

Personnel Changes and Organizational Changes

I . Personnel Changes

(As of October 1)

New Assignment		Current Assignment		Name
Job Title	Location	Job Title	Location	
Representative Director, Senior Managing Executive Officer, Chief Administration Officer and Chief Compliance Officer, Head of Human Resources & General Affairs Dept.	Tokyo	Representative Director, Senior Managing Executive Officer, Chief Administration Officer and Chief Compliance Officer	Tokyo	YASUHIRO YOSHIDA
Managing Executive Officer, Head of Corporate Governance & Legal Dept.	Tokyo	Managing Executive Officer, Head of General Affairs and Legal	Tokyo	AKI TOMITA
Executive Officer, Head of Audit Group	Tokyo	Executive Officer, Head of Audit Group, Head of Director's Administration Dept	Tokyo	JOJI WATANABE
Head of CAO Planning & Coordination Dept.	Tokyo	Head of Corporate Legal & General Affairs Dept.	Tokyo	TAKAO NAGAZAWA
Deputy Head of CAO Planning & Coordination Dept.	Tokyo	Head of Secretarial Dept.	Tokyo	KOJI FURUI
Deputy Head of Human Resources & General Affairs Dept. SUMISHO ADMINISTRATION SERVICES CO., LTD.	Tokyo	Head of HR Solutions Dept. SUMISHO ADMINISTRATION SERVICES CO., LTD.	Tokyo	TOMOYA HAYASHI
Deputy Head of Human Resources & General Affairs Dept. Sustainability, DE&I Group	Tokyo	Head of HR Strategy Dept. Sustainability, DE&I Group	Tokyo	KAZUHIRO YASUDA
Deputy Head of Human Resources & General Affairs Dept.	Tokyo	Head of Disaster Response & Safety Management Dept.	Tokyo	TERUMOTO YAMAGATA
Deputy Head of Corporate Governance & Legal Dept.	Tokyo	Head of Legal Dept.	Tokyo	YUJIRO KOGA
Deputy Head of Corporate Governance & Legal Dept.	Tokyo	Head of Logistics Management Dept.	Tokyo	FUMITAKA SAISHOJI
Deputy Group CFO,Automotive Group CFO Office Deputy Group CFO,Transportation & Construction Systems Group CFO Office	Tokyo	Deputy Group CFO,Transportation & Construction Systems Group CFO Office Deputy Group CFO,Automotive Group CFO Office	Tokyo	ATSUSHI TANAKA
Deputy General Manager,Chubu Office General Manager,Planning & Coordination Dept., Chubu Planning & Coordination Dept. for Japan Region	Nagoya	Deputy General Manager,Chubu Office General Manager,Planning & Coordination Dept., Chubu	Nagoya	ICHIRO IMAI
Sumitomo Corporation of Americas Group Mineral Resources Group Sumitomo Corporation (Chile) Ltd.	Santiago	Sumitomo Corporation of Americas Group Mineral Resources Group General Manager,Sumitomo Corporation Andes S.A.S. Sumitomo Corporation Andes S.A.S., Lima Office	Lima	RYOTA SHOJI
Sumitomo Corporation of Americas Group Mineral Resources Group General Manager,Sumitomo Corporation Andes S.A.S. Sumitomo Corporation Andes S.A.S., Lima Office	Lima	Non-Ferrous Metals Business Development Unit Nickel & Cobalt Business Unit	Tokyo	SATOSHI NARUSE

II . Organizational Changes

(As of October 1)

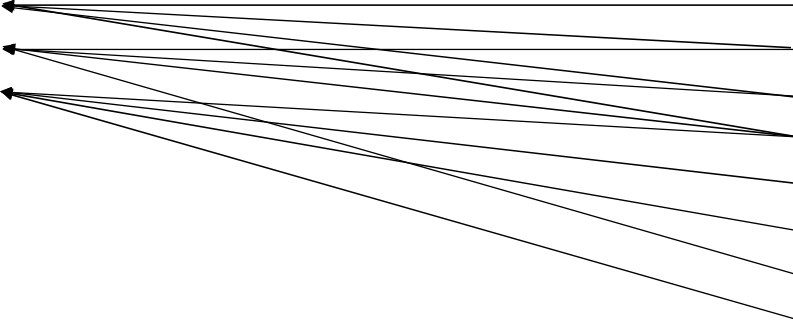
The new organizations those are related to this announcement are listed below.

< Japan >

Corporate Group

《Human Resources, General Affairs & Legal Group》

- CAO Planning & Coordination Dept.
- Human Resources & General Affairs Dept.
- Corporate Governance & Legal Dept.



《Human Resources, General Affairs & Legal Group》

- Secretarial Dept.
- HR Strategy Dept.
- HR Solutions Dept.
- Corporate Legal & General Affairs Dept.
- Legal Dept.
- Logistics Management Dept.
- Disaster Response & Safety Management Dept.
- Directors' Administration Dept.

Inquiries : Corporate & Internal Communications Team, Sumitomo Corporation
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