## **Sumitomo Corporation**

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#### **External Recognition**

In addition to being selected for inclusion in the stocks tracked by major Japanese and overseas ESG indices, Sumitomo Corporation receives high ratings from a wide range of external organizations.

#### **Inclusion in ESG indices**

- FTSE4Good Index Series • FTSE Blossom Japan Index
- S&P/JPX Carbon Efficient Index
- SOMPO Sustainability Index







- CDP: Awarded Leadership level in the Forests and Water Security questionnaires and Management level in the Climate Change questionnaire
- Ministry of Internal Affairs and Communications: Top Hundred Telework
- · Ministry of Economy, Trade and Industry (Japan) and Tokyo Stock Exchange: "DX Stocks 2020"
- Ministry of Health, Labour and Welfare (Japan): "Eruboshi" (L Star) company on the basis of the Act on Promotion of Women's Participation and
- Advancement in the Workplace

  Ministry of Health, Labour and Welfare (Japan): "Platinum Kurumin" as a company that provides superior childcare support
- Ministry of Economy, Trade and Industry (Japan): Selected as White 500 company for outstanding health and productivity management
  work with Pride: Certified as a "Bronze" in "PRIDE INDEX"











Other external evaluations





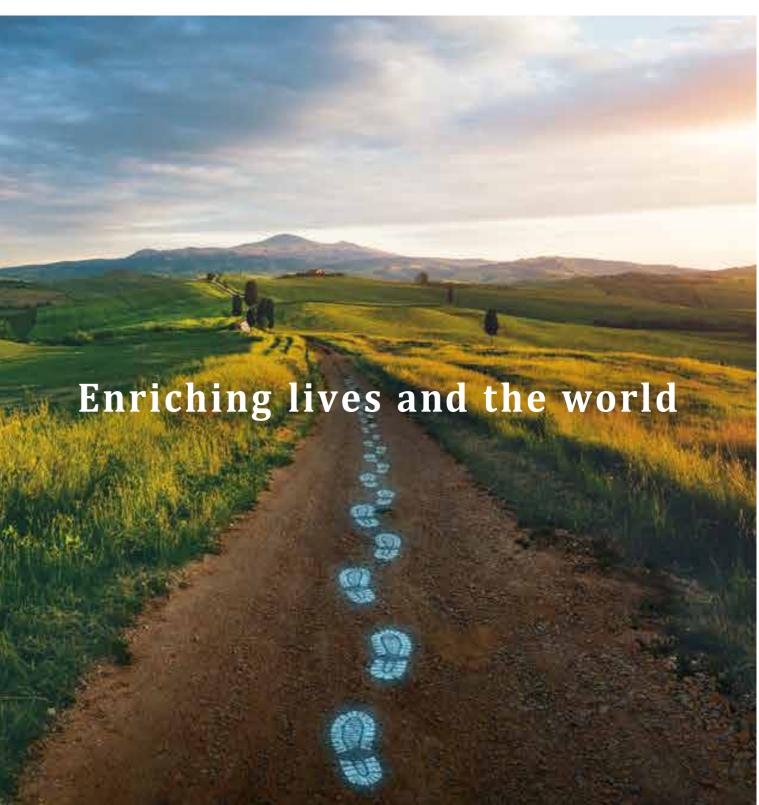




Printed in Japan

## **Sumitomo Corporation**

Integrated Report 2020



# 1590

### **Origin of Sumitomo's business**

Sumitomo's history dates back to the pioneer Riemon Soga, who is a brother-in-law of Masatomo Sumitomo, the founder of the house of Sumitomo. Soga developed a method of copper refining known as *nanbanbuki* and set up a workshop in Kyoto in 1590.

Then, in the first half of the 17th century, Masatomo Sumitomo opened a business in Kyoto publishing books and selling medicines, which marked the proper start of the Sumitomo business.

Masatomo left behind *Monjuin Shiigaki*, or the founder's precepts, a quide on the right way to conduct a merchant business,

whose teachings have been handed down to us in Sumitomo's Business Philosophy.

Meanwhile, the origin of today's Sumitomo Group is in the Besshi Copper Mines, which opened in 1691 and contributed for some 280 years to the modernization of Japan's industry and economy. Subsequently, the Sumitomo Group expanded around the core business of copper mining and refining,

with operations extending successively into forestry, iron and steel, real estate, finance, insurance, and trading.

Photo: Besshi Copper Mines (part of a woodblock print commemorating the mine's 200th anniversary)
Source: Sumitomo Historical Archives

1590
1681
1691
Start of populations at the Birch (now Okayama Prefecture)
Tookioka Copper Mines

1691
Start of operations at the Birch (now Okayama Prefecture)
Tookioka Copper Mines

# Sumitomo's Business Philosophy —An important legacy at the heart of everything we do

The origins of Sumitomo's Business Philosophy can be found in the founder's precepts, *Monjuin Shiigaki*, a guide to the right way to conduct a merchant business written by the founder of the house of Sumitomo, Masatomo Sumitomo (1585–1652). It begins with the recommendation "Do your best prudently and meticulously, not only in business but in every aspect of life," a statement of the right approach in all situations. Sumitomo's Business Philosophy originated with this approach and has been nurtured and refined by our predecessors during Sumitomo's 400 years of history to be inherited by us today.



Monjuin Shiigaki Source: Sumitomo Historical Archives

#### Sumitomo's Business Philosophy encapsulated in four phrases

#### Place prime importance on integrity and sound management without pursuing easy gains

This phrase expresses a business approach based on building a reliable foundation of trust rather than simply seeking short-term gain. A business enterprise is there to pursue profit, but this management stance, which instead prioritizes relationships of trust and sound operations over immediate gain, is what has formed the corporate ethos of today's Sumitomo Group businesses.

#### Benefit for self and others, private and public interests are one and the same

This phrase expresses the idea that Sumitomo's business must go beyond benefiting Sumitomo itself to also benefit the nation and society. In other words, it encapsulates the belief that "it is not enough for Sumitomo's business to aim to enrich itself only, it must have the grander goal of serving the interests of the nation and society."

#### **Grand design**

This phrase expresses a planning approach which, rather than pursuing immediate profit, looks far ahead to devise a careful plan that will benefit both Sumitomo and society. This attitude—which is in synch with today's values of prioritizing management based on medium- to long-term rather than short-term perspectives—is thus a Sumitomo tradition handed down since our earliest days.

#### An enterprising spirit

This phrase expresses the approach of actively embracing new things and ideas, and maintaining a strong focus on goals that is not affected by difficulties. This thinking has formed the Sumitomo Group's corporate culture of "facing contemporary change positively and staying one step ahead of it, letting go of out-of-date businesses and starting new ones to meet contemporary needs instead, and then nurturing them with dedication and determination."

882

1891

Formulation of the Rules Governing the House of Sumitomo, a written statement of the philosophy passed down since the days of Masatomo Sumitomo Formulation of the Business Principles, which is the origin of the management guidelines of each of the Sumitomo Group companies

# 1919

# Sumitomo Corporation's roots and its expansion into the trading business

Sumitomo Corporation's roots date back to 1919,

when Sumitomo was the main partner in the establishment of The Osaka North Harbour Company Limited.

This company was founded to undertake land reclamation in Osaka's North Port

and to develop and manage real estate in the surrounding area.

The Osaka North Harbour Company later merged with The Sumitomo Building Co., Ltd.,

to become Sumitomo Real Estate Building Co., Ltd.

A major turning point came in 1945, when the company was again renamed as Nippon Engineering and launched a trading business dealing in products from Sumitomo Group companies

and a wide range of other industries.

Trading soon became the main focus of the company's business activity as it handled an expanding range of products from an increasingly wide range of fields.

This growth continued, and in 1949,

the company was listed on the stock exchanges of Tokyo, Osaka, and Nagoya.



# Sumitomo Corporation Group's Corporate Mission Statement —A declaration of our shared values as an integrated trading company

Sumitomo Corporation Group's Management Principles are a contemporary translation of Sumitomo's Business Philosophy, which was devised 400 years ago, using simplified language and a clear structure, and rewritten from a more global perspective. The Activity Guidelines provide guidance on how each company as well as its executives and employees should behave as they conduct daily business activities to realize the Management Principles.

As declared in the Management Principles, our corporate mission is to support our shareholders, clients, local communities, employees, and everyone else around the world in their endeavors to achieve economic and spiritual prosperity and realize their dreams through our sound business activities. We also maintain—throughout our business practices—a

unique management style that respects the personality of each individual and places prime importance on integrity and sound management, which represent the essence of Sumitomo's Business Philosophy, while cherishing a corporate culture that allows each employee to take the initiative and demonstrate creativity that is conductive to continuous reform and innovation.

By sharing the values presented in the Management Principles and the Activity Guidelines across the Group to materialize them in specific business activities, we aim to be a global organization that constantly stays a step ahead in dealing with change, creates new value, and contributes broadly to society.

#### **Sumitomo Corporation Group's Corporate Mission Statement**

#### **Corporate Vision**

We aim to be a global organization that constantly stays a step ahead in dealing with change, creates new value, and contributes broadly to society.

#### **Management Principles**

Corporate Mission

To achieve prosperity and realize dreams through sound business activities

Management Style

To place prime importance on integrity and sound management with utmost respect for the individual

Corporate Culture

To foster a corporate culture full of vitality and conducive to innovation

#### **Activity Guidelines**

- To act with honesty and sincerity on the basis of Sumitomo's business philosophy and in keeping with the Management Principles
- To comply with laws and regulations while maintaining the highest ethical standards
- To set high value on transparency and openness
- To attach great importance to protecting the global environment
- To contribute to society as a good corporate citizen
- To achieve teamwork and integrated corporate strength through active communication
- To set clear objectives and achieve them with enthusiasm

#### 1945

- The Osaka North Harbour Company merges with The Sumitomo Building Co., Ltd., and is renamed Sumitomo Real Estate Building Co., Ltd.
- Following the dissolution of the Sumitomo Head Office, Sumitomo Real Estate Building is renamed Nippon Engineering and launches a trading business

First post-war capital increase and listing on stock exchanges of Tokyo, Osaka, and Nagoya

# 1950s-1990s

# Launch and development as an integrated trading company

In 1952, Nippon Engineering changed its name to Sumitomo Shoji Kaisha, marking the launch of Sumitomo Corporation as the integrated trading company for the Sumitomo Group Subsequently, Sumitomo Corporation supported Japan's rapid economic growth and development as a trading nation through the 1960s and 1970s, which were followed however by numerous setbacks for the company from the 1980s into the 1990s.

Nevertheless, by seizing these as opportunities for transformation and enhancing its organizational capabilities, Sumitomo Corporation adapted to the times and continued its development as an integrated trading company.



### Overcoming challenges by transforming with the changing times

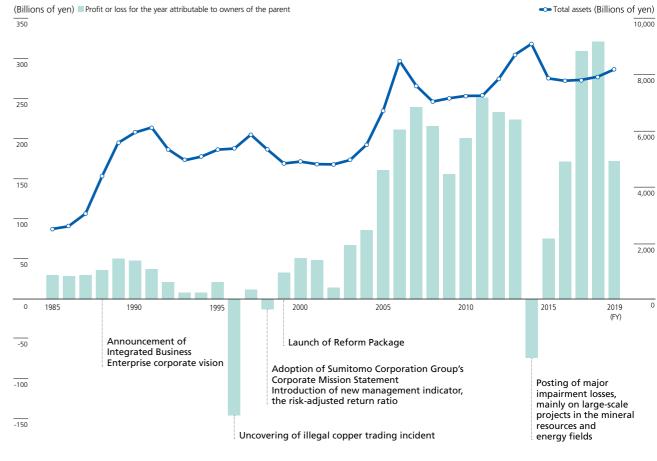
In 1952, Sumitomo Corporation made a new start as the integrated trading company for the Sumitomo Group. From the mid-1950s, the Japanese economy was set on a path of economic growth centered on the heavy chemical industries and internationalization progressed. Amid this wave of change sweeping the world economy, Sumitomo Corporation enhanced its organizational capabilities to achieve steady growth. By the mid-1970s, the number of overseas offices exceeded 100, and the Company pursued initiatives to increase overseas activity, participate in major projects, and open up new business fields.

However, from the 1980s into the 1990s, Sumitomo Corporation faced numerous challenges. In the 1980s, the worldwide economic recession and the sharp decline in the crude oil price, combined with the appreciation of the yen after the Plaza Accord, caused economic stagnation. Backed by its strong finances, the manufacturing industry moved to expand its overseas operations and began building its own

global production and sales networks. In the 1990s, with the spread of the internet, it became easier for producers to deal directly with consumers, which threatened the role of the integrated trading company into question. To overcome these challenges, Sumitomo Corporation took proactive steps to rebuild its earnings structure. In 1988, the Company formulated a corporate vision as an Integrated Business Enterprise, complementing its existing trading activity with business activity in a two-pillar earnings structure and thereby outlining a profile for the integrated trading company of the new era.

Then, in 1996 the Company was shaken to its foundations by the uncovering of an illegal copper trading incident. As well as launching a fundamental restructuring of the internal control system to prevent a recurrence, Sumitomo Corporation introduced the new management indicator of risk-adjusted return ratio, which became the de facto standard of risk management for the integrated trading company.

#### Profit or loss for the year attributable to owners of the parent / Total assets (consolidated)



#### 1996

# Illegal copper trading incident is followed by reform of the internal control system to prevent recurrence

#### \_\_\_\_\_

#### Adoption of Sumitomo Corporation Group's Corporate Mission Statement

## • Introduction of risk-adjusted return ratio as a management indicator

#### Implementation of global consolidated management under Reform Package medium-term management plan



## Achieving corporate growth and the resolution of social issues by further enriching the world, society, and people's lives

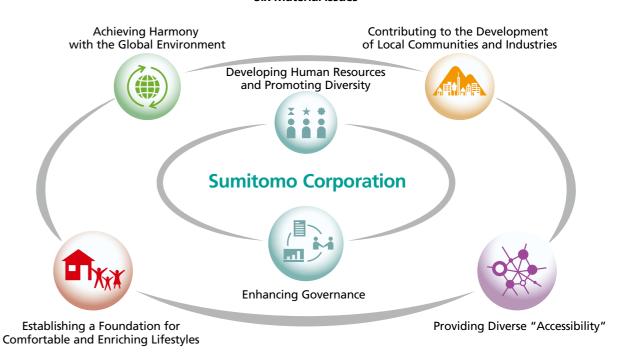
The management of the Sumitomo Corporation Group has its roots in Sumitomo's Business Philosophy, which has provided the foundation for 400 years of sustainable development. Part of this philosophy, "Benefit for self and others, private and public interests are one and the same," expresses the idea that Sumitomo's business activities must benefit not only Sumitomo, but also the society around us, to achieve sustainable growth together. This philosophy has been incorporated into Sumitomo Corporation Group's Management Principles. Guided by the principles, we have continued to conduct our business activities with the aim of being a global organization that constantly stays a step ahead in dealing with change, creates new value, and

contributes broadly to society.

Today, there are renewed questions as to how we can address the issues facing society through our business activities. To achieve sustainable growth with society in the spirit of Sumitomo's Business Philosophy and Sumitomo Corporation Group's Management Principles, in 2017 we identified the "Six Material Issues," which are priority issues to be addressed by leveraging our strengths. We aim to achieve corporate growth while solving social issues by utilizing our business expertise and firm relationships with customers and business partners around the globe.

▶ Refer to p. 33, Value Creation

#### **Six Material Issues**



2015

Launch of the medium-term management plan, Be the Best, Be the One 2017 (BBBO2017), with a focus on initiatives to return to a growth track 2017

Identification of Six Material Issues to Achieve Sustainable Growth with Society

- 100th anniversary
- Formulation of Corporate Message

# 2050 and beyond

# Moving forward in achieving a sustainable society

In 2015, the United Nations (UN) announced a set of Sustainable Development Goals (SDGs)\*.

Subsequently, there has been a strong expectation towards private-sector enterprises to support achieving the goals.

Meanwhile, the annual convention of the World Economic Forum (in Davos) in January 2020

addressed issues of the capitalist system in relation to achievement of the SDGs,

in which private-sector enterprises are expected to fulfill a wider range of roles.

Based on these recent global trends, Sumitomo Corporation is enhancing its sustainability management.

\* A set of 17 goals to be met by 2030 covering a range of global-scale issues. The goals were adopted in 2015 by all 193 member nations of the UN General Assembly.



### Seeking the ideal state of society through sustainability management

The increase in seriousness of climate change issues, loss of biodiversity, issues around human rights, and economic disparity are among the wide range of issues facing humankind that stand in the way of a sustainable global society. Against this backdrop, there are calls for private-sector enterprises to shift to a stakeholder capitalism that takes account of a more diverse range of stakeholders. At the same time, the COVID-19 pandemic started in late 2019 has had a significant impact on the world economy, industry, and society, which even today, more than halfway through 2020, shows no sign of ending. As we enter an era of the new normal, people's values and patterns of behavior are changing dramatically.

In times of high uncertainty, we are reminded of the importance of looking ahead to the ideal society and working together with our stakeholders to accelerate the implementation of the sustainability management to address social issues

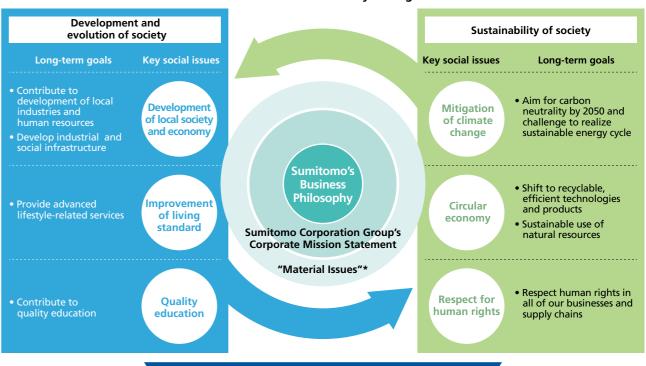
through our business activities.

In June 2020, the Group identified the following six items as key social issues to commit to: "Mitigation of climate change," "Circular economy," "Respect for human rights," "Development of local society and economy," "Improvement of living standard," and "Quality education." We also set long-term goals for each of these issues which will now serve as guidelines for all Group business activities. In addition, we will set medium-term goals and key performance indicators (KPIs) for each long-term goals, and also strategically allocate management resources to ensure that the Group's business portfolio continues to create values that society truly needs.

Through the enhanced sustainability management, the Sumitomo Corporation Group is strongly committing to the achievement of a sustainable society and seeking the way to a better world.

▶ Refer to p. 19, Sustainability Management at the Sumitomo Corporation Group

#### **Enhancement of Sustainability Management**



Our diverse human resources
Multifaceted business expertise
Global networks
Business relations with partners and customers

<sup>\*</sup> Priority issues identified for the Sumitomo Corporation Group to pursue sustainable growth with society

#### On the Release of Integrated Report 2020

Starting with Annual Report 2014, the Sumitomo Corporation Group has been enhancing its report content by adding non-financial information to the conventional financial information, and attempting to link the two elements organically. In 2017, we changed the report's name to the "integrated report" and began seeking to raise stakeholders' understanding of the Group's value creation mechanisms from a medium- to long-term perspective. In line with this direction, Integrated Reports 2018 and 2019 outlined the value creation model which enables the Group's sustainable growth and presented a detailed explanation of the model including its approach to value creation.

Since early 2020, the world has faced the threat of the COVID-19 outbreak, which has inevitably impacted the business activities of the Sumitomo Corporation Group. This unprecedented experience has made people around the world reassess their values and led to the advent of a "new normal," presenting industry with the need to transform its structures and existing business models. We believe still more strongly now that the Group needs to contribute to resolving social issues through the cycle set out in our value creation model by accurately sensing the trend and the changes in the business environment. Integrated Report 2020 outlines our commitment to sustainability management as the long-term management policy guiding the Group's management activities along the path to realizing a sustainable society. Sumitomo's Business Philosophy advocates "Benefit for self and others, private and public interests are one and the same." As inheritors of this philosophy, we will collaborate with a wide range of stakeholders going forward to build a more advanced sustainability management system.

Integrated Report 2020 represents an earnest effort to communicate, in an accessible form and from a long-term and embracing perspective, our vision for the future of the Group based on where it stands today. In its presentation, we sought to reflect the comments and questions received from stakeholders and worked with the various corporate organizations to reach a shared groupwide approach.

Going forward, the Sumitomo Corporation Group will devote energetic efforts to enhancing the content of the Integrated Report, which we will use as a tool for constructive dialogue. In this way, we are committed to continuing to create new value in the spirit of the Corporate Message adopted last year to mark the Group's 100th anniversary, "Enriching lives and the world."

October 2020

Kuniharu Nakamura
Director, Chairman
Chairman of the Board of Directors

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#### Scope of the Report

- Period covered: April 1, 2019, to March 31, 2020 (Some activities starting on or after April 1, 2020, are included.)
- Organizations covered: Sumitomo Corporation and the Sumitomo Corporation Group
- Previous publication: October 2019
- Next publication: Autumn 2021

#### **Referenced Guidelines**

- The International Integrated Reporting Council (IIRC) International Integrated Reporting Framework
- ISO 26000 (Guidance on Social Responsibility)
- Charter of Corporate Behavior, KEIDANREN (Japan Business Federation)
- Environmental Reporting Guidelines 2018, issued by Ministry of the Environment
- Guidance for Collaborative Value Creation by Ministry of Economy, Trade and Industry

# Guidance for Collaborative Value Creation

#### **Cautionary Note Regarding Forward-Looking Statements**

This report contains management targets relating to Medium-Term Management Plan 2020 as well as a wide range of other forward-looking statements. They are subject to the influence of a range of factors in the Company's circumstances going forward and do not constitute a guarantee of future business performance or a guarantee that the targets and forecasts will be met. Readers are therefore advised to avoid placing undue reliance on the forward-looking statements contained herein and to be aware that the Company recognizes no obligation to update or revise such statements.

#### **Business environment**

# Control current management to overcome recession and prepare for the new normal

Following the previous financial crisis, the global economy underwent growth for over 11 years. Companies fully enjoyed the fruits of that growth. However, since around the middle of 2019, there has been increasingly less clarity about the political future owing to such factors as US-China tension and the United Kingdom exiting the European Union. Economic recession has resulted, with slowdowns caused by prolonged trade friction between the United States and China, drops in oil and resource prices, and other factors, such as a lack of vitality in automotive, digital and other industries.

Since early 2020, the spread of COVID-19 has stagnated global economic activities: it has led to decreased clarity and growing uncertainty in the business environment. Restrictions on the movement of people and goods have disrupted global value chains. This has led to significant slowing down upstream in such areas as resources and materials as well as for durables-related businesses, such as automobiles.

As a result, the Sumitomo Corporation Group faces an extremely harsh business environment. But I regard these social changes—including technological innovation—as new business opportunities. I believe the *raison d'être* of a trading company is in deploying businesses that contribute to addressing social issues. With our diverse stakeholders, we will overcome this harsh period and pursue prosperity. To overcome the recession and prepare for the new normal based on that belief, we will switch our management to "emergency mode" and direct our company by prioritizing current cash flow management. In addition, we will accelerate our initiatives for structural reform with an eye on our next medium-term management plan; we will return to a growth path in the short-term by further reinforcing our management base.

#### Annual results for FY2019 and future forecasts

# Maintaining basic strategy while adapting to changing international society and economy

Our annual results for FY2019 (second year of our Medium-Term Management Plan 2020) showed consolidated net profit of ¥171.4 billion and basic profit cash flow of ¥239.0 billion. Compared with the original FY2019 budget of ¥340.0 billion, this marks a decrease of ¥168.6 billion, including a fall of approximately ¥77 billion in one-off losses. As President, I completely acknowledge that we were unable to meet stakeholder expectations.

Regarding the outlook for FY2020, we forecast that the severe business environment will continue throughout the year; however, the impact of COVID-19 and the turnaround scenario may vary for each business. On the basis of the financial results for the first guarter of FY2020 and ongoing initiatives, we announced the loss of ¥150.0 billion as the annual forecast for FY2020. This year, we are anticipating ¥100.0 billion as ordinary income (excluding one-off profit/loss), but we are expecting to have one-off losses of ¥250.0 billion. We are unable to go into details; however, if our forecast for the medium- to long-term changes mainly owing to the impact of the COVID-19 outbreak, there will be a possibility of booking impairment losses in a number of businesses. In addition, we are including some losses associated with promoting structural reform for guick recovery of our growth path, such as restructuring low-profit businesses.

#### ▶ Refer to p. 25, Message from the Chief Financial Officer

Because of the abovementioned international and economic changes, the spread of COVID-19 and other factors, the current situation is very different from our assumptions when we formulated the mediumterm management plan. Some businesses, such as Infrastructure, Media & Digital and Living Related & Real Estate, are still performing well and they are solidly generating cash; however, many businesses in Metal Products, Transportation & Construction Systems and Mineral Resources, Energy, Chemical & Electronics are confronting downward financial pressure, and they will continue facing uncertainty in their industries. Moreover,

some existing businesses are not generating cash in line with our expectations; thus, they need to make additional efforts to turn around despite the current environment.

Under these circumstances, the Sumitomo Corporation Group will strengthen cash-flow management, and it is implementing structural reforms based on three points from a short-, medium-, and long-term perspective.

As a short-term response, we will accelerate shifting our management resources; we will do so by restructuring low-profit businesses to focus areas, where we anticipate further growth by leveraging our strengths. For the medium-term, we will thoroughly reinforce our earning power. To that end, we will develop necessary internal systems, such as for business strategy formulation, performance management methods, mechanisms for allocating management resources, and a new human resources system. For the long-term perspective, we will accelerate our initiative to create a system for developing businesses toward achieving sustainable growth with society by using sustainability management as our Group's "compass." Through these initiatives, we will be able to restructure our business portfolio and aim to become a business group that can withstand changes in the business environment.

#### ▶ Refer to p. 59, Message from the Chief Strategy Officer

With regard to dividends, we are facing harsh business conditions. However, the annual dividend for FY2019 was ¥80 per share (including a commemorative dividend of ¥10 per share) following our fundamental shareholder return policy of paying a stable dividend over the long-term. The full-year forecast is a loss of ¥150.0 billion in FY2020. However, there is no change in the annual dividend forecast of ¥70 per share, which is the same as the ordinary dividend amount in FY2019. We are able to maintain this dividend because we are anticipating that the majority of one-off losses will be non-cash losses in FY2020, and we are solidly generating cash under the current situation. After confirming our financial soundness, we will emphasize that fundamental policy. Further, by promoting the abovementioned structural reform, we expect that we will soon return to a growth path while maintaining the balance between risk-weighted assets and the core risk buffer. We may have to revise our dividend approach if unexpected circumstances impact our financial base. But we hope to achieve a good balance in cash allocation among investments for growth, shareholder returns, and repayment of interest-bearing liabilities; at the same time, we will secure and maintain the balance between risk-weighted assets and the core risk buffer.

#### Human resources strategy

# Surviving uncertainty with our 70,000 people and their diversity

An integrated trading company is based on people. Having over 70,000 team members working with us globally in group companies, I firmly believe it is human diversity that gives Sumitomo Corporation its adaptability to survive in uncertain times. Human diversity is the driving force that increases our ability to create value.

Developing human resources is essential in achieving that ability, and it is necessary to develop managerial talent at the front lines of group businesses. The Sumitomo Corporation Group has basic rules about autonomous management and self-responsibility. For group company management, members at our headquarters fulfill responsibilities as shareholders; those seconded to group companies make swift, appropriate management decisions on the ground. Management skills are honed through such practices and experience. We will continue to develop next-generation managerial talent mainly through frontline career development.

Another emphasis we make is developing creative personnel who can produce new business solutions while incorporating expertise from both within and outside the Sumitomo Corporation Group. We need people with such skills in promoting our digital transformation (DX) strategy. With constant technological innovation in the DX world, the aim in solving frontline issues is always there. To realize that, it is crucial to incorporate expertise actively and thoroughly from both within and outside the Group when creating solutions. The opening of our new DX Center

lue Creation Story

Medium-Term Man

in 2018, collaborating with our group company SCSK Corporation, and establishing Insight Edge Inc. (specializing in DX technologies) are some initiatives that reflect our awareness of the need to establish a new organizational culture. The aim is to create solutions that combine our frontline problem-solving ability with expertise from both within and outside the Sumitomo Corporation Group.

• Refer to p. 63, CDO Talks: DX Strategy

Through these measures and flexibly appointing quality talent that transcends such attributes as nationality, race, religion and gender based on the concept of Diversity & Inclusion, we will properly grasp business opportunities

in these uncertain times. We will construct a global

organization that is more resilient and engaging.

• Refer to p. 49, Message from the Chief Administration Officer

#### Medium- to long-term growth strategy

# Further growth by simultaneously aiming to achieve prosperity and protect the global environment

Slowdown in the global economy due to COVID-19 is exerting a significant impact on the business environment for the Sumitomo Corporation Group. But I believe that in these times, we have to practice sustainability management. Such management visualizes international society 10 or 20 years hence: this backcasting approach defines how we and our stakeholders should act from a long-term perspective.

On that basis, we at the Sumitomo Corporation Group will implement our medium- to long-term management plan toward simultaneously achieving prosperity in society and protecting the global environment. This direction is defined in our Corporate Message: "Enriching lives and the world." That message was announced last year for our 100th anniversary. Embedded in the message is our pledge to apply the Group's expertise and knowledge (deploying diverse businesses deeply rooted in people's activities around the world amid rapidly changing business environments and human values) to create a sustainable planet.

International society is advocating a move away

from extreme shareholder capitalism toward stakeholder capitalism, which emphasizes various stakeholders. That became evident in discussions at the World Economic Forum Annual Meeting in Davos, which I attended at the beginning of this year. This move is closely related to achieving the SDGs of the UN and financial markets starting to emphasize environmental, social and governance (ESG) factors. The approach is completely in line with one of the concepts of the Sumitomo Group's Business Philosophy: "Benefit for self and others, private and public interests are one and the same." We aim to continue emphasizing our corporate ethos, which we have maintained for 400 years.

There is growing international interest in sustainability. However, at the 2019 UN Climate Change Conference (COP25), the conflict of interests became clear between developed and developing countries through differences in position and awareness. It was evident in the failure to reach an agreement on implementing the Paris Agreement. The world's population is approaching 8 billion. To achieve a rich lifestyle for everyone on earth—even with a population of 9 or 10 billion—it is not possible to force a single value on other people. It is essential to view social issues from a comprehensive macro perspective that encompasses the long-term. When adopting such a perspective, it is not easy to observe matters and devise



solutions. But the Sumitomo Corporation Group will exercise leadership using the diverse expertise and broad perceptions that we have developed as an integrated trading company.

#### **Enhancing sustainability management**

# Three approaches to linking key social issues to growth strategies of group companies

In June 2020, we at the Sumitomo Corporation Group announced our policy for enhancing our current sustainability management. Our Group is deeply involved in key social issues, such as achieving a carbon-neutral society by 2050 (as under the Paris Agreement), human rights issues, creating a circular economy, and improving living standard, including education. Through an initiative that links these key social issues to the growth strategies of over 400 group company units\*, we aim to combine three approaches in promoting those strategies.

One approach is through self-help efforts. This is based on examining all the Group's offices and focusing our efforts on businesses that exert a positive impact while reducing environmental impacts. However, that approach alone cannot solve problems. A second approach is needed: using our unique network as an integrated trading company, which involves collaboration with diverse stakeholders. Through cooperating with our 100,000 business partners in the world, we are able to cocreate value that is unachievable by a single company. The third approach involves supporting the transformation of economic and social systems. For example, international society is currently shifting away from mass production and consumption toward a circular economy. Such an economy demands collaboration among many companies and government agencies. We aim to advocate ideas based on cooperation that transcend the boundaries among nations, industries and companies, and that utilize the experience of our Group, which strives for new value creation.

We will pursue our twin goals of simultaneously achieving prosperity and protecting the global environment. This means that our Group has to set targets for key social issues that are particularly relevant to the Sumitomo Corporation Group while pursuing two aspects: the development and evolution of society and the sustainability of society. We then need to go through the PDCA cycle while monitoring progress toward those targets. For the next medium-term management plan, we will set medium-term goals and KPIs based on key social issues and long-term goals assigned to those issues. We also need to define milestones toward addressing key social issues to serve as a "compass" for our Group's future long-term management policy. We are currently holding discussions about setting goals and indicators based on the characteristics and directions of our group companies in various businesses. After implementing enhanced sustainability management at our business front lines, we still need to produce results. Using sustainable growth, we at the Sumitomo Corporation Group will accelerate the creation of mechanisms that will enable us to contribute toward achieving a sustainable society by properly addressing social issues. In this way, I firmly believe we can transform our Group's business portfolio and enhance future profitability by strategically allocating management resources based on attaining the goals of the key social issues.

Through more sophisticated sustainability management, the Sumitomo Corporation Group will continue aiming both to achieve prosperity of society and protect the global environment. Together with our various stakeholders, we will aim to bring about an ideal society.

October 2020

#### Masayuki Hyodo

Representative Director President and Chief Executive Officer

<sup>\*</sup> For our consolidated group companies, a group company and its subsidiaries are aggregated to one unit.



#### Sustainability management at the Sumitomo Corporation Group—Founded on **Sumitomo's Business Philosophy**

The history of the Sumitomo Group, in which the Sumitomo Corporation Group has its roots, began over 400 years ago. Its core business in those days was copper refining, and it later expanded into copper mining with the opening of the Besshi Copper Mines, which provided the foundation for the Sumitomo Group's development. While the Besshi Copper Mines played a leading role in Japan's industrial development, the rapid modernization led to deforestation while smoke pollution from the smelting operations devastated forests and damaged crops in the community. Sumitomo's leadership of the time responded by relocating the smelting operation to an uninhabited island off the coast and hired experts to replant the forests around the mines. Our predecessors made the decisions to prioritize the sustainability of the surrounding natural environment and local communities over short-term profit. This commitment lives on in the Group of today as expressed in the founder's credo: "Benefit for self and others, private and public interests are one and the same."

Today, leading a Group of more than 900 companies in 81 countries and regions worldwide, Sumitomo Corporation conducts business activities with a wide range of stakeholders including customers, local communities, suppliers, business partners, and employees. Backed by a workforce united in the idea that our business operations should serve the public interest, we believe that the Group's mission is to contribute to the sustainable development of society while working together with stakeholders around the world to protect the global environment.

#### Identifying our role in realizing a sustainable society with stronger commitment

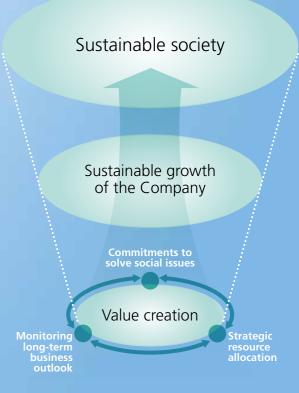
Climate change, loss of biodiversity, and human rights issues are some of the challenges facing modern society and the SDGs and Business and Human Rights Guiding have been overcome. Business enterprises and a wide range

In 2017, with the aim of achieving sustainable growth with society in the spirit of Sumitomo's Business Philosophy Principles, we identified Six Material Issues for the Group to address as priority areas. These Six Material Issues were arrived at by formulating four activity headings to indicate how the Group's individual businesses can contribute to society and by combining these with two management themes. The Group has placed the material issues at the core of its management activity and monitors whether its business strategy and individual businesses are aligned with them. In this way, our management activity maintains a constant awareness of our duty to make social contributions through our business activities.

However, as climate change and other social issues grow in seriousness, presenting a major threat to the sustainability of society, business enterprises need to make a more active contribution to their resolution. In response, the Group has launched an initiative to further enhance sustainability management for sustainable growth with society. As well as clearly defining our role in helping to resolve social issues, this represents a strengthening of our commitment to realizing a sustainable society.

#### Sustainability Management at the Sumitomo Corporation Group

Pursue sustainable growth with society



that stand in the way of sustainability. The Paris Agreement Principles are among a range of global goals and guidelines that point the way forward to a society where such issues of other organizations are working to make these a reality.

and Sumitomo Corporation Group's Management

#### Six key social issues and associated longterm goals to guide our business activities

As part of our enhancement of sustainability management, the Sumitomo Corporation Group has identified six key social issues to target through Group initiatives, with a long-term goal set for each issue: "Mitigation of climate change," "Circular economy," "Respect for human rights," "Development of local society and economy," "Improvement of living standard," and "Quality education." These issues and goals indicate the areas where the Group can use its strengths in human resources, business expertise, global networks, and business relationships to fulfill its social role and will serve as indicators guiding the Group's business activities as a whole. In principle, each of the issues will be addressed through business activities, but in the case of "Quality education" our initiatives will be rolled out through social contribution activities and various human resource training activities.

To meet the long-term goals going forward, we will set concrete medium-term goals including quantitative targets and establish KPIs to evaluate progress toward their achievement. The six key social issues arise from the two themes of "Sustainability of society" and the "Development and evolution of society." Ensuring social sustainability is a common global concern and an absolute precondition for the development of society and the Group's business activities. At the same time, the pursuit of a sustainable society will be made possible by the new solutions generated by a more developed and evolved society. The two themes are thus interdependent and complementary.

#### Key social issues for "Sustainability of society"

#### • Mitigation of climate change

Preventing global warming and mitigating climate change are urgent issues that are indispensable for realizing a sustainable society. The Sumitomo Corporation Group seeks to become carbon neutral in its business by 2050 and develop sustainable energy cycles and create new business.

#### Circular economy

The circular economy through recycling, reuse, reproduction, resource-saving product development, and sharing is an important element for maintaining social sustainability. The Group will contribute to achieve circular economy by recycling, switching to resource-saving technologies and products, and working on sustainable procurement of natural resources.

#### Respect for human rights

Respect for human rights is a universal issue that must be achieved in any place and at any time. The Group operates businesses while engaging with multiple stakeholders including customers, local communities and employees, and we will strive to respect human rights throughout the Group's business and supply chains.

#### Key issues for "Development and evolution of society"

#### Development of local society and economy

The Group's business is expanding to countries and regions around the world. Helping to develop the communities where we do business is a common challenge to all our business operations. The Group will contribute to industrial development as well as human resources development in local communities and will endeavor to provide industrial and social infrastructure.

#### Improvement of living standard

The world's population continues to grow, and many areas are facing problems such as aging and urbanization. The Group will make effort to provide advanced life-related services that contribute to a better life for all people.

#### Quality education

Quality education plays an important role in the development of local communities and economies, which enriches people's lives and leads to the creation of a sustainable society. The Group will promote various activities, including philanthropy, to contribute to quality education.

Long-term goals for individual key social issues include, for example, aiming for carbon neutrality in 2050, which will be addressed on a long-term basis. Meanwhile, there are goals that we must constantly work on, such as respecting human rights in all of our businesses and supply chains. We will set specific medium-term goals for achieving these long-term goals, monitor KPIs, and take actions while disclosing our progress to stakeholders.

#### The enhancement of sustainability management that we work

The enhancement of sustainability management that the Sumitomo Corporation Group is working to achieve will not mean merely committing to a role in the realization of a sustainable society. Having drawn outline visions of the carbon-neutral energy cycle, circular economy, and human rights-compliant business activities that will be realized in such a society, we will preview the long-term changes in the business environment needed to achieve them. We will then be able to progress with strategic allocation of management resources to ensure that the Group's business portfolio is in a position to consistently create and deliver the actual value that society needs. We believe this is the way to achieve long-term increase in corporate value and sustainable growth.

Envisaging the society that we need to become and working toward that goal will open up many business opportunities. Firmly aligning the Group's value creation

with the building of a sustainable society is the goal of the Group's sustainability management, and we will go on steadily establishing a management framework to achieve that goal.

#### **Establishment of the Sumitomo Corporation Group's Human Rights Policy in May 2020**

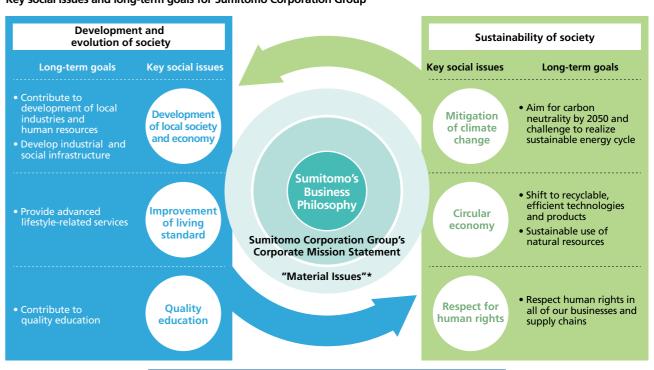
We have recently established the Sumitomo Corporation Group's Human Rights Policy. The new policy represents a clear restatement of our approach to sustainable growth with society and respect for human rights as our corporate social responsibility (CSR) through human rights due diligence, dialogue with stakeholders, internal education and awareness activities, and other initiatives.



Please visit our website to view the Sumitomo Corporation Group's Human Rights Policy. https://www.sumitomocorp.com/en/jp/ sustainability/csr#02



#### Key social issues and long-term goals for Sumitomo Corporation Group



Our diverse human resources Multifaceted business expertise **Global networks Business relations with partners and customers** 

<sup>\*</sup> Priority issues identified for the Sumitomo Corporation Group to pursue sustainable growth with society

# lue Creation Story

# Medium-Term

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# Segment

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## **Responses to Climate Change Issues**

#### Sumitomo Corporation Group's Basic Policy that aims for carbon neutrality by 2050

We recognize the issue of climate change as a major social issue with great worldwide impacts on the environment, society, and business for generations to come. The Sumitomo Corporation Group has recently

emission reduction.

revised its policy on climate change in order to play a more active role in the key social issue of climate change mitigation toward the realization of a sustainable society.

#### **Basic Policy**

- Aim to make the Sumitomo Corporation Group carbon neutral in 2050\*1. Develop technologies and business models for creating a sustainable energy cycle by reducing CO<sub>2</sub> emissions and achieving negative emissions\*<sup>2</sup> for society as a whole.
- In addition to reducing and absorbing CO<sub>2</sub> emissions from our business, we will contribute to the carbon neutralization of society through cooperative initiatives and recommendations made with business partners and public institutions.

#### **Policy on Business Activities**

- Promote renewable energy, efficient energy utilization and fuel conversion that contributes
  to reducing CO<sub>2</sub> emissions throughout society. We will also work to offer new energy
  management and mobility services utilizing renewable energy and also to materialize hydrogen
  technologies and applications.
- In the power generation business, we provide a stable supply of the energy, essential for the economic and industrial development of local communities. At the same time, we continuously shift management resources to renewables and other energy sources with low environmental burden in the power generation portfolio. (By the target year of 2035, we aim to shift the composition of the portfolio in terms of net ownership generation capacity as follows: coal 50% to 30%; gas 30% to 40%; and renewables 20% to 30%)
- Regarding the development of thermal power generation and fossil energy concession, we will work on the premise of carbon neutralization in 2050.
- \*1 The scope of business targeted for carbon neutralization is as follows.

  [Scope 1·2] Direct CO<sub>2</sub> emissions from Sumitomo Corporation and its subsidiaries, as well as indirect CO<sub>2</sub> emissions from the generation of energy used by each company (however, for power generation businesses, emissions from those affiliated companies under the equity method are also included)

  [Scope 3] Indirect CO<sub>2</sub> emissions associated with the use of energy resources produced by fossil energy concession of the Sumitomo Corporation Group, its subsidiaries, and affiliated companies under the equity method.

  Carbon neutrality means net-zero CO<sub>2</sub> emissions that combine CO<sub>2</sub> emissions from our business and our contributions to CO<sub>2</sub>
- \*2 Negative emissions refers to the absorption, capturing, and removal of CO<sub>2</sub> emitted in the past and accumulated in the atmosphere.

Additional notes: In 2019, the Company established the following policies regarding coal-fired power generation business and thermal coal mining business. In addition, the revised policy sets carbon neutrality by 2050 and the development of coal-fired power generation and fossil energy concession will be operated to meet the goal.

- We will not have new development in the coal-fired power generation business. However, we make a decision individually about new development in cases where the project is essential to the economic and industrial development of the local community and where the project is complying with the policies of the Japanese and host country governments based on the international initiatives to mitigate climate change issues.
- In the thermal coal mining business, we limit our equity share coal production to our current levels, and desist from new mine development projects.

#### Contributing to CO<sub>2</sub> emissions reduction across society through business activities

To halt global warming and overcome the issue of climate change, we need to realize a sustainable carbon-neutral energy cycle by promoting renewable energy, absorbing and reusing CO<sub>2</sub> and other greenhouse gases, and reducing energy consumption



Forest business which emphasizes conservation of natural forest

across industry. Our
Group makes predictions
about long-term business
environment changes in a
wide range of fields, and in
addition to our renewable
energy generation business,

together with numerous partner companies, we engage in multifaceted measures that contribute to the development of a carbon-neutral society, such as practicing more efficient energy management,

cutting industrial energy consumption, sustainable forest management that contributes to carbon capture and fixation, and intermittent innovation such as CCUS\*1 and CO2-free hydrogen production.



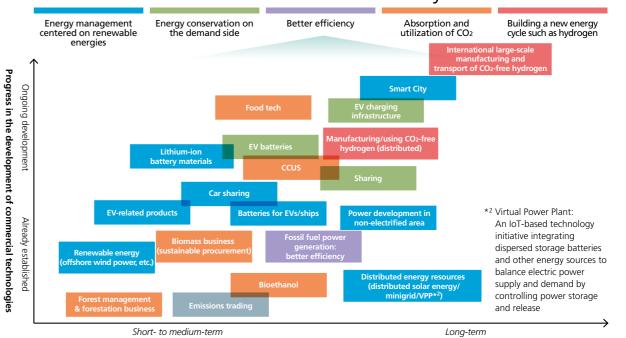
EV car-sharing

3 [

\*1 Carbon dioxide Capture, Utilization and Storage

#### Initiatives for the realization of a carbon-neutral society

## Carbon-neutral society



Development of the products/business models (Carbon pricing, CO<sub>2</sub> emissions rules, changes in customer mindsets, other changes in the business environmer

## Disclosure in line with the final recommendations of TCFD (Enhanced disclosure on climate change-related risks and opportunities)

Recognizing the importance of disclosure on climate change, in March 2019 Sumitomo Corporation endorsed the Task Force on Climate-related Financial Disclosures (TCFD)'s final recommendations and now carries out disclosure with reference to the TCFD's recommended framework. (For further details, please see ESG Communication Book 2020.)

# A shift in management resources is urgently required for structural reform A foundation needs to be established for recovery



#### Summary of FY2019 business results

The challenges in the business environment following the downturn in the world economy have highlighted the issues in terms of profitability

In FY2019, the second year of Medium-Term Management Plan 2020, one-off losses in the tubular products business and the Bolivia silver-zinc-lead mining business were compounded by issues such as the U.S.-China trade friction and the sharp fall in the crude oil price, and towards the end of the fiscal year, by the downturn in the business environment caused by the COVID-19 outbreak. These factors reduced performance year on year in both the mineral resources and non-mineral resources businesses, with profit attributable to owners of the parent falling by ¥149.2 billion to ¥171.4 billion.

The decline in earnings resulted in basic profit cash flow for FY2019 of ¥239.0 billion, a decrease of ¥51.0

billion, while free cash flow was reduced by ¥94.4 billion to ¥123.2 billion compared to the previous year.

Business results by segment are discussed in detail in the Segment Overview (please see the list at right). Three of our business units—Infrastructure, Media & Digital, and Living Related & Real Estate—include many business operations that are not affected by fluctuations in the economy, and were able to post earnings at roughly the same level as the previous fiscal year. However, the other three business units—Metal Products, Transportation & Construction Systems, and Mineral Resources, Energy, Chemical & Electronics—are more susceptible to economic fluctuations, and, with the addition of one-off losses, experienced substantial profit decreases from the previous fiscal year.

The issues we face vary by segment and by business, but overall, the year left us with two clear tasks: Increase the value of individual businesses and reform the earnings structure.

#### FY2020 outlook

Focus on structural reform, starting with restructuring unprofitable businesses, to set us on a path to a rapid return to growth

I expect the negative impact of the COVID-19 to continue for the foreseeable future, resulting in a difficult business environment throughout FY2020. To set us on a path to a rapid return to growth, we will concentrate during the year on structural reform, starting with measures to restructure unprofitable businesses. Under this situation, we have included a one-off loss of ¥250.0 billion in our annual forecast, resulting in an expected loss attributable to owners of the parent of ¥150.0 billion for FY2020.

Due to the many uncertain factors, it is not possible at present to give a detailed breakdown of the projected one-off loss of ¥250.0 billion. However, with the impact of the COVID-19 outbreak, there are concerns for impairment losses in a number of projects. We additionally expect withdrawal and related losses from the restructuring of unprofitable projects, which we are determined to achieve a rapid return to our growth path. Clearing the way to dealing with these

concerns, unprofitable businesses will generate additional funds to rapidly create a foundation to shift them into business fields with better growth prospects.

Excluding one-off losses, however, we expect three of our business units—Infrastructure, Media & Digital, and Living Related & Real Estate—to show overall solid performance even under the current business conditions. As for the other three business units—Metal Products, Transportation & Construction Systems, and Mineral Resources, Energy, Chemical & Electronics—the impact of the COVID-19 outbreak has been significant and we forecast that it is difficult to see earnings recovering in FY2020. However, this does not mean that they have lost their intrinsic earning power, and I think that business results will recover as economic activity returns to normal.

Nevertheless, rather than waiting for the economy to recover, individual businesses need to show stronger management inputs. To achieve earnings recovery as quickly as possible once the COVID-19 crisis has been subdued, we will work to reinforce the competitiveness of each business, revitalize underperforming businesses, and create new businesses. These measures will form part of a structural transformation to rebuild our businesses into a

(Billions of yen)

FY2	020 forecast	FY2019 results	FY2020 forecast	
	ofit / Loss cluding one-off effects	Approx. <b>248.0</b>	100.0	FY2020 outlook
	Metal Products	17.0	-6.0	Steel products: Improvement in automotive related in Q2 / stagnant market for home electronics business Tubular products: Severe environment continues due to low demand mainly in North America
	Transportation & Construction Systems	39.0	4.0	Automotive financing business: COVID-19 impact continues mainly in Indonesia Automotive manufacturing: Require some time for the full-operation
	Infrastructure	63.0	35.0	EPC business: Large projects to peak out IPP/IWPP: Stable
	Media & Digital	38.0	35.0	Major group companies: Stable
	Living Related & Real Estate	49.0	35.0	Lifestyle and Retail: Stable Real estate: Delivering of properties in or after Q2
	Mineral Resources, Energy, Chemical & Electronics	45.0	-3.0	Mineral Resources & Energy: Stagnant mineral resources prices continue Chemical and Electronics: Stable
	Corporate and Eliminations	-3.0	_	
0	ne-off losses	Арргох77.0	-250.0	
Pr	ofit (loss) for the year	171.4	-150.0	

alue Creation Story

Medium-Term Management Plar

highly resilient portfolio that can withstand fluctuations in the economic environment.

#### Measures to restructure unprofitable businesses

# Redeployment of management resources is urgently required to rebuild our business portfolio

The most urgent matters for our Group is to stabilize earnings and re-establish growth potential by rebuilding the business portfolio, and to raise funds from our management resources. After drawing a clear distinction between focus fields, where further growth can be expected by leveraging of our strengths, and fields for rebuilding, where reform of the business model is required, we will not hesitate to withdraw from businesses that show little potential for growth. We can then shift the management resources to the focus fields where the prospects for growth lie.

As part of Medium-Term Management Plan 2020, we introduced the Full Potential Plan, a support program to maximize the enterprise value of the group companies. However, in addition to our initiative of increasing the value of existing businesses, we also need to further accelerate withdrawal from businesses with little growth potential. We have already identified several tens of companies as definite candidates for withdrawal. With a view to having a withdrawal by the end of FY2020, we are working with business units and corporate groups to take the necessary action. We have factored in the accompanying withdrawal costs and other one-off losses, believing these are a hit we need to take with a view to recovery from FY2021. First of all, we will carry out a decisive redeployment of management resources, including funds and personnel, to drive the investment in growth businesses for rebuilding our business portfolio.

#### Cash flow and investments and loans

# Further enhancement of cash flow management in line with business environment

Up until now, the Sumitomo Corporation Group's cash flow management has followed a basic policy of

maintaining financial soundness by keeping investments and loans and shareholder returns within the limits of cash flow earnings (basic profit cash flow + depreciation and amortization) and asset replacement, thus maintaining a positive balance of free cash flow and reducing interest-bearing liabilities.

Given the present challenging business environment, FY2020 is expected to bring a decline in cash flow earnings. To come safely through the economic trough of the COVID-19 outbreak, we will adopt an "emergency mode," focusing detailed attention on comprehensively reducing costs, promoting asset replacement, increasing working capital, and careful screening of investments and loans. This will allow us to generate cash and control cash outflows even more effectively and thereby secure and maintain short-term liquidity.

# Allocated approximately ¥650 billion in the previous two years, we will strictly screen investments and loans in FY2020

Under Medium-Term Management Plan 2020, the initial plan for 3-year investments and loans was ¥1,300 billion, for new and ongoing projects combined. We have allocated approximately ¥650.0 billion in the last two years (FY2018: Approx. ¥300 billion; FY2019: Approx. ¥350 billion).

This amount includes investments and loans in existing businesses, such as the construction of power generation plants in Asia and the Middle East, acquisition of real estate in Japan and overseas, and additions to overseas construction machinery rental assets. We also allocated a cumulative total of approximately ¥90 billion in the last two years, under the initiative of Medium-Term Management Plan 2020, for investments in next-generation businesses in three fields where major growth is forecast in the future.

For FY2020, with cash flow management under our "emergency mode," we will restrict investments and loans to roughly ¥280 billion. The investments and loans will be screened mainly to projects already under contract, ongoing projects where required for business maintenance and continuation at the minimum level, and cases where strictly necessary in the context of the companywide growth strategy. The plan has accordingly been adjusted to show a 3-year cumulative total of just over ¥900 billion in investments and loans.

#### **Enhancement of financial soundness**

# Maintain firm control of interest-bearing liabilities and risk amount to further reinforce our management base

Medium-Term Management Plan 2020 declares enhancement of financial soundness as one of its strategies to strengthen our management base. We will therefore avoid overdependence on interest-bearing liabilities, and will keep monitoring Risk-weighted Assets (total amount of risk) to keep it within the limits of the Core Risk Buffer (shareholders' equity).

For fund procurement, we maintain strong relationships with leading financial institutions in Japan and overseas, and also have access to adequate liquidity in our current business environment. We will continue to work for stable financing while maintaining due vigilance for sudden changes and other unexpected developments in the financial market. Under Medium-Term Management Plan 2020, we aim to secure a 3-year total of ¥200 billion for post-dividend free cash flow and allocate this amount to pay down interest-bearing liabilities in order to further enhance financial soundness. We will continue working toward this goal in FY2020.

Meanwhile, we will ensure continued stability by keeping Risk-weighted Assets within the limits of the Core Risk Buffer. We expect to achieve this aim despite the year-on-year decline in shareholders' equity forecast for the end of FY2020, since Risk-weighted Assets are also expected to be reduced, chiefly by restructuring unprofitable businesses, promotion of asset replacement, and rigorous screening of investments and loans.

#### Shareholder returns

In line with our basic policy of long-term stable dividend payment, we plan to maintain the ordinary dividend at ¥70 per share in FY2020

Our policy on shareholder returns remains unchanged, to pay a stable dividend over the long term, with dividend increase by achieving medium- to long-term earnings growth.

Under Medium-Term Management Plan 2020, in line with this basic policy, we have committed to the level of dividend based on a target of 30% for the consolidated

dividend payout ratio. For the FY2019 annual dividend, having taken into account the level of basic profit cash flow and other factors, we set the ordinary dividend at ¥70 and paid a commemorative dividend of ¥10 to mark our 100th anniversary, for a total annual dividend of ¥80 per share. Although we expect to post a loss in FY2020 due to the decrease in business earnings caused by the COVID-19 outbreak and the one-off losses arising from restructuring unprofitable businesses, cash flow remains sound as well as the balance between Risk-weighted Assets and the Core Risk Buffer. We have therefore decided to give priority to long-term stable dividend payment, and forecast the annual dividend of ¥70 per share. We are committed to continuing to return to shareholders the benefits of corporate value increase.

#### Dividend policy

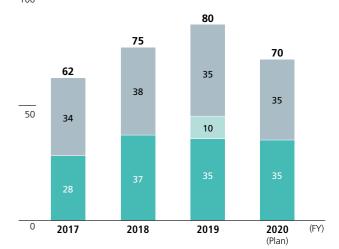
#### **Basic policy**

Our basic policy is to increase dividends by achieving medium- to long-term earnings growth while adhering to the Company's fundamental policy of paying shareholders a stable dividend over the long-term.

#### Dividends per share

■Interim dividend ■ Commemorative dividend ■ Year-end dividend

100





Change and

sophistication

of markets

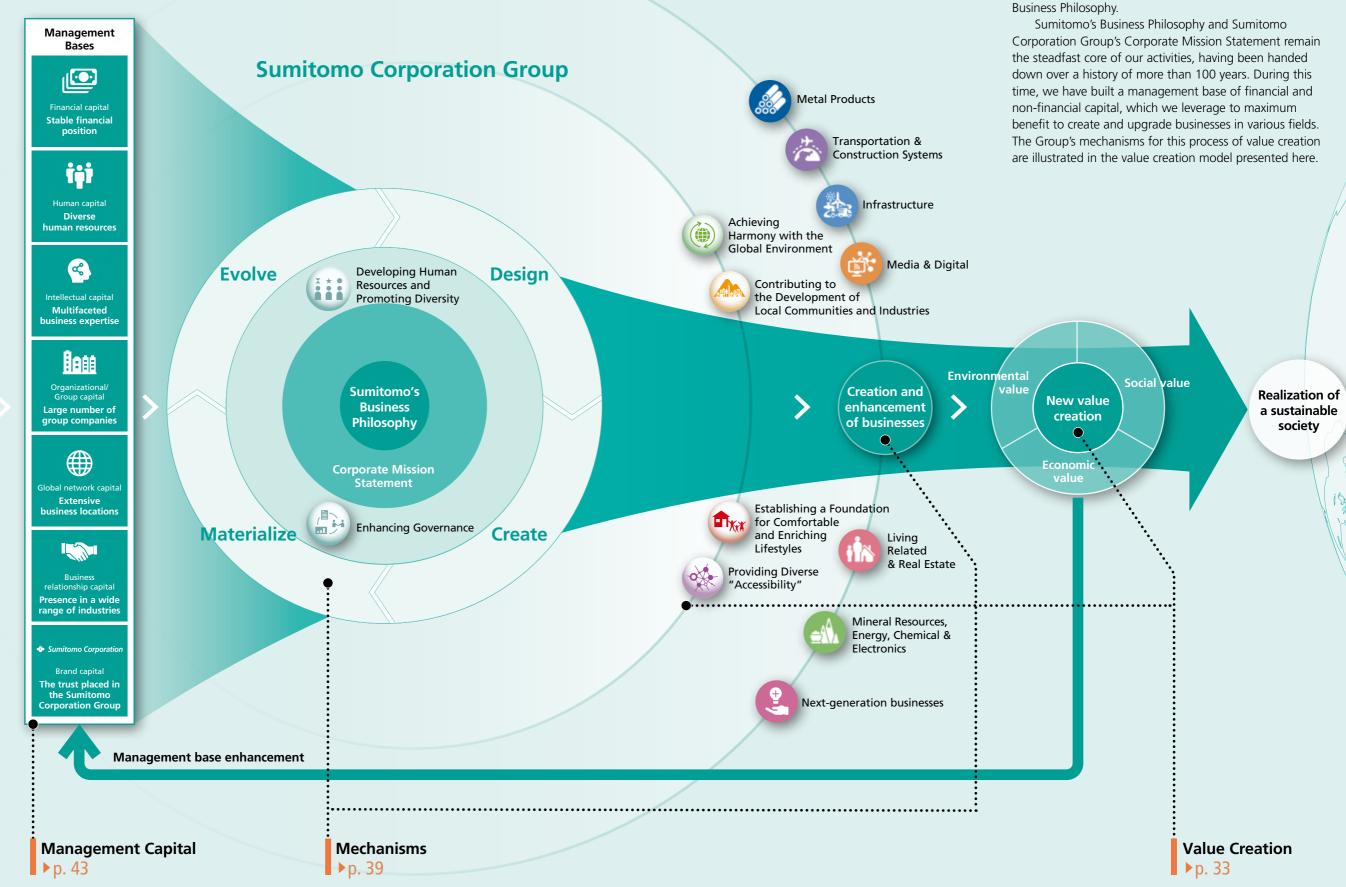
The Sumitomo Corporation Group aims to contribute to the

realization of a sustainable society by bringing new value to society, the economy and the environment through business

creation and development that is consistently a step ahead of the changing times and is grounded in Sumitomo's

#### **Value Creation Model**

# Creating new value for today and tomorrow



# Value Creation

#### The kinds of value we create

The Sumitomo Corporation Group keeps its eye on the changing times to quickly identify issues in the global environment and society, then works to create new businesses and upgrade existing ones by integrating business functions and management capital.

Through the businesses it nurtures, the Group contributes to the realization of a sustainable society by creating threefold value in society, the economy, and the environment.

# **Value Creation Model Sumitomo Corporation Group** İįį R. of Local Establishing a

## Achieving sustainable growth with society by creating new value through resolution of key social issues

Guided by Sumitomo's Business Philosophy and the Group's Corporate Mission Statement, the Sumitomo Corporation Group has identified a set of important challenges—material issues—to tackle as priorities through its business activities. By successfully addressing these issues, we will generate threefold value in society, the environment, and the economy and achieve sustainable growth with society.

To further enhance this approach to sustainability management, we have identified a more specific set of key social issues and set specific long-term goals for each of them. These key social issues are areas that the Group has committed itself to tackling after considering what role it

can play in the realization of a sustainable society, using its strengths in human resources, business expertise, global networks and business relationships, and bearing in mind also the United Nations' Sustainable Development Goals (SDGs). Through business activities unique to the Group as an integrated trading company, we will continue working to contribute to the resolution of key social issues and the creation of new value. The foundation for this activity is a management approach based on respect for individuals, integrity and reliability, and the maintenance and continuous improvement of a strong corporate culture that generates innovation.

#### Material issues and key social issues

Material issues	Social issues	Long-term goals	Relevant SDGs
	Mitigation of climate change	<ul> <li>Aim for carbon neutrality by 2050 and challenge to realize sustainable energy cycle</li> </ul>	7 APPROBATION 9 MODIFICATION 13 COMMIT ACTUAL TO ACTUAL
Achieving Harmony with the Global Environment	Circular economy	Shift to recyclable, efficient technologies and products     Sustainable use of natural resources	6 CLAN MARTER 11 SECTIONAL SECTION 12 SECTIONAL SECTION 13 CLANUT: AND CLANUTE 14 SECTIONAL SECTION 15 SECTION
Contributing to the Development of Local Communities and Industries	Respect for human rights	Respect human rights in all of our businesses and supply chains	1 Married Supplements Suppleme
Establishing a Foundation for Comfortable and Enriching Lifestyles	Development of local society and economy	Contribute to development of local industries and human resources     Develop industrial and social infrastructure	1 March 2 Harry 2 Harr
Providing Diverse	Improvement of living standard	Provide advanced lifestyle-related services	1 Mounty 2 area 3 contention 9 Month March 11 second of the first of t
"Accessibility"	Quality education	Contribute to quality education	4 source

#### The challenges Sumitomo Corporation Group needs to overcome in creating solutions

Material issues	Specific initiatives	Relevant SDGs
Developing Human Resources and Promoting Diversity	PART 1 Human Capital ▶ p. 49	4 BARRY STREET S
Enhancing Governance	PART 4 Governance ▶ p. 91	16 HAS ARTHUR AR

For details about the SDGs, please visit the United Nations Information Centres website. https://sdgs.un.org/goals

#### **Sumitomo Corporation's Six Material Issues**

In April 2017, we identified Six Material Issues for the Sumitomo Corporation Group that illustrate the relationship between our business activities and society. The Group's Material Issues are selected to reflect the United Nations Sustainable Development Goals (SDGs)—global initiatives toward realizing a sustainable society—as well as the Sumitomo Corporation Group's Management Principles and its business strengths. The Group places the Material Issues at the foundation of its management activities, defines them as an important factor in the formulation of management strategy and the decision-making process for individual businesses, and highlights the relevance of the Material Issues to individual businesses and in strategic discussions.



#### Achieving Harmony with the Global Environment

To realize recycling-oriented society and mitigate climate change, we are working to establish frameworks for the efficient use of resources and stable supply of renewable energy. In doing so, we will achieve growth in harmony with the global environment.



#### Contributing to the Development of **Local Communities and Industries**

We steadily procure and provide goods and services to meet the needs of people in various countries and regions and contribute to developing industrial platforms. Through these means, we will create a virtuous cycle in which we can grow and develop together with local communities.



#### Providing Diverse "Accessibility"

We provide diverse accessibility to open up the possibility of creating new value. To this end, we will improve mobility for safe and efficient flow of people and goods, and expand the network connecting information and finance.



#### Establishing a Foundation for Comfortable and **Enriching Lifestyles**

We strive to realize more convenient and comfortable lifestyles by providing goods and services for daily use while also responding to needs for high-quality lifestyles in order to support the physical and mental health of people around



#### Developing Human Resources and **Promoting Diversity**

In order to create new value and innovation by allowing our diverse personnel to fully exercise their abilities in a variety of fields, we will promote the development and empowerment of human resources, which represent our most important management resources.



#### **Enhancing Governance**

We will enhance our ability to draft and implement strategies for achieving sustainable growth and to provide appropriate supervision of these strategies, all while maintaining transparency. In this manner, we will improve management efficiency and maintain sound management.

#### **Promoting sustainability management**

The Corporate Sustainability Department is in charge of the planning and promotion of Sumitomo Corporation's sustainability-related measures. The department ensures that sustainability is implemented groupwide by coordinating with the general managers and other relevant staff of each business unit's Planning & Coordination Department, who are responsible for promoting sustainability within each business unit, and with the sustainability promotion staff of relevant corporate departments and overseas regional organizations.

The Corporate Sustainability Committee operates as an advisory body to the Management Council, reporting and referring important sustainability-related initiatives to the Management Council and the Board of Directors. This system ensures that sustainability promotion is subject to decision by the Management Council and supervision by the Board of Directors.

As announced in June 2020 as part of enhanced sustainability management, the Sumitomo Corporation Group has selected six key social issues closely connected to its business activities and adopted associated long-term goals. In this way, we are progressing with sustainability management so as to continue achieving sustainable growth with society and creating the value society needs.

▶ Refer to p. 19, Sustainability Management at the Sumitomo Corporation Group

As indicated on the page at right, through risk management aligned with the specific characteristics and circumstances of each business, we will continue working to improve the level of social and environmental risk management across the Sumitomo Corporation Group's diverse range of business operations.

#### Corporate sustainability system

#### **Board of Directors** Management Council

**Corporate Sustainability Committee** Discussion of relevant measures, and information sharing

Chairperson: Chief Strategy Officer Members: General managers of business units'

- Planning & Coordination Dept.
- Internal Auditing Dept.
- Corporate Planning & Coordination Dept.
- Global Coordination Dept.
- Investor Relations Dept.
- Corporate Communications Dept.
- Corporate Sustainability Dept. • IT Governance & Administration Dept.
- · Human Resources Dept.
- Corporate Legal & General Affairs Dept.
- Legal Dept.
   Finance Dept.
- General Accounting Dept.
- Risk Management Dept. No. 1

Secretariat: Corporate Sustainability Dept.

#### Social and Environmental Risk Management as Part of Sustainability Management

The Sumitomo Corporation Group has established a companywide framework to perform appropriate monitoring of the social and environmental impact of the Group's entire business activities. When performing due diligence for new investments, in line with the specifics of the target business, we use environmental assessment by an environmental consultant and assessment of human rights and labor issues by a law firm or similar to ensure that the business is soundly managed and does not have serious impacts on stakeholders. As follow-up to the investment, the responsible business department and related corporate departments work together through dialogue with group companies to carry out regular monitoring from the viewpoint of the environment, human rights, labor management, the supply chain, and other aspects. If an issue arises, remedial action is taken in line with the specifics of the case. Internal audits that take into account special characteristics of the business are used to confirm that management operations are legally compliant and meet international standards on social and environmental issues. When a case relating to the impact of the Sumitomo Corporation Group's business activities is referred to by a local community, a non-governmental organization (NGO), or another stakeholder, we check the facts and then engage in dialogue and discussion toward improvement. The

results of this process of review and monitoring of new investments, along with any specific responses to important social and environmental issues, are reported or referred for further discussion to the Management Council and the Board of Directors through the relevant internal committees. To further enhance the Sumitomo Corporation Group's risk management system, we have established the Environmental Policy, Human Rights Policy, CSR Action Guidelines for Supply Chain Management, and other clear statements of Sumitomo Corporation's approach to social issues, and we are working to ensure that these polices are fully implemented throughout the Group.

In April 2020, we introduced an evaluation tool. which is a set of assessment sheets, used for checking social and environmental risks when an investment proposal is submitted. We use the assessment sheets to analyze whether there is a potential risk in the new business, for instance, violating human rights when hiring immigrant workers and requiring local residents to relocate, conducting unsustainable procurement or causing climate change. Depending on the risk, the Corporate Sustainability Department may also participate in the discussion for making decisions on investments.

This system ensures comprehensive risk management that is responsive to the different risks and social issues associated with different businesses.

#### Framework for social and environmental risk management

Group policies: Environmental Policy, Human Rights Policy, CSR Action Guidelines for Supply Chain Management



#### Risk management activities through companywide framework

Risk management after the investment

Improvement measures Respond to requests from local residents, NGOs, etc.

### Business activities that reflect material issues



Achieving Harmony with the Global Environment

#### **Sustainable forestry** Areas: Russia and New Zealand



Sustainable forestry practiced in harmony with nature in our New Zealand timberland

Forests are an extremely important resource in the context of sustainable global development. As we work to achieve more sustainability-oriented conservation and utilization of forest resources, we are also responding to increasing demand for timber resources in Asia, where economic growth is ongoing. In Russia, we have adopted the ribbon cutting logging method, which leaves parent trees intact so that they can drop seeds, while in New Zealand we practice a 30-year cycle of planting, nurturing, and felling. Following a plan-based program of forest husbandry in this way not only contributes to CO<sub>2</sub> absorption and fixation but will also enable us to supply timber resources in a more environment-friendly way that avoids depleting precious forest resources while promoting business expansion.

#### Contributing to the Development of Local Communities and Industries

#### Development of railway infrastructure to support people's lives and industries around the world Areas: Southeast Asia (Vietnam, Thailand, Indonesia, the Philippines, Myanmar, etc.)



MRT railcars traveling alongside a main road in Jakarta

We are actively developing railway-related businesses in Japan and overseas and have so far handled numerous projects in railway construction and railcar export. In Southeast Asia, the population is increasing and the demand for human and cargo transportation is strong, but the railway infrastructure is underdeveloped. Moreover, partly due to the aging state of the existing facilities, equipment, and rolling stock, services are affected by problems such as declining speeds and operational delays. Quality improvement is thus an issue that needs to be tackled. In partnership with Japanese and other enterprises, Sumitomo Corporation has won rail project contracts in various Southeast Asian countries. Using our rich experience to bring these projects to a successful completion, we contribute to the economic development of the respective countries and an improved quality of life for their citizens.

#### Establishing a Foundation for Comfortable and Enriching Lifestyles

## J:COM launches new services in support of comfortable life





Home IoT service provided by J:COM

Jupiter Telecommunications (J:COM) is expanding various services to support superior entertainment and everyday life. In June 2019, J:COM HOME, a new home IoT service, was launched. The service provides customers with greater convenience, comfort, and safety by enabling them to use a home monitoring system and operate appliances when outside, and use voice control for TV and other devices when at home. In December 2019, J:COM LINK, a new TV tuner, was also launched, featuring a voice program search and recommendation function. J:COM provides new TV experiences, allowing customers to enjoy 4K and a variety of broadcast content with video streaming services like Netflix on large-screen TVs. We aim to enhance services that enrich our lives and make them more comfortable in the digital society.

### Providing Diverse "Accessibility"

#### Evolving mobility to support the movement of people and goods Areas: Japan, Southeast Asia, Europe, Americas, etc.



Helping to build the next-generation mobility society

The movement of people and goods is directly linked to economic trends, and our ship, aircraft, and automotive businesses act literally as a driving force for development in society. In addition to strengthening the present wide-ranging value chain of these businesses, we have invested in new sectors to respond to the recent shift in consumer priorities from material goods to experiences and from owning to using. In the automotive business, for example, through our participation in the connected vehicle sector, which enhances vehicles with connectivity through communications technology, and the car sharing sector, we are implementing a wide range of services for the new automotive society. We will continue working to deliver innovative mobility services with the aim of contributing to new technological advances, the development of industry, and the building of the nextgeneration mobility society.

# Mechanisms

#### How we create value

Innovation that can open the way to a new era for the economy, industry, and society offers an exciting prospect toward the realization of a sustainable society. The drivers for this innovation are utilization of cutting-edge digital technologies and mechanisms that realize inventive value creation.

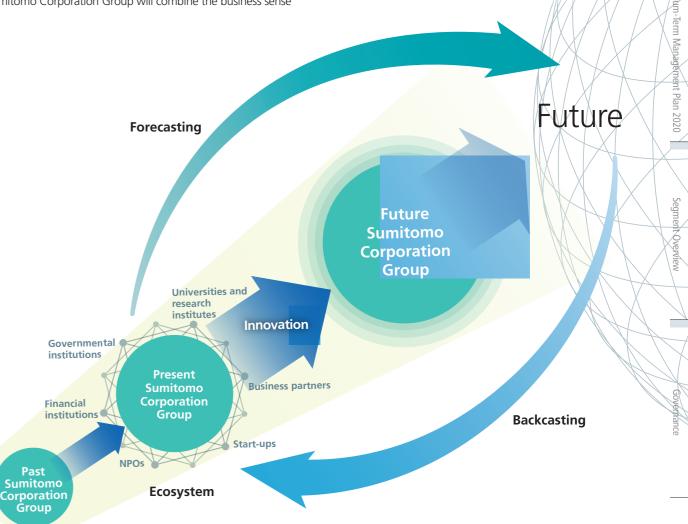
Drawing on its unique abilities in the design and creation and then practical rollout of business projects, the Sumitomo Corporation Group is working to put in place new mechanisms for value creation.

# **Value Creation Model Sumitomo Corporation Group** İţİ Human capita Diverse 4

## Creating innovation with a positive impact on the future of the economy, industry, and society

Today, with the advent of the new normal, accelerating Digital Transformation (DX), and the sustainability issues emerging in global society, the world has entered a major transition period.

Looking ahead to the new era that is approaching, the Sumitomo Corporation Group will combine the business sense it has acquired in frontline operations with Al. IoT. robotics. and other cutting-edge digital technologies and work with diverse partners to build an ecosystem. Based on this, we will generate groundbreaking innovation with a positive impact on the future of the economy, industry, and society.



#### Forecasting and backcasting

The Group has made steady progress in expanding its business areas by using two methodologies—forecasting (using the present as the starting point to foresee the future based on the past results and data) and backcasting (using the targeted future as a starting point to look back to the present and determine the next action). With the current rapid changes in the business environment, these approaches have become more important, and we are also creating an increasing number of innovative businesses that span different business fields with these methodologies.

#### **Ecosystem**

The Group works together with a large number of business partners, organizations and institutions to leverage the technology and know-how each possesses to build an ecosystem. We create new businesses within the ecosystem that provides connections across industrial barriers. The cooperative links we have deepened with our partners through our 100 years of history is an indispensable factor that works to strengthen existing businesses that resolve social issues and create new businesses and innovation.

#### Creating innovation

#### **Global rollout of CVC**

It was in 1998 that Sumitomo Corporation established the first corporate venture capital (CVC) fund, Presidio Ventures, Inc. in Silicon Valley in the United States, followed in 2002 by Sumitomo Corporation Equity Asia (SCEA) in Hong Kong. This means we have a record of investment and new business creation targeted at start-ups possessing advanced technology and business models for many years, mainly in the information and communications technology and media sectors. In recent years, a wave of innovation by start-ups has spread across the globe, and we have correspondingly expanded the technology fields and industry sectors that we focus on, increasing our investment bases into Europe, China, and Israel since 2018. Keeping an eye on megatrends with our global CVC network, we identify and invest in promising start-ups with advanced technologies so that we can provide solutions for issues and demands in each region, helping us create and expand businesses.

Meanwhile, in partnership with the U.S. firm SOSV Investments LLC (SOSV), we operate the accelerator program HAX Tokyo jointly with Group company SCSK Corporation. Amid increasing demand for IoT sensors, devices with AI capabilities, and other advanced equipment, HAX Tokyo offers three-month accelerator programs in Japan, the world leader in robotics and other hardware technology, designed to accelerate the growth of hardware development start-ups.

Through these activities, Sumitomo Corporation uses its unique capabilities to drive co-creation with start-ups on a global scale, integrating its various businesses with innovation to accelerate DX and create new value.

#### Investment bases worldwide









Bicycle made with 3D printing by U.S. manufacturer Arevo





U.S.-based Drishti Technologies that offers productivity-raising solutions based on AI to manufacturers



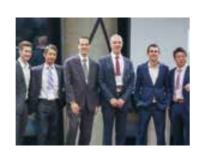


Augmented reality (AR) technology developed for the construction industry by China-based company





A drone from Israeli agritech company Taranis





SUMITOMO

Members at IN Venture established in Israel

#### Creating innovation 7

#### **Co-creation space MIRAI LAB PALETTE**

MIRAI LAB PALETTE is a membership-based open innovation laboratory established by Sumitomo Corporation in April 2019 as part of its 100th anniversary celebrations. Its basic concept is to break away from established conventions as a forum where people from completely different backgrounds can come together to inspire one another, encounter cutting-edge digital technologies, and in the process create new value transcending inter-organizational barriers.

After a nine-month trial period, it relocated in January 2020 to Otemachi Building to go into full operation as a distinct space featuring a permanent digital art installation by teamLab, a collective-interdisciplinary creative group.

A broad palette of programs and events serve to bring together and mutually inspire a diverse array of people. These include a business co-creation program that supports business with experts in a wide range of genres from frontier business to art, and the  $0 \rightarrow 1$  Challenge, a global intrapreneurial program for employees of the Sumitomo Corporation Group to propose new businesses. Together

with diverse partners such as HAX Tokyo, which provides a hardware accelerator program, and Tokyo University of the Arts, our collaboration partner in human resources and sustainable businesses development, we will create new value in multiple ways by developing a laboratory that is characterized by diversity, and takes on all types of challenges and experiments.



Laboratory interior lit up with an artwork by teamLab featuring the copper color of the Besshi Mines combined with flower motifs and light

#### Creating innovation 3

#### Intrapreneurial program 0→1 Challenge

To create innovative new businesses, a risk-taking spirit of challenge is essential. Recognizing this, in FY2018 we launched the intrapreneurial program  $0 \rightarrow 1$  Challenge, which enables individual employees to create businesses based on their own ideas without having to fear the consequences of failure.

The program provides a forum that removes the barriers between different organizations and age groups so that individual employees have the freedom to propose and work on new business ideas that have fired their enthusiasm in a way not bound by conventional practice. The aim is to achieve commercialization through a process that starts with an intrinsic motivation and leads through screening based on documentation and interview, a competitive pitch contest, and refining of the original idea.

In FY2018, we received more than 300 entries from around the world, three of which are currently in the process of commercialization. In FY2019, eight entries passed the final selection and are progressing toward commercialization through practical testing and other stages, with support provided by stakeholders within and outside Sumitomo Corporation. With the strong driving force provided by our employees, we have realized new

business creation in a short period of time in sectors where we had not previously been active, such as blockchain and forestry management.

In FY2020, with many employees working from home, we have rolled out a wide range of measures to support the challengers online. Despite the unprecedented current situation, many ideas have been submitted. Going forward. the Sumitomo Corporation Group will continue working to create new value by unlocking the abilities of its enthusiastic and diverse employees worldwide.







Presentation by program entrants

#### **Financial Capital**

### Improving financial soundness to support sustainable growth

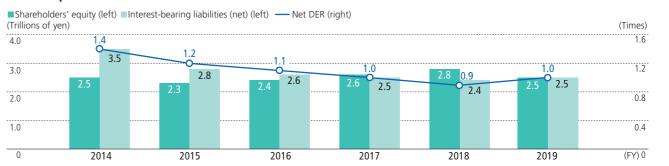
Over the last 20 years, Sumitomo Corporation has faced a number of situations that shook its financial foundations, from the illegal copper trading incident and the Asian financial crisis of the latter 1990s to the major impairment losses recorded chiefly in the upstream mineral resources and energy fields in FY2014. These experiences taught us that securing financial soundness is a top management priority and resulted in implementing a plan to gain earning power and speed up asset replacement to generate cash and reduce interest-bearing liabilities. The goal of this policy is to establish a financial position that is stable when business conditions are harsh but able to seize opportunities for business base expansion upon when conditions turn favorable.

Under our previous medium-term management plan,

Be the Best, Be the One 2017 (BBBO2017), we reduced net interest-bearing liabilities by approximately ¥1 trillion, and accumulated profits to boost shareholders' equity, resulting in a net debt-equity ratio (DER) improvement to 1.0 times. In addition, we reduced Risk-weighted Assets by promoting asset replacement and restored the balance between the Core Risk Buffer and Risk-weighted Assets.

In Medium-Term Management Plan 2020, we will further improve the soundness of our financial base, which will enable investments for sustainable growth and stable shareholder returns. This will be achieved by enhanced cash flow management, further reducing interest-bearing liabilities, and maintaining the balance between the Core Risk Buffer and Risk-weighted Assets.

#### **Financial position**



#### Core Risk Buffer (RB) and Risk-weighted Assets (RA)



Core RB – RA (Billions of yen)

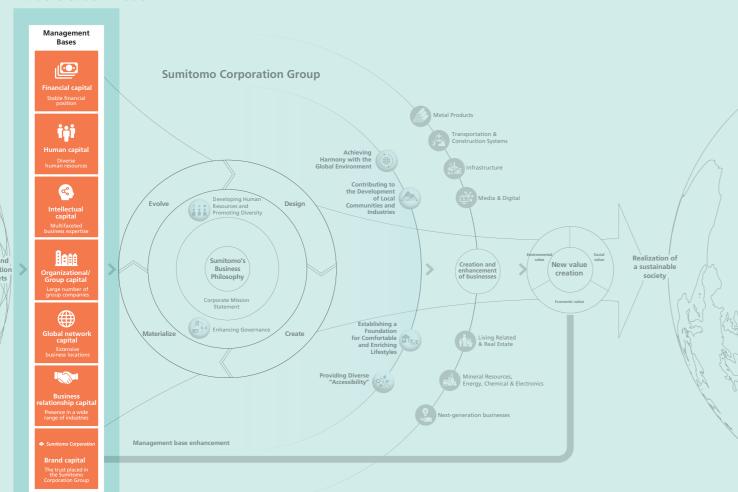
FY2014	FY2015	FY2016	FY2017	FY2018	FY2019
-140	-60	-20	30	350	240

# Management Capital

## Why we are able to create value

To build mechanisms that drive innovation, it is essential to effectively utilize the capital that provides the economic base. At the same time, identifying and then reinforcing the capital resources required to drive innovation is also an important management task. The Sumitomo Corporation Group realizes value creation through effective utilization of the diverse capital resources it has accumulated to date and through reinforcement of these resources with an eye to the future.

#### **Value Creation Model**





#### **Intellectual Capital**

#### Sharing diverse knowledge and enhancing group governance

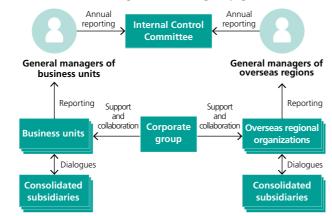
There has never been a more important time than now to promote businesses aimed at resolving social issues while maintaining compliance and sustainability. For Sumitomo Corporation, the key to further increasing corporate value is therefore to work with its group companies, who are active in a wide range of industries, to achieve growth in a way that also addresses social needs.

The Sumitomo Corporation Group has accumulated a wealth of knowledge and expertise through the management of our various existing businesses over the years. The Group is leveraging this knowledge to target increased corporate value.

Under Medium-Term Management Plan 2020, we launched a project to enhance group governance aimed at more comprehensive implementation at all group companies of our Corporate Mission Statement, Six Material Issues, Environmental Policy, and Group Compliance Policy. In parallel, we formulated and

introduced the Basic Elements to standardize management expertise.

#### The role of each organization in group governance



#### Organizational/Group Capital

### Reinforcing group company management to build a solid business portfolio

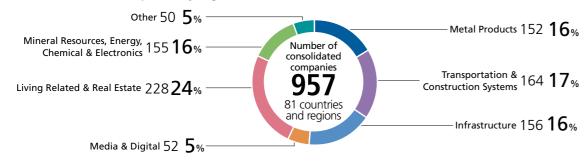
The Sumitomo Corporation Group has 957 group companies in 81 countries and regions around the world. The business domains of these group companies span a broad range of industries and fields, with many at the top of their business segment.

The Group's group company management goes beyond a simple investment. In most cases, Sumitomo Corporation's human capital becomes deeply involved in the management of these individual group companies. For group companies with a profitable business foundation, we

seek to further increase their value. For group companies with profitability issues, we identify these issues and take steps to rectify them, including strengthening governance. In addition, by sharing best practices in corporate management with group companies, we are able to benefit from having a variety of companies in our Group.

Looking forward, we will further strengthen and evolve our business portfolio by reinforcing the management of group companies to grow them into the future pillars of our earnings.

#### Ratio of consolidated companies by segment





#### **Business Relationship Capital**

#### Creating new value with over 100,000 business partners

Since its establishment over 100 years ago, the Sumitomo Corporation Group has evolved its business models and its products and services to meet changing customer needs in line with changing times.

Over this period, the Group has established a strong presence in various fields of industry and has built relationships of trust with many different enterprises and organizations around the world. By harnessing our organizing capabilities as an integrated trading company, we have established an ecosystem for providing new value. The more

than 100,000 business partners we have worked with, over this time, represent very important capital for the Group.

For initiatives that cannot be realized by the Group alone, we integrate the strengths of each business partner, including technology, business know-how, and industry presence, with the Group's various forms of capital to create new businesses through various synergies. The Group will continue to aim for sustainable growth by cultivating relationships with trustworthy business partners.

#### Players building the Sumitomo Corporation Group's ecosystem

#### **Governmental institutions**

Through partnerships with governmental institutions that are realized by capitalizing on our network all over the world, we strive to identify local needs in each region, and to reflect these needs in our business activities.

#### Financial institutions

Through our long-standing and strong relationships with financial institutions, we explore the right financing methods for each business and region, and strive to address social issues through our business

#### **NPOs**

Harnessing our network with various non-profit organizations (NPOs), we discuss and collaborate on solutions to social issues.

#### Universities and research institutes

We endeavor to be the first to deploy cutting-edge technology and business models in industry by working closely with universities and research institutes around the world.

#### **Business partners**

We work to resolve the diverse business challenges of today by correctly understanding the changing needs of clients and integrating the technical strengths and know-how of the Group and each business partner

Group

We seek out mutual growth and strive to provide value to society by partnering with innovative start-ups and keeping close watch on evolving technology and business models.

#### **Brand Capital**

#### Brand trust nurtured over 100 years of history

Throughout over 100 years of history, the Sumitomo Corporation Group has cultivated its brand trust in society. One thing whose importance we have consistently emphasized is Sumitomo's Business Philosophy, which has been passed down to us through the founder's precepts, Monjuin Shiigaki of Masatomo Sumitomo, the founder of the house of Sumitomo, and the Rules Governing the House of Sumitomo and the Business Principles. At the heart of Sumitomo's Business Philosophy is the management approach of placing prime importance on integrity and sound management without pursuing

Practicing through its business activities the core values set out in Sumitomo's Business Philosophy, the Group has consistently anticipated change and created new value,

thereby making broad contributions to society. Backed by its long-standing achievement in the international community, the Sumitomo Corporation Group has

established a solid presence supported by a strong trust nurtured over time. The brand as an integrated trading company of the Sumitomo Corporation Group represents the intangible asset known as trust and the Group's foundation as a globally diversified group of companies.



**Business Principles** 

#### **Global Network Capital**

**Building relationships of trust with communities** through locally rooted business activities

#### Domestic and Overseas Offices (As of April 1, 2020)

indicates the cities in which our offices are located.



#### **Overseas** 65 countries and regions

38 subsidiaries --- 87 locations 2 branches ----- 2 locations 1 sub-branch ----- 1 location 24 offices ----- 24 locations

Total 114 locations

#### Japan

Headquarters 3 subsidiaries -----9 locations

6 offices ----- 12 locations

Total 22 locations

#### **Offices**

136 locations **66** countries and regions

**Consolidated subsidiaries** and associated companies

(As of March 31, 2020)

957 companies **81** countries and regions

#### East Asia

The East Asia region represents a market full of potential due to the wide variety of business opportunities arising from economic growth and social change. Our focus areas are joint projects with government bodies and strategic partners in the key region of Shandong Province, China; utilization of digital technology to enhance the value of existing businesses and innovate business models; and creation of next-generation businesses through joint ventures with start-ups. We are also working to expand our business base in the region through active investment of resources in the Environment, Social and Governance (ESG) field such as urban transport, urban development, healthcare, eldercare, and the environment.



Daisuke Mikogam General Manager for East Asia

#### Asia & Oceania

The different countries of this region display major differences not only in the scale and stage of economic development but also in cultural, linguistic and ethnic terms. We therefore aim for locally rooted business development through strategic partnerships with leading enterprises that have a locally focused perspective. Specifically, by investing management resources in areas essential to regional development such as social infrastructure and healthcare, we are exploring openings into new business fields that transcend existing organizational frameworks. Through these forms of value creation, we will work as the Group for growth in this region, where major expansion is expected, and at the same time contribute to addressing social issues.



Keigo Shiomi General Manager for Asia & Oceania

#### Europe, Middle East, Africa & CIS

In the Europe, Middle East, Africa & CIS region, while keeping a close eye on social changes triggered by COVID-19, we will accelerate our businesses to create and add value by tailoring to the market characteristics and growth stages of each region and country. For instance, we are addressing social issues through our business activities in areas such as stable energy supply, initiatives for a low-carbon society, and creation of new businesses in the mobility field. We will continue to expedite our regional strategy using the synergy of our cross-organizational collaboration, which involves partnerships with start-ups and leading regional privatesector companies and networking with governments and state-owned enterprises.



Iehisa Nakamura General Manager for Europe, Middle Fast Africa & CIS

#### The Americas

In the Americas region, we are promoting business development across industries with an emphasis on crossorganizational collaboration as a way of creating new value in response to social challenges such as "Achieving Harmony with the Global Environment" and "Contributing to the Development of Local Communities and Industries." We will create new businesses and lead our groupwide innovation by launching joint projects with leading local enterprises and adopting valuable new technologies from start-ups, such as supply of renewable energy to reduce global environmental burden, business development in biofuel manufacture and supply, and investment in the development of next-generation food products.

Masaki Nakajima General Manager for the Americas

#### Japan

Changes in the structure of industry accompanying the Fourth Industrial Revolution, coupled with a decline in the working-age population due to a falling birth rate and an aging population, are contributing factors to a major reshaping of Japan's social landscape. However, innovations can be achieved thanks to Japan's mature but resourceful market. By fusing Japan's traditional strengths, its advantages in intangibles and new technologies, the Sumitomo Corporation Group will take on the challenge of new business development in fields including Smart City initiatives, healthcare, environment and energy, manufacturing, and food and agriculture, working together with stakeholders in each region to develop rooted businesses which would contribute to local society.



Keiji Tanaka General Manager for Japan Region





Human Capital | Message from the Chief Administration Officer

# New value creation with human resources able to compete at the global level

#### Diversity & Inclusion (D&I) as the foundation of our human resources (HR) strategy

In addition to the impact of the COVID-19 outbreak since early 2020, in recent years, the diversification of the regions and fields of our business activities and business models has brought change rapidly from the business environment of the past. To survive in this changing world, I believe that our HR strategy must include diverse values and ideas, and deploy them for new value creation. Medium-Term Management Plan 2020 identifies enhancement of our HR strategy as one of the kev measures for reinforcement of our management base. Accordingly, as we tackle developing human resources and promoting diversity—one of our Six Material Issues—we take as the basic concept of our HR strategy "Diversity & Inclusion: Make diversity a source of competitiveness."

Our diversity does not only refer to "visible" diversity such as gender, nationality, or age. We also focus on more personal aspects, such as individual



perspectives, ways of thinking, ideas, values, abilities, skills, and experiences—the "invisible" side of diversity. From this basis, we aim to utilize the rich mix of "wisdom" of diverse human resources as a source of competitiveness. To do that, it is essential that we support inclusion, which means respecting and accepting individual differences, and seek to benefit

Two years after the launch of Medium-Term Management Plan 2020, the basic concept of D&I has become an accepted company principle. In addition, employee awareness has undergone a major evolution thanks to measures to promote more autonomous and flexible workstyles, such as teleworking and "super-flexible" working hours, combined with our increasing use of mid-career recruitment, provision of D&I/LGBTQ training, and other measures. Nevertheless, we still face many issues along the way to a so-called strategy-driven D&I approach, where each business sector outlines an HR strategy to fill the gap between the future ideal and present reality and then progressively implements it. We will make FY2020, the final year of the plan, a year in which we not only create an environment where diverse individuals are empowered but also one in which we, the HR team, grasp the strategy of our individual businesses and support them to implement their HR strategy and resolve the issues of their respective organization. By doing so, we aim to finish laying the foundations of a stronger HR approach.

#### The Sumitomo Corporation Group's target profile for its human resources and its organization

For the Sumitomo Corporation Group to achieve further growth on a global basis, in addition to promoting D&I, I think it is vital that our individual employees develop themselves to create new value in global fields. We are devising additional measures to enable our HR organization to enhance the presence of such human resources groupwide.

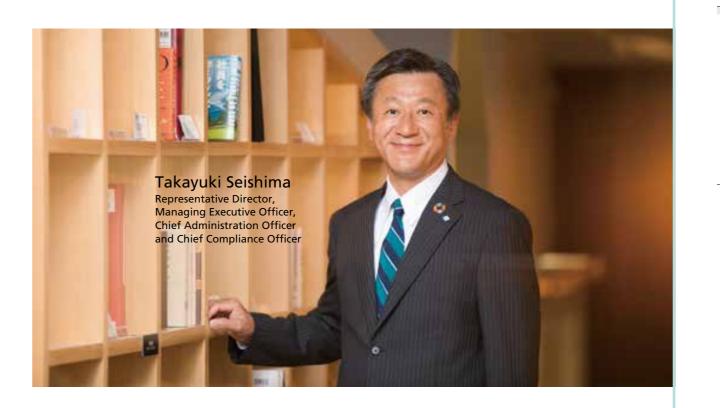
In FY2020, we formulated a Global HR Management Policy to serve as a reference point for the Group's HR policies and also its target profiles for the individual and the organization.

The target individual profile is to be capable of "creating new value on a global scale, sharing the Sumitomo Corporation Group's vision and mission, and maintaining high aspirations and a continuous intrinsic motivation with an enterprising spirit." For the organization, meanwhile, our aim is to establish our foundation on a global scale, which will empower human resources of the kind described above to proactively and continuously create new value. The policy will additionally outline the optimal future direction for the Group in the main areas of HR management including recruitment, training, and evaluation as the basis for continuous enhancement of HR management.

At the same time, we plan to reform the Head Office's HR system by April 2021. I feel that the current system has been too seniority-based. Without reform, I am concerned that this system will block the flow of globally competitive human resources of the required quality and quantity. The specific design for the new system is currently taking shape through a process of

internal discussion, but in broad outline, it will focus on HR management to place the right people in the right positions at the right time and a compensation system to reflect job and performance. The aim will be to maintain the individual's continuous intrinsic motivation, resulting in rapid individual development, promotion by selection and stronger retention.

By breaking away from the seniority-based system and placing the right people in the right positions in a way that genuinely matches business strategy, we will give added momentum to new value creation by highly motivated and highly ambitious employees as part of a HR management approach that is transparent and accepted as fair. There will no doubt be all kinds of hurdles to be cleared before the system settles in and begins to operate in line with its objectives, but I am committed to pressing forward with reform to drive the continued growth of the Sumitomo Corporation Group on a global basis.







Human Capital | A Roundtable with Our Employees

# **Enhancing human capital through** career development

One of the resources indispensable to the Sumitomo Corporation Group's sustainable growth is human capital. Three employees with a history of global business management in highly diverse environments talked about their experience with career and human resources development within the Group.



Takuya Chiba **Digital Solution Business** 

Mr. Chiba joined the Company in 2018 as a mid-career professional. Before, he worked for a telecommunications company in IT consulting and new business start-ups. Currently, he is assigned to the DX Center, working mainly on operations related to the acquisition of the North European company "Aimo Park."



**Christopher James** Campbell **Smart Service Business Department** 

Mr. Campbell joined Presidio Ventures in 2009, a Sumitomo Corporation Group corporate venture (▶ Refer to p. 41) and then transferred to Sumitomo Corporation in 2009. He has been deployed in the media and digital field, where he is currently engaged in fintech business



Noriko Isaka OCTG Department (Norway). Tubular Products Unit, Sumitomo

Corporation Europe Ltd.

Ms. Isaka was a graduate recruit in 2007 and has worked in the tubular products business. After two periods of child-rearing leave, she is now on assignment in Norway, where she is engaged in project management for the supply n of oil country tubular goods (OCTG) to the Norwegian market.

#### For the two of you who were mid-career recruits, what was decisive in making you want to move to Sumitomo Corporation?

**Chiba** I spent 14 years in the telecommunications industry. During that time, IT technology evolved from being simply "a tool that people used at work" to "a means of creating new businesses and redefining existing businesses." After rethinking my career in that light, I decided on this company because of its global business activities in a wide variety of fields and its pioneering commitment to DX.

**Campbell** I joined Presidio Ventures, a corporate venture of the Sumitomo Corporation Group, because I was attracted to venture investment. During my four years there gaining experience in venture investment, I developed a strong desire to become involved in the actual operation of the businesses, and so I joined Sumitomo Corporation. I calculated that there would be a wide range of opportunities in a variety of business fields here, and now I feel like I'm building the career I envisaged. After joining, I was assigned to Indonesia, where I was able to get involved in new business development in the e-commerce field.

Isaka Yes, it makes a big difference when you get involved in the business from a management perspective rather than just being engaged in routine operations. I was a graduate entrant, but from my junior days my managers let me take part in tough negotiations with overseas customers in the project. That also happened in -20°C Central Asia where you have to take a propeller plane to go to. I think that being involved in frontline experience in international environments is a unique opportunity of the Sumitomo Corporation Group.

#### Sumitomo Corporation mid-career recruitment

Many mid-career professionals from a wide range of backgrounds are actively working at Sumitomo Corporation. The FY2018 intake of mid-career professionals numbered 37 employees and 32 in FY2019.

#### How do you find our company in terms of corporate culture?

**Chiba** Before I was recruited, my image of an integrated trading company was of a place full of hardened corporate warriors, but after joining the company I was surprised in a good way at how nice the people are. The DX Center where I work is a highly diverse organization that draws its staff from various career backgrounds, but all my colleagues, whether senior or junior, are people I can look up to. What's really impressive is the strongly rooted culture of respecting others' ideas while at the same time having definite opinions and goals of one's own. I think what has nurtured human resources of that quality is Sumitomo's Business Philosophy, and the ideas it has passed down to us, such as "Benefit for self and others, private and public interests are one and the same" and "Avoid the pursuit of easy gains."



Park" company site



Campbell on a business trip for new investment in Indonesia



Isaka (3rd from left) with project members in Norway

**Campbell** That aspect of our corporate culture is also highly valued overseas. I was one of the staff members who took part in the consultation process for the new Corporate Message launched in 2019: "Enriching lives and the world." As part of the project, I joined in discussions with around 200 other employees worldwide. I got a strong sense of the deep resonance our corporate philosophy and values have with them. Isaka In 2018, I brought my children with me when I moved to Norway to take up this position. My work is project management for the OCTG supply chain and also management of group companies. On my first meeting with business contacts overseas, what I try to communicate first of all is what we as Sumitomo Corporation want to achieve by working together with them. It helps to win their sympathy when I present the Corporate Message, which sums up Sumitomo Corporation's values.

#### System to support employees working and raising children overseas and apart from their spouses

Sumitomo Corporation regards promoting female empowerment as an important management strategy and supports it with a range of measures. One measure to support child-rearing was the introduction in 2014 of a support system for staff acting as single parents during an overseas assignment.

#### What are the attractions of our company as a place for career development?

**Campbell** Our company offers a flexible development environment that enables staff to take on the challenge of a new career even if they don't have much expertise or experience. I feel that the company values a willingness to study hard to catch up with the required knowledge and make an effective contribution. Isaka Since joining the Company, I've never once felt that I was tired of the work. There have been constantly new developments happening in the business and in my assignments. These are certainly challenging, but now

it's like my daily bread.

**Chiba** I was also given a valuable opportunity shortly after joining the Company. One month after starting work here, I became involved in the acquisition of the North European parking lot operator "Aimo Park" from the initial stages of the process. I spent a total of almost six months on business trips to the region, where I was able to gain frontline experience. That experience taught me a lot of things, from the dynamic approach needed to invest funds and set up a business operation to the ability to drive a project on the ground. Going forward, I want to take advantage of the opportunity provided by the resources and human networks of Sumitomo Corporation to create a business that is a departure from its existing development trajectory and that also makes a contribution to resolving social challenges. Isaka The Sumitomo Corporation Group has a large number of experts across industries based on the individual's diverse experience. That helps the employees to deepen their own knowledge. I've learned a lot from people who I worked with so far in Sumitomo Corporation and group companies. Even when problems arise, you can always find the way to reach the answer. I believe that Sumitomo Corporation Group's greatest asset is accumulated experience, skills, and expertise of the employees.

#### Key allocation of human resources to drive the growth strategy

Sumitomo Corporation makes key allocations of human resources to organizations engaged in business development outside the conventional framework. These include the DX Center, which promotes DX companywide, and corporate departments responsible for business development in Japan and overseas. By the end of FY2019, the Group had made approximately 200 of these key personnel deployments across its consolidated global operations as a means of concentrating resources on cross-organizational collaboration and new business development.



#### **Business Case**

# Renewable energy: Business value and its evolution



#### Sumitomo Corporation Group's renewable energy business

### Supporting society through stable electric power supply and simultaneously contributing to greenhouse gas emissions reduction

Renewable energy is currently a focus of attention as an approach to the global environmental issue of reducing greenhouse gas emissions. The European Union, for example, to mark its adoption of the 2015 Paris Agreement, has set a goal for 2030 of using renewable sources for 32% of all energy consumption. This will not only support the implementation of the Paris Agreement but also generate employment and contribute economic value.

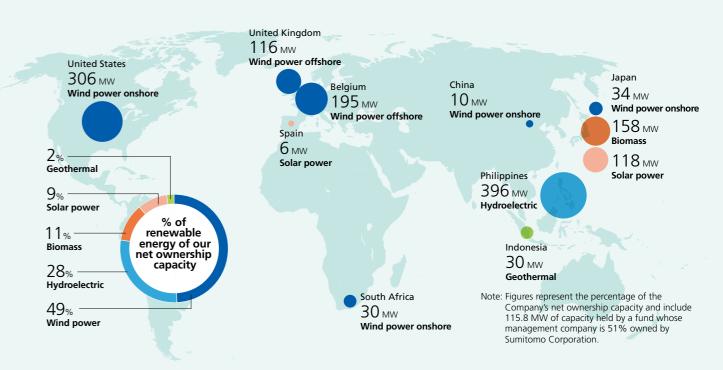
The Sumitomo Corporation Group's global power infrastructure business supports society and people's lives by delivering stable energy supply through two different, mainly thermal power-based, business models: as an engineering, procurement, and construction (EPC) contractor, and as an independent power producer (IPP). Utilizing the expertise thus acquired, we are additionally rolling out a range of renewable energy generation businesses worldwide, from wind (onshore and offshore) and solar to geothermal, hydroelectric, and biomass power. Currently, we boast a net ownership capacity of 1,397 MW in the renewable energy business (as of March 31, 2020).

In the field of geothermal power generation, for example, Sumitomo Corporation has a track record of 35 geothermal power generation facilities delivered worldwide, and is currently leveraging its wealth of experience in the EPC field to enter the IPP market. Specifically, in Indonesia, the world's second richest

country in geothermal resources, we have participated in EPC projects for 12 geothermal power plants with a total generation capacity of approximately 900 MW since 1997. Benefiting from the strong relationships we have built with business partners and our market knowledge, we are currently participating in the 85-MW Muara Laboh Geothermal Power Plant project in Indonesia's West Sumatra province. This project, in which we participated from before the initial development stage of exploratory well drilling, started commercial operation in December 2019 and has since produced electric power for the island of Sumatra equivalent to the consumption of 420,000 households. Going forward, we will continue our contribution to the Indonesian government's policy of promoting geothermal power generation.

In 2019, we set a new goal for our power generation portfolio, raising the share of renewable energy in our net ownership capacity from 20% to 30% by the year 2035. Toward this goal, we envision a worldwide rollout of this business model not only to support society through electric power supply (social value creation) but also to contribute to greenhouse gas emissions reduction through new business creation in renewable energies such as wind, solar, and geothermal power (environmental value creation). In addition, we will work to secure stable long-term revenue through the ongoing sales of electricity (economic value creation).

#### Global reach of Sumitomo Corporation's renewable energy business



#### Offshore wind power generation in Europe

### Building on energy business expertise to lead the expansion into Europe's growing offshore wind power generation business

Europe is adopting renewable energy on an increasing scale, and one sector where the advance is particularly marked is offshore wind power generation. Since the time of Sumitomo Corporation's 2014 entry into this sector in Europe, offshore wind power generation has consistently offered greater capacity per project than onshore wind or solar power. With the additional benefits of local geological stability and relative freedom from topographical interference, the sector thus offers the prospect of high-quality and consistent wind power resources for reliable power generation at high capacity. Given these advantages, European governments put in place incentive systems including financial grants, which sharply accelerated development. Responding to this favorable business opportunity, Sumitomo Corporation became the first Japanese enterprise to enter the market. Following an offshore wind power generation project in Belgium, our first project in the North Sea, Sumitomo Corporation also participated in large-scale projects in the United Kingdom and France. Beginning with Germany as our core location, we have now established business bases in Belgium, the United Kingdom,

and France and built close partnerships with local business operators in the field of offshore wind power generation. As the technology matures, development and operation costs are falling, and competition has intensified compared to the time of our market entry. However, thanks to our previous track record, we have accumulated valuable assets in the form of business expertise and relationships with quality partners, which we take advantage of to secure contracts from the initial development stage and create new value. Looking ahead, we are exploring expansion into other regions including Japan.

Meanwhile, we now have in place a mechanism for directing financial resources to renewable energy projects, with the first fund established by Spring Infrastructure Capital Co., Ltd., the renewable energy fund management company that we founded in 2019 jointly with Sumitomo Mitsui Banking Corporation and Development Bank of Japan Inc. Using our accumulated strengths and this new mechanism, we are contributing to the provision of renewable energy infrastructure, mainly in the offshore wind power generation business.



#### **Invested capital**



 Solid financial base to bear high development and construction costs up to start of commercial operation

Strengthening of human resources with expertise in offshore wind power generation (Center of Excellence)

#### (S) Intellectual capital

- EPC- and IPP-related business models and expertise developed through thermal power generation business
- Expertise in onshore wind power generation business in Japan, North America, China, and South Africa
- Expertise in project finance (fund formation, refinancing)
- Financial expertise such as infrastructure fund utilization
- European subsidiary Summit Renewable Power GmbH, a wind power development and asset management arm of Sumitomo Corporation, boasting a concentration of expertise in the development and operation of offshore wind power generation projects

#### Organizational/Group capital

 Infrastructure Business Unit with a highly experienced staff of approximately 3,500

#### Global network capital

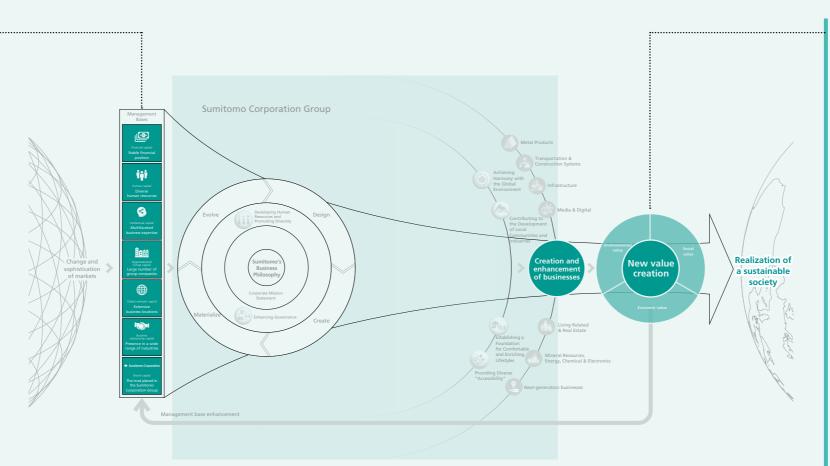
 Core location in Düsseldorf (Germany), with business bases in Leuven (Belgium), London (United Kingdom), and Paris (France)

#### Business relationship capital

Relationships of trust built up over many years with major offshore wind power business operators in Europe

#### **Brand capital**

• Trust in the Sumitomo and Sumitomo Corporation brands among European industry players



#### Social value

Number of households supplied (based on net

5 times since 2014

4 times

increase

Compared to the time of its market entry in 2014, the area supplied by the Sumitomo Corporation Group has expanded approximately fivefold. Today, we support comfortable lifestyles through stable electric power supply across the whole of Europe.

#### **Environmental value**

Annual supplied renewable power volume (based on net ownership capacity)

GWh (2019) since 2014

Compared to the time of its market entry in 2014, the annual volume of renewable power supplied by the Sumitomo Corporation Group has increased approximately fourfold. By efficiently harnessing the power of the wind to generate electricity, offshore wind power enables electric power supply with low environmental burden, contributing to the realization of a carbon-neutral society.

#### **Economic value**

Total business costs (based on net ownership capacity) ¥

(cumulative total from 2014 to 2019)

**5** times increase billion since 2014

The Sumitomo Corporation Group has contributed to a large number of offshore wind power generation projects. Total business costs have increased approximately fivefold since 2014.



#### **Message from the Chief Strategy Officer**

## **Drive structural reform to rebuild** our business portfolio



#### Switching to "emergency mode" and driving structural reform amid a changing business environment

We are now two-thirds of the way through our threeyear Medium-Term Management Plan 2020, launched in FY2018. Compared to the time when the plan was formulated, the business environment around the Sumitomo Corporation Group has been changing significantly including the worldwide impact of the COVID-19 outbreak. While we have been able to promote the growth strategy according to plan in some businesses, there are others where value has not been enhanced as envisaged, or where we have been forced to alter the strategies in response to changes in the business environment. As a result, the profit for the year for FY2019 came in well below the initial forecast at ¥171.4 billion. We also forecast FY2020 to see an overall loss of ¥150.0 billion including a substantial one-off losses.

To respond to this future uncertainty, we are switching

our internal operations to "emergency mode" in the shortterm to drive structural reform looking ahead to our next medium-term management plan. We will enhance cash flow management through asset replacement, cost reduction, and rigorous screening of investments and loans in addition to securing on-hand liquidity. In parallel, we will liquidate unprofitable businesses in order to upgrade the quality of our business portfolio, with a firm determination.

With the economic downtrend starting in 2019 and the crude oil price remaining sluggish, profitability has declined, particularly in the Metal Products Business Unit, the Transportation & Construction Systems Business Unit, and in certain businesses in the Mineral Resources, Energy, Chemical & Electronics Business Unit. We will identify the issues in each business and devise individual countermeasures. We intend to downsize or withdraw from the businesses for which we judge future potential to be uncertain. In the FY2020 forecasts, we have factored in the impairment and withdrawal losses which may arise in the process of exiting unprofitable businesses.

The next step needed is reinforcement of earning

power in the medium- to long-term. When the COVID-19 outbreak is gradually subdued, we envisage that the earnings of the Group's businesses, which are currently under pressure, will bounce back to a considerable extent in line with the recovery of the world economy. However, it is clear that it would leave us lacking resilience to economic fluctuations and unable to adapt to potential major changes in the future business environment if we were simply waiting for the world economy to recover.

The structural reform we are currently working on is designed to strategically allocate key management resources to businesses where the Group has intrinsic strength and fields where major growth can be expected. We have already begun the process of formulating a corresponding strategy and reviewing internal systems. By accelerating the shift of strategic management resources, we will place the Group's earning power on a more solid and resilient footing.

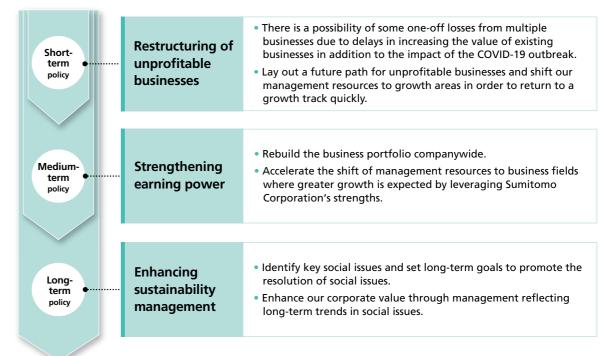
In industry fields undergoing major structural change due to developments such as the evolution of digital technology and the spread of the sharing economy, we need to make the switch from our existing business model taking advantage of the Sumitomo Corporation Group's established presence. In the tubular products business, for instance, we are working with energy majors that are

long-standing business partners to accelerate activities in response to climate change that simultaneously create new value, from the standardization of products and services to joint renewable energy research projects to support carbon neutrality. In this way, we are working to increase the profitability of each business and rebuild the business portfolio companywide by adapting to the great changes in the structure of industry and switching to new business models if needed.

For the long-term, as we have declared a policy of "Enhancing Sustainability Management," we will contribute to the realization of a sustainable society and will increase corporate value by actively engaging in businesses that resolve social issues.

At the same time as we adapt to the great changes in our business environment, like those outlined above, we will continue to firmly work on the on-going tasks and measures under the current medium-term management plan as they are still important. Below, I review the progress with the measures announced under the growth strategy plan—increasing the value of existing businesses, creating the next-generation businesses, and leveraging cross-business platform—including examples from actual business projects materialized over the last two years.

#### Structural reform looking ahead of the next medium-term management plan



#### Two approaches to increasing the value of existing businesses

It goes without saying that our existing businesses are supporting the earnings base of the Sumitomo Corporation Group. Their earnings are the source of investment for future growth and we will be unable to reinforce our growth strategy unless we increase the value of existing businesses. Under the current medium-term management plan, we are working on two approaches to increasing value: Further reinforcing existing earnings pillars and improving the earning power of low-profitability businesses.

The first of these approaches involves accumulating high-quality assets in existing business fields. Over the last two years, we have undertaken new or replacement investment in the areas where each of our business units has strength, in line with the unit's particular growth strategy. Among specific examples are business investment projects by the Infrastructure Business Unit in the field of electric power infrastructure in Europe, including offshore wind power generation, and investment in largescale development projects in the real estate field, the founding business of the Sumitomo Corporation and a traditional area of strength. Going forward, we will take uncompromising measures to reinforce existing earnings pillars and add further to these strengths.

▶ Refer to p. 53, Renewable energy: Business value and

The second approach consists of initiatives to increase earning power by unlocking the potential of businesses that for some reason have failed to grow and remained at low levels of profitability. We launched this initiative at the start of the current medium-term management plan, but the impact of the COVID-19 outbreak has complicated the situation in a number of the businesses, so we are now working at a faster pace to re-establish profitability.

#### Cultivating the seeds for next-generation businesses to grow into future earnings pillars

To achieve sustainable growth, it is crucial for the Sumitomo Corporation Group to cultivate future earnings pillars by investing in growth fields as well as to increase the value of existing businesses.

In line with this recognition, the current mediumterm management plan identifies the three areas of social infrastructure, healthcare, and Technology x

Innovation as fields where rapid growth is expected in the future, and we are working to cultivate them as next-generation businesses.

As of the end of the second year of the mediumterm management plan, we had made a total investment of approximately ¥90 billion in these three emerging areas as part of the strategy for next-generation business creation. In the area of social infrastructure, for instance, we have invested in Q-Park (now "Aimo Park"), a company operating a parking business in three North European countries. To complement its parking business, we are seeking to be a next-generation mobility hub by developing new services including electric vehicle (EV) charging and car sharing. In the healthcare field, we are expanding our network of dispensing pharmacies through Tomod's, a chain of drugstores incorporating a dispensing pharmacy, while also reinforcing home prescription dispensing services and promoting automated dispensing operations. Lastly, in the Technology × Innovation field, we have invested in the technology start-up Sekal in Norway, which provides software allowing efficient control of oil and gas exploration operations.

▶ Refer to p. 69, Creating the next-generation businesses

#### **Upgrading the functions of business** platforms through intensified crossorganizational collaboration

Leveraging cross-business platform means combining the Sumitomo Corporation Group's diverse range of businesses with functions from inside and outside the Group to create new value through cross-organizational collaboration. In the agrochemicals business, for instance, Sumitomo Corporation operates an agricultural input and service business supplying agrochemicals, fertilizer, and other agricultural products in more than 30 countries worldwide. With the business concept of "solving farmers' problems," and having the customer base we have built within the agrochemicals business as a platform, we aim to develop an integrated service offering a wide range of agricultural materials and equipment, data tools to maximize yield, and also non-agriculture-related products.

In this way, we aim to benefit from the wide range of synergies that can be generated by combining our customer base, extending across over 100,000 companies, with the capabilities and networks of our group companies.

▶ Refer to p. 73, Leveraging cross-business platform

#### To a new phase of sustainability management at the Sumitomo Corporation Group

In today's world, amid the growing seriousness of climate change, environmental pollution, and other global social issues, there are increasing needs for business enterprises to practice sustainability management considering social sustainability. For the Sumitomo Corporation Group, whose growth has been built on the business opportunities provided by worldwide economic development and the accompanying change in demand for wide-ranging goods and services, contributing to the realization of a sustainable society is a way of building a platform for further growth, and as such we recognize it to be an essential activity.

The idea of sustainability is by no means a new concept for us and is in tune with the values of Sumitomo's Business Philosophy and Sumitomo Corporation Group's Management Principles. On Sumitomo Corporation's journey to date, it has always maintained a social awareness and delivered the value required by society. I think that is precisely why it has been able to survive and prosper for so long. Now, however, business enterprises are being asked to explain in concrete terms what action they can offer toward the resolution of issues that threaten social sustainability, what values it will embody, and how they will roll it out in practice.

Apart from complying with public demands, we believe that working to realize the ideal society will also bring us more business opportunities. In other words, we see it as a growth strategy. It is the essence of the trading company's business model to anticipate the trend of the times and to identify opportunities and risks. By ensuring that our management decisions reflect long-term trends in the resolution of social issues, we aim not only to contribute to a sustainable society but also to open up new business opportunities and increase corporate value.

To put this idea into practice, Sumitomo Corporation has established a policy of "Enhancing Sustainability Management." While maintaining our pioneering commitment to the material issues we identified in 2017, we have made a clearer commitment to the roles we can play in the realization of a sustainable society by targeting six key social issues and setting associated longterm goals. We will also specify medium-term goals and key performance indicators (KPIs) to ensure that relevant initiatives are sustained and to provide motivation. These goals will be incorporated in the next medium-term management plan, due for launch in FY2021, and their progress will be monitored. In this way, we will drive the strategic reallocation of management resources toward the rebuilding of the Group's business portfolio and promote sustainability management as part of our long-term growth strategy.

▶ Refer to p. 19, Sustainability Management at the Sumitomo Corporation Group

#### Adapting to survive in unpredictable times

Today, as we face more uncertainty and unpredictability, it has become difficult to outline a clear medium- to longterm growth strategy. However, I believe that businesses can prosper in whatever age as long as they deliver value to society. The "enterprising spirit" that is one of the phrases of Sumitomo's Business Philosophy encapsulates the idea that business must "stay one step ahead, let go of out-of-date businesses, and start new ones to meet contemporary needs instead." Honoring this tradition, we pay close attention to social needs, working through sound business activities to contribute to resolving social challenges. By staying ahead of the competition in creating new value and new structures, we build competitive advantage, resulting in corporate value increase. Practicing this fundamental approach with a firm sense of purpose, we will continue to pursue sustainable growth for the Group and for society.



#### **CDO Talks: DX Strategy**

## **Business model transformation** through digital technology

#### **Pursuing solutions-oriented DX**

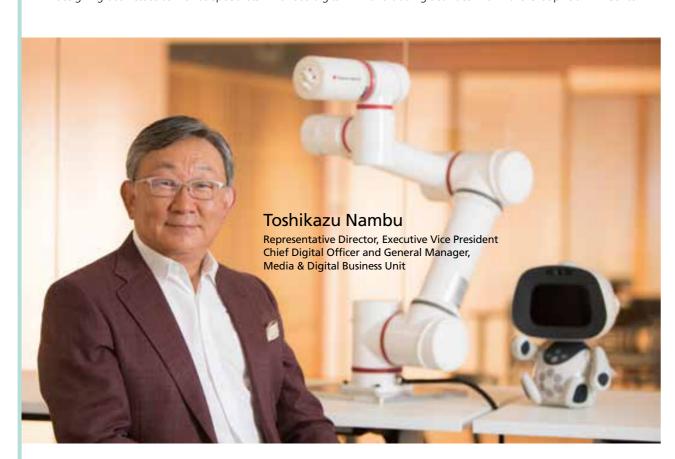
Throughout its 100-year history, Sumitomo Corporation has grown and prospered by developing its business model in line with economic and social changes. Today, Sumitomo Corporation is at the gateway of another challenge of reform: Digital Transformation (DX), a business model change in response to technical innovation and the rapid digitalization of society.

For the Sumitomo Corporation Group, change is the norm, and the digitalization of society represents an enormous business opportunity. The Sumitomo Corporation Group is aiming for solutions-oriented DX as a business model change by using technology to tackle challenges in the Group's various areas of activity. We established the DX Center in 2018 to accelerate that change. The activities of DX Center is currently expanding, and it has over 100 members. It has brought together individuals with skillsets and capabilities for designing businesses as well as specialists in various digital technologies in diverse settings.

As an integrated trading company, we deal with many different commercial products in a wide range of industries. We also have many business front lines, where we manage investments in hands-on fashion. Our aim is to apply digital technologies to construct a new business model and formulate solutions based on our "street intelligence" in understanding the particular issues and needs at each front line. From our perspective as an integrated trading company, we aim to develop our businesses and create an ecosystem that has a positive impact on society and industry through a design thinking approach that is front line-focused and customer-oriented.

#### **Business process reform through DX**

We initially implemented DX in robotic process automation (RPA) of operations, predominantly in routine tasks and trading activities within the Group. Our DX Center



members carefully checked the business processes of each organization, worked to improve efficiency through digital technologies, and improved their understanding of each operation. In that way, the members collaborated with workplace leaders to identify issues and reform business processes. As a total improvement by RPA, it has reached to reduce 100,000 man-hours a year, which is equivalent to approximately ¥1 billion on a cost basis across the Group as a whole.

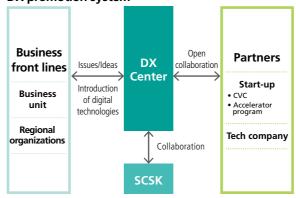


DX briefing in Japan by the CDO

#### Over 300 DX-related projects implemented

Two years after opening, the DX Center has worked on over 300 DX-related projects across the Company. Depending on the issue at each front line, we classify projects into one of three categories: (1) operation enhancement; (2) solving industry issues; and (3) solving social issues. We adopt technologies and models according to the characteristics of a particular project and work to create value. Our operation enhancement projects have included Al-based predictive maintenance and market forecasting for manufacturing and processing businesses. Our projects in solving industry issues have included the use of digital marketing and creating a platform to transform customer contact points. Our projects in solving social issues have included mobility services in Northern Europe and healthcare services in

DX promotion system



Malaysia (screening employee medical care billing details and making payments to care facilities). We extend the knowledge acquired through these various DX initiatives to each business unit so that the whole company can

#### Targeting a DX-based corporate transformation (CX)

The key to successfully implementing digital technologies and using data is a dynamic combination of internal and external knowledge and capabilities. As we work to create new value, we focus on co-creation with start-up companies to accelerate innovation. We are also driving open collaborations in partnership with leading businesses in each industry and major tech companies. Enhancing DX talent is another important area. Historically, we have expanded our businesses by accumulating know-how and knowledge related to trading business activities, investment and management activities. To ensure that DXrelated knowledge and know-how are an intrinsic part of our Group, we will emphasize on-the-job training and DX training. We will accelerate acquisition of new talent with appropriate expertise.

The Sumitomo Corporation Group is active in diverse industries. At each of our business front lines, we are improving our business model by reforming operations, expanding functions and replacing businesses in response to environmental changes. Thus, we are working to achieve CX (Corporate Transformation) at an individual business level. With the great disruption caused by the paradigm shift in digital society, we will strive to create cross-industry businesses and new industries through DX. To accelerate those efforts, we will transform our company systems and culture such as collaboration beyond product-based organizations and strengthening of diversity and inclusion. Accordingly, we will drive our own CX as we become a company that continually creates value through digital solutions. Together with every member of the global Sumitomo Corporation Group, we will strive to bring prosperity by building a smart society.



Sumitomo Corporation has been selected as a Digital Transformation Stocks 2020 by Japan's Ministry of Economy, Trade and Industry and Tokyo Stock Exchange in recognition of its business model transformation using digital technologies and CX including reformation of organization and culture

# **Status of Medium-Term Management Plan 2020**

In a changing business environment, industries are becoming increasingly borderless and complex due to the technological innovation driven by AI and IoT. In our Medium-Term Management Plan 2020, we are creating new value by promoting three core growth strategies: Increasing the value of existing businesses, Creating the next-generation businesses and Leveraging cross-business platform. At the same time, we are making continuous efforts to enhance our management bases.





#### Medium-Term Management Plan 2020: Key management indicators

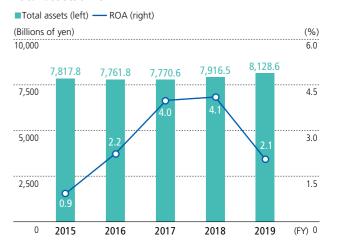
Key management indicators	FY2018 (results)	FY2019 (results)	FY2020 (plan)
Profit (loss) for the year	<b>¥320.5</b> billion	<b>¥171.4</b> billion	<b>¥-150.0</b> billion
ROA	4.1%	2.1%	_
ROE	12.0%	6.4%	_
Balance between the Core Risk Buffer and Risk-weighted Assets	Maintained	Maintained	Maintained
Investments and loans	Approx. <b>¥300</b> billion	Approx. <b>¥350</b> billion	Approx. <b>¥280</b> billion
Post-dividend free cash flow	<b>¥128.9</b> billion	<b>¥-30.5</b> billion*	<b>¥102.5</b> billion*

<sup>\*</sup> Calculated after deduction of an approximately ¥50 billion increase in depreciation and amortization expenses following the adoption of IFRS 16 (Leases).

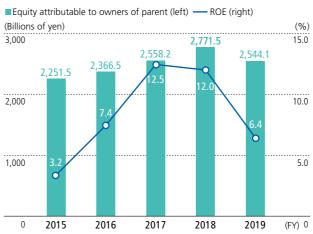
#### Profit for the year

## (Billions of yen) 300 200 100 2016 2017 2019 2015 2018

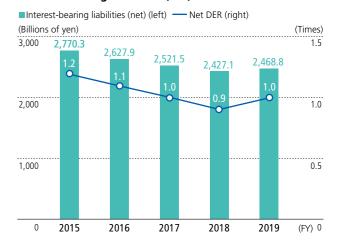
#### Total assets / ROA



#### Equity attributable to owners of the parent / ROE



#### Interest-bearing liabilities (net) / Net DER



# Increasing the value of existing businesses

Identifying and realizing the growth potential of existing businesses in each business unit





As an innovative challenge toward nextgeneration supply chain management for tubular products, we are providing the energy industry with optimization and automation through digital technologies. The resulting improvement in efficiency will help us to tackle climate change and other social issues.



We are using DX to upgrade steel service centers and also accelerating selection and concentration in line with regional strategies. Our acquisition of U.S. company Magic Steel Sales, LLC has enabled us to increase purchasing ability through the securing of new business in our core area and expansion of business scale.



In a joint aluminum business with Malaysia's Press Metal Aluminium Holdings Berhad. by acquiring an equity interest in Australia's Worsley Alumina Pty Ltd, Press Metal has been able to secure approximately one-sixth of its alumina requirements. This enables the company to procure its main raw materials at competitive prices, which contributes to stable revenues.





In addition to supporting the growth of general leasing company Sumitomo Mitsui Finance and Leasing Company, Limited, we are applying the solutions it offers across our operations—including in areas beyond the domain of finance—to build a new growth foundation.



We acquired Asama Giken Co., Ltd., a manufacturer of automotive brake parts and related products. Together with our subsidiary Kiriu Corporation, this means the Sumitomo Corporation Group now has one of the world's largest manufacturing capabilities of such products, with a worldwide market share of approximately 10%. By further strengthening our base in the casting-related business, we will continue to advance with our growth strategy.



We operate Sunstate Equipment Co., LLC, the sixth largest general construction machinery rental company in the United States. In addition to promoting the establishment of new bases and investment in machinery assets, we will also invest in IT facilities to allow visualization of operating conditions and boost asset efficiency.

## Infrastructure



With the aim of realizing a carbon-free society, we established the Zero Emission Business Department. By leveraging and platforming our energy management initiatives, we will work to create new value in coordination with Summit Energy Corporation's power retail business.



We started construction work on a gasfired combined cycle power generation project that will be the first lowenvironmental burden, high-efficiency facility in the UAE emirate of Sharjah. Through stable electric power supply with reduced energy consumption and CO2 emissions, this project will contribute to the emirate's sustainable development and climate change mitigation.



In addition to providing manufacturing companies with integrated and continuing support through the industrial park business, we are expanding the range of new services provided to tenant businesses and their employees. Through new business development in line with the needs of surrounding communities, we will contribute to local development and to creating enriched lifestyles.

# Media & Digital



J:COM is expanding its wide range of online services that support everyday life. Online medical consultation via television screens is undergoing a trial in Tokyo and Fukuoka and the service will be launched in 2021



To create and enhance value through DX, we work globally on strengthening our DX promotion structure and expanding our capabilities, together with SCSK Corporation.



Myanma Posts and Telecommunications (MPT) has been increasing its subscriber base with a range of services utilizing a mobile money service launched in January 2020, which enables MPT to contribute to developing an information-oriented society in Myanmar.

#### **Living Related & Real** Estate



December 2019 saw the stock market listing of SOSiLA Logistics REIT, Inc., which is sponsored by Sumitomo Corporation. This listed REIT, which acquires and operates cutting-edge logistics facilities on an environment-friendly basis under the SOSiLA brand, offers opportunities for ESG investment.



Summit, Inc., which is expanding its business base with new store openings in the Tokyo metropolitan area, is also progressing with the opening of small stores in central Tokyo. Adaptation to cashless payment and laborsaving automation are among the themes it is addressing through making the best use of DX



Tomod's Inc., which is rolling out urbantype drugstores incorporating a dispensing pharmacy, is expanding its business base through new store openings and other initiatives. At the same time, it is reinforcing its family pharmacy functions in line with the Japanese government's rollout of a community-based integrated care system and its own corporate philosophy.

#### Mineral Resources, Energy, **Chemical & Electronics**



The Cove Point liquid natural gas (LNG) project in the United States has established stable operation, with supply to Japan proceeding smoothly. Spot export by using excess production and natural gas trading in the locality of the LNG terminal are also in progress, with initiatives underway to expand Natural gas and LNG business into Europe and Asia.



As part of the expansion of its global plant network, Sumitronics Corporation, which carries out commissioned manufacture of electronic devices, has established a new plant in Cambodia. This new plant offers advantages in terms of labor costs and human resource availability. With this, Sumitronics has been able to successfully restructure its production system with Thailand.



Having acquired French cosmetic ingredients distributor SACI-CFPA SAS, we established Japanese domestic company Summit Cosmetics Corporation. In collaboration with existing group companies, we have now built up a cosmetic ingredients distribution network in the main markets—the Americas, Europe, and Japan.

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## Creating the next-generation businesses

Concentrating management resources in emerging fields with major growth

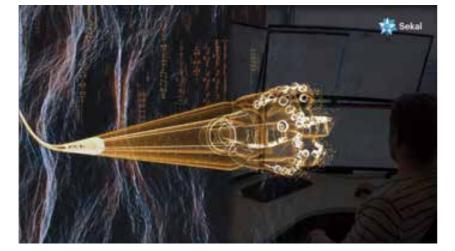
## Technology x Innovation

#### Contributing to a cost effective and green oil and gas development process through a drilling automation initiative

In July 2019, the Sumitomo Corporation Group acquired a stake in the Norwegian company Sekal.

The exploration and development of subsurface oil and gas resources rely heavily on the knowledge and experience of individual personnel. As modern drilling environments become more and more hostile with tighter safety margins, the best trade-off between risk mitigation and efficient operation is always a challenge. One of the solutions to address this challenge is "automation," which every oil and gas company is closely engaged in

Norway is the most advanced country in this field and has a long history of creating state-of-the-art technology, since the development of North Sea oil and gas resources presents one of the world's most hostile environments. Based on the long-history of technology development by a Norwegian research institute, Sekal commercializes a world-leading software product that enables real-time analysis of drilling operations and equipment control in order to maximize operational efficiency



and minimize safety risk. Currently, Sekal's digital technology, which is globally adopted by major oil and gas companies, provides significant support and contribution to a drilling automation initiative that the industry is looking at as the right direction for the upcoming new era. In parallel, by accelerating the industry's initiative for drilling automation, we at Sumitomo Corporation contribute toward lower-carbon operations in oil and gas development.



#### Using AI for more efficient mining equipment maintenance



Relialytics, in which the Sumitomo Corporation Group invested in June 2019, is rolling out a service that proposes the optimal maintenance regime for mining equipment through Al-based analysis of data obtained from the lubricant oil. By expanding services that utilize AI and the IoT, we are driving the shift to a more efficient mining industry that is also more friendly to people and the environment.

### Healthcare

#### Expanding the "family pharmacy" network and enhancing its functions to enrich everyday life

Under the Japanese government's approach of creating a communitybased integrated care system,\* it is envisaged that dispensing pharmacies will function as hubs for at-home prescription dispense services.

At the same time that Sumitomo Corporation is expanding its network of dispensing pharmacies, it is moving to enhance at-home prescription despensing services. By introducing

fully automated dispensing equipment and other DX-related technologies, we are also helping to improve the work efficiency of pharmacists and enhance patient-facing operations.

Going forward, we will work through our "family pharmacies" to support local development as well as the healthy and enriched lifestyles of our customers.



Home visit to support medication adherence

\* A system of eldercare which provides support for decent housing, medical treatment, prevention, nursing care, and daily living in an integrated way within a familiar community setting.

#### Current profile

**Drugstores with prescription department located for** consumer's convenience in daily life

#### Target profile

**Drugstore and dispensing pharmacy chain** as part of the social infrastructure supporting community-based medicine

- Integrated one-stop medication adherence support tailored to patient condition
- Hub function for at-home prescription dispensing service of community-based integrated care system
- Expansion of store network
- Improved operational efficiency through DX, such as automated drug dispensing systems



#### Managed care business contributing to higher-quality medical treatment and improved health management

Managed care is an approach to promote high-quality, low-cost medical treatment and improved personal health management in countries where, unlike Japan, the public healthcare system is not well developed. After entering the Malaysian market in March 2019, we enhanced our remote dispensing service which delivers prescription drugs in response to orders received through an application. Going forward, we will continue to support the development of local communities and industries to create the foundations for enriched and comfortable lifestyles.



#### Creating the next-generation businesses

# Social Infrastructure

## Leveraging the potential for new platforms in the mobility business

By cross-fertilizing existing platforms and newly acquired platforms with new technologies and services, Sumitomo Corporation is targeting the creation of next-generation mobility service businesses. Based on this strategy, we accessed new platforms by acquiring a parking operator in three northern European countries (Sweden, Norway, and Finland), where we have extensive expertise in the automotive business.

Through this parking operator, "Aimo Park," we plan to increase the value of the parking business itself through DX and other strategies. In addition, we will develop a diverse range of mobility business platforms by incorporating such services as repair and maintenance, car wash, tire replacement, and electric vehicle (EV) charging, as well as new peripheral businesses including car sharing

and multimodal transportation. We believe we can also contribute to local communities by going beyond the

domain of parking and mobility services to utilize parking lots as a space for a wide range of other services.





## Promoting initiatives toward a 5G society

Sumitomo Corporation is working on private 5G ("local 5G") systems to create new businesses and promote the development of local industries, leveraging long-term relationships with local communities and telecom infrastructure through our cable TV business.

#### Schematic outline of local 5G



Firstly, we have built a common core network for cable TV industries that supports "local 5G" to bring digital revolution to local communities, such as advanced disaster prevention, smart factories and online medical consultation.

Secondly, partnering with electric power and railway companies, we plan

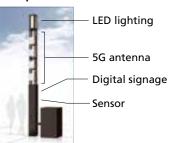


Local disaster prevention

to roll out a 5G-base-station-sharing business for mobile network operators. Meanwhile, our Group company T-Gaia Corporation is providing 5G-compatible devices and 5G-associated solutions.

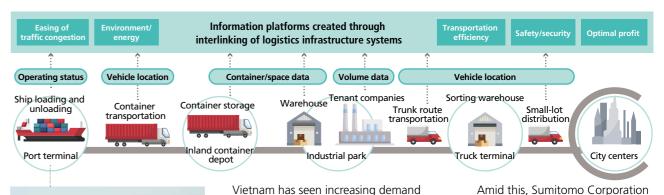
We aim to create new value and develop local communities through the realization of a 5G society.

#### Schematic outline of smart pole functions



# Realizing wide-area smart logistics through DX-based solutions

**(i)** 59)





Vietnam has seen increasing demand for logistics services in response to the expansion of consumer markets in line with rapid economic growth and the increase in trade volume caused by the relocation of production bases from China. This has, however, also brought increasingly serious social challenges in terms of traffic congestion, environmental burdens, and high logistics costs.

entered the Vietnamese container terminal business in July 2019. By linking our existing local businesses in logistics, industrial parks, and container terminals with IoT and other new technologies, we are working to realize wide-area smart logistics that will contribute to resolving these challenges.

# Leveraging cross-business platform

Creating new value by hybridizing multiple businesses and promoting cross-organizational collaboration

# Improving agricultural productivity through global rollout of the agricultural input sales business

Reflecting population growth, a shift toward increased meat consumption, and other trends, world food demand is on a continuous rise. However, there is a limit to the agricultural land area that can be secured for sustainable development. To expand agricultural production, it is vital to improve productivity through effective use of agricultural materials such as crop protection products, fertilizers, and seeds.

Sumitomo Corporation has a long history in the agricultural business. In the crop protection products field, we have exported high-quality crop protection products from Japanese manufacturers since the 1970s and currently export to some 100 countries around the world. Since the 1990s, we have expanded our business to midstream fields and currently engage in an agricultural input sales and wholesale business covering crop protection products, seeds, highfunction fertilizers, and related items in

more than 30 countries. To adapt closely to the differing agricultural conditions in different regions, we recruit a workforce locally and provide support based on our expertise in credit, inventory, and foreign exchange management. As a result, we enjoy high levels of confidence and a strong reputation among local customers and suppliers.

Likewise, in the fertilizers field, in the 1950s we began import and sales operations in Japan and export operations to other countries, expanding in the 1960s into fertilizer manufacturing in Japan. Having built a solid business foundation in this way, in the 1990s we expanded the reach of our sales business, including local production, to Asia and Oceania.

At Sumitomo Corporation, we are working to coordinate and develop operations in each region by integrating and utilizing the customer

base, knowledge, and expertise we have built up over time. To develop the conventional agricultural input wholesale business to the next stage, we built an agricultural input and service business, which provides farmers with a direct, one-stop source for the products and services they need. Starting in the 2010s, we have extended the reach of this business from Japan to Romania, Brazil, Ukraine, and other agricultural nations with strong market potential. Moreover, we are focusing energies on supporting agritech-based innovation and on constructing digital platforms and other options for further developing the agricultural business. Going forward, we will continue to work through global expansion and advanced business development to contribute to improving agricultural productivity worldwide.

# Agricultural business platforms Agriculture-related business operators Agriculture-related business operators Intensify support **Construction of digital platforms** Global agricultural business sphere Changing and expanding platforms

### Changing and expanding platforms

## Rollout of direct sales system to prime agricultural nations with sufficient market size and growth potential

Our overseas agricultural input and service business was launched in Romania, an agricultural nation with approximately four times the cultivated land area of Japan. Alcedo S.R.L., which we acquired in 2011, is Romania's largest general agricultural material sales company, with 3,500 customers, or approximately one-third of the country's farmers. In 2015, we acquired a stake in Agro Amazonia Produtos Agropecuários Ltda., a general agricultural input sales company in Brazil, another major

agricultural nation. During the period of Medium-Term Management Plan 2020, we made Agro Amazonia a wholly owned subsidiary in 2018, and acquired a stake in the Ukrainian general agricultural input sales company Spectr.\* By reinforcing our existing sales channels with the locally focused marketing of these prime local direct sales operators and Sumitomo Corporation's wide-ranging and global industry networks, we will work to support the sustainable growth of agriculture in their respective regions. \* Spectr-Agro LLC and Spectr-Agrotechnika LLC

Global rollout of agricultural business Business area Agricultural input and service business promoting country

#### Intensifying support

# Constructing digital platforms using agricultural data to spread co-prosperity along the whole of the value chain

Sumitomo Corporation not only uses the direct sales system to strengthen agricultural material sales in each region but is also working to intensify the comprehensive services it offers: farming finance, purchasing of agricultural products, and solutions to improve productivity by employing agritech such as drones.

To advance these support systems, we will also drive digitization in each region. For example, focusing on markets where we can leverage our strengths in the agricultural input and service business, such as Japan, Brazil and Romania, we intend to explore the potential for instance of utilizing agricultural data and constructing digital platforms. As an example of data utilization, in addition to data and expertise on weather, market prices, agricultural technology, and other factors, we will collect and analyze data from individual farmers on their historic use of materials, including crop protection products, fertilizers, and seeds, as well as historic yields. This will allow us, for instance, to present best practices in terms of what crops to grow and which materials to use when and in

what quantity to maximize return. Through effective use of agricultural data in this way, we will pursue innovation in the practice of agriculture, which has tended to rely on experience and instinct, and will construct and develop digital platforms that function as ecosystems promoting coprosperity among all business operators in the value chain including farmers.



Alcedo provides guidance in the use of technology

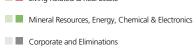


# At a Glance

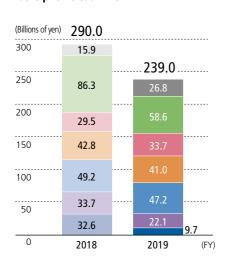
# **Results by Segment**

	Metal Proc	ducts	Transporta Constructi Systems		Infrastruct	ure	Media & D	igital	Living Rela	· itis	Mineral Re Energy, Ch Electronics	nemical &	Corporat Elimination		To	tal
(Billions of yen) (FY)	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
Basic profit cash flow	32.6	9.7	33.7	22.1	49.2	47.2	42.8	41.0	29.5	33.7	86.3	58.6	15.9	26.8	290.0	239.0
Gross profit	145.2	104.8	158.1	164.9	114.3	114.4	92.9	100.2	210.7	226.4	190.3	152.0	11.7	11.0	923.2	873.7
Selling, general and administrative expenses	-99.2	-96.1	-127.3	-149.9	-57.3	-60.5	-69.1	-76.7	-172.0	-178.5	-96.8	-102.7	-25.9	-13.0	-647.6	-677.4
Share of profit (loss) of investments accounted for using the equity method	10.7	-16.1	49.4	26.1	11.0	14.8	45.6	38.6	7.6	9.3	-1.5	8.8	4.3	3.3	127.1	84.8
Profit (loss) for the year	40.5	-50.0	52.0	30.0	64.4	61.7	47.5	38.3	42.1	51.3	68.5	43.2	5.7	-3.0	320.5	171.4
Investments and loans	32.0	22.0	45.0	75.0	62.0	81.0	40.0	37.0	66.0	95.0	58.0	41.0	_	_	300.0	350.0
Total assets	1,245.2	1,088.6	1,752.5	1,693.4	923.1	894.9	813.2	879.9	1,243.3	1,538.4	1,701.0	1,595.8	238.3	437.6	7,916.5	8,128.6
Trade and other receivables	397.7	339.5	308.4	289.9	297.8	283.6	74.3	76.4	152.5	147.5	565.0	505.8	-83.9	-79.8	1,711.9	1,563.0
Goodwill	31.6	38	12.2	37.6	0.9	0.8	6.2	20.5	50.7	52.9	8.6	7.7	0.1	0.1	110.3	123.3
ROA (%)	3.3	-4.5	3.0	1.8	7.0	6.9	5.8	4.4	3.4	3.3	4.0	2.7	_	_	4.1	2.1
Number of employees (Non-Consolidated Basis)	672	655	671	687	618	617	411	465	532	531	872	879	1,350	1,373	5,126	5,207
Number of employees (Consolidated Basis)	8,485	8,054	16,681	18,893	3,539	3,687	12,835	14,524	13,980	15,439	7,331	9,229	2,811	2,816	65,662	72,642

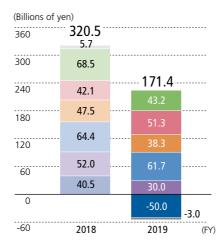




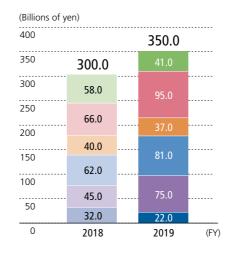
# Basic profit cash flow



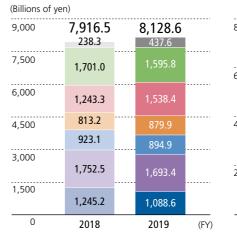
### Profit (loss) for the year



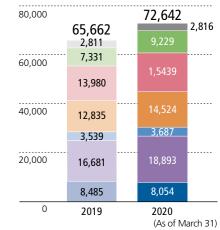
#### **Investments and loans**



## **Total assets**



#### **Number of employees** (Consolidated Basis)





# **Metal Products**

- Steel Products Division
- Light Metals & Metal Products for Transportation Division
- Tubular Products Division









#### FY2019 Summary

The Metal Products Business Unit posted a loss of ¥50.0 billion, a ¥90.5 billion decline from the previous fiscal year. The main factors were a profit fall in the tubular products business in North America, sluggish performance of the overseas steel service center business, and impairment losses and write-down of inventory in the tubular products business, mainly in the United States.

#### **Overview and Analysis of Each Field**

Field	Steel Sheet & Other Steel Products	Tubular Products	Non-Ferrous Products & Metals
Overview	We provide high-value-added services mainly to customers in the automobile, home appliance, and railway industries, through a broad range of business from material supplying to parts manufacturing.	Through our unique supply chain management (SCM) system, we have built a strong customer network and act as a total service provider to oil and gas companies.	Our participation in the overseas aluminum smelting and rolling business as well as in trading of ingots and rolled products highlights our integrated capabilities in the aluminum business.
Strengths	Leading market shares in unique segments such as rails, wheels, and axles for railway     Expertise, solution capabilities, and a strong customer network in automobile-related steel products and tubular products	Our position as one of the world's largest handlers of oil country tubular goods (OCTG), and our expanded value chain Strategic partnerships with energy majors, and service provision/ development capabilities realized through our global network	Sharing our global growth strategy with leading partners in the upstream and midstream of aluminum value chain
Challenges	Upgrading existing business models using information and expertise accumulated through steel products trading     Creating new business models from the client's perspective	Responding to the Fourth Industrial Revolution, and digitization     Responding to shift to low-carbon societies     Dealing with localization requirements in oil-producing countries	Further strengthening of the aluminum smelting operations, securing stable supplies of bauxite and alumina, and enhancing the added value of aluminum products
Opportunities	Modal shifts in developed countries and railway infrastructure development in emerging countries     Global steady growth of automotive production     Growing demand for steel products driven by urbanization in emerging countries and infrastructure upgrades in developed countries	Cultivating metal products, equipment, and services used in the energy sector that are closely related to the OCTG business, expanding our share in the OCTG market, and extending our business foundations by capitalizing on the Edgen Group network  Expanding the business into peripheral metal products and equipment, including new materials	Weight reductions in transportation equipment in preparation for low- carbon/recycling-oriented societies, shift to renewable energy, demands to recycle resources
Risks	Market volatility due to steel oversupply and trade issues in various countries     Obsolescence of existing products due to the automotive industry's global environmental measures or dramatic change in business conditions due to the emergence of alternative materials	The emergence of protectionism     Structural change in the industry due to realignments in related industries	Intensifying competition with aluminum products from emerging countries, trade restrictions and market volatility caused by cross-border trading and political issues

#### **Business Vision**

### Creating new value to contribute to the development of society through our metal products-related businesses

Our business unit deals primarily with metal products, which are key materials for a diverse society and a variety of industries. We work to support societies and industries by delivering high-quality, high-performance products all over the world, and by undertaking business activities rooted in local communities with our global partners.

While we have worked consistently to offer solutions to the issues facing society and customers, rapid changes in the social and business environment in recent years means we need to also seek out new roles.

We aspire to fulfill these new roles by creating new businesses and offering solutions to newly emerging social issues.

Key to this will be generating new ideas and adding new value to enhance the distinctiveness of our business model.

To drive innovation in the supply chain and the production process, for instance, we are working with Digital Transformation (DX) to upgrade our existing business models and to respond to climate change and other issues in the field of ESG.

In FY2020, in addition to strengthening the foundations of our existing businesses, we are planning and implementing well-balanced investments to promote new businesses and thus restructure our business model in order to reliably deliver sustainable growth over the medium- to long-term.

	Steel Sheet & Other Steel Products	Tubular Products	Non-Ferrous Products & Metals
Increasing the value of existing businesses	Capture demand for steel products arising from urbanization in emerging countries and infrastructure upgrades in developed countries Expand the revenue base by participating upstream manufacturing process in specialty steel business Expand the revenue base by providing unique/integrated services in North American railway products and equipment businesses	Strengthen the revenue base by implementing DX to upgrade OCTG SCM services and by taking initiatives in peripheral businesses	Strengthen the revenue base by expanding the aluminum value chain, centered around aluminum smelting businesses in Malaysia
Creating the next- generation businesses	Promote next-generation manufacturing and machining processes at companies, such as steel service centers, by utilizing the IoT, AI, and robotics	Create new businesses by exploring and commercializing innovative maintenance/repair technologies that enable longer lives for oil and gas wells	Promote next-generation operations by utilizing such technologies as IoT, AI, and robotics
Leveraging cross- business platform	Create new value in automotive manufacturing-related businesses by utilizing the global materials procurement platform of the Metal Products Business Unit and the automotive value chain of the Transportation & Construction Systems Business Unit	Create new value by leveraging our solid OCTG customer base, that enables us to accelerate the abovementioned DX and new technologies commercialization together with customers	Create new value by leveraging business foundations, centered around aluminum smelting businesses in Malaysia together with our unique trading capabilities

# **Transportation & Construction Systems**

- Lease, Ship & Aerospace Business Division
- Automotive Manufacturing Business Division
- Automotive Sales & Marketing Business Division
- Automobility Business Division
- Construction & Mining Systems Division





#### FY2019 Summary

The Transportation & Construction Systems Business Unit posted profit for the year of ¥30.0 billion. This was a decrease of ¥22.0 billion from the previous fiscal year, mainly due to the weak performance of the ship and automotive-related businesses, which were affected by the sluggish market, and reduced profits in the construction equipment sales business.

#### **Overview and Analysis of Each Field**

Field	Lease, Ship & Aerospace	Automotive	Construction & Mining Equipment
Overview	While expanding and developing our ship, aerospace, aircraft leasing, and aircraft engine leasing businesses, we will blend our integrated business functions with those of the general leasing and financing company to realize further value creation.	While expanding and developing the core business of manufacturing, sales and marketing, financial services and mobility services, we aim to build new businesses and new value to respond to the next-generation mobility society.	We will promote global development of construction and mining equipment sales and marketing business and rental business, while further expanding our No. 1 position in the trading companies.
Strengths	Japan's leading general leasing and financing business     World-top-class aircraft leasing business     Ship business that combines shipbuilding, owning, and charter functions	A value chain and business portfolio that covers upstream through downstream business fields on a global basis	Strong business management capabilities developed through many years of hands-on management     Talented local management teams in each region
Challenges	Expanding business foundations of general leasing and financing, aircraft leasing, and aircraft engine leasing businesses while developing new businesses in peripheral areas     Upgrading of the defense/aerospace business by strengthening sales, financing, manufacturing and aftermarket functions	Innovating business and creating new business models to reflect the mobility society that will emerge from advancing technology	Strengthening and expansion of business foundations in emerging markets     Creation of next-generation businesses utilizing advanced technologies
Opportunities	New development of an electric battery-driven vessel equipped with an automatic navigation system     Establishing and commercializing new functions in aircraft aftermarket	Response to the next-generation mobility society by leveraging existing and new business platforms     Collaboration with start-ups	Increase in construction demand due to population growth and urbanization in emerging countries     New business opportunities resulting from the spread of ICT machines and advanced technologies in the construction industry
Risks	Reduction in demand for aircraft leasing and aircraft engine leasing due to the COVID-19 pandemic     Reduction of new and used ship trading due to sluggish shipping market	Geopolitical market risks	Cyclical markets

#### **Business Vision**

### Contributing to the global environment and society by delivering services to move people and goods under the "new normal"

Our business unit operates in diverse domains mainly relating to mobility. Our particular strengths include the leasing and financing business, the global reach of our value chains in the ship, automotive, construction and mining equipment businesses, and our advanced expertise in the aerospacerelated business.

The COVID-19 pandemic has imposed severe restrictions on the worldwide movement of people. Moreover, the movement of goods, in the form of medical supplies, foodstuffs and daily necessities, has become increasingly important as protection for human life and livelihoods

worldwide. Under the "new normal" of the coming post-COVID era, instead of a return to old practices, we envisage that the movement of people and goods will develop in a way that breaks with the past.

By anticipating the kind of mobility services needed under the new normal, our business unit will pursue a strategy to achieve evolution and transformation of its existing businesses and creation of new businesses to adapt to the environmental and structural changes in our society. In this way, we will contribute to global environmental protection and social development while realizing sustainable growth.

#### Medium-Term Management Plan 2020 (Promotion of growth strategies)

	Lease, Ship & Aerospace	Automotive	Construction & Mining Equipment
Increasing the value of existing businesses	Strengthening general leasing and financing, aircraft leasing and engine leasing businesses through capital restructuring and asset accumulation Strengthening ship owning business by diversifying the business model Developing the value chain in the aircraft business field	Strengthening the business foundations and developing into new areas through integrated initiatives in the areas of manufacturing, sales and marketing and mobility service including leasing and financing	Building the resilient business infrastructure with its geographical expansion through enhancing asset efficiency, strengthening after-sales service system and improving operation quality
Creating the next- generation businesses	Creating new business models gained from access to advanced technologies in the defense, aerospace and their peripheral fields	Creating new business models through investments into start-ups related to CASE, MaaS (Mobility as a Service) and through social proving test of new technologies and services	Creating new business models in the area of ICT construction and precision agriculture by utilizing autonomous and connected technologies, AI and other advanced technologies
Leveraging cross- business platform	Creating new value by combining the domestic general leasing and financing business with the Sumitomo Corporation Group's expertise, networks and businesses	Creating new value by combining new technologies and services with our existing business platform, such as auto leasing in Japan, automotive financing in Indonesia, tire distribution in the United States and parking lot operations in the Nordic countries	Promoting geographical business expansion and creating new business models in peripheral areas by utilizing the globally developed foundation of the sales and marketing business and the rental business



# **Infrastructure**

- Social Infrastructure Business Division
- Global Power Infrastructure Business Division
- Logistics Infrastructure Business Division





#### FY2019 Summary

In the Infrastructure Business Unit, profit for the year decreased by ¥2.7 billion year on year, to ¥61.7 billion. In addition to progress in construction works on major engineering, procurement, and construction (EPC) projects, the segment saw its power generation business continue to perform well.

#### **Overview and Analysis of Each Field**

Field	Social Infrastructure	Global Power Infrastructure	Logistics Infrastructure	
Overview	We are engaged in electricity retail businesses in Japan, energy management businesses, water infrastructure businesses, businesses related to transportation infrastructure, and airport and Smart City development.	We are engaged in power generation businesses including renewable energy as well as power plant EPC businesses, both in Japan and overseas.	In addition to an integrated logistics business and development and management of container terminal projects, we also arrange various insurance contracts, develop insurance products, and develop and operate overseas industrial parks.	
Strengths	<ul> <li>Project management capabilities backed b</li> <li>A wealth of knowledge and expertise, streproject management</li> <li>Market presence with communication chathrough decades of business</li> </ul>		<ul> <li>Knowledge and track record in the global transportation and distribution of a variety of products</li> <li>Insurance risk management capabilities</li> <li>Extensive experience in the development and operation of industrial</li> </ul>	
	Extensive track record in the electricity retail business in Japan     Railway business presence centered on Southeast Asia and North America     Expertise gained from worldwide operations in the water infrastructure business	Wide-ranging industry network maintained and developed by specialists stationed worldwide	parks, provision of high-quality infrastructure, and operational support to tenant companies	
Challenges	Identification of market needs, selection of focus areas and markets, and ensuring of appropriate resource allocation     Contribution to decarbonization through the energy management business     Increase in the value of existing businesses and creation of new businesses through the use of new technologies such as IoT, AI, and 5G	Optimization of utilization and deployment of personnel on a global basis to develop businesses globally, cultivate markets and capture demand, and secure cost competitiveness Participation in and creation of new businesses involving digital technology utilization, distributed power sources, etc.	Increase in the value of existing businesses through DX; expansion of the revenue base of the integrated logistics business and container terminal business; and creation of new businesses in smart logistics, etc.     Development and operation of new industrial parks, and development of new businesses and enhancement of services at existing industrial parks to meet the needs of tenant companies, their staff, and surrounding communities	
Opportunities	Expansion of business opportunities in Smart City development, an eco-friendly response to global urbanization     Expansion of business opportunities in upcoming privatization of airports and other public infrastructure     Increase in modal shift in developed countries and vigorous demand for railway infrastructure in emerging countries	Increase in demand for eco-friendly infrastructure due to growing environmental awareness and economic development of emerging countries     Innovation from conventional business models in the electric power industry	Rising demand for logistics and insurance brought about by changes in the trade environment     Increased need for logistics insurance services and overseas industrial parks as a result of relocation of production sites by manufacturers	
Risks	Intensified competition from the market entry of other business operators and the rise of emerging countries     Barriers to market entry from antiglobalist policies overseas     Changes in business structure and business opportunities as a result of the COVID-19 pandemic	Changes in conditions or regulatory strengthening for coal-fired power plants and changes to respective countries' incentive schemes for renewable energy power generation businesses  Trastic changes in industries, such as M&A activities in Japan, the United States and Europe, and the emergence of China	Large fall in trade and cargo volumes due to worsening economic conditions     Changes in countries' frameworks for establishment and operation of industrial parks and weakening manufacturer interest in overseas expansion due to major worsening of economic conditions	

#### **Business Vision**

#### Stay ahead, Shape the future

Our business unit aims to contribute widely to the development of a sustainable society by staying a step ahead of social change and creating new environmental and social value. In FY2020, the final year of our current medium-term management plan, we will pursue active initiatives in the areas outlined below to lay the groundwork for continuing to generate revenue sustainably and at scale under the next plan.

First, we will seek to offer solutions to climate change and other environmental issues through our businesses. We will intensify our focus on our area of strength in the renewable energy power generation business and contribute to more advanced sustainability management through the energy management and recycling businesses.

Second, we will accelerate initiatives in the social infrastructure field. Here, our focus will be on infrastructure

projects that resolve issues in local communities, such as water supply and sanitation infrastructure projects, Smart City development, and railway, airport, and port projects.

Finally, we will continue with initiatives that respond to diverse changes in our business environment. We will focus on investing in the distributed power generation business and other new business models, and on utilizing IoT, AI, 5G, and other DX technologies to increase the value of existing businesses and create new businesses.

In infrastructure projects that support the development of local communities and the foundations of people's lives, a long-term sustainability perspective is essential. Our aim is to develop business facilitating growth in both the people working on our projects and the local community with the theme of "Human Resources Development."

#### Medium-Term Management Plan 2020 (Promotion of growth strategies)

	Social Infrastructure	Global Power Infrastructure	Logistics Infrastructure
Increasing the value of existing businesses	Expand the electricity retail business in Japan and the machinery and electric trades making use of the Group's network     Further improve efficiency in water infrastructure businesses and expand into peripheral businesses     Scrutinize the focus markets for railway EPC and take on the best projects after thorough deliberation	Further accumulate high-quality power generation assets     Shift emphasis in the power generation asset portfolio to gas and renewable energy     Net ownership capacity: 9,651 MW (including 1,397 MW in renewable energy) as of March 31, 2020 (including 116 MW owned by a fund management company in which Sumitomo Corporation has a 51% stake)	Promote global development and expand logistics and insurance functions to contribute to increases in groupwide corporate value  Extend existing projects and develop new projects in related to overseas industrial parks
Creating the next- generation businesses	Participate in new social infrastructure fields utilizing public private partnership (PPP)/ private finance initiative (PFI) opportunities Penetrate in operator businesses based on our knowledge of railway EPC Create new smart energy/energy management businesses to deal with decentralized societies	Create next-generation power generation business models, such as solar home systems and minigrids, that will succeed EPC and independent power producers (IPPs)	Develop new projects in new focus areas, such as the container terminal business     Implement initiatives aimed at new logistics service and business models that make use of digital technologies
Leveraging cross- business platform	With the view that the Smart City urban planning trend will offer a variety of opportunities for business development, the Company will use smart cities such as the one in northern Hanoi as platforms to promote the development of new social infrastructure businesses	Make further contributions to development of local communities and to the Company's presence in the market by enabling other business units to make use of the connections and relationships of trust established with foreign governments in the course of sales and implementing activities for power generation EPC projects	Pave the way for further expansion of the revenue base for the business of this division and other Sumitomo Corporation Group businesses by working to expand and upgrade our globe-spanning logistics network while also incorporating automated warehouse operation and new technologies such as robotic process automation (RPA)



# **Media & Digital**

- Media Division
- Digital Business Division
- Smart Communications Platform Business Division







#### Toshikazu Nambu General Manager

#### FY2019 Summary

Profit for the year in the Media & Digital Business Unit declined by ¥9.2 billion year on year, to ¥38.3 billion, despite the solid performance of the main domestic group companies. This was mainly due to the absence of the one-off profit from asset replacement recorded in the year before and a profit fall in the Myanmar telecommunications business because of a change in the accounting period (15 months in the previous fiscal year).

#### **Overview and Analysis of Each Field**

Field	Media Business	Digital Business	Smart Communications Platform Business
Overview	We engage in cable TV, 5G-related technologies, multichannel programming distribution, movies, and other media businesses, as well as digital media-related, video content-related, and TV shopping businesses.	In addition to implementing the Sumitomo Corporation Group's IT strategy and DX promotion, we will pursue the digital solutions business and investment in start-ups.	We will expand the smart communications platform business, focusing on telecommunication infrastructure and value-added services.
Strengths	J:COM, with the No. 1 share of the cable TV market     Jupiter Shop Channel, live broadcast 24 hours a day, 365 days a year	SCSK, a leading IT solutions provider     Access to advanced technologies on     a global basis	T-Gaia, No. 1 mobile phone distributor in Japan MPT, No. 1 telecom operator in Myanmar
Challenges	Enhancing J:COM's comprehensive lifestyle concierge functions     Developing new services adapted to changing lifestyles	Promotion of Sumitomo Corporation Group's DX  Upgrading of IT infrastructure groupwide Enhancing DX solution services by SCSK	Expansion of value-added services in Myanmar     Horizontal expansion of telecommunication infrastructure and related services     Building the basis of a smart society
Opportunities	Deregulation of electricity, gas retailing and online medical consultation Changes in the way that young people consume media Initiatives in digital marketing platform businesses based on data utilization New business opportunities with 5G mobile technologies	Acceleration of innovation, such as upgrading of businesses and creation of new businesses through digital revolution	Changes in lifestyle with the development of a smart society     New business opportunities with 5G mobile technologies
Risks	Changes in the market environment caused by an acceleration of the fusion between broadcasting and telecommunications  Market shrinkage in Japan due to a declining birth rate and an aging population	Changes in the industry structure due to digital disruption	Structural changes in the global telecom market     Decline of mobile handset sales after legal revision (unbundling handset sales from mobile service contract)

#### **Business Vision**

### Accelerating DX-based business innovation to become "a Digital Solutions Sogo-Shosha"

Our business unit is working to create new value through DX activities towards the digital and 5G era.

We are aiming to create new value propositions and drive companywide innovation by leveraging digital technology to tackle issues and ideas at the frontline of various business activities. To maximize our business value, we will work to build a data platform, develop advanced marketing functions by combining data with AI, and promote DX across all divisions. To implement this strategy, we will strengthen our technology-based capability with tech companies as well as SCSK, and co-create new value with start-ups through global CVC and accelerator programs.

To contribute to realizing a 5G society, we will promote DX in local communities and industries by deploying local 5G. At the same time, we plan a 5G base-station-sharing business in metropolitan areas to solve critical issues in the provision of a nationwide 5G network.

Meanwhile, by expanding global telecom infrastructure in order to develop Smart City and online services in medicine, education, finance, and other areas, we will contribute to laying the foundations for people's lives and industries in emerging countries. Through these initiatives, we aim to evolve as "a Digital Solutions Sogo-Shosha" consistently creating new value.

#### Medium-Term Management Plan 2020 (Promotion of growth strategies)

	Media Business	Digital Business	Smart Communications Platform Business	
Increasing the value of existing businesses	J:COM: Enhance three main services and life infrastructure services     Jupiter Shop Channel: Expand its business base and grow its customer base by reinforcing sales channels and marketing activities	Upgrade ICT infrastructure groupwide to increase the value of existing businesses and promote workstyle innovation     Secure competitive edge through innovation in operational processes and customer contact points at SCSK and promote commercialization of DX through co-creation	Increase the value of existing businesses of T-Gaia and MPT, and provide new services by making the most of their No. 1 positions in the market	
Creating the next- generation businesses	Expand digital media-related businesses and video content-related businesses globally     Initiatives in digital marketing platform businesses based on data utilization     G-based business creation drawing on the comprehensive strengths of the Sumitomo Corporation Group	Promote DX at group companies with SCSK by utilizing advanced technologies cultivated through investment in and joint creation with start-ups	Contribute to the development of local communities and industries by expanding telecommunication infrastructure and extending various services in emerging countries focused on Southeast Asia	
Leveraging cross- business platform	Develop various new services using the customer bases of J:COM and MPT as well as information and communications infrastructure as a platform     Upgrade the Group's businesses and create new values by integrating "enabler functions" such as finance and logistics with SCSK's IT technology			



# **Living Related & Real Estate**

- Lifestyle & Retail Business Division
- Food & Agriculture Business Division
- Materials, Supplies & Real Estate Division





Nobuki Ando General Manager

#### FY2019 Summary

In the Living Related & Real Estate Business Unit, profit for the year increased by ¥9.2 billion from the previous fiscal year, to ¥51.3 billion, on the strong performance of the major domestic group companies and the real estate business.

#### **Overview and Analysis of Each Field**

Field	Lifestyle & Retail	Food & Agriculture	Materials, Supplies & Real Estate
Overview	We are developing retail businesses such as supermarket chains and branded sundries, healthcare-related businesses including pharmacies and drugstore chains, and textile businesses such as apparel and uniform manufacturing in response to diverse consumer needs.	We are developing food distribution businesses dealing in fruits and vegetables, meat, fruit juice, and other fresh and processed foods and businesses handling food materials such as grains, oils, and sweeteners.	We are developing materials & supplies businesses such as building materials, cement, forest products, and biomass fuel, as well as real estate businesses which develop office buildings, retail facilities, condominiums and logistics facilities, etc.
Strengths	Expertise in retail businesses acquired through the management of Summit, and Tomod's     Expertise in healthcare-related business and drug dispensing acquired through the management of Tomod's     Store network of Summit and Tomod's locations primarily in Tokyo metropolitan area	Robust global platform for food distribution and sale     Product development and marketing combining customer needs with local features	Extensive track record of developing and managing comprehensive portfolio of real estate projects in Japan     Development of a top-class construction materials-related business     Strong management capabilities of large-scale wood businesses
Challenges	New retail adjacent business development and new overseas business development Creating growth opportunities and new businesses in the growing healthcare field New business creation based on DX	Strengthening and expanding the food business value chain Creation of new businesses and new markets through new technologies, functional foods, etc.	Establishment of biomass fuel manufacturing businesses     Further expansion of timberlands     Expand share of overseas real estate businesses in our portfolio
Opportunities	Expansion of overseas retail market, primarily in emerging countries with growing middle class     Development of new businesses that lead to greater efficiency in rising medical expenses in Japan and other developed countries, as well as installations of medical infrastructure in emerging countries     Promotion of DX in retail companies to resolve issues, drive innovation, and introduce new services	Diversification of the food culture in response to increasing health awareness     Heightened global concerns over SDGs-related issues including food waste and environmental burdens     Evolution of production technologies for foods and agricultural produce through cutting-edge technology	Growing demand for imported timber products in China, India, and other countries due to natural forest protection policies and economic growth Rising demand for biomass fuel due to the expansion of renewable energy
Risks	Decline in consumer confidence due to worsening economic conditions     Labor shortages caused by an increasingly competitive business environment	Extreme weather patterns, infectious diseases, and other factors affecting harvest and sales price in recent years     Changes in global food supply, production, and logistics	Impact on the real estate market caused by capital market fluctuations     Worsening real estate market conditions due to natural disasters, etc.     Rise in forest valuations

#### **Business Vision**

#### Creating new value and lifestyles to enrich people's daily life

The COVID-19 pandemic is bringing major changes to the way we live. Our business unit has a track record of providing consumer-related products and services essential to daily life. Going forward, we will work to also create new products and lifestyles to match the way we will need to live during this "new normal."

In the lifestyle & retail field, we are developing supermarket and drugstore chains, textiles, and other businesses. We have also launched DX initiatives at our various locations and entered the new healthcare market in Japan and overseas. Through these activities, we help to provide the foundations for comfortable and enriching lifestyles.

In the food & agriculture field, we are working to expand our food distribution business, which focuses mainly on fruits,

vegetables, and meat, and to build a stable operational foundation for grains, sweeteners and other foods. In the medium- to long-term, we will be accelerating joint operations with the retail division.

In the materials and supplies field, we operate forest and biomass businesses in an environment-friendly way, and are working to further expand in order to meet the world's energy needs in a more sustainable manner.

In the real estate field, we are working to achieve further efficiency in the management of assets centered on office buildings, retail facilities, condominiums, logistics facilities, and the real estate fund business. We will also seek to leverage these operations as a business platform.

### Medium-Term Management Plan 2020 (Promotion of growth strategies)

	Lifestyle & Retail	Food & Agriculture	Materials, Supplies & Real Estate
Increasing the value of existing businesses	Summit: Accelerate new store openings, establish city-center small-store formats, and enhance ready-made dishes and delicatessen products offering     Tomod's: Enhance business by leveraging new store development including M&A opportunities	Fyffes: Strengthen production and distribution base     Strengthen and expand the food business value chain     Stabilize the revenue base for the food material business	Expand forest products businesses by acquiring higher-quality timberlands     Expand overseas businesses and fund and REIT businesses in the real estate field
Creating the next- generation businesses	Expand overseas presence by leveraging expertise acquired from domestic retail business     Create a foundation for healthcare-related businesses both in Japan and overseas     Promote at-home prescription dispensing services and implement fully automated dispensing	Enter highly valued food market with functional food     Undertake initiatives in businesses utilizing new technologies including foodtech and agritech	Increase the procurement capacity for biomass fuel and stabilize processing facilities     Implement initiatives for development of smart cities     Promote overseas urban development and master development projects, supporting social infrastructure development
Leveraging cross- business platform	Leverage our business foundation such as retail store network of Summit and Tomod's stores	Utilize SC Foods' sales network product planning and proposal capabilities     Strengthen collaboration with our retail business	Utilize real estate as a business foundation     Leverage new mechanisms for raising funds



# **Mineral Resources, Energy, Chemical & Electronics**

- Mineral Resources Division No. 1
- Mineral Resources Division No. 2
- Energy Division
- Basic Chemicals & Electronics Division
- Life Science Division









#### FY2019 Summary

In the Mineral Resources, Energy, Chemical & Electronics Business Unit, results were buoyed by the recovery from an impairment loss recorded in the previous fiscal year in the Madagascar nickel business. However, negative factors including a fall in mineral resource prices led to reduced profits in the silver-zinc-lead mining business in Bolivia and the Australian coal-mining business, resulting in a year-on-year decrease of ¥25.3 billion in profit for the year, which came to ¥43.2 billion.

#### **Overview and Analysis of Each Field**

Field	Mineral Resources & Energy	Chemicals & Electronics
Overview	Through upstream development and production of mineral resources and energy, we contribute to stable supply to society and the development of local communities. In the mid- to downstream phase, where we engage in manufacturing, processing, and trading operations, we are developing a variety of businesses by extending the value chain and utilizing derivative functions.	In the field of basic chemicals and electronic materials, we provide high-value-added services and raw materials through a combination of trading and manufacturing businesses. In the fields of pharmaceuticals, crop protection products, cosmetics, fertilizers, and veterinary medicine, we are developing businesses based on our advanced expertise and global networks to contribute to the enrichment of people's daily life.
Strengths	Equity interests in upstream resource operations     Practical management know-how and expertise based on mine operation and business participation     Business-building capabilities based on understanding of the value chain of mid- and downstream businesses and upstream projects	Global customer base developed over many years in the trading business     High degree of specialization, knowledge, and expertise in the businesses such as electronics manufacturing services, agricultural inputs, and pharmaceuticals, fields in which we have a strong competitive advantage     Sales network for crop protection products in countries worldwide
Challenges	Achievement of stable operation of existing upstream businesses and strengthening of competitiveness through continuous cost reductions Building of portfolio with medium- to long-term competitiveness by promoting asset replacement and acquisition of high-quality equity interests through upgraded upstream resource strategy Forward-looking and proactive initiatives in eco-friendly businesses	Further strengthening of the combination of trading and manufacturing, and promotion of cross-organizational collaboration to secure a stable revenue base     Creating new businesses reflecting structural changes in industry such as the shift to electric vehicles (EVs), energy saving, and the IoT     New business project initiatives that contribute to improving sustainability
Opportunities	Medium- to long-term expansion in demand for mineral resources, which play an important role in the sustainable growth of the world economy and ESG initiatives     Securing of safety, enhanced work conditions, and improved operational efficiency through digital mining and other DX applications     Expansion of opportunities for businesses to help realize a sustainable society, such as decarbonization of energy and CO2-reducing businesses	Higher demand due to population growth and economic development in emerging countries     Increase in business opportunities from technological innovations related to energy saving and resource saving     Opportunities for IoT-based agricultural solutions in anticipation of the aging of farming communities     Increasing consumer interest in organic ingredients for cosmetics
Risks	Weak demand resulting from slowing economic growth in China and emerging countries     Risk of oversupply due to factors including competition to increase production among major natural resource companies     Country risks associated with projects	Slowdown of economic growth and currency depreciation among emerging countries     Market downturns due to weather and other external factors

#### **Business Vision**

#### Contributing to an enriched society through the mineral resources and chemicals businesses

The business conditions in this domain remain uncertain, not least due to the impact of the COVID-19 pandemic. What the present crisis has underlined is the social significance of our businesses, and we believe this will grow increasingly important and is something we need to remain conscious of if we are to continue growing sustainably together with society. By engaging in businesses that generate new social value, we aim to make ongoing contributions to enriching people's lives and happiness worldwide.

Our business unit will accelerate both measures for Diversity & Inclusion, which is essential to creating new ideas, and initiatives for digital innovation. By doing so, we will promote harmonization with the global environment,

support the development of local communities and industries, and help build the foundations for comfortable and enriching lifestyles.

In the mineral resources and energy field, based on the improved strategy formulation process for upstream projects, we will proceed with the building of an optimal business portfolio, ensuring a stable supply of mineral resources while responding to climate change and other social issues.

In the chemical and electronics field, through further strengthening of the combination of trading and manufacturing, we will increase value, supporting the sustainable development of society additionally through the challenge of relevant new business projects.

#### Medium-Term Management Plan 2020 (Promotion of growth strategies)

	Mineral Resources & Energy	Chemicals & Electronics		
Increasing the value of existing businesses	Improve profitability for upstream resources projects and reinforce cost competitiveness (nickel mining and refining business in Madagascar; copper and molybdenum mining business in Chile; silver-zinc-lead mining business in Bolivia; and other businesses)     Expand trading in natural gas, LNG, and liquefied petroleum gas (LPG) among the United States, Europe, and Asia	Strengthen the core business in the Sumitronics Corporation Group, Sumitomo Shoji Chemicals Co., Ltd., and distribution companies of crop protection products (such as Sumi Agro Europe)     Increase the value of the U.S. generic pharmaceutical business (Upsher-Smith Laboratories)		
Creating the next- generation businesses	In the upstream resources field, leverage our strengths to uncover and acquire new cost-competitive assets taking megatrends into account Develop IoT-based mining businesses Develop LNG infrastructure business and Floating Production, Storage and Offloading (FPSO) owning and chartering business Conduct hydrogen-related business (production of CO2-free hydrogen, fuel cell batteries, etc.) Develop environment-friendly businesses (lithium-ion battery business, carbon fiber composite materials business, etc.), including a shift to EVs	Undertake initiatives in solutions businesses based on agricultural IoT (agricultural drones, water-level sensors etc.)  Move into the field of development of formulas and proposal to cosmetic companies  Improve power consumption efficiency and expand materials businesses related to energy saving (silicon carbide wafer business, engineering resin manufacturing business, etc.)		
Leveraging cross- business platform	Leverage the customer base of domestic LPG retail businesses to promote new businesses such as electricity retail and housing-related operations     Build an electronic platform to ensure smooth operations of precious metal trading	Promote the horizontal expansion of the agricultural input and service business  Expand the value chain to the resin molding business by leveraging the Sumitronics Corporation Group's business foundation		



# PART 4

# Governance

# **Strengthening Our Foundation of Value Creation**

As an enterprise, to adapt to the changing business environment and move forward with sustainable value creation, we need to constantly strengthen our corporate governance structure as a solid foundation.

Sumitomo Corporation has designated the enhancement of corporate governance as a key initiative and is working on upgrading the relevant structures, including raising the effectiveness of Board of Directors' meetings.

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# **Messages from Outside Directors**

Toward further strengthening our corporate governance, outside directors with extensive knowledge and rich experience in various fields bring diverse perspectives to the discussion.

## Strengthening governance by adapting to the changing environment

Nobuyoshi Ehara **Outside Director** 

I have served as an outside director of Sumitomo Corporation for four years. I believe I have developed a close working relationship based on trust with many senior executives. Yet, it has remained of utmost importance to me to be objective and critical, to represent our shareholders' interests.

In recent years, the Company has focused on energizing the organization and developing dynamic human talents. These themes are actively discussed on the Board, and the Nomination and Remuneration Advisory Committee. After an extensive review conducted by the committee in 2018, the remuneration system was revised to strengthen performance orientation. This change will help enhance the Company's investment-related decision-making skills and develop its



value-added capabilities. As the Company's business model as an integrated trading firm continues to evolve with increasing investment activities, it is vital for Sumitomo Corporation to upgrade its personnel development program and compensation system.

In 2020, the COVID-19 pandemic has given rise to an unprecedented situation. We must realize that unexpected challenges like this can occur at any time. It is imperative that Sumitomo Corporation further strengthen its corporate governance in order to develop its ability to absorb shocks and adapt to changes in any business environment. My efforts remain committed to realizing this goal.



## In-depth discussion at off-site sessions to further improve the effectiveness of the Board of Directors

Koji Ishida Outside Director

For the last few years, an evaluation of the effectiveness of the Board of Directors has been carried out every year by a third-party organization. This consists of a questionnairebased self-assessment and an interview with each Board member, with any necessary improvements reflected in the Board's subsequent operation. In the free comment section of the questionnaire and during the interview, a wide range of opinions and suggestions are presented by outside and internal directors and Audit & Supervisory Board members on how to improve the effectiveness of the Board of Directors. These opinions and suggestions are wide-ranging, reflecting the differing backgrounds and circumstances of the Board members, and so they are rather difficult to summarize immediately. Nevertheless, the perception of

issues on which these opinions are based can be grouped under several headings.

We have therefore decided to hold a series of offsite sessions for Board members to enable more in-depth discussion of specific perceived issues, including the securing of diversity within the Board of Directors and the strengthening of its supervisory function. These discussions are used to summarize opinions on the future direction of policy, which will be reflected in concrete measures going forward. As a member of the Board of Directors, I too am taking an active part in these discussions. I look forward to seeing the results of this initiative reflected in policy at an early date, leading to further improvement of the Board's effectiveness.

## Diversity is important, not only in personal characteristics but also in experience and expertise

Kimie Iwata Outside Director

The reason why diversity is sought in the Board of Directors is to promote optimal management decision-making based on active discussion from a variety of perspectives in terms of values, experience, and expertise. The Sumitomo Corporation Corporate Governance Principles also recommend that the Board should have diversity in experience, knowledge, expertise, gender, and other areas.

When we hear the word diversity, we think first of diversity in characteristics such as gender and nationality. Diversity in such characteristics is of course sought because differences here are likely to be reflected in differences in values, experience, expertise, and other areas. Although the Company has two female outside directors including myself, there are no female internal directors or Audit & Supervisory Board members. There are also no non-

Japanese directors or Audit & Supervisory Board members. I think that increasing the number of women and overseas nationals to bring more characteristic diversity to the Board of Directors would contribute to realizing diversity among executive officers and employees.

In addition to diversity of personal characteristics, equally or even more important is diversity of experience and expertise. The Company recognizes the importance of this, and as such attaches a skill matrix to the convocation notice for the General Meeting of Shareholders and other communications. The matrix is revised in response to occasional management issues, and I believe this practice should continue.

Going forward, we will further promote diversity within the Board of Directors, thereby raising its effectiveness.



# The Board of Directors continues to evolve through flexible operation and fast-reacting improvement

Hisashi Yamazaki Outside Director

Two years have passed since my appointment as director. Having spent many years in the legal profession, it has been a new experience for me. Although I have struggled with some of the realities of Board meetings, for instance the economics and management terminology, each one has been different and has sparked my curiosity. All the more so since the Board of Directors has been going through changes, some of which I would like to talk about here.

First, the Board of Directors now operates flexibly, with opinions taken on board promptly and fast-reacting improvements and innovations carried out. Since I first joined the Board, I have been impressed by the free and open exchange of opinions, even though that sometimes led to protracted meetings. Dealing with detailed questions through explanation in advance so that discussion on the day can concentrate on essential points has made the meetings more focused. Also, the seating used to be arranged so that

internal directors and outside directors were on opposite sides, but now we draw lots for seats, apart from those of the chairperson and the president. Due to this, the discussion moves in all directions, so you never know where the next comment is coming from, which contributes to a more active discussion. Moreover, the meetings now start with a summary of the Management Council's discussions, which lays out the issues more clearly. Recently, Board meetings have been followed up with off-site sessions, which provide the opportunity for free discussion of such topical themes as

Serving on the Board of Directors as it continues to evolve, I want to draw fully on my knowledge and experience to contribute to the development of Sumitomo Corporation, while embracing a part of Sumitomo's Business Philosophy that really impressed me—"Benefit for self and others, private and public interests are one and the same."

#### **Messages from Outside Directors**



Working for corporate value increases with business experience and perspectives gathered in the information and telecommunications industry

Akiko Ide **Outside Director** 

On my appointment as outside director, I received orientations from Sumitomo Corporation's various business units and corporate groups. It struck me that the business of an integrated trading company has drastically changed and that the Company is acting to accelerate the pace of innovation going forward. As it sets out on a new path for the next 100 years after marking the centenary of its foundation in 2019, I feel excited to be part of this innovation and evolution.

Under Medium-Term Management Plan 2020, the Company is promoting Digital Transformation (DX) to increase the value of existing businesses and create new businesses. This strikes me as having aspects in common with initiatives in the information and telecommunications industry, where I spent more than 40 years. The industry has been trying to

create new business models and improve productivity through hybridization between information and communications technology (ICT) and a wide range of other industries as a way of resolving social issues.

The COVID-19 crisis will inevitably have a major impact on industry and society, but by carrying on Sumitomo's Business Philosophy—"Benefit for self and others, private and public interests are one and the same"—I hope to see the Company contributing to the resolution of various social issues.

By bringing to management the business experience and diverse perspectives and values I have accumulated, I intend to do all in my power as an outside director to increase the corporate value of Sumitomo Corporation.

Reasons for appointing outside directors

		Term of		Expertise and experience						
Name	Reason for appointment	office as director	Business management	Investment	Finance	Legal affairs	Government body	Information and telecommunications		
Nobuyoshi Ehara	Wide-ranging knowledge and a wealth of experience in finance and business management accumulated during many years of engagement in a major U.S. investment bank and the management of a private-equity firm.	4 years	•	•	•	_	_	_		
Koji Ishida	Wide-ranging knowledge and a wealth of experience in finance and business management accumulated during many years of engagement in a major financial institution and past position as a member of the Policy Board at the Bank of Japan.	3 years	•	•	•	_	•	_		
Kimie Iwata	Wide-ranging knowledge and a wealth of experience in business management, corporate governance, corporate social responsibility, and diversity accumulated in managerial and Outside Director positions for private companies, before which she served in a succession of key positions in the Ministry of Labour (currently the Ministry of Health, Labour and Welfare) over the course of many years.	2 years	•	_	_	_	•	_		
Hisashi Yamazaki	Highly specialized knowledge and a wealth of experience in law accumulated over the course of many years as a judge and an attorney at law.	2 years	_	_	_	•	•	_		
Akiko Ide	Wide-ranging knowledge and a wealth of experience in information and telecommunications, business management, and corporate governance accumulated during many years of engagement in a major telecommunications carrier, the management of a group company and a full time audit & supervisory board member of the parent (holding) company.	New appointment	•	_	_	_	_	•		

# **Corporate Governance**

#### Corporate governance principles

Sumitomo Corporation established the Sumitomo Corporation Corporate Governance Principles while keeping in mind that the backbone of our corporate ethics is in Sumitomo's Business Philosophy and Management Principles. The Sumitomo Corporation Corporate Governance Principles were established based on our view that the essence of corporate governance is improving management efficiency and

maintaining sound management, as well as ensuring management transparency to secure the first two. In line with the Principles, we seek constantly to establish the most appropriate managerial system for the Company and work to continuously strengthen our corporate governance to realize management that serves the interests of all stakeholders including shareholders.

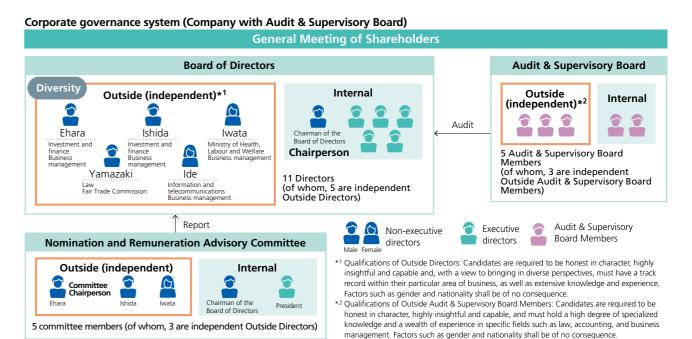
#### System and features of corporate governance

Sumitomo Corporation, which has adopted an Audit & Supervisory Board system, seeks to strengthen the supervision and monitoring of management through the appointment of Outside Directors and Outside Audit & Supervisory Board Members, who have an independent stance, and through the establishment of a Nomination and Remuneration Advisory Committee composed, in the majority, of independent

Outside Directors. Meanwhile, the introduction of an executive officer system and the establishment of a Management Council are among the measures designed to promote speedier and more efficient decision-making and execution of business as part of the effective corporate governance system we have worked to put in place.

#### Overview of corporate governance system (As of June 19, 2020)

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Form of organizational structure	Company with Audit & Supervisory Board
Number of directors	11 (of whom, 5 are Outside Directors); 1-year term
Term of Chairman of the Board of Directors, President and Chief Executive Officer, and Outside Directors	No more than 6 years, in principle
Number of Audit & Supervisory Board Members	5 (of whom, 3 are Outside Audit & Supervisory Board Members); 4-year term
Executive officers	Executive officer system adopted
Voluntarily established bodies as advisory bodies to the Board of Directors	Nomination and Remuneration Advisory Committee
Detailed information on corporate governance (website)	https://www.sumitomocorp.com/en/jp/about/governance/detail
Accounting auditors	KPMG AZSA LLC



#### **Corporate Governance**

#### Structures to enhance management efficiency and maintain sound management

#### **Directors and the Board of Directors**

#### Composition of the Board of Directors and appointment of Outside Directors

The membership of the Board of Directors is appropriate in numerical terms to facilitate adequate discussion and speedy and rational decision-making, and provides diversity in terms of experience, knowledge, specialism, gender, and other characteristics. Moreover, of the 11 Directors appointed, five must be Outside Directors to ensure appropriate decision-making from diverse perspectives and to further strengthen the supervisory functions of the Board of Directors. Each Outside Director meets the independence criteria of Tokyo Stock Exchange, Inc. or other relevant body and the in-house rules on Standards for Appointment and Independence of Outside Directors and Outside Audit & Supervisory Board Members.

#### Improvement of deliberation and enhancement of monitoring function at the Board of Directors

Agenda items for the Board of Directors are carefully selected to promote more focused discussion of management policy and plans and other important matters of relevance to companywide management. To further strengthen its business execution monitoring functions, the Board receives reports from each business unit on the state of progress of its strategy and any associated issues, as well as its response to the issues, with the report followed by a discussion focusing on the relevant issues. The Board also periodically monitors the state of business execution companywide, for instance by receiving reports on the activities of the main corporate committees and portfolio reports covering market fluctuation risk, country risk, and other concentration risks. Moreover, to further enhance the quality of its discussion, the Board of Directors holds off-site sessions for free and frank discussion of important management topics, including management policy and plans and issues in the ESG field.

#### Separation of roles between the Chairman of the Board of Directors and the President and Chief Executive Officer and limitation of their terms of office

To allow mutual checks and balances, the posts of Chairman of the Board of Directors and President and Chief Executive Officer are in principle separate and not to be held jointly by the same individual. The Chairman of the Board of Directors convenes meetings of the Board of Directors and presides over them as Chairperson, and engages in external relations activities. Furthermore, the Chairman supervises management but does not engage in routine operations and has no representative powers. Additionally, the terms of office of the Chairman of the Board of Directors and of the President and Chief Executive Officer are in principle set at six years in each case. This is to

exclude the potential negative influence on governance of long-term absence of turnover in senior management.

#### **Establishment of an advisory body** to the Board of Directors

The Nomination and Remuneration Advisory Committee, which is composed, in the majority, of Outside Directors and chaired by an Outside Director, operates as an advisory body to the Board of Directors. The committee is charged with the following items and reports the results thereof to the Board of Directors: (1) Policy and procedure for the appointment and dismissal of the President and Chief Executive Officer; (2) Policy and procedure for the appointment and dismissal of the Chairman of the Board of Directors; (3) Nomination criteria for Directors and Audit & Supervisory Board Members; (4) Appointment and dismissal of the President and Chief Executive Officer (including nomination of successor); (5) Nomination of candidates for Director and Audit & Supervisory Board Member (including deciding representative and executive directors); (6) Appointment of Management Council members; (7) System and level of remuneration and bonus payments for Directors and Executive Officers and remuneration range for Audit & Supervisory Board Members; and (8) Consultation on the advisor system.

#### Composition of the Nomination and Remuneration **Advisory Committee**

Total	Internal Directors	Outside	Committee
Members		Directors	Chairperson
5 persons	2 persons (Chairman of the Board of Directors, President and Chief Executive Officer)	3 persons ▶ See p. 96	Outside Director

## Main discussion themes of FY2019 Board of Directors' meetings and its off-site sessions

(important management topics and activities of committees)

#### Management plans

- Progress review of Medium-Term Management Plan 2020
- Issues and directions for post Medium-Term Management Plan 2020
- Regular reporting by business units

#### ESG-related

- Enhancing sustainability management
- Policies on climate change issues
- Sumitomo Corporation Group's Human Rights Policy
- The United Kingdom's Modern Slavery Act 2015
- Revision of Sumitomo Corporation Corporate Governance
- Evaluation of the effectiveness of the Board of Directors: reports on results, improvement measures

#### Reports on committee activities

Compliance Committee, IR Committee, Corporate Sustainability Committee, etc.

#### Training and information provision for Directors and Audit & Supervisory Board Members

On taking office, Outside Directors and Outside Audit & Supervisory Board Members have the opportunity to receive a briefing on areas including the Sumitomo Corporation Group's Management Principles, management policy, business activities, finances, organization, medium-term management plan, and risk management system. Additionally, Directors and Audit & Supervisory Board



On-site observation at automotive parts manufacturer Kiriu Corporation for Outside Directors and Outside Audit & Supervisory Board Members

Members are provided with the opportunity to receive training from specialist outside organizations.

To deepen their understanding of Sumitomo's Business Philosophy, Outside Directors and Outside Audit & Supervisory Board Members, in principle, visit a Sumitomo-related facility during the first fiscal year of their term of office. Outside Directors are also given the opportunity to make an on-site observation visit to a facility in Japan and to an overseas facility at least once a year.

Prior to every meeting of the Board of Directors, we give a briefing to Outside Directors and Outside Audit & Supervisory Board Members on the agenda items due for discussion.

#### **Evaluation of the effectiveness** of the Board of Directors

To maintain and heighten the effectiveness of the Board of Directors, each year Directors and Audit & Supervisory Board Members analyze and evaluate its effectiveness through the use of self-evaluations and other means. We disclosed a summary of the results.

The evaluation of effectiveness of the Board of Directors and its results for FY2019 is summarized below:

#### Initiatives to further improve effectiveness of the Board of Directors (PDCA cycle)

#### Main issues in FY2018

Further enhance reporting on business unit strategies and their state of progress

Review time allotted for discussion

Improve explanatory materials

## Main initiatives in FY2019

Focus briefing and discussion on issues in implementation of Medium-Term Management Plan 2020 and associated response policy

Enhance discussion by concentrating on key points

- Clarify main discussion points in meeting materials (e.g., provide executive summary), give enhanced briefing in advance of Board of Directors' meetings and promote enhanced exchange of opinions at off-site sessions
- Explain specialist terminology, e.g., in footnotes to meeting materials

# effectiveness in FY2019

1. Evaluation method\* Ouestionnaire (anonymous) and interview with third-party consultant

## 2. Evaluation process

Report to the Board of Directors the results of the third-party consultant's analysis of the aggregated responses (March 2020)

#### **Evaluation results**

- Overall, the Board of Directors was found to generally function effectively.
- FY2019 initiatives were found to be resulting in improvement.

#### Act

and issues in FY2019

#### 1. Composition of the **Board of Directors**

- Increase diversity
- 2. Enhance discussion of focus items
- Set agenda more
- appropriately
- Set order of priority for important agenda items and improve balance of allotted discussion time,

#### 3. Further strengthen monitoring functions

 Role and function of Outside Directors

\* Evaluation items including: (1) Composition of the Board of Directors; (2) Administration of the Board of Directors; (3) Enhancement of discussions at meetings and reinforcement of the monitoring function of the Board of Directors; (4) Systems for providing support, including information provision, to Outside Directors; (5) Own initiatives; and (6) Evaluation, etc., of previous fiscal year's improvement measures. Space provided for free comment.

**Corporate Governance** 

#### **Management Council**

#### Highest executive-level decision-making body

In July 2015, the Management Council was reorganized to become the highest executive-level decision-making body, with the aim of enabling decisions that take into account diverse opinions and multifaceted discussions in regard to specific key matters related to management, within the scope of the mandate conferred by the Board of Directors.

The Management Council, which meets in principle once a week, consists of the President and Chief Executive Officer, all chief officers of the corporate group, and the general manager of each of the business units.

#### Audit & Supervisory Board Members and the Audit & Supervisory Board

#### **Enhancement of auditing capabilities**

The Audit & Supervisory Board consists of five members: two internal full-time members and three outside part-time members. Of the outside members, two are legal experts with experience, respectively, as Prosecutor-General and President of the Osaka High Court, and the third is a certified public accountant with corresponding knowledge of finance and accounting. All Outside Audit & Supervisory Board Members meet the independence criteria of Tokyo Stock Exchange, Inc. or other relevant body and Sumitomo Corporation's internal standards for independence.

#### **Ensuring audit effectiveness**

Audit & Supervisory Board Members investigate the status of the operations and finances of the Head Office and the main business locations by attending meetings of the Board of Directors and other important meetings, receiving reports from Directors and employees on the state of execution of their duties, asking for explanations as necessary, and inspecting important decision-making and other documents. In addition, they actively communicate and exchange information with directors and auditors at subsidiaries, and

receive reports from subsidiaries on their business operations as necessary.

As a dedicated body to support the work of the Audit & Supervisory Board Members, the Audit & Supervisory Board Members' Administration Department has been established with a staff of four. Audit & Supervisory Board Members are engaged in the personnel evaluation and personnel transfers of the department's staff to ensure the independence of the staff from Directors.

#### **Collaboration between the Internal Auditing Department and accounting auditors**

To ensure audit efficiency, Audit & Supervisory Board Members interact closely with the Internal Auditing Department, receiving reports on internal audit plans and their results in a timely manner. In addition, Audit & Supervisory Board Members exchange information with and monitor the auditing activities of the accounting auditors through regular meetings. By attending audit review meetings and observing inventory audits with the accounting auditors, the Audit & Supervisory Board Members constantly work to improve audit efficiency and quality.

#### Initiatives to ensure transparency of business management

#### **Establishment of disclosure policy**

To ensure that all stakeholders correctly understand its business management policy and business activities, the Company not only discloses statutorily required information but also actively discloses information on a voluntary basis. Moreover, the Company established the Corporate Disclosure Policy in July 2016.

#### Measures relating to the General Meeting of Shareholders

The Company sends out a Notice of Convocation to shareholders

approximately three weeks prior to each regularly scheduled General Meeting of Shareholders. For the convenience of overseas shareholders, the Company also provides an Englishlanguage translation of the notice on our website in advance of sending a Notice of Convocation. This early sending and posting of the Notice of Convocation gives shareholders and institutional investors adequate time to study the content of the agenda items. In addition, the Company streams video of the General Meeting of Shareholders on our website for a period of one year after the close of the meeting. In 2020, live video streaming was provided for shareholders unable to attend on the day.

For details on the Corporate Disclosure Policy, please visit the following website. https://www.sumitomocorp.com/en/-/media/Files/hq/about/governance/detail/disclosurepolicy160701.pdf



#### **Senior Advisors, Honorary Advisors**

The Nomination and Remuneration Advisory Committee is chaired by an Outside Director and is composed, in the majority, of Outside Directors. In May 2019, the senior advisor and honorary advisor system was amended by resolution of the Board of Directors based on the results of deliberation by the Nomination and Remuneration Advisory Committee.

Henceforth, former President and Chief Executive Officers and Chairmen of the Board of Directors shall be appointed as special advisors with a fixed term instead of senior advisors or honorary advisors. Special advisors shall receive compensation commensurate with their duties.

#### **Remuneration of Directors and Audit & Supervisory Board Members**

#### Process for determining executive remuneration

Remuneration of Directors (excluding performance-linked bonus) is resolved by the Board of Directors within the limit resolved at the General Meeting of Shareholders. Upon the resolution of the Board of Directors, the details are deliberated by the Nomination and Remuneration Advisory Committee, an advisory body of the Board of Directors a majority of whose members are Outside Directors, and the results thereof are reported to the Board of Directors as part of our efforts to further enhance transparency and objectivity.

As the degree of linkage with business performance is high for the performance-linked bonus, approval for its award and for the upper limit of the award amount decided by the Board of Directors is obtained each year at the General Meeting of Shareholders. The amount of the award is calculated based on a consolidated results-linked formula decided by the Board of Directors. The award of the performance-linked bonus to the individual corporate officers is decided through individual interview with the President, who reports the result to the Nomination and Remuneration Advisory Committee. The remuneration, etc. of Audit & Supervisory Board Members is deliberated by the Nomination and Remuneration Advisory Committee, and the amount of remuneration to be paid to the respective Audit & Supervisory Board Members is determined based on consultation with the Audit & Supervisory Board Members, within the upper limit resolved at the General Meeting of Shareholders.

#### Basic policy and structure of executive remuneration

In order to determine the remuneration, etc. of Directors and Audit & Supervisory Board Members, the Company has formulated the following basic policy, etc. to realize a remuneration plan designed to reinforce the Group's governance and increase its corporate value over the mediumto long-term, and promote the Company's sustainable growth in line with its management strategy.

#### Basic policy

• In order to retain and acquire superior management personnel who will drive the Group's sustainable growth and

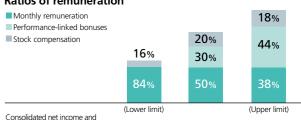
increase its corporate value over the medium- to long-term, competitive remuneration levels shall be established.

- By appropriately setting the ratio of fixed remuneration (monthly remuneration) and variable remuneration (performance-linked bonus and stock compensation), the plan shall function as a robust incentive for achieving sustainable growth.
- By focusing on the relationship between the Group's management strategy and the performance-linked bonus, the plan shall promote the execution of duties that coincide with its management strategy and offer strong motivation for achieving specific business objectives.
- By further focusing on the interrelationship with shareholder value regarding the stock remuneration plan, further efforts shall be made to share value with shareholders while promoting the optimization of business portfolios as well as the improvement of corporate value over the medium- to long-term.

#### Remuneration standards and remuneration composition ratios of executive directors and Executive Officers

- Referring to objective market survey data on remuneration provided by external specialist institutions, appropriate remuneration levels are set after considering the management environment of the Company.
- The composition of the executive director remuneration is set so that, when consolidated net income and basic profit cash flow are at ¥300.0 billion and the Company stock growth rate is 100%, the ratio of monthly remuneration to performance-linked bonus and stock compensation is 50:30:20. Potential scenarios corresponding to various given levels of business performance are illustrated below.

#### **Ratios of remuneration**



basic profit cash flow Company stock growth rate

Less than 50%

¥400 0 hillion

#### **Corporate Governance**

#### **Executive remuneration system**

• indicates the persons eligible for each type of the remuneration, etc.

	•								
		Eligibility							
		Executive Directors/ Executive Officers*1	Chairman of the Board of Directors*2	Outside Directors*3	Audit & Supervisory Board Members*4				
Fixed	Monthly remuneration	•	•	•	•				
	Performance-linked bonuses	•	_	_	_				
Variable	Restricted stock-based compensation (Restricted stock)	•	•	_	_				
	Performance share unit-based stock compensation (Performance share unit)	•	•	_	_				

- \*1 The remuneration of executive directors and Executive Officers consists of "monthly remuneration," "performance-linked bonus," "restricted stock-based remuneration" and "performance share unit-based remuneration."
- \*2 The remuneration of the Chairman of the Board of Directors, whose main role is management supervision as stipulated in the Sumitomo Corporation Corporate Governance Principles, consists of "restricted stock-based remuneration" and "performance share unit-based remuneration," which contribute to improving shareholder value, in addition to "monthly remuneration."
- \*3 The remuneration of Outside Directors, who are in a position to supervise management with a high degree of objectivity and independence, consists solely of fixed remuneration ("monthly remuneration"), which is provided on a monthly basis.
- \*4 The remuneration of Audit & Supervisory Board Members, who are in a position to audit and supervise management with a high degree of objectivity and independence, consists solely of fixed remuneration ("monthly remuneration"), which is provided on a monthly basis.

For further details on executive remuneration, please visit our corporate website. For further details on executive remuneration, please tisk that https://www.sumitomocorp.com/en/jp/about/governance/detail/remuneration



#### **Cross-shareholdings**

The Company takes various considerations into account when making decisions about whether to hold shares in other listed companies for purposes other than pure investment. It fully considers issues such as whether the shareholding will lead to medium- to long-term growth in profits as a result of maintaining and strengthening the business relationship with the investee company, from the perspective of investment profit, such as a comparison with the capital cost of individual stocks. Based on the above, the Company reviews the significance of its shareholdings and reports the results thereof to the Board of Directors each year. Where the significance of its shareholdings cannot be confirmed, the Company has a policy of reducing the holding.

The Company also takes various considerations into account under the internal guidelines when making decisions in exercising its voting rights. Having fully considered issues from both quantitative and qualitative standpoints, it adequately exercises voting rights for each agenda based on whether exercising voting rights will lead to enhanced medium- to long-term corporate value at the investee company and the Company and to enhanced value for its own shareholders.

When a company holding the Company's stock for purposes other than pure investment indicates to dispose of its holdings, the Company respects the decision in principle and ensures that their business relationship will not be influenced.

#### **Benefit pension plans**

The Company has adopted a defined benefit corporate pension plan (contract type) and deploys personnel with financial market and investment experience as investment managers to monitor the management of pension assets. When selecting an external asset manager, the Company makes appropriate checks on its investment performance and management structure including governance and continues to periodically monitor these during the

investment management operations.

Furthermore, the Pension Management Committee, which is chaired by the CAO and composed of managers in charge of human resources, finance and accounting organizations, verifies the investment performance and the financial position of pension assets, makes reports to the Management Council and also discloses them to the pension holders.

# **Directors, Audit & Supervisory Board Members,** and Executive Officers

(As of June 19, 2020, Executive Officers: As of July 1, 2020)

■ Shares owned in the Company (As of March 31, 2020) ■ Attendance at Meetings of the Board of Directors in FY2019

#### **Directors**



Kuniharu Nakamura

- 138,100 shares
- **16/16**

Apr. 1974 Entered the Company

Jun. 2012 Representative Director, President

Jun. 2017 Representative Director, President and Chief Executive Officer

Jun. 2018 Chairman of the Board of Directors (present position)



Masayuki Hyodo

- 62,700 shares
- **16/16**

Apr. 1984 Entered the Company Jun. 2018 Representative Director, President and

Chief Executive Officer (present position)



Toshikazu Nambu Representative Director

- 58,100 shares
- 13/13

Apr. 1982 Entered the Company

Apr. 2020 Representative Director, Executive Vice President, General Manager, Media & Digital Business Unit, Chief Digital Officer (present position)



Hideki Yamano

- 21.452 shares
- 16/16

Apr. 1983 Entered the Company Apr. 2020 Representative Director, Senior Managing Executive Officer, Chief Strategy Officer and Chief Information Officer (present position)



Takayuki Seishima

- 24,500 shares

Apr. 1984 Entered the Company Jun. 2019 Representative Director, Managing

Executive Officer, Chief Administration Officer and Chief Compliance Officer (present position)



Masaru Shiomi

- 14,100 shares
- Apr. 1985 Entered the Company

Jun. 2020 Representative Director, Managing Executive Officer, Chief Financial Officer (present position)

#### Directors, Audit & Supervisory Board Members, and Executive Officers

■ Shares owned in the Company (As of March 31, 2020) ■ Attendance at Meetings of the Board of Directors in FY2019

O Attendance at Meetings of the Audit & Supervisory Board in FY2019

#### **Outside Directors**



Nobuyoshi Ehara Outside Directo

0 shares **16/16** 

Sep. 1978 Entered Morgan Oct. 1988 Partner, Goldman Sachs & Co. (retired in May 1999)

Jan. 1999 Representative Director Unison Capital, Inc. (retired in January 2020)

Jun. 2016 Outside Director,

Feb. 2020 Partner, Unison Capital,

Jun. 2011 Member of the Policy

Jul. 2017 Member of the Public



Koji Ishida Outside Director

0 shares

**16/16** 

May 1970 Entered The Sumitomo

Apr. 2004 Representative Director, Senior Managing Director, Sumitomo Mitsui Financial Group, Inc. (SMFG) (retired in June 2005) Jun. 2005 Standing Corporate Auditor, SMFG (retired in June

2006) 2006) Corporate Auditor, Sumitomo Mitsui Banking Corporation (retired in June 2006)

Oct. 2007 President, Sumitomo Mitsui Finance and Leasing Co., Ltd. (retired in June 2011)

Board, the Bank of Japan (retired in June 2016)

Sumitomo Corporation (present position)

Interest Oversight Committee, KPMG AZSA LLC (present position)



Kimie Iwata Outside Director

0 shares

Apr. 1971 Entered the Ministry of Labour (currently Ministry of Health Labour and Welfare)

Jan. 2001 Director-General of Equal Employment, Children and Families Bureau (retired in August 2003) Jun. 2008 Representative Director,

xecutive Vice President, Shiseido Company, Limited (retired as Executive Vice President in March ector in June 2012)

Jul. 2012 Outside Director, Japan Airlines Co., Ltd. (retired in June 2018) Oct. 2015 Audit and Inspection

Commissioner, the Tokyo Metropolitan Government (present Mar. 2016 Outside Director, Kirin Holdings Company, Limited (retired in March 2019)

Jun. 2018 Outside Director mitomo Corporation (present Jun. 2019 Outside Director, Resona Holdings, Inc. (present position)



Hisashi Yamazaki Outside Director

■ 0 shares **16/16** 

Apr. 1974 Assistant Judge Feb. 2011 President Sannoro High

Court (retired in March 2013) Mar. 2013 Commissioner, Japan Fair Trade Commi December 2015)

Aug. 2016 Attorney at Law Jul. 2017 Supervisory Board

Member, National Federation of Agricultural Cooperative Associations (present position) Jun. 2018 Outside Director,

Outside Director, Tokyo Commodity Exchange, Inc. (retired in December

Jun. 2020 Outside Director, JAPAN POST INSURANCE Co., Ltd. (present



Akiko Ide Outside Director

0 shares

Apr. 1977 Entered Nippon Telegraph and Telephone Public Corporation (currently Nippon Telegraph and Telephone

Jun. 2012 Executive Director, Director of Information Security NTT DoCoMo, Inc. (currently NTT DOCOMO, INC.)

May 2013 President and Chief Executive Officer, Radishbo-ya Co., Ltd. (retired in May 2014)

Jun. 2013 Executive Director Senior Manager in Charge of Commerce Business Promotion, NTT DoCoMo, Inc. (currently NT DOCOMO, INC.) (retired in June

Jun. 2014 Full Time Audit & Supervisory Board Member, Nippon Telegraph and Telephone Corporation (retired in June 2020) Aug. 2018 Audit & Supervisory ard Member, NTT, Inc. (retired in

June 2020) Jun. 2020 Outside Director.

### **Audit & Supervisory Board Members**



Michihiko Hosono Senior Audit & Supervisory Board Member (Full-time)

■ 38.500 shares

**13/13** 0 10/10

Apr. 1981 Entered the Company Apr. 2016 Managing Executive

Apr. 2019 Adviser Supervisory Board Member (present position)



Toshiaki Murai Audit & Supervisory Board Member (Full-time)

■ 7,400 shares **16/16** 

0 15/15

Apr. 1980 Entered the Company Apr. 2016 Executive Officer Apr. 2018 Adviser Jun. 2018 Audit & Supervisory Board Member (present position

0 15/15 Apr. 1974 Public Prosecutor Dec. 2010 Prosecutor-General

(retired in July 2012) Oct. 2012 Attorney at Law (present

Haruo Kasama

Supervisory Board Member

Outside Audit &

■ 13,600 shares

(Lawyer)

16/16

Jun. 2013 Outside Audit & Supervisory Board Member, Sumitomo Corporation (present

Outside Director, JAPAN POST HOLDINGS Co., Ltd. (retired in June Outside Audit & Supervisory Board Member, Sompo Holdings, Inc. (retired in June 2017)

Feb. 2014 Outside Corporate Auditor, Kewpie Corporation (retired in February 2018)

Haruhiko Aritomo

General Manager, Mineral

General Manager, Lease, Ship &

Aerospace Business Division

Nobuhiro Yoshida

Assistant General Manager for the Americas; General Manager

Resources Division No. 1

Eiji Ishida

for South America

Jun. 2018 Outside Audit & pervisory Board Member, Toppar nting Co., Ltd. (present position)



Toshio Nagai

Outside Audit & Supervisory Board Member (Lawyer)

0 shares 16/16

0 15/15

Apr. 1974 Assistant Judge Mar. 2013 President, Osaka High Court (retired in July 2014)

Sep. 2014 Attorney at Law Jun. 2015 Outside Corporate

Auditor, Toray Industries, Inc.

(present position) Jun. 2016 Outside Audit & Supervisory Board Member, Sumitomo Corporation (pres



Yoshitaka Kato

Outside Audit & Supervisory Board Member (Certified Public Accountant)

0 shares 14/16

0 14/15

Sep. 1978 Certified Public Aug. 2008 CEO, Ernst & Young ShinNihon LLC (retired from Ernst & Young ShinNihon LLC in June 2014)

Jun. 2015 Outside Corporate Auditor, Sumitomo Chemical Company, Limited (present position) Outside Corporate Auditor, Mitsui Fudosan Co., Ltd. (present position Auditor, the General Insurance Rating Organization of Japan (present position)

Jun. 2016 Outside Audit & Supervisory Board Member, Sumitomo Corporation (present

#### **Executive Officers President and Chief**

### **Executive Officer** Masayuki Hyodo

#### **Executive Vice President**

## Toshikazu Nambu General Manager, Media & Digital Business Unit,

Chief Digital Officer

#### Senior Managing **Executive Officers**

#### **Fumihiro Koba** General Manager,

General Manager.

Metal Products Business Unit Shingo Ueno

#### Mineral Resources, Energy, Chemical & Electronics Business Unit

Shoichiro Oka General Manager, Transportation & Construction Systems Business Unit

# Tsutomu Akimoto

General Manager, Infrastructure Business Unit

#### Hideki Yamano

Chief Strategy Officer and Chief Information Officer

# Hideo Ogawa

Internal Auditing Dept

# General Manager for East Asia

Chief Strategy Officer,

# Nobuki Ando

General Manager, Living Related & Real Estate Business Unit

# Keiji Tanaka

General Manager for Japan Region; General Manager, Kansai Office

#### **Managing Executive Officers**

### Kiyoshi Sunobe

President and CEO, Sumitomo Corporation Global Research

# Daisuke Mikogami

#### Masato Ishida Director, Executive Vice President,

#### Takayuki Seishima Chief Administration Officer and Chief Compliance Officer

### Masaki Nakajima General Manager for the

Keigo Shiomi General Manager for Asia &

#### Koji Tamefusa Assistant CFO, Risk Management

Reiji Morooka Representative Director, Senior Managing Executive Officer, Sumitomo Mitsui Finance and Leasing Co., Ltd.

#### Yoshiyuki Sakamoto

Assistant General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit; General Manager, Planning & Coordination Dept., Mineral Resources, Energy, Chemical & Electronics Business Unit

#### Masaru Shiomi Chief Financial Officer

## Iehisa Nakamura General Manager for Europe, Middle East, Africa & CIS

Bin Haga Assistant General Manager, Media & Digital Business Unit: General Manager, Digital **Business Division** 

#### **Executive Officers**

#### Kei Sato Assistant General Manager, Living Related & Real Estate

## Norihiko Nonaka General Manager, Planning & Coordination Dept.,

Shinji Nakano Human Resources

Infrastructure Business Unit

Mitsuhiro Takeda Assistant General Manager for the Americas: Executive Vice President and CFO of Sumitomo Corporation of Americas Group;

Executive Vice President and CFO

of Sumitomo Corporation of Americas

Food & Agriculture Business

Assistant Chief Administration Officer

#### Yoshinori Mukaida General Manager, Finance Dept

Assistant CFO, Accounting

#### Shinichi Kato

**Business Division** 

Business Unit

Hirokazu Higashino General Manager, Planning & Coordination Dept. Living Related & Real Estate

#### Haruo Matsuzaki General Manager, Mineral Resources Division No. 2

Steel Products Division

# Hiroyuki Sugai

General Manager, Accounting Controlling Dept.

# General Manager, Automobility

Hiroyuki Koike Katsuya Inubushi General Manager, Planning & Coordination Dept. General Manager, Media & Digital Business Unit

# Kanji Tojo

Assistant General Manager for Asia & Oceania; Sumitomo Corporation Asia & Oceania Group, President and CEO, PT. Sumitomo Indonesia

CEO. SUMMIT FRESH PRODUCE

Tomonori Wada

## Kazunari Sakata

President and CEO, Sumitomo Corporation Global Metals

#### Tsutomu Ozaki Assistant General Manager for Europe, Middle East, Africa & CIS: General Manager, Europear

Takashi Yamana

Hajime Mori Corporate Management Unit in Sumitomo Corporation Europe Group, Sumitomo Yukihito Honda Corporation Europe Limited

#### Assistant General Manager for Europe, Middle East, Africa & CIS; General Manager for Europe

Tatsuro Tamura Director, Managing Executive Officer,

#### Kazumasa Watanabe General Manager, Media Divisior

## Masahiko Yokohama

Assistant General Manager for East Asia; General Manager, China Metal Products Business Unit in Sumitomo Corporation China Group; General Manager, Sumitomo Corporation (Shanghai) Limited

# General Manager, Energy Division

General Manager, Tubular Products Division

Coordination Dept.

**Kotaro Tameda** General Manager, Corporate Planning &

# **Internal Control**

#### Internal control: Basic principles and system

In order to realize sustainable growth and development for the Sumitomo Corporation Group by enhancing the operational quality of each of the Group companies, we stipulate basic regulations for internal control, develop and conduct appropriate internal control, and access the effectiveness and take action to improve it.

To rationally ensure compliance with laws and regulations throughout the entire Group in relation to business activities,

safeguarding assets against loss, effectiveness and efficiency of operations, and reliability of financial reporting, initiatives are being taken to improve group governance.

A chart showing our internal control system is available on our corporate website. https://www.sumitomocorp.com/en/jp/about/ governance/scic



#### Compliance

#### Basic policy

The basis for the Sumitomo Corporation Group's compliance is to win the trust of society by practicing the Activity Guideline that states "to comply with laws and regulations while maintaining the highest ethical standards."

Accordingly, we follow our principles of "Compliance as Top Priority," which means compliance takes priority over all activities of the Group and that we must never violate compliance as a result of giving priority to the pursuit of profit, and "Immediate Report," which means, in the event of a compliance problem, employees must report the situation without delay to their line manager and to the relevant department of the corporate group.

To provide a clear understanding of this basic policy, we established the Sumitomo Corporation Group Compliance Policy, and work for its acceptance and full application groupwide through ongoing education and awareness activities.

#### **Compliance management system**

Sumitomo Corporation appoints a CCO, who has ultimate responsibility for compliance. Further, the Compliance Committee, which plans compliance measures, includes the general managers not only of the corporate group but also of the business divisions. This system enables measures to be examined in a multifaceted way that takes into account the entire Group.

#### **Speak-Up System**

Continuous improvement of the Speak-Up System In the event of a compliance issue emerging, we operate a Speak-Up System providing direct internal and external hotlines to the CCO in addition to the abovementioned regular organizational reporting lines.

Under this system, the fact and details of the report are maintained in the strictest confidence, and it is ensured that the whistle-blower is not subject to disadvantageous

treatment for making the report. We encourage the use of this system through internal seminars and other activities.

We also ensure that officers and employees of each group company, whether in Japan or overseas, have access to reporting through an operational Speak-Up System.

#### Initiatives to ensure compliance

#### Appropriate responses to compliance violations and preventive measures

In the event of a compliance issue emerging, the Legal Department, Legal Compliance Department, and other relevant departments take the lead role in promptly establishing the facts and clarifying the cause, appointing external specialists if necessary. Based on their findings, corrective action is taken, disciplinary sanctions imposed, and measures to prevent recurrence are applied.

The Compliance Committee analyzes compliance violations occurring within the Group, including the number of cases and the preventive measures taken, as reference for future policy measures. The results of the analysis are reported periodically to the Management Council and the Board of Directors. Through this process of repeatedly improving and enhancing such measures, we strive to further encourage thorough compliance throughout the Group.

#### Continuous education program initiatives

Issues particularly important from a compliance perspective, such as antitrust, security trade control, and anti-bribery/ corruption, are explained in the Compliance Manual issued to all officers and employees of Sumitomo Corporation.

Additionally, we provide training consisting of seminars and e-learning programs for new employees, newly appointed general managers, and other personnel grades.

In 2019, all officers and employees attended a harassment prevention seminar, which was made available to employees posted overseas by video streaming.

#### Anti-bribery/corruption initiatives

The Sumitomo Corporation Group implements strict measures to prevent bribery, inappropriate payments, and all other forms of corruption. Specifically, we have established the Rules for Prevention of Bribery to Public Officials, which regulates the provision to public officials in Japan and overseas of entertainment, gifts, invitations and donations, and the selection of agents. In addition, taking into account revisions to the laws and regulations of each country, and advice from various external specialists, we continuously review our

internal rules and guidelines. Further, we extend these rules and guidelines to overseas offices and group companies, and we also offer ongoing employee education and work constantly to prevent bribery and corruption.

The Sumitomo Corporation Group Anti-Corruption Policy, which summarizes the Group's approach and policies outlined above, sets out the Group's basic principles in this area and explains the Group's anti-corruption system and initiatives, in which we request the understanding and cooperation of business partners and other stakeholders.

Further information on the Sumitomo Corporation Group Compliance Policy, Compliance Management System, Speak-Up System, and Sumitomo Corporation Group Anti-Corruption Policy is available on our corporate website. https://www.sumitomocorp.com/en/jp/about/governance/compliance



#### Risk management

#### **Basic policy and framework**

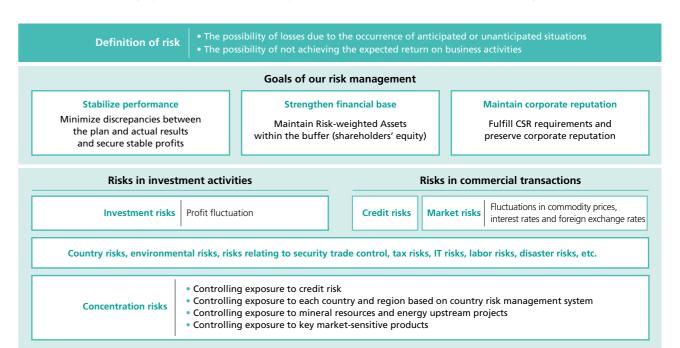
We define "risk" as "the possibility of losses due to the occurrence of anticipated or unanticipated situations," and also as "the possibility of not achieving the expected return on business activities." We have set the following three items as the goals of our risk management activities.

- 1. Stabilize performance
- 2. Strengthen financial base
- 3. Maintain corporate reputation

We categorize our business activities into investments and commercial transactions and manage risk after identifying both common and category specific risk factors. We, by

studying advanced methods and processes, have created an effective risk management framework that anticipates changes in the external environment.

Our goal is to implement the best practice in risk management while maintaining the flexibility to adapt to changes in the business environment. The business environment is continually altering, and new business models that we could never have imagined are emerging on a daily basis. To respond to such situations in a timely and effective manner, we continue to evolve our risk management activities under the leadership of senior management.



#### **Internal Control**

#### Risk management system for investments

#### **Decision-making process for investments**

Once an investment has been made the decision to withdraw becomes difficult, and in the event of withdrawal, losses tend to be larger. Therefore, we have adopted a unified framework that covers everything from the entry into the investment to the exit and that takes into account changes in the portfolio as a whole, as well as the nature of the risks involved in each individual investment opportunity, while reviewing the process for assessing and following up investment projects as appropriate.

When assessing investment projects, the investment theme is clarified at the initial stage of the process, and is verified as a key point of due diligence. In addition, by applying a discount rate appropriate to each business risk, we are able to calculate an "appropriate price" for the investment, and evaluate the opportunity from both quantitative and qualitative aspects.

With regard to the decision-making process for investments, the Business Unit Investment Committee or the Company Investment Committee meets at each stage of consideration and implementation, depending on the scale and importance of the project.

From an early stage, these committees conduct in-depth discussions regarding the strategic positioning of the project, the background to and the reasoning behind the selection of the project, and the various factors that may affect the success of the investment.

#### **Execution support and monitoring of investments**

With regard to post-investment execution support, issues are clarified before the decision to invest is made, and a system has been established to work on resolving smoothly any issues that emerge after the investment has been made. For especially important projects, in addition to the "100-day plan\*" execution support system, which provides integrated support functions, a "Focused Follow Up System" has been established that consists of plans to improve performance, and following up of project execution, provided by the Company Investment Committee.

In FY2018, we introduced a new "Full Potential Plan" investment monitoring system that is intended to improve the quality of the investment portfolio. Investment targets are evaluated mainly using quantitative indicators, and categorized into "satisfactory," "not satisfactory," and "not good."

After confirming the positioning within the investment portfolio, a further strengths and weaknesses review of business potential is performed. Depending on the outcome of the review, specific measures may be taken to maximize the value of the business in accordance with the growth strategy to increase the value of existing businesses, but withdrawal will be encouraged for businesses with limited room for growth.

\* Activities, performed mainly in the first 100 days immediately after the investment has been executed, to construct and develop management infrastructure aimed at drawing up a medium-term plan that seeks to maximize business value, including management of the investment, and which management and financial indicators should be used as targets

Investment risk management framework (Decision-making process for investments / investment evaluation method & execution and management systems)

# Phase I Consideration of project – Execution of investment Consideration of project Deliberation by consideration

- · Confirmation of consistency with
- Clarification of investment theme
- Confirmation of level of return

countermeasures

Management system

- Discussion of significant risks and
- Deliberation by execution stage committé
- Confirmation of adequateness of full value
- Analysis of downside scenarios Discussion of countermeasures to deal with significant risks
  - Formulation of proposals for governance/monitoring system

## Phase II Post-investment follow-up

Drawing up, execution, and regular review of the 100-day

- Development of management infrastructure including governance system
- Setting and monitoring of optimal
- Drawing up of revised medium-term plan
- Monitoring of investment targets and support for
- Identification and evaluation of management status based on quantitative criteria
- Investments judged to have further potential: draft and execute concrete strategy to maximize business value of investment targets; Investments with limited growth potential:

### Management system

- Stage-by-stage multi-aspect scrutiny of major projects
- 2-stage scrutiny: Initial consideration and execution stages Scrutiny by Business Unit Investment Committee and
- · Setting of quantitative criteria for investment entry

Company Investment Committee

- Introduction of Focused Follow Up System
- Monitoring of major projects
- Setting of 100-day plan execution support system
- Introduction of Full Potential Plan investment monitoring system

#### Information security

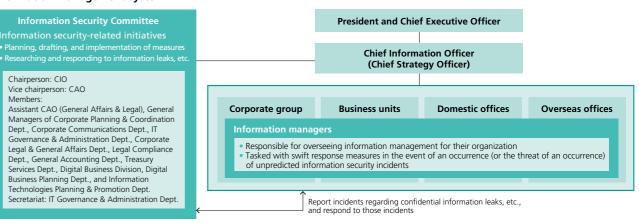
#### **Basic policy and system**

Sumitomo Corporation's Information Security Committee, chaired by the CIO, plays the lead role in formulating the Information Security Policy and other relevant regulations as part of its activities to ensure information security and the appropriate management of information assets. For personal information, we operate a Privacy Policy and have put in place relevant regulations and organizational structures to ensure

appropriate protection.

We also take steps to minimize the risk from unexpected situations involving information security, such as external attacks aimed for instance at theft or destruction of corporate information. In addition to system-based safeguards, these include continuous training and drills for officers and employees and system monitoring and upgrades covering our major subsidiaries and other group entities.

#### Information management system



#### Internal audits

The Internal Auditing Department, which reports directly to the President and Chief Executive Officer, is an independent organization that monitors the operations of the entire Sumitomo Corporation Group, and audits all organizations and operating companies of the Group. As well as reporting the outcome of all internal audits directly to the President and Chief Executive Officer, periodic reports are also made to the Board of Directors and the Audit & Supervisory Board Members.

The department conducts audits on all aspects of internal control, comprising asset and risk management, compliance and business operations. Also, by comprehensively examining and identifying the risks inherent in the organization being audited, it provides suitable recommendations based on an evaluation of the effectiveness and adequacy of the internal controls of the organization, thus expedites improvement and maintenance on auditees' own initiative.



0.2

100 (%)

#### **Major Shareholders**

Rank	Name	Number of Shares (Thousands of shares)	Shareholding Ratio (%)*
1	The Master Trust Bank of Japan, Ltd. (trust account)	109,579	8.77
2	Japan Trustee Services Bank, Ltd. (trust account)	58,183	4.66
3	BNYM RE NORWEST / WELLS FARGO OMNIBUS	55,293	4.43
4	Sumitomo Life Insurance Company	30,855	2.47
5	Japan Trustee Services Bank, Ltd. (trust account 5)	25,306	2.03
6	JP MORGAN CHASE BANK 385151	19,553	1.57
7	Mitsui Sumitomo Insurance Company, Limited	19,000	1.52
8	Japan Trustee Services Bank, Ltd. (trust account 9)	18,726	1.50
9	Japan Trustee Services Bank, Ltd. (trust account 7)	18,413	1.47
10	STATE STREET BANK WEST CLIENT – TREATY 505234	17,385	1.39

<sup>\*</sup> The shareholding ratio is calculated by dividing the number of shares held by the number of shares outstanding—which is derived by deducting treasury stock (1,702,929 shares) from the total number of issued shares—and rounding to the second decimal place.

40

Shareholder Composition Treasury Stock									
	Financial Institutions	Securities Firms	Other C	orporations Overseas	Individuals and Others				
2020 (Mar. 31)	37.2	3.9	7.6	34.1	17.1				
					0.1				
2019 (Mar. 31)	38.0	5.0	7.8	33.4	15.6				
					0.2				
2018 (Mar. 31)	38.3	2.8	7.9	37.0	13.7				

60

20

#### Stock Price and Trading Volume\* - High and Low (left) ■ Closing Price (left) Trading Volume (right) (Millions of shares) 2,000 1,000 19/4 20/1 10 Stock Price (Yen) Closing Price 1,589 1,649 1,624 1,638 1,544 1,239 1,568 1,632 1,623 1,592 1,688 1,763 High 1,624 1,624 1,646 1,684 1,631 1,767 1,754 1,692 1,675 1,709 1,546 1,581 1,551 1,480 1,543 1,610 1,478 1,638 1,617 1,619 1,597 1,526 1,137 Trading Volume (In thousands 64,470 of shares) 84,330 169,700 82,210 78,130 66,290 86,840 98,350 67,730 92,120 76,860 72,520

# Corporate Profile (As of March 31, 2020)

Trade Name	Sumitomo Corporation
Establishment Date	December 24, 1919
Paid-in Capital	¥219.6 billion
Fiscal Year	From April 1 of each year through March 31 of the following year
Number of Consolidated Subsidiaries	663 (Overseas 554, Domestic 119)
Associated Companies [Equity Method]	294 (Overseas 240, Domestic 54)
Total	957
Number of Employees	5,376* (Consolidated Base: 72,642)
Head Office	OTEMACHI PLACE EAST TOWER 3-2 Otemachi 2-Chome, Chiyoda-ku, Tokyo 100-8601, Japan
URL	https://www.sumitomocorp.com/en/jp

# Stock Information (As of March 31, 2020)

\* Includes 169 staff employed by Company branches and offices overseas.

Stock Listings		Tokyo, Nagoya and Fukuoka			
Securities Identification Code		8053			
	Ratio	1ADR:1ORD			
American	Exchange	OTC (Over-the-Counter)			
Depositary Receipts	Symbol	SSUMY			
	CUSIP Number	865613103			
Depository and Re	gistrar	Citibank, N.A. Depositary Receipts Services, P.O. Box 43077, Providence, Rhode Island 02940-3077, U.S.A.			
Overseas Dial-in		1-781-575-4555			
Toll Free Number		1-877-248-4237 (CITI-ADR)			
Number of Issued Shares		1,250,985,467 (including 1,702,929 treasury stock)			
Number of Shareholders		183,064			

<sup>\*</sup> The total of the shareholding ratios may not equal 100% because of rounding to the first decimal place.

<sup>\*</sup> The above stock prices and trading volume are based on Tokyo Stock Exchange data. \* The stock prices are rounded to the nearest yen.

# Organization (As of April 1, 2020)



# IR/SR\* Activities (As of March 31, 2020)

We facilitate direct communication with shareholders and other investors, in addition to enhancing disclosure on our website. An executive officer with responsibility for dialogue with shareholders and other investors exercises overall control of and coordinates such IR initiatives shown below. Also, related in-house departments contribute to IR initiatives by distributing information and collecting feedback from shareholders and other investors. Going forward, the Company will continue to increase the transparency of its management, implementing fair

disclosure at all times, integrating financial and nonfinancial information, and strengthening relationships of trust with shareholders and investors by displaying initiatives to increase the corporate value of the Sumitomo Corporation Group over the medium- to long-term.

Number of participants in briefing

\* IR: Investor Relations SR: Shareholder Relations





#### FY2019 IR/SR Activities

Japan

188

	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.
		Announcement of annual results		Announcement of 1st quarter results Announcement of semi-annual results					Announcement of 3rd quarter results			
				l Meeting reholders	Publica	Publication of the integrated report						
For individual investors					Į,	Meetings f	or individ	ual investo	ors			Inline meeting for individual investors
For analysts and institutional investors			Ove	erseas IR			Ove	Overse erseas SR				

## Number of in

21

inc	dividual meeting	gs with institution	onal investors in	meetings for individual investors in FY2019			
	Overseas			Japan	Online		
	Europe	Asia	The Americas	Total	(9 locations in 7 cities)		
	35	21	20	66	1,294	1,004	

66

#### Our range of information disclosure tools

35

Sumitomo Corporation acts as a single unit using a range of tools to carry out effective information disclosure to all stakeholders. As one of these tools, an integrated report is intended to function as the access point for the full range of disclosure materials, presenting a well-balanced selection of data.

20

