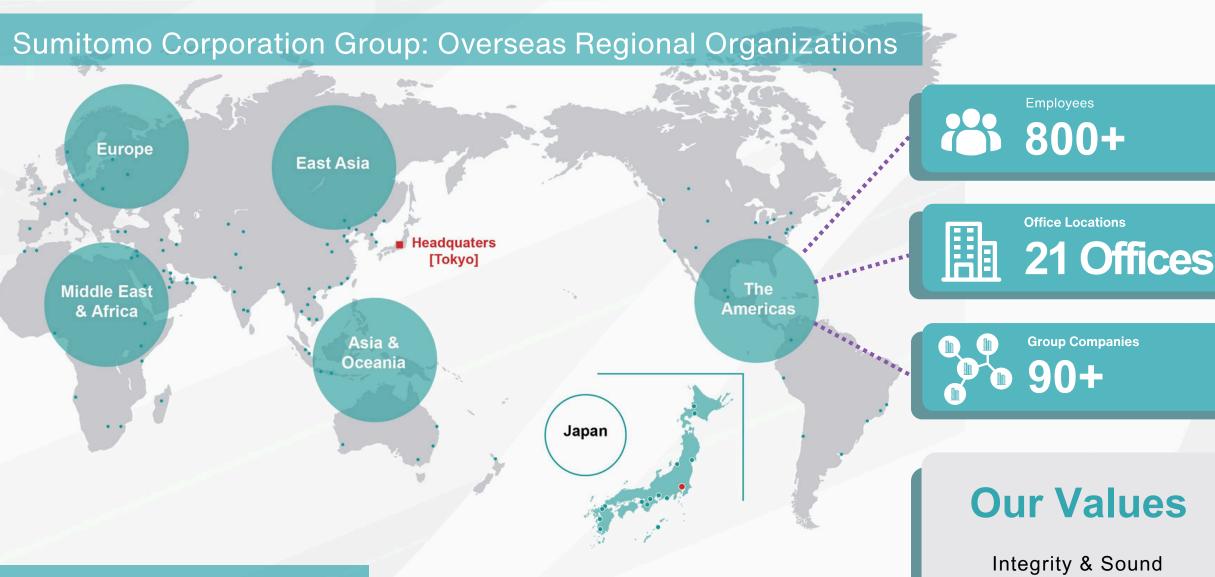


## Sumitomo Corporation of Americas

#### Enriching lives and the world

Founded in 1952, Sumitomo Corporation of Americas (or "SCOA") is the largest subsidiary of Sumitomo Corporation, one of the world's largest traders and investors of goods and services. For more than 70 years, we have helped companies enter into new markets, expanding their investment throughout this region and beyond. By leveraging our global resources and relationships, we are able to provide advantages to our suppliers, partners and customers through a broad network, steeped in a tradition of integrity.

We aim to be a global organization that constantly stays a step ahead in dealing with change, creates new value, and contributes broadly to society.



#### Our Key Business Areas



**ENERGY** 



TRANSPORTATION SYSTEMS



**SOCIAL INFRASTRUCTURE** 



**MINERAL RESOURCES** 



**AUTOMOTIVE** 



**REAL ESTATE** 



**AGRI-FOOD & LIFE SCIENCE** 



**ENERGY INNOVATION** 

#### **Our Values**

Management

**Integrated Corporate** Strength

Vision

Change & Innovation

Commitment

Enthusiasm

Speed

**Human Development** 

Professionalism

#### **\*** 5

### Sumitomo Corporation of Americas

#### **Our Talent Philosophy**

Our people are the Sumitomo Corporation Group's most valuable management resource. We need talent who understand and practice our values, have diverse backgrounds, and continue creating new value over the medium to long term that contributes to society at large. Therefore, we recruit, develop, and utilize our talent in a strategic and planned manner while taking group-wide measures to enhance individual capability.

# The Power of One



We aim to be individuals that create new value on a global scale, sharing SC Group's vision and mission, and maintaining high aspirations by maintaining a continuous, intrinsic motivation with an enterprising spirit.

## **Planning for the Future**



The Sumitomo Corporation Group values the spirit of talent development. We encourage and support individuals who are proactive in their learning and growth, and provide the resources to do so.

#### Supporting our Philosophy through our 5 Critical Behaviors:



Accommodate and respect different working styles



Ask and listen to what matters most to others



Create equal and open access to information



Facilitate storytelling across the organization



Show appreciation to your team on a regular basis

#### A Message from our Chief People Officer

Sumitomo Corporation of Americas strives to create a culture where all of its employees can reach their fullest potential. We believe that our culture reflects our core values. We value each and every employee's contribution and support them through their employment with Sumitomo Corporation of Americas. We carefully select the right person, for the right role, at the right time to ensure our success in providing the best career choice for our employees while supplying our company with top talent. Welcome aboard!