Part 1 Value Creation Story

Looking back on the past and looking ahead to the future

Sumitomo's Business Philosophy is timeless, having been passed down for generations. See the true value and value creation story of the Sumitomo Corporation Group driven by this philosophy.

Sumitomo Corporation Group milestones

11 History

Sumitomo Corporation Group: Present and future vision

- 13 Value creation model
- 14 Value creation examples
- 14 Agribusiness
- 17 Integrated telecommunications business in Ethiopia
- 20 Values of the Sumitomo Corporation Group
- 21 Material issues
- 22 Business overview
- 23 Management capital

History

Sumitomo Corporation Group milestones

Around 1600

Starts copper mining



Copper beating pictorial record in the Kodo Zuroku (Source: Sumitomo Historical Archives)

1919

The Osaka North Harbour Company Limited founded (the predecessor to today's Sumitomo Corporation)



Head Office of The Osaka North Harbour (Sumitomo Sohonten Annex, former Teikokuza Theater) (Source: Sumitomo Historical Archives)

1945

Renamed to Nippon Engineering Co., Ltd. **Enters the trading business**



Sumitomo Building Annex, where Nippon Engineering's Head Office was located

1950

Steadily expands its presence overseas

Posted an employee to Bombay (now Mumbai). India, for the first time in 1950. and subsequently established a U.S. subsidiary in New York in 1952.

1952

Renamed to Sumitomo Shoji Kaisha, Ltd.

Usage restrictions on the "Sumitomo" trade name and trademark, resulting from a 1945 order issued by the General Headquarters of the Allied Powers in Japan for the dissolution of zaibatsu financial conglomerates, were abolished following the signing of the Japan-US Security Treaty in 1952.

1953

Begins export of Japanese tubular products

In the 1990s, long-term contracts with oil majors were evolved into supply chain management systems.



1962

Adopts a product division structure

This move involved consolidating the Osaka and Tokyo sales offices and creating nine product divisions: Iron & Steel, Nonferrous Metals, Electric, Machinery, Agriculture & Fishery, Chemicals, Textiles, General Products & Fuel, and Real Estate.

1963

Opens the first Summit store

Committed to community-based service, Summit has grown into one of the top supermarkets in the Tokyo metropolitan area.



1970s and later

Expands the scale of overseas steel service centers

Developed a system to process and supply steel products on a just-in-time basis, mainly in Asia, in response to overseas expansion by our customers.



1977

Launches the "Big Three & The Best" slogan

Set a goal of becoming one of the top three companies in terms of total trading transactions and the overall best company in the industry from an all-encompassing standpoint by improving profitability and efficiency.

1979

Introduces a sales division system

Following the expansion of the Company's business scope, four new sales divisions were established: Iron & Steel; Machinery & Electric; Nonferrous Metals, Chemical & Fuel; and Consumer Products. As a result of promoting the empowerment of these sales divisions, the flexibility of sales was significantly improved.

Economic and social situations

1945

- End of World War II
- General Headquarters of the Allied Powers in Japan issues an order calling for the dissolution

1950

- Special demand for supplying the United States
 Summer Olympics and Paralympics in the wake of the Korean War
- Japanese economy makes strides toward recovery

1955

- Japanese post-war economic miracle
- Exports stimulated and trade deregulated

1964

in Tokyo

1970 Expo '70 in Osaka 1971

Nixon Shock

1973

First oil crisis

 Transition to floating exchange rate system

1979

Second oil crisis

1600s 1910s 1940s

(Billions of yen)

1988

Introduces the "Integrated Business Enterprise" corporate vision

Based on existing trading activities, promoted (1) acceleration of business activities, (2) expansion into downstream fields, and (3) reinforcement of integrated corporate strength, with the aim of forming two major revenue sources for the Company from trading activities and business activities.

1980s

Expands the construction and mining equipment business

The Company expanded from export and financing of construction and mining equipment to the sales & marketing business, and subsequently progressed into the rental business.



Trend of consolidated net profit (loss)

• Plaza Accord, rapid yen appreciation

• Monetary easing policies instituted by

1990

Launches its first industrial park business in Indonesia



The copper incident

It came to light that the general manager of a sales department was conducting unlawful copper trading unbeknownst to the Company. This incident led to the recording of losses to the extent of ¥285 billion, and roughly a decade was required to resolve the issue. Learning from this experience, the Company implemented a strict internal control system to prevent the recurrence of similar acts.

1998

Establishes the Sumitomo Corporation Group's Corporate Mission Statement Introduces the risk-adjusted return ratio as a new management indicator

1999-

Promotes selection and concentration of businesses under medium-term management plan Reform Package

2001

Consolidates head offices into the **Tokyo Head Office**



Harumi Triton Square, where the Head Office was relocated in May 2001

2003

Establishes the Sumitomo Corporation Corporate Governance Principles to enhance its corporate governance

2011

Establishes SCSK Corporation Focuses on joint promotion of DX within the Group

2017

Identifies Six Material Issues

2018

Relocates Head Office to Otemachi, Tokvo



OTEMACHI PLACE EAST TOWER, where Head Office was relocated in September 2018

2019

Establishes 100th anniversary Corporate Message of Enriching lives and the world

2020

Identifies six key social issues and long-term goals

2021

Establishes the new Energy Innovation Initiative (EII)

400

500

300

200

100

0

1985 1980

1985

• Iran-Iraq War

1991

· Collapse of asset price bubble in Japan, start of recession

1996

• Japanese "Big Bang" financial deregulation 1997

• Asian financial crisis

2001

2000

- Birth of Japan's big three megabanks
- September 11 attacks

2008

• Lehman Brothers bankruptcy

2010

Greek government debt crisis

2010

• China's GDP becomes No. 2 in the world

2011

• Great East Japan Earthquake

2020

• COVID-19 pandemic

2021

Summer Olympics and Paralympics

2020

the Bank of Japan

12

Mitigation of

Circular economy

Respect for human rights

climate change

Sustainability

of society

Realization of

a sustainable

society

Development

and evolution

Development of

Improvement of living standard

Quality

education

local society and

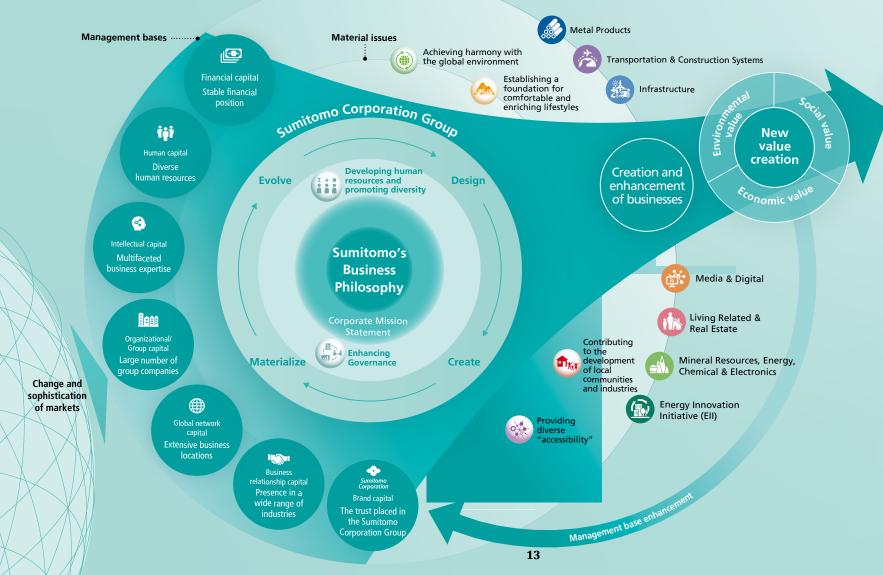
economy

of society

Key social issues ...

Value creation model

With Sumitomo's Business Philosophy and Sumitomo Corporation Group's Corporate Mission Statement at the core, the Sumitomo Corporation Group is creating and upgrading businesses and creating social, environmental, and economic value putting material issues at the root and leveraging the strength of the management bases we have built. Through this value creation, we are working to resolve key social issues and realize a sustainable society. At the same time, we are further strengthening our management bases by leveraging the experience and knowledge gained along the way. Through this cycle, we continue to grow with society and create new value.









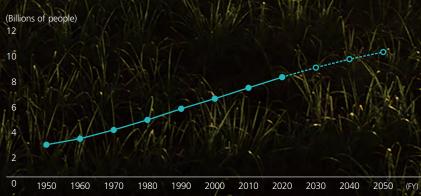
Value creation: Example 1

Agribusiness

Sustainable food production

The world's population is projected to increase to approximately 10 billion by 2050. Therefore, increasing the production and stable supply of food is one of the biggest challenges facing humankind. While agriculture has high growth potential against the backdrop of rapidly expanding food demand, climate change and demands for biodiversity conservation will make it difficult to significantly expand the area of arable land in the future. Thus, it is essential to increase the yield per unit area. Yet, there are concerns about environmental impacts due to too much reliance on chemical fertilizers as a means of achieving this. In other words, the future of agriculture requires that we build a sustainable food production system by overcoming the contradictory themes of maximizing yield per unit area and reducing environmental impacts.

Forecast of world population



Source: World Population Prospects 2019, published by the United Nations

Sumitomo Corporation Group's value creation

Pursuing the sustainable development and growth of agriculture around the world

The difficulty of agriculture lies in its diversity and locality. Climate, soil composition, water, temperature, and the insects and fungi that inhabit it—the condition of land varies greatly by country and region, and therefore the needs of consumers are equally diverse.

The Sumitomo Corporation Group's agribusiness has strengths in its integrated value chain spanning upstream to downstream. This business model enables access to a wide range of product markets and the collection of information on sales channels, and serves as the foundation for responding to the various needs of customers. In the agribusiness, the Group focuses on the agricultural input & service business. We directly and immediately grasp the voices of farmers on the front lines of agriculture, quickly procure raw materials and products that meet their needs, and provide a wide range of services. This agile procurement and provision function is one of the sources of value creation in the Group's agribusiness.

Furthermore, we are confident that the Group's experience and knowledge can be utilized in addressing the themes that agriculture currently faces; namely, improving and maximizing agricultural production and reducing environmental impacts. Through its long-standing agribusiness, the Group has gathered human resources with the knowledge of agriculture and markets around the world, and has refined its ability to build business models and relationships with partners and customers. In addition to existing businesses, we will contribute to the sustainable development and growth of agriculture around the world and realize sustainable food production systems by further strengthening our provision functions, such as farming support and consulting services using AI technology, contract production and sales of high-quality, original seeds, expansion of biopesticides, and clean agriculture.





Strengths generating value

Integrated value chain and **Sumitomo's Business Philosophy**

Since the 1950s, we have been involved in fertilizer and crop protection trading, and acquired commercial rights for crop protections around the world as well as accumulated knowledge of agricultural markets that differ depending on the region. In the early 1990s, we entered the crop protection distribution business in Eastern Europe. We have expanded our products to meet local needs and built a business model for distribution of agricultural materials in general, as today we have operations in more than 30 countries. Based on the understanding of agriculture in each country and the local business foundation accumulated through this business, we embarked on the agricultural input & service business. This began by making Alcedo S.R.L. of Romania a group company. The company is the largest integrated agricultural material distribution company in Romania, covering roughly one-third of all farmers in the country. By combining the company's direct sales network to farmers with our existing business groups offering distribution solutions, we have been able to build an integrated agricultural value chain from trading and wholesale to direct sales. Furthermore, in 2015 we invested in Agro Amazonia Produtos Agropecuários Ltda in Brazil. We have established local brands by accumulating a solid track record and trust with customers, such as thorough quality and delivery control of agricultural materials, seeds, fertilizers, and other products, and provision of custom-made products, technologies, and services through detailed dialogue with farmers. Today, we continue expanding business with both companies.

At the heart of these initiatives stands Sumitomo's Business Philosophy. Regardless of the era, we will not permit changes to mislead us; rather, we will emphasize "trust and reliability," "no pursuit of easy gains," and "benefit for self and others, private and public interests are one and the same," and anticipate changes with an enterprising spirit—a management stance that has led to good relationships with Alcedo, Agro Amazonia, and other group companies, partners, and customers—and has become a solid foundation for the growth of the agribusiness.

Agribusiness value chain covering upstream to downstream

Crop protection/ fertilizer manufacturers

Crop protection/ Agricultural input fertilizer trading & service business

Innovation

Sumitomo's Business Philosophy

Farmers

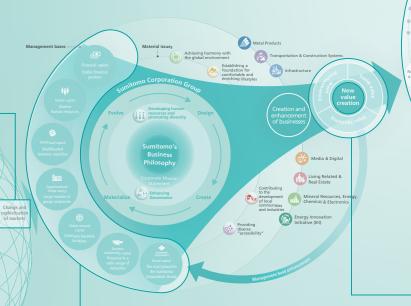
Change and sophistication of markets

Growing worldwide population results in:

- Increased demand for food
- Need for higher agricultural productivity

Climate change results in:

 Need for reduced environmental impacts



Sustainable development and evolution of society

Mitigation of climate change

Contribute to the reduction of greenhouse gas emissions by spreading clean farming (regenerative farming) and establishing business models

Circular economy

Contribute to the realization of next-generation agricultural production (development of alternative proteins and fuels using plant residues, etc.)

Development of local society and economy

Contribute to economic growth in each country through agricultural development

Improvement of living standard

Improve incomes by supporting productivity improvement, such as providing farmers with soil analysis and farming guidance services utilizing agritech, etc., and supplying high-quality products

Management bases

Financial capital

Immediately and consistently expand the product supply business by leveraging the Sumitomo Corporation Group's stable financial base and capital strength

Human capital

Human resources with expert knowledge of agriculture and markets around the world

- Business management, operations, marketing, and customer services

- Global personnel: approx. 3,200

Intellectual capital

Knowledge of agricultural conditions and markets around the world gained through crop protection and fertilizer trading, crop protection distribution, and direct sales of agricultural materials, and capability to establish and expand business models

Organizational/Group capital

Business synergies through information and know-how sharing among agribusiness affiliates

Global network capital - - -

Business support from regional organizations



Business relationship capital -

Networks built with farmers and long-term partnerships with leading crop protection and fertilizer manufacturers

New value creation

Environmental value

- Develop and sell fertilizers and crop protections with low environmental impact
- Improve yield efficiency per farmland area by providing high-quality fertilizers and crop protections

Social value



- Contribute to sustainable food production systems
- Develop and grow each country's economy through the development of agriculture
- Stabilize farmers' production and incomes and create a foundation for prosperous rural communities through agricultural production support

Economic value



- FY2022 results: ¥16.5 billion

- FY2030 plan: More than ¥40 billion



Value creation: Example 2

Integrated telecommunications business in Ethiopia

Bringing prosperity to Ethiopia

Ethiopia is expected to see rapid growth in the future. With the headquarters of the African Union located in its capital Addis Ababa, Ethiopia holds a position of great geopolitical importance in the continent. It is expected to offer greater growth potential with a population of approximately 120 million, a median age of roughly 19 years, and a GDP growth rate of 8.6% (2012-2021 average). While it is undergoing political and economic reforms under high economic growth potential, Ethiopia is also facing social problems such as the digital divide and education disparities. The country is trying to grasp the future by overcoming the present.

Population*1

123 million people (2.5% annual growth rate)

Median age*1

19 years old

Nominal GDP US\$ 105.7 billion

GDP growth rate

8.6% (2012–2021 average)

- *1 United Nations (2022)
- *2 World Bank (2022)
- *3 Calculated based on various published data (2021)

Area*2

1.1 million km² (three times the size of Japan)

Mobile penetration rate*3 Over 50%

Number of mobile network operators

2 companies

Resolving social issues through the telecommunications business

The development of telecommunications infrastructure affects the speed of a country's economic growth. Today, an economy of the same size as the one built over the past few decades is set to emerge over the course of the next several years following the growth of telecommunications infrastructure. In other words, underdevelopment of telecommunications infrastructure can hinder a country's potential. We consider the telecommunications infrastructure business to be a top priority business in Africa.

Safaricom Telecommunications Ethiopia PLC ("Safaricom Ethiopia"), the country's first private telecommunications operator, has many specialized personnel dispatched from SC-NEX, the center of excellence for telecommunications talent in the Sumitomo Corporation Group; Vodafone Group Plc; and other companies around the world. Vodafone Group; is one of the largest integrated telecommunications carriers in Europe with operations in 21 countries around the world, including eight African countries, while the Sumitomo Corporation Group has a diverse business portfolio. In the near future, we will combine our strengths with these partners and add content in various fields, such as education, healthcare, and agriculture, to a telecommunications and financial platform that adds the mobile money function to the telecommunications infrastructure, thereby expanding our business. Through this effort, we aim to build a new telecommunications-based economy.

Our goal is to provide value in Ethiopia that goes beyond the telecommunications business and to resolve social issues. By expanding investment and business, we will eliminate poverty through job creation, bridge the digital divide, and develop digital networks for value-added services such as financial services and education. While contributing to economic development and human resources development, we are pursuing "Enriching lives and the world" with this business.

Promotion structure for the integrated telecommunications business in Ethiopia and investment ratio

Safaricom

(Kenya)

Vodafone (U.K.)

Vodafone Group Vodacom (South Africa) 61.9%

Sumitomo Corporation **27.2**%

British International Investment (U.K.) **10.9**%



Safaricom Telecommunications Ethiopia PLC (Ethiopia) Established in July 2021

Note: As of March 31, 2023

Strengths generating value

History of and talent for transforming telecommunications businesses

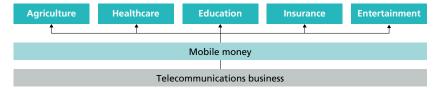
Our strength in developing the integrated telecommunications business in Ethiopia is that we have accumulated know-how and experts over many years in the rapidly changing global telecommunications industry.

The history of our telecommunications business began in the 1960s with a trading business that supplied products from Japanese telecommunications equipment manufacturers to countries around the world. In the latter half of the 1970s, our market share grew to become the top among general trading companies, and as the scale of the trade grew, we shifted to an all-in contract scheme, including design and construction. In the 1990s, facing a wave of intense technological innovation following the advent of mobile phones, we decided to capitalize on this transformation and participate in new businesses. In 1995, we launched our first greenfield overseas telecommunications business, the Mongolian telecommunications business. Despite small population size, Mongolia is a large nomadic country where livestock are allowed to graze and move through the grasslands. Popularizing mobile services in such a country could not be done by existing business schemes alone. We built up contracts with the development of services suitable to customer behavior and for the country's economy, placing the business on track. After that, we horizontally expanded our overseas telecommunications business in emerging countries, and since the 2000s we have been investing in telecommunications businesses in Asia and the Russian Primorsky Territory. This wide range of experience in the field of overseas telecommunications businesses has led the Group to participate in the integrated telecommunications business in Ethiopia.

Experts—one of the capitals cultivated through trial and error in the highly difficult overseas telecommunications business in terms of political and economic conditions, lifestyles and climates, and technical aspects—represent a source of current and future earnings.

SIM card sales at the launch ceremony

Future business development



Value creation model in the integrated telecommunications business in Ethiopia

Change and sophistication of markets

High economic growth potential Deregulation of the telecommunications market

Population

Approx. 120 million (2.5% annual growth rate)

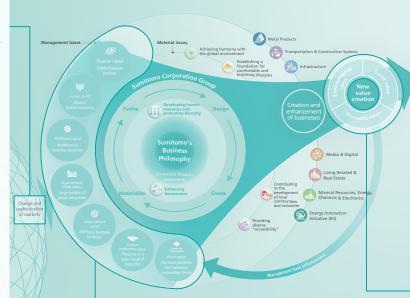
Median age Approx. 19

Nominal GDP US\$105.7 billion

Mobile penetration rate Approx. 50%+

Economic policies Homegrown economic reform

(macroeconomic stability and structural reforms)



Sustainable development and evolution of society

Circular economy

Reuse of smartphones by promoting the used device recycling business

Respect for human rights

Bridging of digital divide through the expansion of mobile network coverage area Implementation of thorough health and safety policy

Development of local society and economy

Improvement of business and living environments through development of regional telecommunications infrastructure Financial inclusion through development of mobile money business

Improvement of living standard

Higher incomes through creation of jobs with business expansion Increased convenience through smartphones and other mobile handsets as well as mobile money services

Quality education

Promotion of new education business utilizing telecommunications platforms (including creation and development of human resources in DX)

Management bases

Financial capital Stable financial base of the Sumitomo Corporation Group

Human resources for launching and operating overseas telecommunications **Human capital** businesses accumulated mainly in Asian countries

Abundant knowledge and experience in greenfield/brownfield telecommunications business start-up and operation Intellectual capital ----(total business operations: approx. 30 years; number of

projects: more than 20)

Specialized talent pool at SC-NEX (personnel: approx. 30) Organizational/Group capital Diverse and myriad business lines enabling various services and functions

Business support from local organizations Global network capital --

Strong relationships with national governments and strategic partnership Business relationship capitalwith Vodafone Group

New value creation



Environmental value

- Reduced travel through development of telecommunications infrastructure
- Curtailment of fossil fuel usage through utilization of solar power

Social value

- Improved information transmission standard for the national economy
- Establishment and upgrading of social infrastructure platform
- Bridging of digital divide, financial inclusion, establishment of an ecosystem utilizing telecommunications platforms, and contributing to Ethiopia's economic development
- Creation of local jobs (effects of direct and indirect employment)

Economic value



- Aim to enable almost the entire population of Ethiopia to have access to a telecommunications network by 2030
- Telecommunications network usage as of March 31, 2023
- Subscribers: Approx. 3 million Cities served: 22
- Sales outlets: Approx. 44,000

Values of the Sumitomo Corporation Group

Sumitomo's Business Philosophy encapsulated in four phrases

Place prime importance on integrity and sound management; don't pursue immoral business

This phrase expresses a business approach based on building a reliable foundation of trust rather than simply seeking short-term gain. A business enterprise is there to pursue profit, but this management stance, which instead prioritizes relationships of trust and sound operations over immediate gain, is what has formed the corporate ethos of today's Sumitomo Group businesses.

Benefit for self and others, private and public interests are one and the same

This phrase expresses the idea that Sumitomo's business must go beyond benefiting Sumitomo itself to also benefit the nation and society. In other words, it encapsulates the belief that "it is not enough for Sumitomo's business to aim to enrich itself only, it must have the grander goal of serving the interests of the nation and society."

Planning imbued with a farsighted perspective

This phrase expresses a planning approach which, rather than pursuing immediate profit, looks far ahead to devise a careful plan that will benefit both Sumitomo and society. This attitude—which is in sync with today's values of prioritizing management based on medium- to long-term rather than short-term perspectives—is thus a Sumitomo tradition handed down since our earliest days.

An enterprising spirit

This phrase expresses the approach of actively embracing new things and ideas, and maintaining a strong focus on goals that is not affected by difficulties. This thinking has formed the Sumitomo Group's corporate culture of "facing contemporary change positively and staying one step ahead of it, letting go of out-ofdate businesses and starting new ones to meet contemporary needs instead, and then nurturing them with dedication and determination."

Recognize human resources as the most important asset

While managing mines in various regions, Sumitomo came across the Besshi Copper Mine, which birthed its business, in 1690. For more than 300 years since that time, Sumitomo has developed this concept throughout its many challenges with nature. Since its founding, Sumitomo has valued free and vigorous discussions, and successive Director-Generals in the modern era have worked hard to ensure that those abilities were put to good use while securing human resources.

Sumitomo Corporation Group's Corporate Mission Statement

Corporate Vision	We aim to be a global organization that constantly stays a step ahead in dealing with change, creates new value, and contributes broadly to society.	
Management Principles	 Corporate Mission: To achieve prosperity and realize dreams through sound business activities Management Style: To place prime importance on integrity and sound management with utmost respect for the individual Corporate Culture: To foster a corporate culture full of vitality and conducive to innovation 	
Activity Guidelines	 To act with honesty and sincerity on the basis of Sumitomo's Business Philosophy and in keeping with the Management Principles To comply with laws and regulations while maintaining the highest ethical standards To set high value on transparency and openness To attach great importance to protecting the global environment To contribute to society as a good corporate citizen To achieve teamwork and integrated corporate strength through active communication To set clear objectives and achieve them with enthusiasm 	

Material issues

Over the years, we have conducted our business activities guided by Sumitomo's Business Philosophy and the Sumitomo Corporation Group's Management Principles and Activity Guidelines. Nowadays, how companies are working to help resolve social issues is growing in importance. In April 2017, we identified "Six Material Issues to Achieve Sustainable Growth with Society" based on Sumitomo's Business Philosophy and Sumitomo Corporation Group's Management Principles. These are priority issues to be addressed by leveraging our strengths through our business activities. Our material issues take the form of six issues comprising our approaches to social contributions through our businesses summarized into four phrases and two management issues. We have positioned them as important elements within the establishment of business strategies and in the decision-making process for individual businesses.

Meanwhile, the key social issues and accompanying goals established in 2020 clearly define the role we will play in achieving a sustainable society. They ensure that our sustainability management initiatives steer us toward the sustainable growth of the Company and society. We believe that both material issues and key social issues are essential in order to understand how our business relates to social issues and also to make clear commitments to society.

p. 51 Key social issues and medium- and long-term goals

Leveraging our trust-based relationships with customers and partners across the globe and utilizing our business expertise, we will secure our growth and address social issues simultaneously by fulfilling our Corporate Mission, "To achieve prosperity and realize dreams through sound business activities."



Achieving Harmony with the Global Environment

To realize a recycling-oriented society and mitigate climate change, we are working to establish frameworks for the efficient use of resources and stable supply of renewable energy. In doing so, we will achieve growth in harmony with the global environment.



Contributing to the **Development of Local** Communities and Industries We steadily procure and provide goods and services to meet the needs of people in various countries and regions and contribute to developing industrial platforms. Through these means, we will create a virtuous cycle in which we can grow and develop together with local communities.



Establishing a Foundation for Comfortable and **Enriching Lifestyles**

We strive to realize more convenient and comfortable lifestyles by providing goods and services for daily use while also responding to needs for high-quality lifestyles in order to support the physical and mental health of people around the world.



Providing Diverse "Accessibility"

We provide diverse accessibility to open up the possibility of creating new value. To this end, we will improve mobility for safe and efficient flow of people and goods, and expand the network connecting information and finance.

As a prerequisite for resolving the issues listed above, we strive to maintain and enhance our Management Style that places prime importance on integrity and sound management with utmost respect for the individual and our Corporate Culture full of vitality and conducive to innovation.



Developing Human Resources and Promoting Diversity In order to create new value and innovation by allowing our diverse personnel to fully exercise their abilities in a variety of fields, we will promote the development and empowerment of human resources, which represent our most important management resources.



Enhancing Governance

We will enhance our ability to draft and implement strategies for achieving sustainable growth and to provide appropriate supervision of these strategies, all while maintaining transparency. In this manner, we will improve management efficiency and maintain sound management.

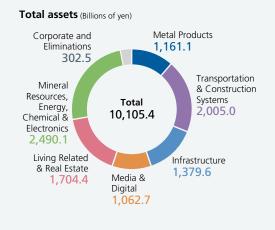
Business overview

Business units / Initiative

Metal Products The Metal Products Business Unit is engaged in the trade of metal products, including steel sheets, tubular products, and Steel Products Division railway products. The business unit offers unique service features in response to customer needs both domestically Tubular Products Division and internationally, while building a strong value chain along each product line. Beyond Mobility Business Department Transportation The Transportation & Construction Systems Business Unit • Lease, Ship & Aerospace Business Division & Construction is engaged in businesses in the fields of transportation Mobility Business Division 1 Systems systems, including ships, aircraft, and automobiles, and Mobility Business Division 2 construction and mining equipment. Construction & Mining Systems Division Infrastructure Social Infrastructure Business Division The Infrastructure Business Unit is engaged in a global Global Power Infrastructure infrastructure business that meets national, regional, and **Business Division** social needs in the social, power, and logistics fields. Logistics Infrastructure Business Division Media & Digital Media Division The Media & Digital Business Unit is engaged in businesses in Digital Business Division the areas of media, digital business, and smart Smart Communications Platform communications platform. **Business Division Living Related &** Lifestyle Business Division Real Estate The Living Related & Real Estate Business Unit is engaged Healthcare Business Division in businesses in the fields of retail, food, healthcare. Construction Material & Real Estate construction materials, and real estate. **Business Division** • Mineral Resources Division No. 1 Mineral Resources, The Mineral Resources, Energy, Chemical & Electronics Mineral Resources Division No. 2 **Energy, Chemical &** Business Unit is engaged in businesses in the fields of **Electronics** Energy Division mineral resources, energy, basic chemicals, electronics, Basic Chemicals & Electronics Division and life sciences. Life Science Division **Energy Innovation** The Energy Innovation Initiative (EII) takes a Three focused areas Initiative (EII) cross-organizational approach to get a bird's-eye view of the Developing carbon-free energy entire value chain and to design and create innovative • Expanding power & energy services businesses in next-generation energy fields based on three • CO₂ capture, storage and utilization focused areas.

FY2022 data by segment





Management capital

Sumitomo Cor seven manage	rporation Group's ement capital	Overview	Characteristics of capital (typical indicators)
	Financial capital Stable financial position	We have a solid financial position owing to our balancing of the Core Risk Buffer (RB) and Risk-weighted Assets (RA) and our stable financing. While expanding profitability with cash flow discipline, we are working on further enhancing our financial position and improving the stability of management.	$\begin{array}{llllllllllllllllllllllllllllllllllll$
iji	Human capital Diverse human resources	We recruit human resources with diverse backgrounds, develop them as professionals with extensive knowledge and expertise, and deploy human resources, an important management resource, globally.	Number of employees (Consolidated basis) 78,235 Percentage of women mid-career hires 42.6% (as of April 1, 2023) Percentage of mid-career hires (FY2022)
<u>«</u>	Intellectual capital Multifaceted business expertise	We leverage our business expertise to develop, invest in, and manage businesses. This expertise, in areas including risk management, logistics solutions, and financial services, has been built up over many years.	Diverse SBUs* 6 business units + 1 initiative Diverse SBUs* Business development Business investment/management
Bess	Organizational/Group capital Large number of group companies	Owning world-class group companies in a wide range of industries, we use our accumulated management knowledge to improve profitability and further strengthen our business foundations.	Consolidated subsidiaries and associated companies 886
	Global network capital Extensive business locations	Operating from offices located worldwide, we leverage our network of ties with industry and government in each country to ensure that our businesses are swift to identify and respond to local needs.	Number of offices 129 locations 66 countries and regions
	Business relationship capital Presence in a wide range of industries	By deepening our relationships with business partners that we have cultivated in a variety of industries, we establish our presence in each industry, and implement multifaceted development of the business.	Number of clients Approx. 100,000
Sumitomo Corporation	Brand capital The trust placed in the Sumitomo Corporation Group	We have lived by Sumitomo's Business Philosophy, which has been passed down for approximately 400 years, and the Sumitomo Corporation Group's Management Principles, which "place prime importance on integrity and sound management." This is an ideal that we have consistently embodied and will continue to honor.	Sumitomo's Business Philosophy Sumitomo Corporation Group's Corporate Mission Statement History of Sumitomo Corporation 104 years

^{*} Strategic Business Unit. At Sumitomo Corporation, this term refers to a group of businesses that are united by a common strategy, regardless of the existing organization. The system was introduced in FY2021 to strengthen business strategy management.