

## Personnel Changes

On January 29 and February 6, 2026, we announced Appointments of Directors and Personnel Changes of Executive Officers for 2026. The additions and changes from the content announced on those dates are as follows.

### April 1st, 2026

New Assignment		Current Assignment (*1 and *2: Previously announced responsibilities effective April 1.)		Name
Job Title	Location	Job Title	Location	
Executive Officer, Group CFO, Automotive Group, General Manager, Automotive Manufacturing and Engineering Strategic Business Unit	Tokyo	Executive Officer, Group CFO, Automotive Group	Tokyo	Shinichiro Wakasugi *1
Automotive Manufacturing and Engineering Strategic Business Unit, KIRIU CORPORATION	Ashikaga	General Manager, Automotive Manufacturing and Engineering Strategic Business Unit, Head of Automotive Manufacturing Business Unit No.1	Tokyo	Shouhei Yoshida *2
Head of Automotive Manufacturing Business Unit No.1	Tokyo	Automotive Sales and Marketing Business Unit No.2	Tokyo	Yusuke Hayashi

\*1...Indicates a change from the content announced on January 29.

\*2...Indicates a change from the content announced on February 6.

### April 1st, 2026

New Assignment		Current Assignment		Name
Job Title	Location	Job Title	Location	
Internal Audit Dept.	Tokyo	Group CFO, Transportation & Construction Systems Group	Tokyo	Rui Nishimoto
Group CFO, Transportation & Construction Systems Group	Tokyo	General Manager, Commercial Aviation Strategic Business Unit	Tokyo	Ichiro Tataru
General Manager, Leasing Strategic Business Unit	Tokyo	Leasing Strategic Business Unit, Transportation & Construction Systems Business Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Mitsui Finance and Leasing Company, Limited, SMFL MIRAI Partners Company, Limited, SMFL MIRAI PARTNERS (SINGAPORE) PTE. LTD.	Singapore	Daisaku Kishi
Leasing Strategic Business Unit, Sumitomo Mitsui Finance and Leasing Company, Limited	Tokyo	General Manager, Leasing Strategic Business Unit	Tokyo	Sadamichi Tanazawa
General Manager, Commercial Aviation Strategic Business Unit	Tokyo	Commercial Aviation Strategic Business Unit, Lease, Ship, Aerospace & Construction Systems Business Unit in Sumitomo Corporation Europe Group, Sumitomo Mitsui Finance and Leasing Company, Limited, SMFL LCI HELICOPTERS LIMITED	London	Yusuke Kataoka
General Manager, Aerospace Defense & Technology Strategic Business Unit	Tokyo	Commercial Aviation Strategic Business Unit, Sumitomo Mitsui Finance and Leasing Company, Limited	Tokyo	Eiichi Matsutani
Aerospace Defense & Technology Strategic Business Unit, Sumisho Aero-Systems Corporation	Tokyo	General Manager, Aerospace Defense & Technology Strategic Business Unit, Sumisho Aero-Systems Corporation	Tokyo	Tomonori Ueno

The day before the Ordinary General Meeting of Shareholders of Sumitomo Mitsui Finance and Leasing Company, Limited

New Assignment		As of April 1		Name
Job Title	Location	Job Title	Location	
Retirement  ( After the Ordinary General Meeting of Shareholders of Sumitomo Mitsui Finance and Leasing Company, Limited, Representative Director, Senior Managing Executive Officer, Sumitomo Mitsui Finance and Leasing Company, Limited )		Senior Managing Executive Officer, Communication Services Group, JCOM Co., Ltd.	Tokyo	Tadayuki Ueno

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