

Personnel Changes and Organizational Changes

I. Personnel changes

An asterisk (*) next to a name denotes changes from the announcement issued on January 29.

(As of March 31)

| New Assignment | | Current Assignment | | Name |
|----------------|----------|---|----------|-----------------|
| Job Title | Location | Job Title | Location | |
| Retirement | | Adviser General Manager for CIS President and CEO, Sumitomo Corporation (Central Eurasia) LLC | Moscow | HARUO MATSUZAKI |

(As of April 1)

| New Assignment | | Current Assignment | | Name |
|--|----------|--|-----------|---------------------|
| Job Title | Location | Job Title | Location | |
| Executive Officer General Manager, Mobility Services Strategic Business Unit Head of Commercial Vehicle Business Unit | Tokyo | General Manager, Mobility Services Strategic Business Unit Head of Auto Financing Business Unit | Tokyo | DAISUKE KAJIKAWA(*) |
| Adviser Communication Services Group SHARING DESIGN INC. | Tokyo | Adviser Media & Digital Group SHARING DESIGN INC. | Tokyo | YUSUKE UJIMOTO |
| Global Strategy & Coordination Dept. | Tokyo | General Manager, Sumitomo Corporation, Amman Office | Amman | TAKAHIRO YAMAGUCHI |
| Disaster Response & Safety Management Dept. | Tokyo | General Manager, Sumitomo Corporation, Tashkent Office | Tashkent | AKIRA ITO |
| Deputy Head of Investor Relations Dept. | Tokyo | Sumitomo Corporation Europe Group Steel Unit Energy Transformation Business Unit General Manager, Sumitomo Corporation Europe Ltd. Sumitomo Corporation Europe Ltd., Norway Office | Oslo | NORIKO ISAKA |
| Head of Tubular Business Development Unit | Tokyo | Tubular Business Development Unit | Tokyo | YUKI MASUMOTO |
| Tubular Business Development Unit | Tokyo | Sumitomo Corporation Middle East & Africa Group President and CEO, Sumitomo Corporation Iran, Ltd. | Tehran | MASARU SARUKAWA |
| Head of Tubular Pan Pacific Unit | Tokyo | Head of Tubular Business Development Unit | Tokyo | TAKASHI ICHIKAWA |
| Steel Products Strategic Business Unit SUMITOMO CORPORATION GLOBAL METALS CO., LTD. | Tokyo | General Manager, Sumitomo Corporation of Americas Group Social Infrastructure Division Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Chicago Office | Chicago | YUICHI OGAWA |
| Head of Steel Products Business Unit Steel Products Strategic Business Unit | Tokyo | Steel Products Business Unit Steel Products Strategic Business Unit | Tokyo | TAKASHI HASHIZUME |
| Steel Products Business Unit OOTONE WAREHOUSE CO., LTD | Ota | General Manager, Kansai Office Shikoku Branch Office | Takamatsu | ICHIRO TAKAHASHI |
| Steel Products Business Unit SUMITOMO CORPORATION GLOBAL METALS CO., LTD. | Tokyo | Head of Steel Products Business Unit Steel Products Strategic Business Unit | Tokyo | KOICHI MIYAGAWA |
| Head of Automotive Manufacturing Business Unit No.1 | Tokyo | Automotive Sales and Marketing Business Unit No.2 | Tokyo | YUSUKE HAYASHI |
| General Manager, Automotive Manufacturing Business Unit No.2 | Tokyo | Automotive Manufacturing Business Unit No.2 SCTM ENGINEERING CO., LTD. | Tokyo | TATSURO OGAWA |
| Automotive Sales & Marketing Strategic Business Unit | Tokyo | General Manager, Sumitomo Corporation, Accra Office | Accra | JUNYA AKIYAMA |
| Fleet Management Business Unit SUMITOMO MITSUI AUTO SERVICE COMPANY, LIMITED | Tokyo | Head of Commercial Vehicle Business Unit | Tokyo | SATOSHI HONJO |
| Transportation & Construction Systems Group | Tokyo | President and CEO, Sumitomo Corporation Korea Ltd. | Seoul | DAISUKE OHASHI |
| Transportation & Construction Systems Group CFO Office | Tokyo | Sumitomo Corporation China Group President and CEO, Sumitomo Corporation (Hong Kong) Ltd. | Hong Kong | AKINORI KOJIMA |
| General Manager, Ship & Marine Strategic Business Unit SUMISHO MARINE CO., LTD. | Tokyo | General Manager, Ship & Marine Strategic Business Unit | Tokyo | TAKANARU TOYOTA |
| Deputy General Manager, Ship & Marine Strategic Business Unit | Tokyo | Head of Construction Equipment Rental Business Unit | Tokyo | KOICHIRO HIHARA |
| General Manager, Construction & Mining Systems Strategic Business Unit Head of Construction & Mining Equipment Business Unit | Tokyo | General Manager, Sumitomo Corporation of Americas Group Construction & Transportation Systems Division Sumitomo Corporation of Americas | New York | ICHIRO MUROFUSHI(*) |
| Construction & Mining Systems Strategic Business Unit Sumitomo Corporation of Americas Group Construction Equipment Solution Group Sumitomo Corporation of Americas SMS CONSTRUCTION & MINING SYSTEMS INC. | Edmonton | Head of Construction & Mining Equipment Business Unit No.2 | Tokyo | TAKUYA YAMAMOTO |
| Head of Construction Equipment Rental Business Unit | Tokyo | Construction & Mining Equipment Business Unit No.1 | Tokyo | KENGO SHIBAYAMA |

| New Assignment | | Current Assignment | | Name |
|--|-----------|---|--------------|----------------------|
| Job Title | Location | Job Title | Location | |
| Office Building Business Unit SUMISHO BUILDING MANAGEMENT CO.,LTD. | Tokyo | Head of Real Estate Solution Business Unit | Tokyo | ATSUNORI IMAOKA |
| Head of Retail Properties Business Unit | Tokyo | Retail Properties Business Unit | Tokyo | HIROKI EDAGAWA |
| Head of Real Estate Solution Business Unit | Tokyo | General Manager,Sumitomo Corporation China Group China Real Estate & Forest & Food Business Unit Sumitomo Corporation (Shanghai) Ltd. | Shanghai | MASATO OE |
| Head of Overseas Real Estate Business Unit Sustainable City Business Unit | Tokyo | Sumitomo Corporation Asia & Oceania Group Diverse Urban Development Business Unit Sumitomo Corporation Asia & Oceania Pte. Ltd. | Singapore | TOMONARI FUSE |
| Head of Digital Infrastructure Business Unit | Tokyo | Industrial Park and Sustainable City Strategic Business Unit | Tokyo | YUKA MUKAIBO |
| Deputy Group CFO,Communication Services Group CFO Office | Tokyo | Deputy Group CFO,Media & Digital Group CFO Office | Tokyo | TAKAFUMI SAKAKI |
| Deputy General Manager,Smart Communication Platform Strategic Business Unit | Tokyo | Smart Communication Platform Strategic Business Unit Sumitomo Corporation Asia & Oceania Group Media & Digital Business Unit KDDI SUMMIT GLOBAL MYANMAR CO., LTD. | Yangon | TORU KURAHASHI |
| Head of Telecommunication Business Unit No.1 | Tokyo | Deputy Head of Telecommunication Business Unit No.2 | Tokyo | SHU ISHIZAWA |
| Head of Telecommunication Business Unit No.2 | Tokyo | Head of Telecommunication Business Unit No.1 | Tokyo | NAOKI SHIMANE |
| Telecommunication Business Unit No.2 Sumitomo Corporation Asia & Oceania Group Media & Digital Business Unit KDDI SUMMIT GLOBAL MYANMAR CO., LTD. | Yangon | General Manager,Sumitomo Corporation Middle East & Africa Group Business Development Unit Sumitomo Corporation Africa Pty Ltd. | Johannesburg | KOICHI KAWASE |
| Deputy General Manager,Next-Generation Telecommunication Strategic Business Unit Head of Infrastructure Sharing Unit | Tokyo | Deputy General Manager,5G Strategic Business Unit | Tokyo | YASUNORI KAKEMIZU |
| Head of Public Infrastructure Solution Unit | Tokyo | 5G Strategic Business Unit | Tokyo | AKINORI YAMADA |
| Head of Regional Solution Unit | Tokyo | Head of Local 5G Unit | Tokyo | ITSUKO KOMURO |
| Regional Solution Unit GRAPE ONE LTD./REGIONAL WIRELESS JAPAN LTD. | Tokyo | Deputy General Manager,Media Commerce & Contents Strategic Business Unit | Tokyo | KENTA ANDOH |
| Head of Omnichannel Platform Unit | Tokyo | Media Commerce Unit | Tokyo | MAKOTO KATO |
| Omnichannel Platform Unit JUPITER SHOP CHANNEL CO., LTD. | Tokyo | Head of Media Commerce Unit | Tokyo | NAOKO DEURA |
| Head of IP Produce Unit | Tokyo | Head of Media Contents Unit | Tokyo | KOJI WAKIYA |
| Retail Business Japan Unit SUMMIT INC. | Tokyo | Head of Retail Business Overseas Unit | Tokyo | YUMA MIYATA |
| Head of Retail Business Data Marketing Unit LXIO | Tokyo | Retail Business Japan Unit SUMMIT INC. | Tokyo | KOHEI OTSUKA |
| Retail Business Data Marketing Unit LXIO | Tokyo | Head of Retail Business Data Marketing Unit | Tokyo | KEISUKE HITOTSUMATSU |
| Head of Retail Business Overseas Unit | Tokyo | Retail Business Overseas Unit Sumitomo Corporation Asia & Oceania Group Lifestyle Business Unit FUJIMART VIETNAM RETAIL LIMITED LIABILITY COMPANY/Hanoi Consumer Goods Import and Retail Company | Hanoi | YUJI OHAMA |
| Food Strategic Business Unit | Tokyo | Head of Fresh Produce Business Unit | Tokyo | TOSHIYUKI SHIMANO |
| Head of Food Business Unit | Tokyo | Food Business Unit WELLNEO SUGAR CO., LTD. | Tokyo | KUNIHICO TAHARA |
| Food Business Unit SC FOODS CO.,LTD. | Tokyo | Head of Food Business Unit | Tokyo | YOSUKE KONO |
| Head of Fresh Produce Business Unit | Tokyo | Deputy Head of Fresh Produce Business Unit | Tokyo | KENTARO MORIOKA |
| Non-Ferrous Metals Strategic Business Unit | Tokyo | General Manager,Sumitomo Corporation China Group China Mineral Resources Business Unit Sumitomo Corporation (China) Holding Ltd. | Beijing | YASUSHI YUGE |
| Head of Nuclear Fuel Unit | Tokyo | Coal Unit Sumitomo Corporation Asia & Oceania Group Mineral Resources Business Unit Sumitomo Australia Pty Ltd. Sumitomo Australia Pty Ltd., Brisbane Office SUMISHO COAL AUSTRALIA HOLDINGS PTY LTD | Brisbane | YU IKEDA |
| General Manager,Iron & Steel Making Raw Materials and Carbon Strategic Business Unit Steel GX Strategic Business Unit | Tokyo | General Manager,Iron & Steel Making Raw Materials and Carbon Strategic Business Unit Head of Iron & Steel Making Raw Materials Unit Steel GX Strategic Business Unit | Tokyo | HISAHIDE KIKKAWA |
| Head of Iron & Steel Making Raw Materials Unit | Tokyo | Iron & Steel Making Raw Materials Unit | Tokyo | NORIYUKI HASHIMOTO |
| Commodity Business Strategic Business Unit Sumitomo Corporation Asia & Oceania Group Mineral Resources Business Unit SUMITOMO CORPORATION GLOBAL COMMODITIES LIMITED | Singapore | Head of Nuclear Fuel Unit | Tokyo | SHINTARO TAKAGI |
| Basic Chemicals Strategic Business Unit | Tokyo | Sumitomo Corporation Middle East & Africa Group President and CEO,Sumitomo Corporation Dis Ticaret A.S. | Istanbul | AKIHIRO OBATA |
| Basic Chemicals Strategic Business Unit SUMITOMO SHOJI CHEMICALS CO., LTD. | Tokyo | General Manager,Sumitomo Corporation Asia & Oceania Group Chemical Solutions Business Unit Sumitomo Corporation Asia & Oceania Pte. Ltd. SUMITRONICS ASIA PTE LTD. | Singapore | TAKASHI TANAKA |

| New Assignment | | Current Assignment | | Name |
|--|-----------|---|------------|--------------------|
| Job Title | Location | Job Title | Location | |
| Basic Materials Chemicals Unit | Tokyo | Sumitomo Corporation Asia & Oceania Group Chemical Solutions Business Unit General Manager,Sumitomo Corporation India Private Ltd. Sumitomo Corporation India Private Ltd., Chennai Office | Chennai | KAZUMASA IMAI |
| Head of Inorganic Chemicals Unit | Tokyo | Inorganic Chemicals Unit Basic Materials Chemicals Unit | Tokyo | AKIHIRO SASANO |
| General Manager,Life Science Strategic Business Unit | Tokyo | General Manager,Life Science Strategic Business Unit Head of Pharmaceutical Business Unit | Tokyo | MASATO HIGASHIKAWA |
| Head of Pharmaceutical Business Unit | Tokyo | Pharmaceutical Business Unit SUMMIT PHARMACEUTICALS INTERNATIONAL CORPORATION | Tokyo | TETSUO MIURA |
| Deputy General Manager,Agri Business Strategic Business Unit Head of Agribusiness Strategy Promotion Unit | Tokyo | Deputy General Manager,Agri Business Strategic Business Unit | Tokyo | YUJIRO OKUNI |
| Head of Agri-Distribution Unit | Tokyo | Head of Agri-Business EMEA Unit | Tokyo | KAZUMA SUZUKI |
| Head of Agri-Solution Unit | Tokyo | Head of Agri-Business Asia & Oceania Unit | Tokyo | HIROAKI NAKAMURA |
| Energy Innovation Initiative Strategic Business Unit EII Design & Strategy Unit | Tokyo | Head of Cross-Industry Collaboration & Development Unit Energy Innovation Initiative Strategic Business Unit | Tokyo | YOSHIHIKO ICHIKAWA |
| Energy Innovation Initiative Strategic Business Unit | Tokyo | Head of Forest Resources Business Unit | Tokyo | SHUJI HAYASHIDA |
| Head of EII Design & Strategy Unit | Tokyo | CCUS & Subsurface Energy Business Unit | Tokyo | JUNYA TAKAHASHI |
| Head of Forest Resources Business Unit | Tokyo | Forest Resources Business Unit | Tokyo | TSUBASA OKURA |
| Head of Bioenergy Business Unit | Tokyo | Head of Biomass Energy Business Unit | Tokyo | HIROSHI HORII |
| Head of Indonesia Energy Solution Unit No.2 Head of Indonesia Energy Solution Unit No.1 | Tokyo | Head of Indonesia Energy Solution Unit No.2 | Tokyo | TAKECHI MURAMATSU |
| Head of Gas & Power Trading Unit | Tokyo | LPG Business Unit GYXIS CORPORATION | Tokyo | TAKESHI KONO |
| Business Promotion & Development Dept. for Japan Region | Tokyo | General Manager,Sumitomo Corporation Europe Group Transportation & Construction Systems Business Unit Sumitomo Corporation Europe Ltd. | London | RYU MATSUO |
| Sumitomo Corporation Kyushu Co., Ltd Kyushu Office General Manager,Administration Dept., Kyushu Okinawa | Fukuoka | Sumitomo Corporation Kyushu Co., Ltd Kyushu Office General Manager,Administration Dept., Kyushu Okinawa Planning & Coordination Dept. for Japan Region | Fukuoka | MASAKI SHIGENAKA |
| General Manager,Shikoku Branch Office | Takamatsu | Planning & Coordination Dept. for Japan Region Assistant to CXO,General Manager for Japan Region Chugoku Office | Osaka | ATSUSHI TATSUSHITA |
| General Manager,Niihama Branch Office Shikoku Branch Office | Niihama | General Manager,Niihama Branch Office Shikoku Branch Office Planning & Coordination Dept. for Japan Region | Niihama | HIROYUKI OMI |
| Deputy General Manager,Chubu Office General Manager,Planning & Coordination Dept., Chubu | Nagoya | General Manager,Planning & Coordination Dept., Chubu Planning & Coordination Dept. for Japan Region | Nagoya | ICHIRO IMAI |
| General Manager,Hamamatsu Branch Office Automotive Manufacturing Business Unit No.2 SUMITOMO CORPORATION POWER&MOBILITY CO.,LTD. | Hamamatsu | Chubu Office General Manager,Hamamatsu Branch Office Automotive Manufacturing Business Unit No.2 SUMITOMO CORPORATION POWER&MOBILITY CO.,LTD. | Hamamatsu | RYUSUKE HOSOMI |
| Sumitomo Corporation China Group President and CEO,Sumitomo Corporation (Hong Kong) Ltd. | Hong Kong | Digital Consulting Unit GX CONCIERGE | Tokyo | WATARU KURIBAYASHI |
| Sumitomo Corporation China Group President and CEO,Sumitomo Corporation (Shanghai) Ltd. | Shanghai | General Manager,Sumitomo Corporation China Group China Steel Business Unit President and CEO,Sumitomo Corporation (Shanghai) Ltd. | Shanghai | GORO SANO |
| Sumitomo Corporation China Group General Manager,Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd.,Shenzhen Office | Shenzhen | Sumitomo Corporation China Group Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd.,Shenzhen Office | Shenzhen | JIANG XINGFU |
| Sumitomo Corporation China Group President and CEO,Sumitomo Corporation (Guangzhou) Ltd. China Steel Business Unit General Manager,Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd., Guangzhou Office | Guangzhou | Sumitomo Corporation Europe Group Steel Unit Sumitomo Deutschland GmbH | Dusseldorf | SHINJIRO TAKEMASU |
| General Manager,Sumitomo Corporation China Group China Steel Business Unit | Shanghai | Sumitomo Corporation China Group President and CEO,Sumitomo Corporation (Guangzhou) Ltd. China Steel Business Unit General Manager,Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd., Guangzhou Office Sumitomo Corporation (Shanghai) Ltd., Shenzhen Office | Guangzhou | FEI WEIMIN |
| General Manager,Sumitomo Corporation China Group China Diverse Urban Development Business Unit General Manager,Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd., Beijing Office Sumitomo Corporation (China) Holding Ltd. | Beijing | General Manager,Sumitomo Corporation China Group China Infrastructure & Logistics Business Unit Sumitomo Corporation (China) Holding Ltd. General Manager,Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd., Beijing Office | Beijing | KAZUO YOSHIKAWA |
| General Manager,Sumitomo Corporation China Group China Mineral Resources Business Unit Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd., Beijing Office | Beijing | Carbon Unit SUMMIT CRM, LTD. | Tokyo | KENICHIRO UCHIDA |
| General Manager,Sumitomo Corporation China Group GM for Corporate Unit Sumitomo Corporation (Shanghai) Ltd. | Shanghai | General Manager,Sumitomo Corporation China Group GM for Corporate Unit General Manager,Corporate Coordination Group Sumitomo Corporation (Shanghai) Ltd. | Shanghai | MASAHIRO YAMANE |

| New Assignment | | Current Assignment | | Name |
|--|------------------|--|------------|--------------------|
| Job Title | Location | Job Title | Location | |
| Sumitomo Corporation China Group General Manager,Corporate Coordination Group | Shanghai | Sumitomo Corporation China Group Deputy General Manager,Corporate Coordination Group | Shanghai | YANG FANG |
| President and CEO,Sumitomo Corporation Korea Ltd. | Seoul | Corporate Legal & General Affairs Dept. Disaster Response & Safety Management Dept. SUMISHO ADMINISTRATION SERVICES CO., LTD. | Tokyo | MAKOTO INABA |
| CAO,Sumitomo Corporation Asia & Oceania Group CFO,Sumitomo Corporation Asia & Oceania Group CEO for Singapore Operation,Sumitomo Corporation Asia & Oceania Pte. Ltd. | Singapore | CAO,Sumitomo Corporation Asia & Oceania Group CFO,Sumitomo Corporation Asia & Oceania Group Sumitomo Corporation Asia & Oceania Pte. Ltd. | Singapore | DAISUKE KAKIHARA |
| Sumitomo Corporation Asia & Oceania Group Sumitomo Corporation Asia & Oceania Pte. Ltd. | Singapore | General Manager,Sumitomo Corporation Asia & Oceania Group Non-Ferrous Metals Business Unit CEO for Singapore Operation,Sumitomo Corporation Asia & Oceania Pte. Ltd. | Singapore | KWEK JIN SAYE |
| General Manager,Sumitomo Corporation Asia & Oceania Group Automotive Business Unit Sumitomo Corporation India Private Ltd. | New Delhi | Head of Automotive Manufacturing Business Unit No.2 | Tokyo | HIROYUKI HASHIMOTO |
| General Manager,Sumitomo Corporation Asia & Oceania Group Diverse Urban Development Business Unit Sumitomo Corporation Asia & Oceania Pte. Ltd. | Singapore | Head of Retail Properties Business Unit | Tokyo | SADAOMI UENO |
| General Manager,Sumitomo Corporation Asia & Oceania Group Chemical Solutions Business Unit Sumitomo Corporation Asia & Oceania Pte. Ltd. SUMITRONICS ASIA PTE LTD. | Singapore | Inorganic Chemicals Unit | Tokyo | TAKAYUKI KITA |
| Sumitomo Corporation Asia & Oceania Group Chemical Solutions Business Unit General Manager,Sumitomo Corporation India Private Ltd. Sumitomo Corporation India Private Ltd., Chennai Office | Chennai | Electronic & Functional Materials Unit | Tokyo | NOBUO AOKI |
| Sumitomo Corporation Asia & Oceania Group President and CEO,Sumitomo Corporation Vietnam LLC | Hanoi | Sumitomo Corporation Asia & Oceania Group President and CEO,Sumitomo Corporation Vietnam LLC General Manager,Sumitomo Corporation Vietnam LLC, Ho Chi Minh City Office | Hanoi | EITA FUJIKAWA |
| Sumitomo Corporation Asia & Oceania Pte. Ltd. Sumitomo Corporation Vietnam LLC General Manager,Sumitomo Corporation Vietnam LLC, Ho Chi Minh City Office | Ho Chi Minh City | Sumitomo Corporation Middle East & Africa Group Middle East & Africa Corporate Management Unit Sumitomo Corporation Middle East FZE | Dubai | NATSU HASHIMOTO |
| General Manager,Sumitomo Corporation Europe Group Steel Business Group Sumitomo Corporation Europe Ltd. | London | General Manager,Sumitomo Corporation Europe Group Steel Unit Sumitomo Corporation Europe Ltd. | London | TAKU HATTORI |
| Sumitomo Corporation Europe Group Steel Business Group Energy Transformation Business Group General Manager,Sumitomo Corporation Europe Ltd. Sumitomo Corporation Europe Ltd., Norway Office | Oslo | Head of Tubular Pan Pacific Unit | Tokyo | KOICHIRO YAMASHITA |
| General Manager,Sumitomo Corporation Europe Group Automotive Business Group Sumitomo Deutschland GmbH | Dusseldorf | General Manager,Sumitomo Corporation Europe Group Automotive Business Unit Sumitomo Deutschland GmbH | Dusseldorf | SHINSUKE FUJIMOTO |
| General Manager,Sumitomo Corporation Europe Group Mineral Resources Business Group Sumitomo Corporation Europe Ltd. | London | General Manager,Sumitomo Corporation Europe Group Mineral Resources Business Unit Sumitomo Corporation Europe Ltd. | London | TAKESHI ISHIMARU |
| General Manager,Sumitomo Corporation Europe Group Chemical Solutions Business Group Sumitomo Deutschland GmbH | Dusseldorf | General Manager,Sumitomo Corporation Europe Group Chemical Solutions Business Unit Sumitomo Deutschland GmbH | Dusseldorf | AKIHIRO MORI |
| General Manager,Sumitomo Corporation Europe Group Lifestyle Business Group Sumitomo Corporation Espana S.A. Fresh Produce Business Unit SUMMIT FRESH PRODUCE SWITZERLAND SA | Madrid | General Manager,Sumitomo Corporation Europe Group Lifestyle Business Unit Sumitomo Deutschland GmbH Fresh Produce Business Unit SUMMIT FRESH PRODUCE SWITZERLAND SA | Dusseldorf | MASAKI SAKAMOTO |
| General Manager,Sumitomo Corporation Europe Group Energy Transformation Business Group Sumitomo Corporation Europe Ltd. | London | General Manager,Sumitomo Corporation Europe Group Energy Transformation Business Unit Sumitomo Corporation Europe Ltd. | London | KO AKIYAMA |
| General Manager,Sumitomo Corporation Europe Group Cross Sector Business Group Sumitomo Corporation Europe Ltd. | London | General Manager,Sumitomo Corporation Europe Group Business Development Unit Sumitomo Corporation Europe Ltd. | London | HIROYUKI FUJIOKA |
| Sumitomo Corporation Europe Group Cross Sector Business Group Sumitomo Corporation Europe Ltd. | London | Head of Telecommunication Business Unit No.2 | Tokyo | MOTOKAZU TOMIZAWA |
| General Manager,General Manager for CIS President and CEO,Sumitomo Corporation (Central Eurasia) LLC | Moscow | General Manager,Sumitomo Corporation (Central Eurasia) LLC Sumitomo Corporation (Central Eurasia) LLC, Vladivostok Office Assistant to General Manager,General Manager for CIS | Moscow | HIDEO SHIMADA |

| New Assignment | | Current Assignment | | Name |
|--|-------------|---|-------------|-------------------|
| Job Title | Location | Job Title | Location | |
| General Manager,Sumitomo Corporation (Central Eurasia) LLC Sumitomo Corporation (Central Eurasia) LLC, Vladivostok Office | Moscow | Deputy Head of Forest Resources Business Unit | Tokyo | TAKASHI SASAOKA |
| General Manager,Sumitomo Corporation, Tashkent Office | Tashkent | Global Strategy & Coordination Dept. | Tokyo | YUKI KOBAYASHI |
| Sumitomo Corporation Middle East & Africa Group President and CEO,Sumitomo Corporation Dis Ticaret A.S. | Istanbul | Head of Inorganic Chemicals Unit | Tokyo | MASATAKA TANI |
| Sumitomo Corporation Middle East & Africa Group President and CEO,Sumitomo Corporation Iran, Ltd. Transportation & Construction Systems Business Unit Sumitomo Corporation Middle East FZE | Dubai | Sumitomo Corporation Middle East & Africa Group Transportation & Construction Systems Business Unit Sumitomo Corporation Middle East FZE | Dubai | KAN YAMAMOTO |
| Sumitomo Corporation Middle East & Africa Group Steel Business Unit Sumitomo Corporation Middle East FZE General Manager,Sumitomo Corporation Middle East FZE, Abu Dhabi Office | Abu Dhabi | Sumitomo Corporation Middle East & Africa Group Steel Business Unit Sumitomo Corporation Middle East FZE | Dubai | HIROMITSU TOMITA |
| Sumitomo Corporation Middle East & Africa Group Energy Transformation Business Unit Sumitomo Corporation Middle East FZE | Dubai | Sumitomo Corporation Middle East & Africa Group Energy Transformation Business Unit Sumitomo Corporation Middle East FZE General Manager,Sumitomo Corporation, Abu Dhabi Office | Dubai | SHUICHI HORIE |
| General Manager,Sumitomo Corporation, Amman Office Sumitomo Corporation, Baghdad Office Sumitomo Corporation, Erbil Office | Amman | Sumitomo Corporation China Group China Infrastructure & Logistics Business Unit Sumitomo Corporation (Tianjin) Ltd. | Tianjin | KOTA MAMADA |
| General Manager,Sumitomo Corporation, Accra Office | Accra | Sumitomo Corporation Asia & Oceania Group Business Development Unit PT. Sumitomo Indonesia | Jakarta | SHIGERU UEDA |
| Sumitomo Corporation of Americas Group CDIO Office Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Silicon Valley Office PRESIDIO VENTURES,INC | Santa Clara | Sumitomo Corporation of Americas Group Development & Innovation Division General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Silicon Valley Office PRESIDIO VENTURES,INC | Santa Clara | ATSUSHI OZAWA |
| Sumitomo Corporation of Americas Group CDIO Office General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Silicon Valley Office PRESIDIO VENTURES,INC | Santa Clara | Innovation & Investment Unit No.1 Innovation & Investment Unit No.2 Innovation & Investment Strategic Business Unit | Tokyo | NOBUYUKI TAKEUCHI |
| General Manager,Sumitomo Corporation of Americas Group Tubular Products Group Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Houston Office | Houston | Sumitomo Corporation of Americas Group Energy Business Division Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Houston Office | Houston | TORU MINAMI |
| General Manager,Sumitomo Corporation of Americas Group Steel Group General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Chicago Office | Chicago | General Manager,Sumitomo Corporation of Americas Group Automotive Business Division General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Chicago Office | Chicago | MICHITAKA TANOUE |
| General Manager,Sumitomo Corporation of Americas Group Automotive Group General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Detroit Office | Detroit | Sumitomo Corporation of Americas Group Automotive Business Division General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Detroit Office | Detroit | HIROSHI KUBO |
| General Manager,Sumitomo Corporation of Americas Group Commercial Aviation Group Sumitomo Corporation of Americas | New York | Commercial Aviation Strategic Business Unit | Tokyo | ARISA TSUKAMOTO |
| General Manager,Sumitomo Corporation of Americas Group Aerospace Defense & Technology Group Sumitomo Corporation of Americas | Washington | Sumitomo Corporation of Americas Group Construction & Transportation Systems Division Sumitomo Corporation of Americas | Washington | RYOTA YOSHIMURA |
| General Manager,Sumitomo Corporation of Americas Group Construction Equipment Solution Group Sumitomo Corporation of Americas | New York | Head of Construction & Mining Equipment Business Unit No.1 | Tokyo | YASUAKI SHIGEMURA |
| General Manager,Sumitomo Corporation of Americas Group Materials, Supplies, and Real Estate Group Sumitomo Corporation of Americas | New York | General Manager,Sumitomo Corporation of Americas Group Real Estate Division Sumitomo Corporation of Americas | New York | MINAKO SAKUMA |
| Sumitomo Corporation of Americas Group Materials, Supplies, and Real Estate Group Sumitomo Corporation of Americas | New York | Head of Overseas Real Estate Business Unit Sustainable City Business Unit | Tokyo | RYUHEI OHNO |
| General Manager,Sumitomo Corporation of Americas Group Logistics Group Sumitomo Corporation of Americas Assistant to General Manager,General Manager for The Americas | New York | Sumitomo Corporation of Americas Group Social Infrastructure Division Sumitomo Corporation of Americas Assistant to General Manager,General Manager for The Americas | New York | SATOSHI BANSHO |
| General Manager,Sumitomo Corporation of Americas Group Social Infrastructure Group Sumitomo Corporation of Americas | New York | Sumitomo Corporation of Americas Group Social Infrastructure Division Sumitomo Corporation of Americas | New York | SHIRO MATSUI |

| New Assignment | | Current Assignment | | Name |
|---|--------------|--|--------------|-------------------|
| Job Title | Location | Job Title | Location | |
| General Manager,Sumitomo Corporation of Americas Group Food & Lifestyle Group Sumitomo Corporation of Americas | New York | Sumitomo Corporation of Americas Group Agri-Food & Life Science Division Sumitomo Corporation of Americas | New York | TADASHI YAMASHITA |
| Sumitomo Corporation of Americas Group Mineral Resources EVP President of Sumitomo Canada Limited, Toronto Head Office | New York | General Manager, Sumitomo Corporation of Americas Group Mineral Resources Division President of Sumitomo Canada Limited, Toronto Head Office | New York | THOMAS B ELLIOTT |
| General Manager,Sumitomo Corporation of Americas Group Mineral Resources Group Sumitomo Corporation of Americas SC MINERALS AMERICA INC. | New York | Sumitomo Corporation of Americas Group Mineral Resources Division Sumitomo Corporation of Americas SC MINERALS AMERICA INC. | New York | SOSUKE TAKUBO |
| Sumitomo Corporation of Americas Group Mineral Resources Group General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Denver Office | Denver | Sumitomo Corporation of Americas Group Mineral Resources Division General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Denver Office | Denver | MASASHI IKEDA |
| Sumitomo Corporation of Americas Group Mineral Resources Group President and CEO,Sumitomo Corporation Argentina S.A. Assistant to General Manager,General Manager for South America | Buenos Aires | Sumitomo Corporation Argentina S.A. Assistant to General Manager,General Manager for South America | Buenos Aires | YUICHIRO IMAEDA |
| Sumitomo Corporation of Americas Group Mineral Resources Group President and CEO,Sumitomo Corporation (Chile) Ltd. | Santiago | President and CEO,Sumitomo Corporation (Chile) Ltd. | Santiago | TAKASHI ONDA |
| Sumitomo Corporation of Americas Group Mineral Resources Group General Manager,Sumitomo Corporation Andes S.A.S. Sumitomo Corporation Andes S.A.S., Lima Office | Lima | General Manager,Sumitomo Corporation Andes S.A.S. Sumitomo Corporation Andes S.A.S., Lima Office | Lima | RYOTA SHOJI |
| General Manager,Sumitomo Corporation of Americas Group Light Metals Group Sumitomo Corporation of Americas | Chicago | Sumitomo Corporation of Americas Group Mineral Resources Division Sumitomo Corporation of Americas | Chicago | ATSUTO YOKOUCHI |
| General Manager,Sumitomo Corporation of Americas Group Basic Chemicals & Electronics Group Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Houston Office | Houston | Sumitomo Corporation of Americas Group Energy Business Division Automotive Business Division Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Houston Office | Houston | DAISUKE INOUE |
| General Manager,Sumitomo Corporation of Americas Group Life Science Group Agri Business Group Sumitomo Corporation of Americas | New York | Sumitomo Corporation of Americas Group Agri-Food & Life Science Division Sumitomo Corporation of Americas | New York | SHINNOSUKE ONO |
| General Manager,Sumitomo Corporation of Americas Group Agri Business Group Deputy General Manager,General Manager for South America Sumitomo Corporation do Brasil S.A. | Sao Paulo | General Manager,Sumitomo Corporation of Americas Group Agri-Food & Life Science Division Deputy General Manager,General Manager for South America Sumitomo Corporation do Brasil S.A. | Sao Paulo | HAJIME UCHIIKE |
| Head of EII,Sumitomo Corporation of Americas Group Energy Innovation Initiative Sumitomo Corporation of Americas | New York | General Manager,Sumitomo Corporation of Americas Group Energy Innovation Initiative Americas Social Infrastructure Division Sumitomo Corporation of Americas | New York | TSUTOMU SAKAMOTO |
| General Manager,Sumitomo Corporation of Americas Group Power Infrastructure Group Sumitomo Corporation of Americas PERENNIAL POWER HOLDINGS,INC | Houston | Head of Indonesia Energy Solution Unit No.1 SUMI ENERGY VENTURES LLC | Tokyo | SHINJI YOKOTA |
| General Manager,Sumitomo Corporation of Americas Group Energy Group Sumitomo Corporation of Americas | Houston | Sumitomo Corporation of Americas Group Energy Business Division Sumitomo Corporation of Americas | Houston | RYO OKUMURA |
| General Manager,General Manager for South America President and CEO,Sumitomo Corporation do Brasil S.A. | Sao Paulo | General Manager,General Manager for South America President and CEO,Sumitomo Corporation do Brasil S.A. President and CEO,Sumitomo Corporation Argentina S.A. | Sao Paulo | YUJI WATANABE |

Organizational Change (As of April 1)

The new organizations those are related to this announcement are listed below.

< Japan >

Corporate Group

《Audit Group》

Internal Audit Dept.

《Internal Control and Internal Audit Group》

Internal Audit Dept.

Internal Control Promotion Dept.

《Finance, Accounting & Risk Management Group》

Business Process Innovation & Promotion Dept.

Finance Dept.

《DX & IT Group》

Digital Strategy & Promotion Dept.

Information Technologies Planning & Promotion Dept.

《Finance, Accounting & Risk Management Group》

Financial Planning & Coordination Dept.

Finance Dept.

Structured Finance Dept.

Business Group

《Transportation & Construction Systems Group》

【Construction & Mining Systems SBU】

Construction & Mining Equipment Business Unit

《Transportation & Construction Systems Group》

【Construction & Mining Systems SBU】

Construction & Mining Equipment Business Unit No.1

Construction & Mining Equipment Business Unit No.2

《Diverse Urban Development Group》

【Global Urban Development SBU】

Overseas Real Estate Business Unit

Industrial Park Unit

Sustainable City Business Unit

【Social Infrastructure SBU】

Digital Infrastructure Business Unit (newly established)

《Diverse Urban Development Group》

【Real Estate SBU】

Overseas Real Estate Business Unit

【Industrial Park and Sustainable City SBU】

Industrial Park Unit

Sustainable City Business Unit

《Communication Services Group》

【Communication Services Group CFO Office】

【Smart Communication Platform SBU】

【Next-Generation Telecommunication SBU】

Infrastructure Sharing Unit (newly established)

Public Infrastructure Solution Unit (newly established)

Regional Solution Unit

【Media SBU】

Cable Platform Unit

Omnichannel Platform Unit

IP Produce Unit

【Innovation & Investment SBU】

《Media & Digital Group》

【Media & Digital Group CFO Office】

【Digital SBU】

【Smart Communication Platform SBU】

【5G SBU】

【Cable Platform SBU】

Cable Platform Unit

Local 5G Unit

【Media Commerce & Contents SBU】

Media Commerce Unit

Media Contents Unit

【Innovation & Investment SBU】

《Digital AI Group》

【Digital AI Group CFO Office】 (newly established)

【Digital SBU】

【Digital Strategy & Promotion Dept.】

【Information Technologies Planning & Promotion Dept.】

《Chemical Solutions Group》

【Agri Business SBU】

Agribusiness Strategy Promotion Unit (newly established)

Agri-Distribution Unit

Agri-Solution Unit

Agri-Innovation Unit

《Chemical Solutions Group》

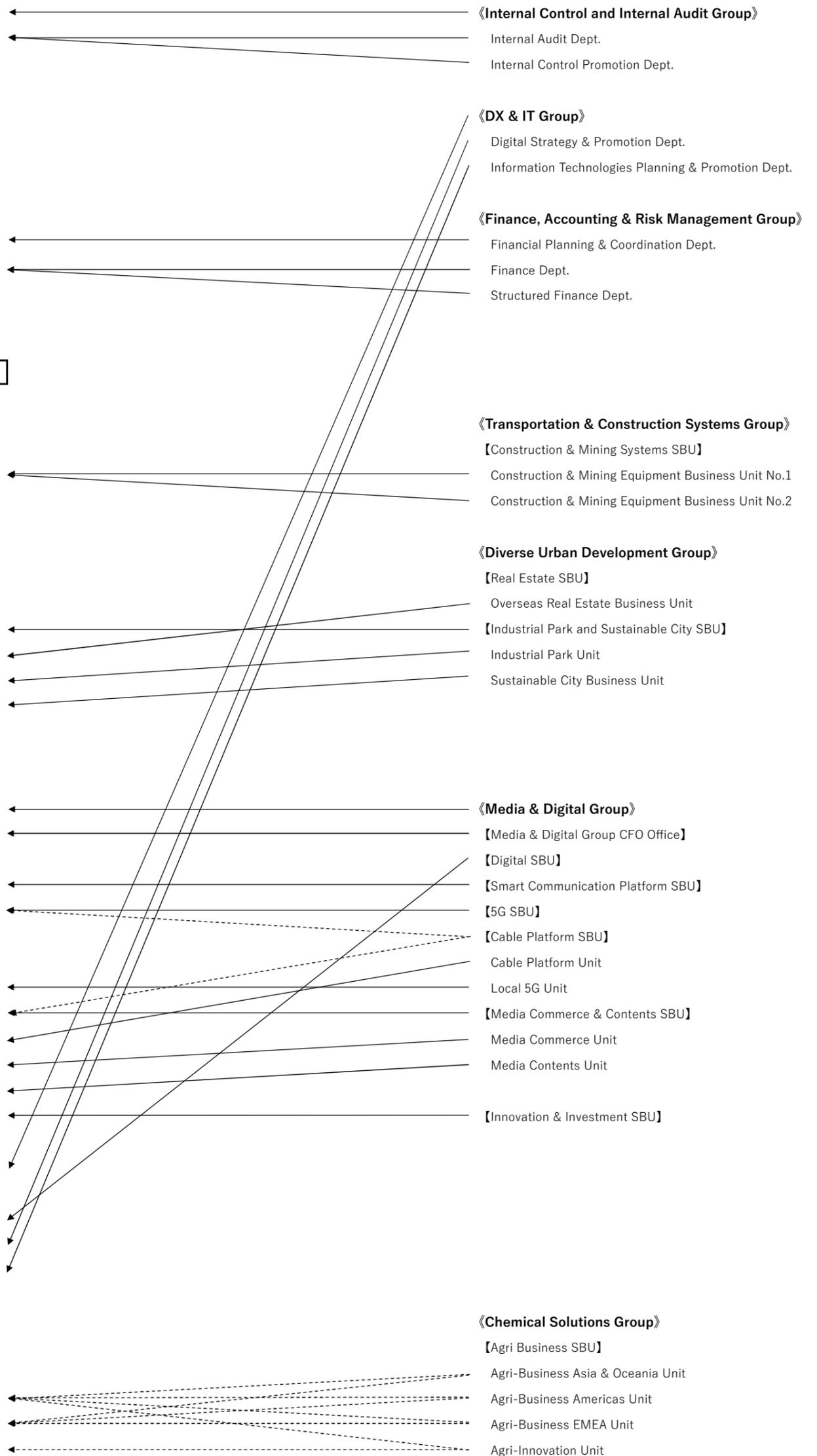
【Agri Business SBU】

Agri-Business Asia & Oceania Unit

Agri-Business Americas Unit

Agri-Business EMEA Unit

Agri-Innovation Unit



《Energy Transformation Business Group》

【Energy Innovation Initiative SBU】

- EII Design & Strategy Unit
- Bioenergy Business Unit
- CCUS & Subsurface Energy Business Unit

【Gas Value Chain SBU】

- Maritime Fuel Unit

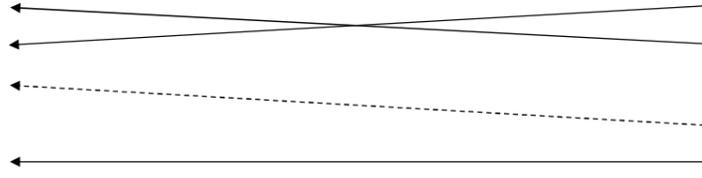
《Energy Transformation Business Group》

【Energy Innovation Initiative SBU】

- Biomass Energy Business Unit
- Cross-Industry Collaboration & Development Unit

【Maritime Energy Solution SBU】

- Maritime Fuel Unit



<Overseas>

《General Manager for East Asia》

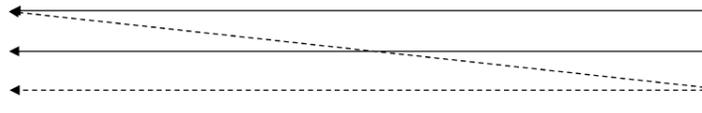
【Sumitomo Corporation China Group】

- China Diverse Urban Development Business Unit
- China Digital AI & Communication Services Business Unit
- East Asia Business Development Group

《General Manager for East Asia》

【Sumitomo Corporation China Group】

- China Infrastructure & Logistics Business Unit
- China Media & Digital Business Unit
- China Real Estate & Forest & Food Business Unit



《General Manager for Asia & Oceania》

【Sumitomo Corporation Asia & Oceania Group】

- Mineral Resources Business Unit

《General Manager for Asia & Oceania》

【Sumitomo Corporation Asia & Oceania Group】

- Mineral Resources Business Unit
- Non-Ferrous Metals Business Unit



《General Manager for Europe》

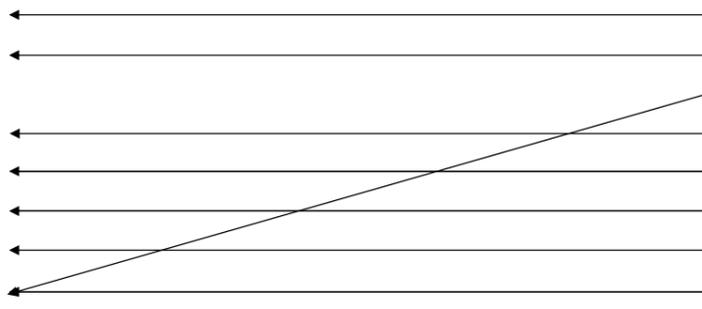
【Sumitomo Corporation Europe Group】

- Steel Business Group
- Automotive Business Group
- Mineral Resources Business Group
- Chemical Solutions Business Group
- Lifestyle Business Group
- Energy Transformation Business Group
- Cross Sector Business Group

《General Manager for Europe》

【Sumitomo Corporation Europe Group】

- Steel Unit
- Automotive Business Unit
- Transportation & Construction Systems Business Unit
- Mineral Resources Business Unit
- Chemical Solutions Business Unit
- Lifestyle Business Unit
- Energy Transformation Business Unit
- Business Development Unit



《General Manager for Middle East & Africa》

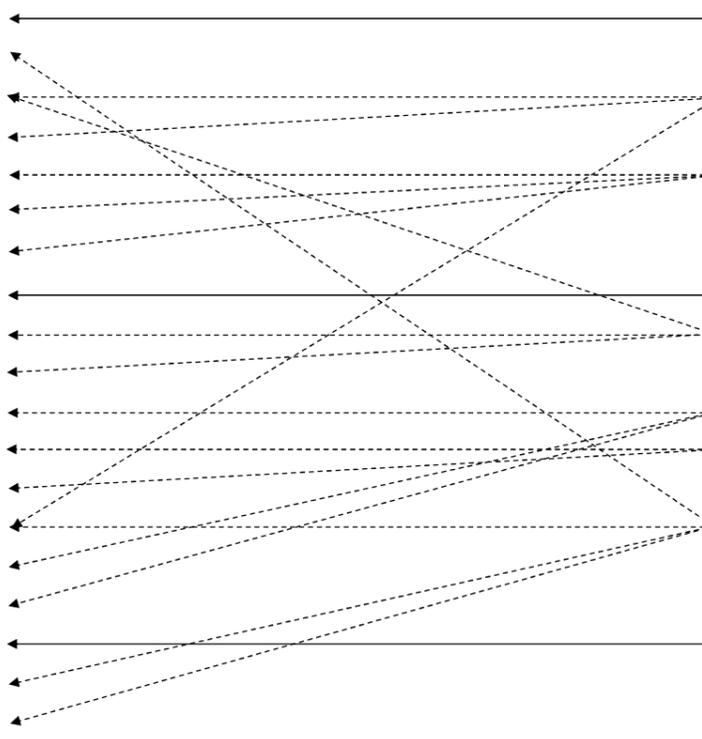
- ◆Sumitomo Corporation, Abu Dhabi Office will be abolished and Sumitomo Corporation Middle East FZE will newly establish Abu Dhabi Office.
- ◆Business Development Unit will be abolished.

《General Manager for the Americas》

- CDIO Office
- Tubular Products Group
- Steel Group
- Automotive Group
- Commercial Aviation Group
- Aerospace Defense & Technology Group
- Construction Equipment Solution Group
- Materials, Supplies, and Real Estate Group
- Logistics Group
- Social Infrastructure Group
- Food & Lifestyle Group
- Mineral Resources Group
- Light Metals Group
- Basic Chemicals & Electronics Group
- Life Science Group
- Agri Business Group
- Energy Innovation Initiative
- Power Infrastructure Group
- Energy Group

《General Manager for The Americas》

- Development & Innovation Division
- Automotive Business Division
- Construction & Transportation Systems Division
- Real Estate Division
- Social Infrastructure Division
- Agri-Food & Life Science Division
- Mineral Resources Division
- Energy Business Division
- Energy Innovation Initiative Americas



- ◆To further enhance the integration and coordination of our Mineral Resources and Energy businesses, the Company will establish the positions of Executive Vice President, Mineral Resources, and Executive Vice President, Energy Business, each of whom will assume oversight of the respective groups listed below.
- Mineral Resources EVP : Mineral Resources Group, Light Metal Group
- Energy Business EVP : Tubular Products Group, Energy Innovation Initiative, Power Infrastructure Group, Energy Group
- ◆Sumitomo Corporation of Americas will establish Pittsburgh Office.

Inquiries : Corporate & Internal Communications Team, Sumitomo Corporation
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