

2) Fromotion of Exe	ecutive Officers (As of April 1) : 7 persons	
Name	As of April 1	Current
	Representative Director,	Representative Director,
	Executive Vice President,	Senior Managing Executive Officer,
Reiji Morooka	Chief Financial Officer	Chief Financial Officer
	Senior Managing Executive Officer,	Managing Executive Officer,
	General Manager for Japan Region,	General Manager for the Americas,
Tomonori Wada	General Manager, Kansai Office	President and CEO of Sumitomo Corporation of Americas Group.
		Director and President of Sumitomo Corporation of
		Americas
	Senior Managing Executive Officer,	Managing Executive Officer,
	General Manager for East Asia,	General Manager for East Asia,
II 1.11 . A .1	CEO of Sumitomo Corporation China Group,	CEO of Sumitomo Corporation China Group,
Haruhiko Aritomo	Sumitomo Corporation (Shanghai) Limited,	Sumitomo Corporation (Shanghai) Limited,
	General Manager, Sumitomo Corporation	General Manager, Sumitomo Corporation (China) Holding
	(China) Holding Ltd.	Ltd.
	Senior Managing Executive Officer,	Managing Executive Officer,
m 1 1:0 :	Chief Strategy Officer	Chief Strategy Officer,
Takayuki Sumita		Sumitomo Corporation Global Research Co. Ltd.
	Managing Executive Officer,	Executive Officer,
	,	,
Hiroki Takeno	Group CEO, Lifestyle Business Group	General Manager, Retail Strategic Business Unit

Name	As of April 1	Current
	Managing Executive Officer,	Executive Officer,
m 1 T7 1	Group CEO, Transportation & Construction	Group CEO, Transportation & Construction Systems
Takao Kusaka	Systems Group	Group
	Managing Executive Officer,	Executive Officer,
41 · m	Head of General Affairs and Legal	Head of General Affairs and Legal
Aki Tomita		

Name	As of April 1	Current
Norihiko Nonaka	Director, Assistant to President and CEO	Representative Director, Senior Managing Executive Officer, Group CEO, Automotive Group
Koji Aso	Adviser, Assistant to President and CEO	Managing Executive Officer, Group CEO, Energy Transformation Business Group
Kimihiko Sato	Adviser	Managing Executive Officer, Head of Internal Control and Internal Audit Group, Head of Internal Auditing Dept.
Kazumasa Watanabe	Adviser	Executive Officer, General Manager, Media Commerce & Contents Strategic Business Unit
Masahiko Yokohama	Adviser, Corporate Planning & Coordination Group, Sumitomo Corporation Global Research Co. Ltd.	Executive Officer, Group CFO, Steel Group
Hiroaki Murata	Retirement from Executive Officer	Executive Officer, Deputy Group CEO, Diverse Urban Development Group
Gota Iwanami	Adviser, Assistant to President and CEO	Executive Officer, Assistant General Manager for Japan Region, General Manager, Chubu Office

$4\,)\,$ Reappointment of Executive Officers (As of April 1) $\,:\,35$ persons All Executive Officers, except for Norihiko Nonaka, Koji Aso, Kimihiko Sato, Kazumasa Watanabe, Masahiko Yokohama, Hiroaki Murata and Gota Iwanami, who will retire from Executive Officers on March 31, will be reappointed as Executive Officers.

5) The Other Personnel Changes of Executive Officers (As of April 1)

Name	As of April 1	Current
Takayuki Seishima	Representative Director,	Representative Director,
	Executive Vice President,	Executive Vice President,
	(Corporate Group)	(Corporate Planning & Coordination Group,
		Sustainability, DE&I Group and Human Resources,
		General Affairs & Legal Group)
Hajime Mori	Managing Executive Officer,	Managing Executive Officer,
	Group CEO, Energy Transformation Business	General Manager for Middle East & Africa,
	Group	CEO & COO of Sumitomo Corporation Middle East &
		Africa Group,
		Managing Director, Sumitomo Corporation Middle East
		FZE

Name	As of April 1	Current
Kotaro Tameda	Managing Executive Officer,	Managing Executive Officer,
	General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo	Group CEO, Lifestyle Business Group
	Corporation of Americas	
Nobuhiro Yoshida	Managing Executive Officer, Group CEO, Automotive Group	Managing Executive Officer, General Manager for Japan Region, General Manager, Kansai Office
Makiko Eda	Managing Executive Officer, Chief Sustainability, DE&I Officer, Deputy Group CEO, Media & Digital Group	Managing Executive Officer, Chief Sustainability, DE&I Officer, Chief Administration Officer and Chief Compliance Officer
Yasuhiro Yoshida	Managing Executive Officer, Chief Administration Officer and Chief Compliance Officer	Managing Executive Officer, Deputy Head of Human Resources, General Affairs & Legal Group
Hiroshi Karashima	Managing Executive Officer, General Manager for Middle East & Africa, CEO & COO of Sumitomo Corporation Middle East & Africa Group, Managing Director, Sumitomo Corporation Middle East FZE	Managing Executive Officer, Deputy General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd., General Manager, Sumitomo Corporation Asia Pte.Ltd., PhnomPenh Office, General Manager, Sumitomo Corporation Asia Pte.Ltd., Vientiane Office
Eisuke Takenaka	Executive Officer, General Manager, Smart Communication Platform Strategic Business Unit	Executive Officer, Head of Corporate Planning & Coordination Dept.
Yoshiko Nakazawa	Executive Officer, Head of Global Human Resources, CPO of Sumitomo Corporation Europe Group, CPO of Sumitomo Corporation Europe Limited	Executive Officer, Head of Human Resources

III. Management Changes (As of April 1)

As of April 1	Current	
Head of Audit & Supervisory Board Members'	Asia & Oceania Corporate Unit in Sumitomo Corporation	
Administration Dept.	Asia & Oceania Group,	
	Sumitomo Corporation Asia & Oceania Pte. Ltd.	
Head of Internal Auditing Dept.	Corporate Officer,	(※
	Assistant General Manager for East Asia,	
	General Manager, Corporate Unit in Sumitomo	
	Corporation China Group,	
	General Manager, Corporate Coordination Group in	
	Sumitomo Corporation China Group,	
	Sumitomo Corporation (Shanghai) Limited	
Deputy Head of Corporate Planning &	Corporate Officer,	(**)
Coordination Dept.	General Manager, Non-Ferrous Metals Strategic Business Unit.	
	Head of Non-Ferrous Metals Business Development Unit	
Global Strategy & Coordination Dept.	Head of Global Strategy & Coordination Dept.,	
	Corporate Planning & Coordination Group	
Head of Global Strategy & Coordination Dept.,	Sumitomo Corporation Asia & Oceania Group,	
Corporate Planning & Coordination Group	Managing Director, Sumitomo Australia Pty Ltd	
	Head of Audit & Supervisory Board Members' Administration Dept. Head of Internal Auditing Dept. Deputy Head of Corporate Planning & Coordination Dept. Global Strategy & Coordination Dept. Head of Global Strategy & Coordination Dept.,	Head of Audit & Supervisory Board Members' Administration Dept. Head of Internal Auditing Dept. Head of Internal Auditing Dept. Corporate Officer, Assistant General Manager for East Asia, General Manager, Corporate Unit in Sumitomo Corporation China Group, General Manager, Corporate Coordination Group in Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited Deputy Head of Corporate Planning & Corporate Officer, General Manager, Non-Ferrous Metals Strategic Business Unit, Head of Non-Ferrous Metals Business Development Unit Global Strategy & Coordination Dept. Head of Global Strategy & Coordination Group Head of Global Strategy & Coordination Group Sumitomo Corporation China Group, Sumitomo Corporate Officer, General Manager, Non-Ferrous Metals Strategic Business Unit, Head of Global Strategy & Coordination Dept., Corporate Planning & Coordination Group

Name	As of April 1	Current]
Taketsugu Abe	New hire Head of Corporate Communications Dept.		
Masao Nishizawa	Head of Corporate Sustainability Dept.	CSO of Sumitomo Corporation of Americas Group, CSO of Sumitomo Corporation of Americas, Assistant to General Manager for the Americas	
Makoto Inaba	Corporate Legal & General Affairs Dept., Disaster Response and Safety Management Dept., Sumisho Administration Services Co.,Ltd.	Head of Disaster Response and Safety Management Dept.	-
Terumoto Yamagata	Head of Disaster Response and Safety Management Dept.	Sumitomo Corporation Europe Group, President and CEO, Sumitomo Deutschland GmbH, Assistant to General Manager for Europe	
Hiroshi Kato	Head of Finance Dept.	Corporate Officer, Head of Corporate Sustainability Dept.	(※)
Yohei Tanaka	Head of Investment Advisory Dept.	Deputy Head of Investment Advisory Dept.	-
Shingo Takaichi	Group CFO, Steel Group	Corporate Officer, Global Fruit and Vegetables Strategic Business Unit, Food & Lifestyle Business Unit in Sumitomo Corporation Europe Group, Summit Fresh Produce Switzerland SA	(%)
Kazuaki Tsuda	General Manager, Steel Products Strategic Business Unit	Corporate Officer, Deputy General Manager, Steel Products Strategic Business Unit	(※)
Yoshito Miyazaki	General Manager, Automotive Manufacturing and Engineering Strategic Business Unit, Head of Automotive Manufacturing Business Unit No.1	Head of Automotive Manufacturing Business Unit No.1	-
Hideyuki Nagaoka	Automotive Manufacturing and Engineering Strategic Business Unit, Sumitomo Corporation Power & Mobility Co., Ltd.	General Manager, Automotive Manufacturing and Engineering Strategic Business Unit	-
Yohei Kurisu	General Manager, Industrial Park and Sustainable City Strategic Business Unit	Corporate Officer, Deputy General Manager, Social Infrastructure Strategic Business Unit, Head of Global Infrastructure Business Development Unit	(※)
Katsuya Kashiki	Smart Communication Platform Strategic Business Unit, Business Development Unit in Sumitomo Corporation Middle East & Africa Group, SAFARICOM TELECOMMUNICATIONS ETHIOPIA PLC	Corporate Officer, General Manager, Smart Communication Platform Strategic Business Unit	(%)
Shuichi Nagasawa	General Manager, Media Commerce & Contents Strategic Business Unit	Corporate Officer, Head of Corporate Communications Dept.	(※)
Junpei Yamamoto	General Manager, Retail Strategic Business Unit	Head of Retail Business Japan Unit, Retail Strategic Business Unit	
Hiroshi Hasegawa	General Manager, Healthcare Strategic Business Unit	Corporate Officer, Deputy General Manager, Healthcare Strategic Business Unit, Head of Healthcare Business Overseas Unit	(%)

Name	As of April 1	Current	(%
Healthcare Strategic Business Unit Hideyuki Tokuhiro		Corporate Officer, General Manager, Healthcare Strategic Business Unit	
Mitsuru Momii	Group CFO, Mineral Resources Group	Corporate Officer, Head of Investment Advisory Dept.	(%
Nami Katagiri	General Manager, Non-Ferrous Metals Strategic Business Unit	Corporate Officer, Group CFO, Mineral Resources Group	(%
Shingi Yamagiwa	General Manager, Aluminium Strategic Business Unit	Head of Light Metals Business Unit	
Takuya Mihira	Electronics Strategic Business Unit	General Manager, Electronics Strategic Business Unit	
Takahiro Asano	General Manager, Electronics Strategic Business Unit, Head of Electronic & Functional Materials Unit	Head of Electronic & Functional Materials Unit	
Masato Higashikawa	General Manager, Life Science Strategic Business Unit, Head of Pharmaceutical Business Unit	Head of Pharmaceutical Business Unit	
Masahito Uno	General Manager, Agri Business Strategic Business Unit	Corporate Officer, General Manager, Life Science Strategic Business Unit, General Manager, Agri Business Strategic Business Unit, Head of Agri-Business EMEA Unit	(%
Koji Wakabayashi	General Manager, Japan Energy Solution Strategic Business Unit	Head of Offshore Wind IPP Business Unit (Japan) , Head of Renewable Energy Business Unit (Japan) , Japan Energy Solution Strategic Business Unit	
Jun Minase	General Manager, Overseas Energy Solution Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit	Corporate Officer, General Manager, Japan Energy Solution Strategic Business Unit, Deputy General Manager, Overseas Energy Solution Strategic Business Unit	(%
Tomoyasu Minohara	General Manager, Planning & Coordination Dept. for Japan Region	Corporate Officer, Head of Finance Dept.	(*
Koichi Taniguchi	Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Thailand, Ltd., President, Sumi-Thai Holdings Limited, President and CEO, Sumi-Thai International Limited	Corporate Officer, General Manager, Overseas Energy Solution Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit	(%
Motoi Kamitani	Sumitomo Corporation Asia & Oceania Group, Managing Director, Sumitomo Australia Pty Ltd	Corporate Officer, General Manager, Aluminium Strategic Business Unit, Head of Non-Ferrous Metal Products Unit	(%

IV. Related Personnel Changes (As of April 1)

Name	As of April 1	Current	
	Adviser	Adviser,	
		Assistant General Manager for Europe,	
Tatsuro Tamura		Deputy CEO, CFO & CPO of Sumitomo Corporation	
		Europe Group,	
ratsuro ramura		General Manager, Corporate Management Unit in	
		Sumitomo Corporation Europe Group,	
		CFO & CPO of Sumitomo Corporation Europe Limited	
	Human Resources, General Affairs & Legal	Corporate Officer,	(※)
	Group	Assistant General Manager for Asia & Oceania,	
		Sumitomo Corporation Asia & Oceania Group,	
Kozo To		President and CEO, Sumitomo Corporation Thailand,	
		Ltd.,	
		President, Sumi-Thai Holdings Limited,	
		President and CEO, Sumi-Thai International Limited	
	Head of Overseas Energy Solution Unit No.2	Corporate Officer,	(※)
Rie Nakagawa	(Americas, Europe and Oceania)	Deputy General Manager, Corporate Planning &	
nie Nakagawa		Coordination Dept.	
	Diverse Urban Development Group	General Manager, Business Development Unit in	
Katsuya Otani		Sumitomo Corporation Europe Group,	
Katsuya Otam		Sumitomo Corporation Europe Limited	
	Assistant General Manager for Japan Region,	Assistant General Manager for Japan Region,	+
Chimalei Ohaa	Deputy General Manager, Kansai Office	General Manager, Planning & Coordination Dept. for	
Shigeki Ohno		Japan Region,	
		Deputy General Manager, Kansai Office	
	CFO of Sumitomo Corporation Europe Group,	Corporate Officer,	(**)
Takuya Komuro	General Manager, Corporate Management	Deputy General Manager, Corporate Planning &	
	Unit in Sumitomo Corporation Europe Group,	Coordination Dept.	
	CFO of Sumitomo Corporation Europe Limited		
		Head of Overseas Energy Solution Unit No.2 (Americas,	1
Hiroyuki Fujioka	in Sumitomo Corporation Europe Group,	Europe and Oceania)	
	Sumitomo Corporation Europe Limited		

⁽X)···The top-tier grade in the employee grading system, "Corporate Officer" will be abolished and integrated into "Advanced Professional" effective April 2025.

Additionally, the positions of "Assistant General Manager," in overseas organizations will not be appointed.

$<\! Reference\ materials \!>$

I . Executive Officers (As of April 1) : 41 persons

$< \odot : Representative \ Director >$

Position	Name	Assignment	
President and Chief Executive Officer	Shingo Ueno	Chief Executive Officer	0
Executive Vice President (2)	Takayuki Seishima	(Corporate Group)	0
	Reiji Morooka	Chief Financial Officer	0
Senior Managing Executive Officer (7)	Mitsuhiro Takeda	Head of Risk Management	
	Hirokazu Higashino	General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	
	Katsuya Inubushi	Group CEO, Steel Group	
	Shinichi Kato	Group CEO, Media & Digital Group	
	Tomonori Wada	General Manager for Japan Region, General Manager, Kansai Office	
	Haruhiko Aritomo	General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	
	Takayuki Sumita	Chief Strategy Officer	
Managing Executive Officer (14)	Iehisa Nakamura	Deputy Group CEO, Media & Digital Group	
	Yoshinori Mukaida	Head of Finance, SUMITOMO SHOJI FINANCIAL MANAGEMENT CO., LTD.	
	Hajime Mori	Group CEO, Energy Transformation Business Group	
	Yukihito Honda	Group CEO, Diverse Urban Development Group	
	Kotaro Tameda	General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	
	Nobuhiro Yoshida	Group CEO, Automotive Group	
	Hiroyuki Koike	General Manager for Europe, CEO of Sumitomo Corporation Europe Group, Chairman and Managing Director, Sumitomo Corporation Europe Limited	
	Makiko Eda	Chief Sustainability, DE&I Officer, Deputy Group CEO, Media & Digital Group	
	Tadayuki Ueno	Media & Digital Group, JCOM Co., Ltd.	
	Yasuhiro Yoshida	Chief Administration Officer and Chief Compliance Officer	

Position	Name	Assignment
	Hiroshi Karashima	General Manager for Middle East & Africa, CEO & COO of Sumitomo Corporation Middle East & Africa Group, Managing Director, Sumitomo Corporation Middle East FZE
	Hiroki Takeno	Group CEO, Lifestyle Business Group
	Takao Kusaka	Group CEO, Transportation & Construction Systems Group
	Aki Tomita	Head of General Affairs and Legal
Executive Officer (17)	Nobuyasu Yonezu	General Manager, Indonesia Energy Solution Strategic Business Unit, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia
	Seiji Kitajima	General Manager, Energy Innovation Initiative Strategic Business Unit
	Eisuke Takenaka	General Manager, Smart Communication Platform Strategic Business Unit
	Tatsushi Tatsumi	Chief Digital Officer and Chief Information Officer
	Shunichi Aramaki	General Manager, Digital Strategic Business Unit
	Yoshiko Nakazawa	Head of Global Human Resources, CPO of Sumitomo Corporation Europe Group, CPO of Sumitomo Corporation Europe Limited
	Takuya Tsujigaki	Group CEO, Chemical Solutions Group
	Kentaro Hori	Group CFO, Chemical Solutions Group
	Kazushi Awa	Group CFO, Media & Digital Group
	Koichiro Yazaki	Group CEO, Mineral Resources Group
	Koji Endo	General Manager, Gas Value Chain Strategic Business Unit, Deputy General Manager, Energy Innovation Initiative Strategic Business Unit
	Joji Watanabe	Head of Internal Control and Internal Audit Group, Head of Directors' Administration Dept.
	Takeshi Niki	Group CFO, Lifestyle Business Group
	Takanori Kagohashi	Deputy Group CEO, Chemical Solutions Group, General Manager, Basic Chemicals Strategic Business Unit
	Yoshinori Takayama	Head of Investor Relations Dept.
	Takuro Horikoshi	General Manager, Chubu Office
	Takashi Yanai	Head of Corporate Planning & Coordination Dept.

Newly Appointed Executive Officer

Curriculum Vitae

Joji Watanabe

Date of Birth October 17, 1966

Education March 1989, Graduated from School of Commerce, Waseda University

April	2023	Corporate Officer,
		General Manager, Audit & Supervisory Board Members' Administration Dept.,
		General Manager, Directors' Administration Dept.
March	2023	Corporate Officer,
		General Manager, Audit & Supervisory Board Members' Administration Dept.
June	2022	Corporate Officer,
		General Manager, Financial Planning & Coordination Dept.,
July	2021	Corporate Officer,
		General Manager, Financial Planning & Coordination Dept.,
		General Manager, General Accounting Dept.
April	2021	Corporate Officer,
		General Manager, General Accounting Dept.
April	2019	Corporate Officer,
		Assistant General Manager for East Asia,
		General Manager, Corporate Group in Sumitomo Corporation China Group,
		General Manager, HR, General Affairs, Legal & IT Group
		in Sumitomo Corporation China Group,
		Sumitomo Corporation (Shanghai) Limited,
		Sumitomo Corporation (China) Holding Ltd.
April	2016	General Manager, Treasury & Accounting Group in Sumitomo Corporation
		China Group,
		Sumitomo Corporation (Shanghai) Limited
April	1989	Joined Sumitomo Corporation

Takeshi Niki

Date of Birth January 3, 1969

Education March 1991, Graduated from the Faculty of Science and Engineering, Waseda University

Business Career

April 2024 Corporate Officer,

Lifestyle Business Group CFO

April 2022 Corporate Officer,

General Manager, Planning & Coordination Dept.,

Living Related & Real Estate Business Unit,

Assistant General Manager, Lifestyle Business Division

April 2021 Corporate Officer,

Assistant General Manager for the Americas,

Chief Business Development Officer of Sumitomo Corporation

of Americas Group,

General Manager, Corporate Venture Capital Group in

Sumitomo Corporation of Americas Group,

 $Sumitomo\ Corporation\ of\ Americas,$

General Manager, Silicon Valley Office

August 2020 Corporate Officer,

Assistant General Manager for the Americas, General Manager, Innovation Promotion Group in Sumitomo Corporation of Americas Group,

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Sumitomo Corporation of Americas, General Manager, Silicon Valley Office

April 2020 Corporate Officer,

Assistant General Manager for the Americas, General Manager, Innovation Promotion Group in Sumitomo Corporation of Americas Group,

General Manager, Media & Digital Business Group

in Sumitomo Corporation of Americas Group,

Sumitomo Corporation of Americas,

General Manager, Silicon Valley Office

June 2018 General Manager, Innovation Promotion Group

in Sumitomo Corporation of Americas Group, General Manager, Media & ICT Business Group

in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas,

General Manager, Silicon Valley Office

April	2018	General Manager, Media & ICT Business Group
		in Sumitomo Corporation of Americas Group,
		Sumitomo Corporation of Americas,
		General Manager, Silicon Valley Office,
April	2016	General Manager, Retail Facilities Dept.
April	1991	Joined Sumitomo Corporation

Takanori Kagohashi

Date of Birth April 26, 1968

Education March 1991, Graduated from Faculty of Engineering, Kyoto University

April	2024	Corporate Officer,
		Deputy Group CEO, Chemical Solutions Group,
		General Manager, Basic Chemicals Strategic Business Unit
April	2023	Corporate Officer,
		General Manager, Basic Chemicals & Electronics Division
April	2021	Corporate Officer,
		Deputy General Manager, Basic Chemicals & Electronics Division
April	2018	General Manager, Petrochemicals Dept.
April	1991	Joined Sumitomo Corporation

Yoshinori Takayama

Date of Birth January 8, 1969

Education March 1992, Graduated from the School of Human Sciences, Osaka University

Business Career

April 2022 Corporate Officer,
General Manager, Investor Relations Dept.

April 2021 Deputy General Manager, Planning & Coordination Dept.,
Mineral Resources, Energy, Chemical & Electronics Business Unit

April 1992 Joined Sumitomo Corporation

Takuro Horikoshi

Date of Birth August 22, 1969

Education March 1992, Graduated from Faculty of Economics, Tokyo University

April	2024	Corporate Officer,
		General Manager, Steel Products Strategic Business Unit
April	2022	Corporate Officer,
		Assistant General Manager for Asia & Oceania,
		Sumitomo Corporation Asia & Oceania Group,
		Chairman & Managing Director, Sumitomo Corporation India Private Limited
April	2021	Sumitomo Corporation Asia & Oceania Group,
		Chairman & Managing Director, Sumitomo Corporation India Private Limited
April	2019	General Manager, Plate & Construction Products Dept.,
		Sumitomo Corporation Global Metals Co., Ltd.
April	2018	General Manager, Structural Steel & Specialty Tubular Products Business Dept.,
		Sumitomo Corporation Global Metals Co., Ltd.
April	2017	General Manager, Structural Steel & Line Pipe Business Dept.,
		Sumitomo Corporation Global Metals Co., Ltd.
April	1992	Joined Sumitomo Corporation

Takashi Yanai

Date of Birth March 11, 1971

Education March 1995, Graduated from the College of Arts and Sciences, Tokyo University

April	2024	Corporate Officer,
		General Manager, Industrial Park and Sustainable City Strategic Business Unit
September	2023	Corporate Officer,
		General Manager, Logistics Infrastructure Business Division,
		General Manager, Planning & Coordination Dept.,Infrastructure Business Unit
April	2023	Corporate Officer,
		General Manager, Logistics Infrastructure Business Division
April	2020	General Manager, Power Infrastructure Dept. No.2
April	1995	Joined Sumitomo Corporation