

ESG Communication Book 2020 Updated Contents List

Since the release of Vol. 1 in August 2020, we have been updating the ESG Communication Book 2020 at the appropriate time. The timing and contents of the last two updates are as follows.

Vol.3 (Updated in March 2021)

Pages	Updated
P28~31	Newly added some initiatives related to human rights due diligence
P44	Policy and Concept" wording added
P55	"OHSAS18001-certified Facilities" Updated to FY 2019 values.
P57	Disclosure of the number of participants in health management seminars
P63	"Basic Policy on hiring" Changed some wording.
P77	"Policy and concept" / "Activities" Added some wording
P97	" Sumitomo Corporation Group Compliance Policy" Added some wording
P99	"Anti-Bribery / Corruption Initiatives" Added some wording
P101	"Framework for Social and Environmental Risk Management" Changed some wording
P107	Disclosure of data on Voluntary turnover rate (Compared to the number of employees of the previous year)
P109	Disclosure of "Number who suffered Lost Time Incidents (LTI)"
P109	Disclosure of "LTIFR (Lost Time Injury Frequency Rate)"
P112	Newly added "MSCI Japan Empowering Women Index (WIN)"

Vol.2 (Updated in October 2020)

P28	"Dialogue with Local Residents in Mining Projects" Updated to FY 2019 values.
P32	"Environmental Management - Targets and Results" Updated to FY 2019 values.
P38	"Participation in Initiatives" Corrected some wording.
P48	"Resource Use – Results" Updated to FY 2019 values.
P51	"Crisis Management System" Updated to FY 2019 values.
P53	"Health Results Indicators" Disclosed targets and performance figures.
P101~103	"ESG Quantitative Data - Environment" Updated to FY 2019 values.
P102	"ESG Quantitative Data - Environment (Water)" Added "Water consumption in water-stressed areas".
P103	"ESG Quantitative Data - Environment (Others)" Added "Percentage of sites covered by ISO14001 (Consolidated)"
P109	Newly added "Zero-Emission Challenge" and "Digital Transformation Stock (DX Stock) 2020".