

## Personnel Changes and Organizational Changes

### I. Personnel changes

An asterisk (\*) next to a name denotes changes from the announcement issued on January 29.

#### (As of March 31)

New Assignment		Current Assignment		Name
Job Title	Location	Job Title	Location	
Retirement		Adviser General Manager for CIS President and CEO, Sumitomo Corporation (Central Eurasia) LLC	Moscow	HARUO MATSUZAKI

#### (As of April 1)

New Assignment		Current Assignment		Name
Job Title	Location	Job Title	Location	
Executive Officer General Manager, Mobility Services Strategic Business Unit Head of Commercial Vehicle Business Unit	Tokyo	General Manager, Mobility Services Strategic Business Unit Head of Auto Financing Business Unit	Tokyo	DAISUKE KAJIKAWA(*)
Adviser Communication Services Group SHARING DESIGN INC.	Tokyo	Adviser Media & Digital Group SHARING DESIGN INC.	Tokyo	YUSUKE UJIMOTO
Global Strategy & Coordination Dept.	Tokyo	General Manager,Sumitomo Corporation, Amman Office	Amman	TAKAHIRO YAMAGUCHI
Disaster Response & Safety Management Dept.	Tokyo	General Manager,Sumitomo Corporation, Tashkent Office	Tashkent	AKIRA ITO
Deputy Head of Investor Relations Dept.	Tokyo	Sumitomo Corporation Europe Group Steel Unit Energy Transformation Business Unit General Manager,Sumitomo Corporation Europe Ltd. Sumitomo Corporation Europe Ltd., Norway Office	Oslo	NORIKO ISAKA
Head of Tubular Business Development Unit	Tokyo	Tubular Business Development Unit	Tokyo	YUKI MASUMOTO
Tubular Business Development Unit	Tokyo	Sumitomo Corporation Middle East & Africa Group President and CEO,Sumitomo Corporation Iran, Ltd.	Tehran	MASARU SARUKAWA
Head of Tubular Pan Pacific Unit	Tokyo	Head of Tubular Business Development Unit	Tokyo	TAKASHI ICHIKAWA
Steel Products Strategic Business Unit SUMITOMO CORPORATION GLOBAL METALS CO., LTD.	Tokyo	General Manager,Sumitomo Corporation of Americas Group Social Infrastructure Division Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Chicago Office	Chicago	YUICHI OGAWA
Head of Steel Products Business Unit Steel Products Strategic Business Unit	Tokyo	Steel Products Business Unit Steel Products Strategic Business Unit	Tokyo	TAKASHI HASHIZUME
Steel Products Business Unit OOTONE WAREHOUSE CO., LTD	Ota	General Manager,Kansai Office Shikoku Branch Office	Takamatsu	ICHIRO TAKAHASHI
Steel Products Business Unit SUMITOMO CORPORATION GLOBAL METALS CO., LTD.	Tokyo	Head of Steel Products Business Unit Steel Products Strategic Business Unit	Tokyo	KOICHI MIYAGAWA
Head of Automotive Manufacturing Business Unit No.1	Tokyo	Automotive Sales and Marketing Business Unit No.2	Tokyo	YUSUKE HAYASHI
General Manager,Automotive Manufacturing Business Unit No.2	Tokyo	Automotive Manufacturing Business Unit No.2 SCTM ENGINEERING CO., LTD.	Tokyo	TATSURO OGAWA
Automotive Sales & Marketing Strategic Business Unit	Tokyo	General Manager,Sumitomo Corporation, Accra Office	Accra	JUNYA AKIYAMA
Fleet Management Business Unit SUMITOMO MITSUI AUTO SERVICE COMPANY, LIMITED	Tokyo	Head of Commercial Vehicle Business Unit	Tokyo	SATOSHI HONJO
Transportation & Construction Systems Group	Tokyo	President and CEO,Sumitomo Corporation Korea Ltd.	Seoul	DAISUKE OHASHI
Transportation & Construction Systems Group CFO Office	Tokyo	Sumitomo Corporation China Group President and CEO,Sumitomo Corporation (Hong Kong) Ltd.	Hong Kong	AKINORI KOJIMA
General Manager,Ship & Marine Strategic Business Unit SUMISHO MARINE CO., LTD.	Tokyo	General Manager,Ship & Marine Strategic Business Unit	Tokyo	TAKANARU TOYOTA
Deputy General Manager,Ship & Marine Strategic Business Unit	Tokyo	Head of Construction Equipment Rental Business Unit	Tokyo	KOICHIRO HIHARA
General Manager,Construction & Mining Systems Strategic Business Unit Head of Construction & Mining Equipment Business Unit	Tokyo	General Manager,Sumitomo Corporation of Americas Group Construction & Transportation Systems Division Sumitomo Corporation of Americas	New York	ICHIRO MUROFUSHI(*)
Construction & Mining Systems Strategic Business Unit Sumitomo Corporation of Americas Group Construction Equipment Solution Group Sumitomo Corporation of Americas SMS CONSTRUCTION & MINING SYSTEMS INC.	Edmonton	Head of Construction & Mining Equipment Business Unit No.2	Tokyo	TAKUYA YAMAMOTO
Head of Construction Equipment Rental Business Unit	Tokyo	Construction & Mining Equipment Business Unit No.1	Tokyo	KENGO SHIBAYAMA

New Assignment		Current Assignment		Name
Job Title	Location	Job Title	Location	
Office Building Business Unit SUMISHO BUILDING MANAGEMENT CO.,LTD.	Tokyo	Head of Real Estate Solution Business Unit	Tokyo	ATSUNORI IMAOKA
Head of Retail Properties Business Unit	Tokyo	Retail Properties Business Unit	Tokyo	HIROKI EDAGAWA
Head of Real Estate Solution Business Unit	Tokyo	General Manager,Sumitomo Corporation China Group China Real Estate & Forest & Food Business Unit Sumitomo Corporation (Shanghai) Ltd.	Shanghai	MASATO OE
Head of Overseas Real Estate Business Unit Sustainable City Business Unit	Tokyo	Sumitomo Corporation Asia & Oceania Group Diverse Urban Development Business Unit Sumitomo Corporation Asia & Oceania Pte. Ltd.	Singapore	TOMONARI FUSE
Head of Digital Infrastructure Business Unit	Tokyo	Industrial Park and Sustainable City Strategic Business Unit	Tokyo	YUKA MUKAIBO
Deputy Group CFO,Communication Services Group CFO Office Deputy Group CFO,Digital AI Group CFO Office	Tokyo	Deputy Group CFO,Media & Digital Group CFO Office	Tokyo	TAKAFUMI SAKAKI
Deputy General Manager,Smart Communication Platform Strategic Business Unit	Tokyo	Smart Communication Platform Strategic Business Unit Sumitomo Corporation Asia & Oceania Group Media & Digital Business Unit KDDI SUMMIT GLOBAL MYANMAR CO., LTD.	Yangon	TORU KURAHASHI
Head of Telecommunication Business Unit No.1	Tokyo	Deputy Head of Telecommunication Business Unit No.2	Tokyo	SHU ISHIZAWA
Head of Telecommunication Business Unit No.2	Tokyo	Head of Telecommunication Business Unit No.1	Tokyo	NAOKI SHIMANE
Telecommunication Business Unit No.2 Sumitomo Corporation Asia & Oceania Group Media & Digital Business Unit KDDI SUMMIT GLOBAL MYANMAR CO., LTD.	Yangon	General Manager,Sumitomo Corporation Middle East & Africa Group Business Development Unit Sumitomo Corporation Africa Pty Ltd.	Johannesburg	KOICHI KAWASE
Deputy General Manager,Next-Generation Telecommunication Strategic Business Unit Head of Infrastructure Sharing Unit	Tokyo	Deputy General Manager,5G Strategic Business Unit	Tokyo	YASUNORI KAKEMIZU
Head of Public Infrastructure Solution Unit	Tokyo	5G Strategic Business Unit	Tokyo	AKINORI YAMADA
Head of Regional Solution Unit	Tokyo	Head of Local 5G Unit	Tokyo	ITSUKO KOMURO
Regional Solution Unit GRAPE ONE LTD./REGIONAL WIRELESS JAPAN LTD.	Tokyo	Deputy General Manager,Media Commerce & Contents Strategic Business Unit	Tokyo	KENTA ANDOH
Head of Omnichannel Platform Unit	Tokyo	Media Commerce Unit	Tokyo	MAKOTO KATO
Omnichannel Platform Unit JUPITER SHOP CHANNEL CO., LTD.	Tokyo	Head of Media Commerce Unit	Tokyo	NAOKO DEURA
Head of IP Produce Unit	Tokyo	Head of Media Contents Unit	Tokyo	KOJI WAKIYA
Retail Business Japan Unit SUMMIT INC.	Tokyo	Head of Retail Business Overseas Unit	Tokyo	YUMA MIYATA
Head of Retail Business Data Marketing Unit LXIO	Tokyo	Retail Business Japan Unit SUMMIT INC.	Tokyo	KOHEI OTSUKA
Retail Business Data Marketing Unit LXIO	Tokyo	Head of Retail Business Data Marketing Unit	Tokyo	KEISUKE HITOTSUMATSU
Head of Retail Business Overseas Unit	Tokyo	Retail Business Overseas Unit Sumitomo Corporation Asia & Oceania Group Lifestyle Business Unit FUJIMART VIETNAM RETAIL LIMITED LIABILITY COMPANY/Hanoi Consumer Goods Import and Retail Company	Hanoi	YUJI OHAMA
Food Strategic Business Unit	Tokyo	Head of Fresh Produce Business Unit	Tokyo	TOSHIYUKI SHIMANO
Head of Food Business Unit	Tokyo	Food Business Unit WELLNEO SUGAR CO., LTD.	Tokyo	KUNIHICO TAHARA
Food Business Unit SC FOODS CO.,LTD.	Tokyo	Head of Food Business Unit	Tokyo	YOSUKE KONO
Head of Fresh Produce Business Unit	Tokyo	Deputy Head of Fresh Produce Business Unit	Tokyo	KENTARO MORIOKA
Non-Ferrous Metals Strategic Business Unit	Tokyo	General Manager,Sumitomo Corporation China Group China Mineral Resources Business Unit Sumitomo Corporation (China) Holding Ltd.	Beijing	YASUSHI YUGE
Head of Nuclear Fuel Unit	Tokyo	Coal Unit Sumitomo Corporation Asia & Oceania Group Mineral Resources Business Unit Sumitomo Australia Pty Ltd. Sumitomo Australia Pty Ltd., Brisbane Office SUMISHO COAL AUSTRALIA HOLDINGS PTY LTD	Brisbane	YU IKEDA
General Manager,Ferrous Raw Materials and Carbon Strategic Business Unit Steel GX Strategic Business Unit	Tokyo	General Manager,Ferrous Raw Materials and Carbon Strategic Business Unit Head of Ferrous Raw Materials Unit Steel GX Strategic Business Unit	Tokyo	HISAHIDE KIKKAWA
Head of Ferrous Raw Materials Unit	Tokyo	Ferrous Raw Materials Unit	Tokyo	NORIYUKI HASHIMOTO
Commodity Business Strategic Business Unit Sumitomo Corporation Asia & Oceania Group Mineral Resources Business Unit SUMITOMO CORPORATION GLOBAL COMMODITIES LIMITED	Singapore	Head of Nuclear Fuel Unit	Tokyo	SHINTARO TAKAGI
Basic Chemicals Strategic Business Unit	Tokyo	Sumitomo Corporation Middle East & Africa Group President and CEO,Sumitomo Corporation Dis Ticaret A.S.	Istanbul	AKIHIRO OBATA
Basic Chemicals Strategic Business Unit SUMITOMO SHOJI CHEMICALS CO., LTD.	Tokyo	General Manager,Sumitomo Corporation Asia & Oceania Group Chemical Solutions Business Unit Sumitomo Corporation Asia & Oceania Pte. Ltd. SUMITRONICS ASIA PTE LTD.	Singapore	TAKASHI TANAKA

New Assignment		Current Assignment		Name
Job Title	Location	Job Title	Location	
Basic Materials Chemicals Unit	Tokyo	Sumitomo Corporation Asia & Oceania Group Chemical Solutions Business Unit General Manager,Sumitomo Corporation India Private Ltd. Sumitomo Corporation India Private Ltd., Chennai Office	Chennai	KAZUMASA IMAI
Head of Inorganic Chemicals Unit	Tokyo	Inorganic Chemicals Unit Basic Materials Chemicals Unit	Tokyo	AKIHIRO SASANO
General Manager,Life Science Strategic Business Unit	Tokyo	General Manager,Life Science Strategic Business Unit Head of Pharmaceutical Business Unit	Tokyo	MASATO HIGASHIKAWA
Head of Pharmaceutical Business Unit	Tokyo	Pharmaceutical Business Unit SUMMIT PHARMACEUTICALS INTERNATIONAL CORPORATION	Tokyo	TETSUO MIURA
Deputy General Manager,Agri Business Strategic Business Unit Head of Agribusiness Strategy Promotion Unit	Tokyo	Deputy General Manager,Agri Business Strategic Business Unit	Tokyo	YUJIRO OKUNI
Head of Agri-Distribution Unit	Tokyo	Head of Agri-Business EMEA Unit	Tokyo	KAZUMA SUZUKI
Head of Agri-Solution Unit	Tokyo	Head of Agri-Business Asia & Oceania Unit	Tokyo	HIROAKI NAKAMURA
Energy Innovation Initiative Strategic Business Unit EII Design & Strategy Unit	Tokyo	Head of Cross-Industry Collaboration & Development Unit Energy Innovation Initiative Strategic Business Unit	Tokyo	YOSHIHIKO ICHIKAWA
Energy Innovation Initiative Strategic Business Unit	Tokyo	Head of Forest Resources Business Unit	Tokyo	SHUJI HAYASHIDA
Head of EII Design & Strategy Unit	Tokyo	CCUS & Subsurface Energy Business Unit	Tokyo	JUNYA TAKAHASHI
Head of Forest Resources Business Unit	Tokyo	Forest Resources Business Unit	Tokyo	TSUBASA OKURA
Head of Bioenergy Business Unit	Tokyo	Head of Biomass Energy Business Unit	Tokyo	HIROSHI HORII
Head of Indonesia Energy Solution Unit No.2 Head of Indonesia Energy Solution Unit No.1	Tokyo	Head of Indonesia Energy Solution Unit No.2	Tokyo	TAKECHI MURAMATSU
Head of Gas & Power Trading Unit	Tokyo	LPG Business Unit GYXIS CORPORATION	Tokyo	TAKESHI KONO
Business Promotion & Development Dept. for Japan Region	Tokyo	General Manager,Sumitomo Corporation Europe Group Transportation & Construction Systems Business Unit Sumitomo Corporation Europe Ltd.	London	RYU MATSUO
Sumitomo Corporation Kyushu Co., Ltd Kyushu Office General Manager,Administration Dept., Kyushu Okinawa	Fukuoka	Sumitomo Corporation Kyushu Co., Ltd Kyushu Office General Manager,Administration Dept., Kyushu Okinawa Planning & Coordination Dept. for Japan Region	Fukuoka	MASAKI SHIGENAKA
General Manager,Shikoku Branch Office	Takamatsu	Planning & Coordination Dept. for Japan Region Assistant to CXO,General Manager for Japan Region Chugoku Office	Osaka	ATSUSHI TATSUSHITA
General Manager,Niihama Branch Office Shikoku Branch Office	Niihama	General Manager,Niihama Branch Office Shikoku Branch Office Planning & Coordination Dept. for Japan Region	Niihama	HIROYUKI OMI
Deputy General Manager,Chubu Office General Manager,Planning & Coordination Dept., Chubu	Nagoya	General Manager,Planning & Coordination Dept., Chubu Planning & Coordination Dept. for Japan Region	Nagoya	ICHIRO IMAI
General Manager,Hamamatsu Branch Office Automotive Manufacturing Business Unit No.2 SUMITOMO CORPORATION POWER&MOBILITY CO.,LTD.	Hamamatsu	Chubu Office General Manager,Hamamatsu Branch Office Automotive Manufacturing Business Unit No.2 SUMITOMO CORPORATION POWER&MOBILITY CO.,LTD.	Hamamatsu	RYUSUKE HOSOMI
Sumitomo Corporation China Group President and CEO,Sumitomo Corporation (Hong Kong) Ltd.	Hong Kong	Digital Consulting Unit GX CONCIERGE	Tokyo	WATARU KURIBAYASHI
Sumitomo Corporation China Group President and CEO,Sumitomo Corporation (Shanghai) Ltd.	Shanghai	General Manager,Sumitomo Corporation China Group China Steel Business Unit President and CEO,Sumitomo Corporation (Shanghai) Ltd.	Shanghai	GORO SANO
Sumitomo Corporation China Group General Manager,Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd.,Shenzhen Office	Shenzhen	Sumitomo Corporation China Group Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd.,Shenzhen Office	Shenzhen	JIANG XINGFU
Sumitomo Corporation China Group President and CEO,Sumitomo Corporation (Guangzhou) Ltd. China Steel Business Unit General Manager,Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd., Guangzhou Office	Guangzhou	Sumitomo Corporation Europe Group Steel Unit Sumitomo Deutschland GmbH	Dusseldorf	SHINJIRO TAKEMASU
General Manager,Sumitomo Corporation China Group China Steel Business Unit	Shanghai	Sumitomo Corporation China Group President and CEO,Sumitomo Corporation (Guangzhou) Ltd. China Steel Business Unit General Manager,Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd., Guangzhou Office Sumitomo Corporation (Shanghai) Ltd., Shenzhen Office	Guangzhou	FEI WEIMIN
General Manager,Sumitomo Corporation China Group China Diverse Urban Development Business Unit General Manager,Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd., Beijing Office Sumitomo Corporation (China) Holding Ltd.	Beijing	General Manager,Sumitomo Corporation China Group China Infrastructure & Logistics Business Unit Sumitomo Corporation (China) Holding Ltd. General Manager,Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd., Beijing Office	Beijing	KAZUO YOSHIZAKI
General Manager,Sumitomo Corporation China Group China Mineral Resources Business Unit Sumitomo Corporation (Shanghai) Ltd. Sumitomo Corporation (Shanghai) Ltd., Beijing Office	Beijing	Carbon Unit SUMMIT CRM, LTD.	Tokyo	KENICHIRO UCHIDA
General Manager,Sumitomo Corporation China Group GM for Corporate Unit Sumitomo Corporation (Shanghai) Ltd.	Shanghai	General Manager,Sumitomo Corporation China Group GM for Corporate Unit General Manager,Corporate Coordination Group Sumitomo Corporation (Shanghai) Ltd.	Shanghai	MASAHIRO YAMANE

New Assignment		Current Assignment		Name
Job Title	Location	Job Title	Location	
Sumitomo Corporation China Group General Manager,Corporate Coordination Group	Shanghai	Sumitomo Corporation China Group Deputy General Manager,Corporate Coordination Group	Shanghai	YANG FANG
President and CEO,Sumitomo Corporation Korea Ltd.	Seoul	Corporate Legal & General Affairs Dept. Disaster Response & Safety Management Dept. SUMISHO ADMINISTRATION SERVICES CO., LTD.	Tokyo	MAKOTO INABA
CAO,Sumitomo Corporation Asia & Oceania Group CFO,Sumitomo Corporation Asia & Oceania Group CEO for Singapore Operation,Sumitomo Corporation Asia & Oceania Pte. Ltd.	Singapore	CAO,Sumitomo Corporation Asia & Oceania Group CFO,Sumitomo Corporation Asia & Oceania Group Sumitomo Corporation Asia & Oceania Pte. Ltd.	Singapore	DAISUKE KAKIHARA
Sumitomo Corporation Asia & Oceania Group Sumitomo Corporation Asia & Oceania Pte. Ltd.	Singapore	General Manager,Sumitomo Corporation Asia & Oceania Group Non-Ferrous Metals Business Unit CEO for Singapore Operation,Sumitomo Corporation Asia & Oceania Pte. Ltd.	Singapore	KWEK JIN SAYE
General Manager,Sumitomo Corporation Asia & Oceania Group Automotive Business Unit Sumitomo Corporation India Private Ltd.	New Delhi	Head of Automotive Manufacturing Business Unit No.2	Tokyo	HIROYUKI HASHIMOTO
General Manager,Sumitomo Corporation Asia & Oceania Group Diverse Urban Development Business Unit Sumitomo Corporation Asia & Oceania Pte. Ltd.	Singapore	Head of Retail Properties Business Unit	Tokyo	SADAOMI UENO
General Manager,Sumitomo Corporation Asia & Oceania Group Chemical Solutions Business Unit Sumitomo Corporation Asia & Oceania Pte. Ltd. SUMITRONICS ASIA PTE LTD.	Singapore	Inorganic Chemicals Unit	Tokyo	TAKAYUKI KITA
Sumitomo Corporation Asia & Oceania Group Chemical Solutions Business Unit General Manager,Sumitomo Corporation India Private Ltd. Sumitomo Corporation India Private Ltd., Chennai Office	Chennai	Electronic & Functional Materials Unit	Tokyo	NOBUO AOKI
Sumitomo Corporation Asia & Oceania Group President and CEO,Sumitomo Corporation Vietnam LLC	Hanoi	Sumitomo Corporation Asia & Oceania Group President and CEO,Sumitomo Corporation Vietnam LLC General Manager,Sumitomo Corporation Vietnam LLC, Ho Chi Minh City Office	Hanoi	EITA FUJIKAWA
Sumitomo Corporation Asia & Oceania Group Sumitomo Corporation Vietnam LLC General Manager,Sumitomo Corporation Vietnam LLC, Ho Chi Minh City Office	Ho Chi Minh City	Sumitomo Corporation Middle East & Africa Group Middle East & Africa Corporate Management Unit Sumitomo Corporation Middle East FZE	Dubai	NATSU HASHIMOTO
General Manager,Sumitomo Corporation Europe Group Steel Business Group Sumitomo Corporation Europe Ltd.	London	General Manager,Sumitomo Corporation Europe Group Steel Unit Sumitomo Corporation Europe Ltd.	London	TAKU HATTORI
Sumitomo Corporation Europe Group Steel Business Group Energy Transformation Business Group General Manager,Sumitomo Corporation Europe Ltd. Sumitomo Corporation Europe Ltd., Norway Office	Oslo	Head of Tubular Pan Pacific Unit	Tokyo	KOICHIRO YAMASHITA
General Manager,Sumitomo Corporation Europe Group Automotive Business Group Sumitomo Deutschland GmbH	Dusseldorf	General Manager,Sumitomo Corporation Europe Group Automotive Business Unit Sumitomo Deutschland GmbH	Dusseldorf	SHINSUKE FUJIMOTO
General Manager,Sumitomo Corporation Europe Group Mineral Resources Business Group Sumitomo Corporation Europe Ltd.	London	General Manager,Sumitomo Corporation Europe Group Mineral Resources Business Unit Sumitomo Corporation Europe Ltd.	London	TAKESHI ISHIMARU
General Manager,Sumitomo Corporation Europe Group Chemical Solutions Business Group Sumitomo Deutschland GmbH	Dusseldorf	General Manager,Sumitomo Corporation Europe Group Chemical Solutions Business Unit Sumitomo Deutschland GmbH	Dusseldorf	AKIHIRO MORI
General Manager,Sumitomo Corporation Europe Group Lifestyle Business Group Sumitomo Corporation Espana S.A. Fresh Produce Business Unit SUMMIT FRESH PRODUCE SWITZERLAND SA	Madrid	General Manager,Sumitomo Corporation Europe Group Lifestyle Business Unit Sumitomo Deutschland GmbH Fresh Produce Business Unit SUMMIT FRESH PRODUCE SWITZERLAND SA	Dusseldorf	MASAKI SAKAMOTO
General Manager,Sumitomo Corporation Europe Group Energy Transformation Business Group Sumitomo Corporation Europe Ltd.	London	General Manager,Sumitomo Corporation Europe Group Energy Transformation Business Unit Sumitomo Corporation Europe Ltd.	London	KO AKIYAMA
General Manager,Sumitomo Corporation Europe Group Cross Sector Business Group Sumitomo Corporation Europe Ltd.	London	General Manager,Sumitomo Corporation Europe Group Business Development Unit Sumitomo Corporation Europe Ltd.	London	HIROYUKI FUJIOKA
Sumitomo Corporation Europe Group Cross Sector Business Group Sumitomo Corporation Europe Ltd.	London	Head of Telecommunication Business Unit No.2	Tokyo	MOTOKAZU TOMIZAWA
General Manager,General Manager for CIS President and CEO,Sumitomo Corporation (Central Eurasia) LLC	Moscow	General Manager,Sumitomo Corporation (Central Eurasia) LLC Sumitomo Corporation (Central Eurasia) LLC, Vladivostok Office Assistant to General Manager,General Manager for CIS	Moscow	HIDEO SHIMADA

New Assignment		Current Assignment		Name
Job Title	Location	Job Title	Location	
General Manager,Sumitomo Corporation (Central Eurasia) LLC Sumitomo Corporation (Central Eurasia) LLC, Vladivostok Office Assistant to General Manager,General Manager for CIS	Moscow	Deputy Head of Forest Resources Business Unit	Tokyo	TAKASHI SASAOKA
General Manager,Sumitomo Corporation, Tashkent Office	Tashkent	Global Strategy & Coordination Dept.	Tokyo	YUKI KOBAYASHI
Sumitomo Corporation Middle East & Africa Group President and CEO,Sumitomo Corporation Dis Ticaret A.S.	Istanbul	Head of Inorganic Chemicals Unit	Tokyo	MASATAKA TANI
Sumitomo Corporation Middle East & Africa Group President and CEO,Sumitomo Corporation Iran, Ltd. Transportation & Construction Systems Business Unit Sumitomo Corporation Middle East FZE	Dubai	Sumitomo Corporation Middle East & Africa Group Transportation & Construction Systems Business Unit Sumitomo Corporation Middle East FZE	Dubai	KAN YAMAMOTO
Sumitomo Corporation Middle East & Africa Group Steel Business Unit Sumitomo Corporation Middle East FZE General Manager,Sumitomo Corporation Middle East FZE, Abu Dhabi Office	Abu Dhabi	Sumitomo Corporation Middle East & Africa Group Steel Business Unit Sumitomo Corporation Middle East FZE	Dubai	HIROMITSU TOMITA
Sumitomo Corporation Middle East & Africa Group Energy Transformation Business Unit Sumitomo Corporation Middle East FZE	Dubai	Sumitomo Corporation Middle East & Africa Group Energy Transformation Business Unit Sumitomo Corporation Middle East FZE General Manager,Sumitomo Corporation, Abu Dhabi Office	Dubai	SHUICHI HORIE
General Manager,Sumitomo Corporation, Amman Office Sumitomo Corporation, Baghdad Office Sumitomo Corporation, Erbil Office	Amman	Sumitomo Corporation China Group China Infrastructure & Logistics Business Unit Sumitomo Corporation (Tianjin) Ltd.	Tianjin	KOTA MAMADA
General Manager,Sumitomo Corporation, Accra Office	Accra	Sumitomo Corporation Asia & Oceania Group Business Development Unit PT. Sumitomo Indonesia	Jakarta	SHIGERU UEDA
Sumitomo Corporation of Americas Group CDIO Office Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Silicon Valley Office PRESIDIO VENTURES,INC	Santa Clara	Sumitomo Corporation of Americas Group Development & Innovation Division General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Silicon Valley Office PRESIDIO VENTURES,INC	Santa Clara	ATSUSHI OZAWA
Sumitomo Corporation of Americas Group CDIO Office General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Silicon Valley Office PRESIDIO VENTURES,INC	Santa Clara	Innovation & Investment Unit No.1 Innovation & Investment Unit No.2 Innovation & Investment Strategic Business Unit	Tokyo	NOBUYUKI TAKEUCHI
General Manager,Sumitomo Corporation of Americas Group Tubular Products Group Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Houston Office	Houston	Sumitomo Corporation of Americas Group Energy Business Division Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Houston Office	Houston	TORU MINAMI
General Manager,Sumitomo Corporation of Americas Group Steel Group General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Chicago Office	Chicago	General Manager,Sumitomo Corporation of Americas Group Automotive Business Division General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Chicago Office	Chicago	MICHITAKA TANOUE
General Manager,Sumitomo Corporation of Americas Group Automotive Group General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Detroit Office	Detroit	Sumitomo Corporation of Americas Group Automotive Business Division General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Detroit Office	Detroit	HIROSHI KUBO
General Manager,Sumitomo Corporation of Americas Group Commercial Aviation Group Sumitomo Corporation of Americas	New York	Commercial Aviation Strategic Business Unit	Tokyo	ARISA TSUKAMOTO
General Manager,Sumitomo Corporation of Americas Group Aerospace Defense & Technology Group Sumitomo Corporation of Americas	Washington	Sumitomo Corporation of Americas Group Construction & Transportation Systems Division Sumitomo Corporation of Americas	Washington	RYOTA YOSHIMURA
General Manager,Sumitomo Corporation of Americas Group Construction Equipment Solution Group Sumitomo Corporation of Americas	New York	Head of Construction & Mining Equipment Business Unit No.1	Tokyo	YASUAKI SHIGEMURA
General Manager,Sumitomo Corporation of Americas Group Materials, Supplies, and Real Estate Group Sumitomo Corporation of Americas	New York	General Manager,Sumitomo Corporation of Americas Group Real Estate Division Sumitomo Corporation of Americas	New York	MINAKO SAKUMA
Sumitomo Corporation of Americas Group Materials, Supplies, and Real Estate Group Sumitomo Corporation of Americas	New York	Head of Overseas Real Estate Business Unit Sustainable City Business Unit	Tokyo	RYUHEI OHNO
General Manager,Sumitomo Corporation of Americas Group Logistics Group Sumitomo Corporation of Americas Assistant to General Manager,General Manager for The Americas	New York	Sumitomo Corporation of Americas Group Social Infrastructure Division Sumitomo Corporation of Americas Assistant to General Manager,General Manager for The Americas	New York	SATOSHI BANSHO
General Manager,Sumitomo Corporation of Americas Group Social Infrastructure Group Sumitomo Corporation of Americas	New York	Sumitomo Corporation of Americas Group Social Infrastructure Division Sumitomo Corporation of Americas	New York	SHIRO MATSUI

New Assignment		Current Assignment		Name
Job Title	Location	Job Title	Location	
General Manager,Sumitomo Corporation of Americas Group Food & Lifestyle Group Sumitomo Corporation of Americas	New York	Sumitomo Corporation of Americas Group Agri-Food & Life Science Division Sumitomo Corporation of Americas	New York	TADASHI YAMASHITA
Sumitomo Corporation of Americas Group Mineral Resources EVP President of Sumitomo Canada Limited, Toronto Head Office	New York	General Manager, Sumitomo Corporation of Americas Group Mineral Resources Division President of Sumitomo Canada Limited, Toronto Head Office	New York	THOMAS B ELLIOTT
General Manager,Sumitomo Corporation of Americas Group Mineral Resources Group Sumitomo Corporation of Americas SC MINERALS AMERICA INC.	New York	Sumitomo Corporation of Americas Group Mineral Resources Division Sumitomo Corporation of Americas SC MINERALS AMERICA INC.	New York	SOSUKE TAKUBO
Sumitomo Corporation of Americas Group Mineral Resources Group General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Denver Office	Denver	Sumitomo Corporation of Americas Group Mineral Resources Division General Manager,Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Denver Office	Denver	MASASHI IKEDA
Sumitomo Corporation of Americas Group Mineral Resources Group President and CEO,Sumitomo Corporation Argentina S.A. Assistant to General Manager,General Manager for South America	Buenos Aires	Sumitomo Corporation Argentina S.A. Assistant to General Manager,General Manager for South America	Buenos Aires	YUICHIRO IMAEDA
Sumitomo Corporation of Americas Group Mineral Resources Group President and CEO,Sumitomo Corporation (Chile) Ltd.	Santiago	President and CEO,Sumitomo Corporation (Chile) Ltd.	Santiago	TAKASHI ONDA
Sumitomo Corporation of Americas Group Mineral Resources Group General Manager,Sumitomo Corporation Andes S.A.S. Sumitomo Corporation Andes S.A.S., Lima Office	Lima	General Manager,Sumitomo Corporation Andes S.A.S. Sumitomo Corporation Andes S.A.S., Lima Office	Lima	RYOTA SHOJI
General Manager,Sumitomo Corporation of Americas Group Light Metals Group Sumitomo Corporation of Americas	Chicago	Sumitomo Corporation of Americas Group Mineral Resources Division Sumitomo Corporation of Americas	Chicago	ATSUTO YOKOUCHI
General Manager,Sumitomo Corporation of Americas Group Basic Chemicals & Electronics Group Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Houston Office	Houston	Sumitomo Corporation of Americas Group Energy Business Division Automotive Business Division Sumitomo Corporation of Americas Sumitomo Corporation of Americas, Houston Office	Houston	DAISUKE INOUE
General Manager,Sumitomo Corporation of Americas Group Life Science Group Agri Business Group Sumitomo Corporation of Americas	New York	Sumitomo Corporation of Americas Group Agri-Food & Life Science Division Sumitomo Corporation of Americas	New York	SHINNOSUKE ONO
General Manager,Sumitomo Corporation of Americas Group Agri Business Group Deputy General Manager,General Manager for South America Sumitomo Corporation do Brasil S.A.	Sao Paulo	General Manager,Sumitomo Corporation of Americas Group Agri-Food & Life Science Division Deputy General Manager,General Manager for South America Sumitomo Corporation do Brasil S.A.	Sao Paulo	HAJIME UCHIIKE
Head of EII,Sumitomo Corporation of Americas Group Energy Innovation Initiative Sumitomo Corporation of Americas	New York	General Manager,Sumitomo Corporation of Americas Group Energy Innovation Initiative Americas Social Infrastructure Division Sumitomo Corporation of Americas	New York	TSUTOMU SAKAMOTO
General Manager,Sumitomo Corporation of Americas Group Power Infrastructure Group Sumitomo Corporation of Americas PERENNIAL POWER HOLDINGS,INC	Houston	Head of Indonesia Energy Solution Unit No.1 SUMI ENERGY VENTURES LLC	Tokyo	SHINJI YOKOTA
General Manager,Sumitomo Corporation of Americas Group Energy Group Sumitomo Corporation of Americas	Houston	Sumitomo Corporation of Americas Group Energy Business Division Sumitomo Corporation of Americas	Houston	RYO OKUMURA
General Manager,General Manager for South America President and CEO,Sumitomo Corporation do Brasil S.A.	Sao Paulo	General Manager,General Manager for South America President and CEO,Sumitomo Corporation do Brasil S.A. President and CEO,Sumitomo Corporation Argentina S.A.	Sao Paulo	YUJI WATANABE

# Organizational Change (As of April 1)

The new organizations those are related to this announcement are listed below.

< Japan >

## Corporate Group

### 《Audit Group》

Internal Audit Dept.

### 《Internal Control and Internal Audit Group》

Internal Audit Dept.

Internal Control Promotion Dept.

### 《Finance, Accounting & Risk Management Group》

Business Process Innovation & Promotion Dept.

Finance Dept.

### 《DX & IT Group》

Digital Strategy & Promotion Dept.

Information Technologies Planning & Promotion Dept.

### 《Finance, Accounting & Risk Management Group》

Financial Planning & Coordination Dept.

Finance Dept.

Structured Finance Dept.

## Business Group

### 《Transportation & Construction Systems Group》

【Construction & Mining Systems SBU】

Construction & Mining Equipment Business Unit

### 《Transportation & Construction Systems Group》

【Construction & Mining Systems SBU】

Construction & Mining Equipment Business Unit No.1

Construction & Mining Equipment Business Unit No.2

### 《Diverse Urban Development Group》

【Global Urban Development SBU】

Overseas Real Estate Business Unit

Industrial Park Unit

Sustainable City Business Unit

【Social Infrastructure SBU】

Digital Infrastructure Business Unit (newly established)

### 《Diverse Urban Development Group》

【Real Estate SBU】

Overseas Real Estate Business Unit

【Industrial Park and Sustainable City SBU】

Industrial Park Unit

Sustainable City Business Unit

### 《Communication Services Group》

【Communication Services Group CFO Office】

【Smart Communication Platform SBU】

【Next-Generation Telecommunication SBU】

Infrastructure Sharing Unit (newly established)

Public Infrastructure Solution Unit (newly established)

Regional Solution Unit

【Media SBU】

Cable Platform Unit

Omnichannel Platform Unit

IP Produce Unit

【Innovation & Investment SBU】

### 《Media & Digital Group》

【Media & Digital Group CFO Office】

【Digital SBU】

【Smart Communication Platform SBU】

【5G SBU】

【Cable Platform SBU】

Cable Platform Unit

Local 5G Unit

【Media Commerce & Contents SBU】

Media Commerce Unit

Media Contents Unit

【Innovation & Investment SBU】

### 《Digital AI Group》

【Digital AI Group CFO Office】 (newly established)

【Digital SBU】

【Digital Strategy & Promotion Dept.】

【Information Technologies Planning & Promotion Dept.】

### 《Chemical Solutions Group》

【Agri Business SBU】

Agribusiness Strategy Promotion Unit (newly established)

Agri-Distribution Unit

Agri-Solution Unit

Agri-Innovation Unit

### 《Chemical Solutions Group》

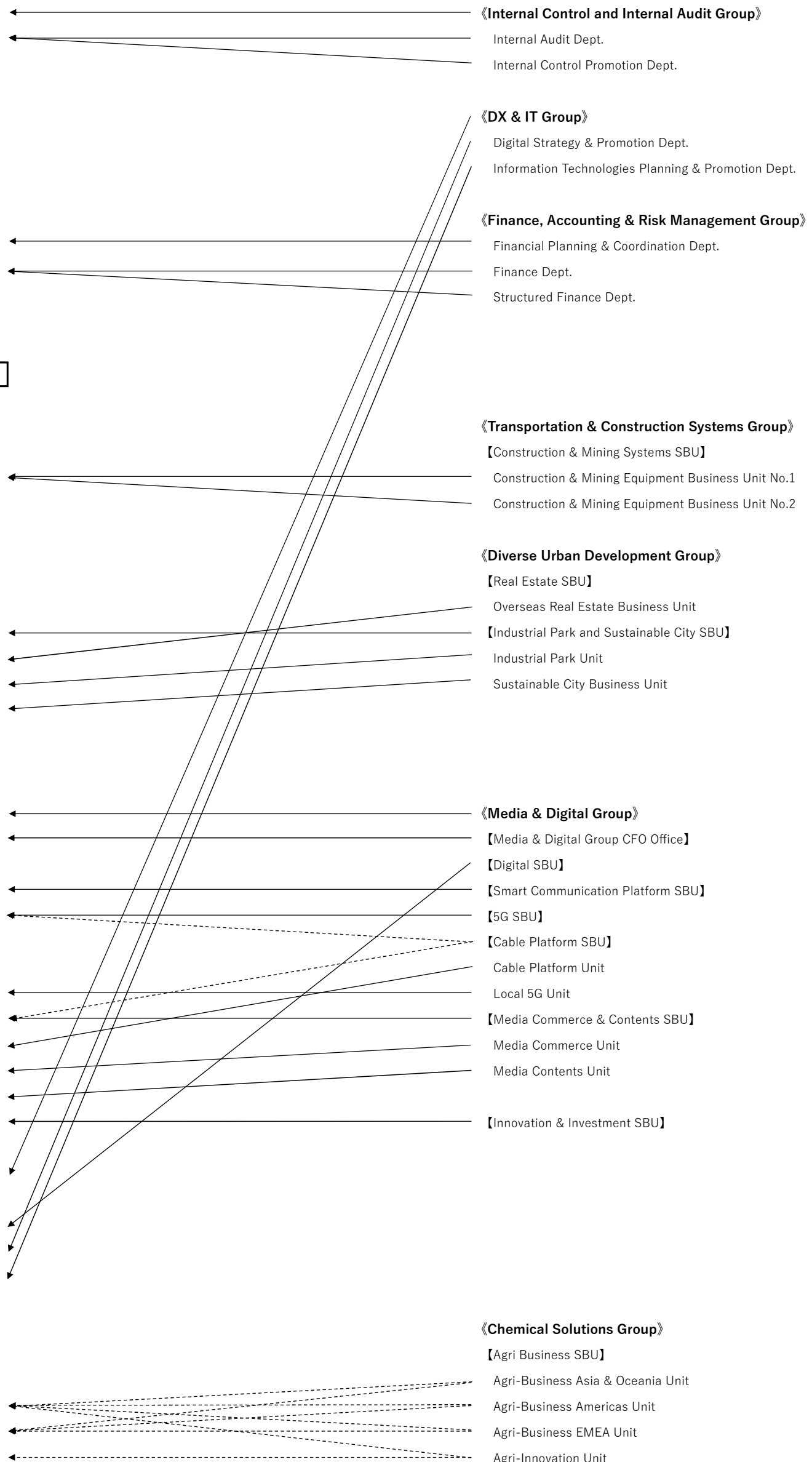
【Agri Business SBU】

Agri-Business Asia & Oceania Unit

Agri-Business Americas Unit

Agri-Business EMEA Unit

Agri-Innovation Unit



**《Energy Transformation Business Group》**

**【Energy Innovation Initiative SBU】**

- EII Design & Strategy Unit
- Bioenergy Business Unit
- CCUS & Subsurface Energy Business Unit

**【Gas Value Chain SBU】**

- Maritime Fuel Unit

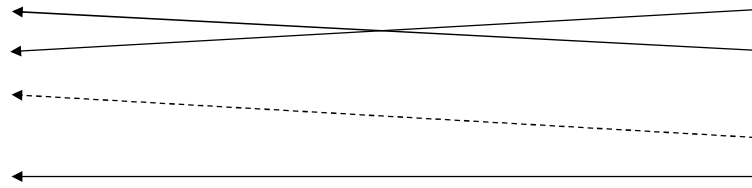
**《Energy Transformation Business Group》**

**【Energy Innovation Initiative SBU】**

- Biomass Energy Business Unit
- Cross-Industry Collaboration & Development Unit

**【Maritime Energy Solution SBU】**

- Maritime Fuel Unit



**<Overseas>**

**《General Manager for East Asia》**

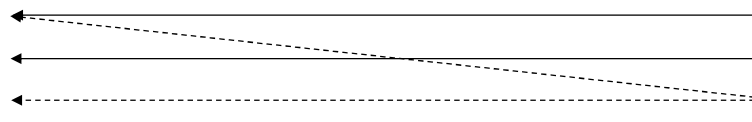
**【Sumitomo Corporation China Group】**

- China Diverse Urban Development Business Unit
- China Digital AI & Communication Services Business Unit
- East Asia Business Development Group

**《General Manager for East Asia》**

**【Sumitomo Corporation China Group】**

- China Infrastructure & Logistics Business Unit
- China Media & Digital Business Unit
- China Real Estate & Forest & Food Business Unit



**《General Manager for Asia & Oceania》**

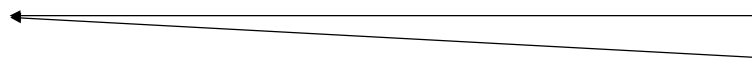
**【Sumitomo Corporation Asia & Oceania Group】**

- Mineral Resources Business Unit

**《General Manager for Asia & Oceania》**

**【Sumitomo Corporation Asia & Oceania Group】**

- Mineral Resources Business Unit
- Non-Ferrous Metals Business Unit



**《General Manager for Europe》**

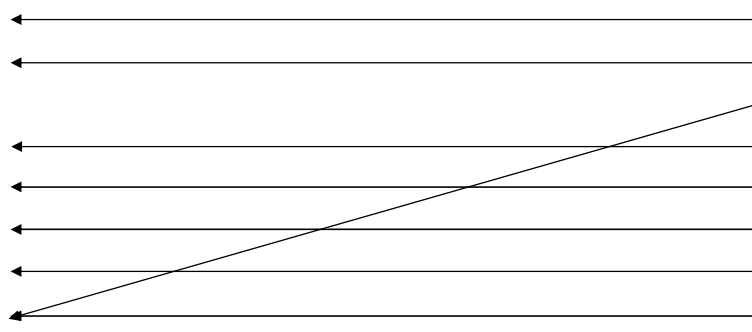
**【Sumitomo Corporation Europe Group】**

- Steel Business Group
- Automotive Business Group
- Mineral Resources Business Group
- Chemical Solutions Business Group
- Lifestyle Business Group
- Energy Transformation Business Group
- Cross Sector Business Group

**《General Manager for Europe》**

**【Sumitomo Corporation Europe Group】**

- Steel Unit
- Automotive Business Unit
- Transportation & Construction Systems Business Unit
- Mineral Resources Business Unit
- Chemical Solutions Business Unit
- Lifestyle Business Unit
- Energy Transformation Business Unit
- Business Development Unit



**《General Manager for Middle East & Africa》**

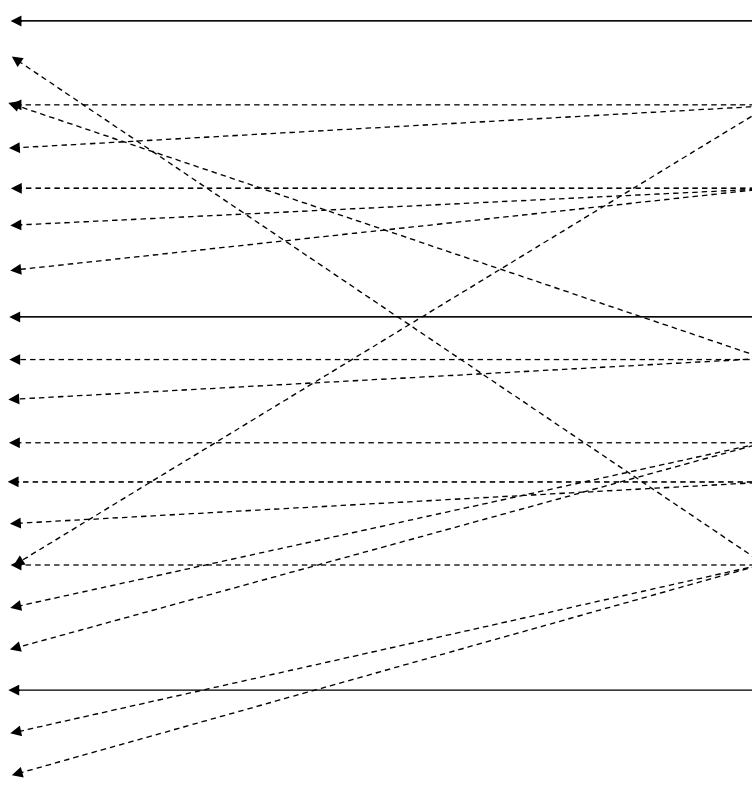
- ◆Sumitomo Corporation, Abu Dhabi Office will be abolished and Sumitomo Corporation Middle East FZE will newly establish Abu Dhabi Office.
- ◆Business Development Unit will be abolished.

**《General Manager for the Americas》**

- CDIO Office
- Tubular Products Group
- Steel Group
- Automotive Group
- Commercial Aviation Group
- Aerospace Defense & Technology Group
- Construction Equipment Solution Group
- Materials, Supplies, and Real Estate Group
- Logistics Group
- Social Infrastructure Group
- Food & Lifestyle Group
- Mineral Resources Group
- Light Metals Group
- Basic Chemicals & Electronics Group
- Life Science Group
- Agri Business Group
- Energy Innovation Initiative
- Power Infrastructure Group
- Energy Group

**《General Manager for The Americas》**

- Development & Innovation Division
- Automotive Business Division
- Construction & Transportation Systems Division
- Real Estate Division
- Social Infrastructure Division
- Agri-Food & Life Science Division
- Mineral Resources Division
- Energy Business Division
- Energy Innovation Initiative Americas



- ◆To further enhance the integration and coordination of our Mineral Resources and Energy businesses, the Company will establish the positions of Executive Vice President, Mineral Resources, and Executive Vice President, Energy Business, each of whom will assume oversight of the respective groups listed below.
- Mineral Resources EVP : Mineral Resources Group, Light Metal Group
- Energy Business EVP : Tubular Products Group, Energy Innovation Initiative, Power Infrastructure Group, Energy Group
- ◆Sumitomo Corporation of Americas will establish Pittsburgh Office.

Inquiries : Corporate & Internal Communications Team, Sumitomo Corporation

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